

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

AN ORDINANCE AMENDING ORDINANCE NO.)
89-294A REVISING THE FY 1989-90)
BUDGET AND APPROPRIATIONS SCHEDULE)
TO IMPLEMENT THE OREGON LABORERS)
INTERNATIONAL LOCAL 483 COLLECTIVE)
BARGAINING AGREEMENT)

ORDINANCE NO. 89-310
Introduced by Rena Cusma,
Executive Officer

WHEREAS, The Council of the Metropolitan Service District has reviewed and considered the need to modify the FY 1989-90 Budget; and

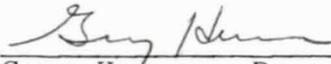
WHEREAS, The need for a modified budget plan has been justified; and

WHEREAS, Adequate funds exist for identified needs; now, therefore,

THE COUNCIL OF THE METROPOLITAN SERVICE DISTRICT HEREBY ORDAINS:

That Ordinance No. 89-294A, Exhibit B, FY 1989-90 Budget, and Exhibit C, Schedule of Appropriations, are hereby amended as shown in Exhibits A and B to this Ordinance for the purpose of implementing the Oregon Laborers International Local 483 Collective Bargaining Agreement.

ADOPTED by the Council of the Metropolitan Service District this
12th day of October, 1989.



Gary Hansen, Deputy Presiding Officer

ATTEST:

Clerk of the Council

kr:ord89-90:89-310:ord310
8/21/89

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING:Administration							
Personal Services							
511121	SALARIES-REGULAR EMPLOYEES (full time)						
	Director	1.00	70,142			1.00	70,142
	Assistant Director	1.00	56,449			1.00	56,449
	Sr. Management Analyst	1.00	32,299			1.00	32,299
	Development Officer	1.00	38,476			1.00	38,476
511221	WAGES-REGULAR EMPLOYEES (full time)						
	Administrative Secretary	2.00	44,970			2.00	44,970
	Program Assistant 2	1.00	20,819			1.00	20,819
511235	WAGES-TEMPORARY EMPLOYEES (part time)						
	Management Intern	0.50	8,561			0.50	8,561
511325	REPRESENTED 483-REGULAR EMPLOYEES (part time)						
	Cashroom Clerk	1.50	27,458		2,059	1.50	29,517
511335	REPRESENTED 483-TEMPORARY EMPLOYEES (part time)						
	Cashroom Clerk	0.75	13,729		1,030	0.75	14,759
511400	OVERTIME		1,165		12		1,177
512000	FRINGE		87,939		1,580		89,519
	Total Personal Services	9.75	402,007	0.00	4,681	9.75	406,688
	Total Materials & Services		178,124				178,124
	Total Capital Outlay		3,737		0		3,737
	TOTAL EXPENDITURES	9.75	583,868	0.00	4,681	9.75	588,549

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING:Animal Management							
Personal Services							
511121	SALARIES-REGULAR EMPLOYEES (full time)						
	Curator	1.00	40,908			1.00	40,908
	Veterinarian	1.00	46,283			1.00	46,283
	Research Coordinator	1.00	38,087			1.00	38,087
	Assistant Curator	1.00	38,087			1.00	38,087
511125	SALARIES-REGULAR EMPLOYEES (part time)						
	Assist. Research Coordinator	0.50	12,087			0.50	12,087
511221	WAGES-REGULAR EMPLOYEES (full time)						
	Administrative Secretary	1.00	23,519			1.00	23,519
	Veterinary/Research Assistant	1.00	31,204			1.00	31,204
	Records Specialist	1.00	21,769			1.00	21,769
511225	WAGES-REGULAR EMPLOYEES (part time)						
	Animal Hospital Attendant	0.70	11,424			0.70	11,424
511235	WAGES-TEMPORARY EMPLOYEES (Part Time)						
	Staff Assistant	0.50	5,846			0.50	5,846
511321	REPRESENTED 483-REGULAR EMPLOYEES (full time)						
	Nutrition Technician	1.00	25,190		252	1.00	25,442
	Senior Animal Keeper	7.00	186,361		1,864	7.00	188,225
	Animal Keeper	22.00	557,870		5,579	22.00	563,449
511325	REPRESENTED 483-REGULAR EMPLOYEES (part time)						
	Animal Keeper-PT	0.50	12,595		126	0.50	12,721
511335	REPRESENTED 483-TEMPORARY EMPLOYEES (part time)						
	Temporary Keeper/Support	0.72	15,573		156	0.72	15,729
511400	OVERTIME		43,680		437		44,117
512000	FRINGE		388,669		11,603		400,272
	Total Personal Services	39.92	1,499,152	0.00	20,017	39.92	1,519,169
	Total Materials & Services		313,651				313,651
	Total Capital Outlay		25,075		0		25,075
	TOTAL EXPENDITURES	39.92	1,837,878	0.00	20,017	39.92	1,857,895

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING:Facilities Management							
Personal Services							
511121	SALARIES-REGULAR EMPLOYEES (full time)						
	Managers (B&G, Const, VS, Ed, PR)	1.00	44,192			1.00	44,192
	Maintenance Supervisor	1.00	32,299			1.00	32,299
511221	WAGES-REGULAR EMPLOYEES (full time)						
	Administrative Secretary	1.00	19,822			1.00	19,822
511225	WAGES-REGULAR EMPLOYEES (part time)						
	Secretary (Temporary)	0.60	10,274			0.60	10,274
511321	REPRESENTED 483-REGULAR EMPLOYEES (full time)						
	Maintenance Worker 3	2.00	53,854		539	2.00	54,393
	Maintenance Technician	1.00	25,892		259	1.00	26,151
	Maintenance Worker 2	7.00	178,605		1,786	7.00	180,391
	Maintenance Worker 1	7.00	162,766		1,628	7.00	164,394
	Senior Gardener	1.00	28,881		289	1.00	29,170
	Gardener 2	1.00	23,778		238	1.00	24,016
	Gardener 1	5.00	114,528		1,145	5.00	115,673
	Maintenance Mechanic	1.00	28,078		281	1.00	28,359
	Master Mechanic	1.00	28,013		280	1.00	28,293
	Maintenance Electrician	1.00	33,224		1,495	1.00	34,719
511325	REPRESENTED 483-REGULAR EMPLOYEES (part time)						
	Maintenance Worker 3-PT	0.42	10,124		101	0.42	10,225
	Maintenance Worker 2-PT	0.50	11,889		119	0.50	12,008
	Maintenance Worker 1-PT	0.50	10,412		104	0.50	10,516
511331	REPRESENTED 483-TEMPORARY EMPLOYEES(Full Time)						
	Laborer	1.21	22,219		222	1.21	22,441
	Maintenance Worker 3-PT	1.22	29,406		294	1.22	29,700
	Maintenance Worker 2-PT	0.70	15,870		159	0.70	16,029
	Maintenance Worker 1-PT	1.05	21,867		219	1.05	22,086
511400	OVERTIME		26,768		268		27,036
512000	FRINGE		335,794		11,485		347,279
	Total Personal Services	36.20	1,268,555	0.00	20,911	36.20	1,289,466
	Total Materials & Services		1,222,869				1,222,869
	Total Capital Outlay		425,828		0		425,828
	TOTAL EXPENDITURES	36.20	2,917,252	0.00	20,911	36.20	2,938,163

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING: Education Services							
Personal Services							
511121	SALARIES-REGULAR EMPLOYEES (full time)						
	Managers (B&G, Const, VS, Ed, PR)	1.00	34,097			1.00	34,097
	Program Coordinator	1.00	27,220			1.00	27,220
	Ed. Service Specialist	1.00	33,003			1.00	33,003
	Volunteer Coordinator	1.00	26,566			1.00	26,566
	Graphics Coordinator	1.00	33,003			1.00	33,003
	Graphics/Exhibit Designer	1.00	24,111			1.00	24,111
511125	SALARIES-REGULAR EMPLOYEES (part time)						
	Graphics/Exhibit Designer	1.00	24,111			1.00	24,111
511221	WAGES-REGULAR EMPLOYEES (full time)						
	Administrative Secretary	1.00	23,526			1.00	23,526
	Program Assistant 2	1.00	20,813			1.00	20,813
	Graphics Technician	1.00	20,299			1.00	20,299
	Program Assistant 1	1.00	17,118			1.00	17,118
511231	WAGES-TEMPORARY EMPLOYEES (Full Time)						
	Education Service Aide I	5.12	71,789			5.12	71,789
	Education Service Aide II	0.59	9,462			0.59	9,462
511235	WAGES-TEMPORARY EMPLOYEES (part time)						
	Education Service Aide I	0.19	2,602			0.19	2,602
511321	REPRESENTED 483-REGULAR EMPLOYEES (full time)						
	Animal Keeper	1.00	25,190		252	1.00	25,442
511325	REPRESENTED 483-REGULAR EMPLOYEES (part time)						
	Animal Keeper-PT	0.75	17,184		172	0.75	17,356
511335	REPRESENTED 483-TEMPORARY EMPLOYEES (part time)						
	Animal Keeper	0.14	2,871		29	0.14	2,900
511400	OVERTIME		3,903				3,903
512000	FRINGE		125,061		731		125,792
	Total Personal Services	18.79	541,929	0.00	1,184	18.79	543,113
	Total Materials & Services		221,403				221,403
	Total Capital Outlay		13,904		0		13,904
	TOTAL EXPENDITURES	18.79	777,236	0.00	1,184	18.79	778,420

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING:Visitor Services							
Personal Services							
511121	SALARIES-REGULAR EMPLOYEES (full time)						
	Managers (B&G, Const, VS, Ed, PR)	1.00	44,244			1.00	44,244
	Food Service Supervisor	1.00	39,463			1.00	39,463
	Retail Supervisor	1.00	34,404			1.00	34,404
	Safety/Security Supervisor	1.00	26,566			1.00	26,566
	Food Service Coordinator	3.75	81,993			3.75	81,993
	Retail Coordinator	1.00	21,866			1.00	21,866
511221	WAGES-REGULAR EMPLOYEES (full time)						
	Administrative Secretary	1.00	24,515			1.00	24,515
	Storekeeper	1.00	21,866			1.00	21,866
	Security 2	1.00	17,984			1.00	17,984
511225	WAGES-REGULAR EMPLOYEES (part time)						
	Security 1-reg	2.75	42,766			2.75	42,766
	Office Assistant	0.50	10,571			0.50	10,571
	Visitor Service Worker 3-reg	5.50	72,005			5.50	72,005
	Visitor Service Worker 2-reg	0.35	4,073			0.35	4,073
	Visitor Service Worker 1-reg	1.30	15,126			1.30	15,126
511235	WAGES-TEMPORARY EMPLOYEES (part time)						
	Security 1-temp	1.35	20,981			1.35	20,981
511241	WAGES-SEASONAL EMPLOYEES						
	Visitor Service Worker 3-temp	0.50	6,546			0.50	6,546
	Visitor Service Worker 2-temp	4.00	42,929			4.00	42,929
	Visitor Service Worker 1-temp	23.35	214,025			23.35	214,025
511321	REPRESENTED 483-REGULAR EMPLOYEES (full time)						
	Typist/Receptionist-reg	1.00	15,535		1,398	1.00	16,933
511325	REPRESENTED 483-REGULAR EMPLOYEES (part time)						
	Typist/Receptionist Reg. (part time)	2.25	34,954		3,146	2.25	38,100
511335	REPRESENTED 483-TEMPORARY EMPLOYEES (part time)						
	Typist/Receptionist-temp	1.50	20,546		1,849	1.50	22,395
	Stationmaster-temp	2.00	40,257		403	2.00	40,660
511400	OVERTIME		14,560		146		14,706
512000	FRINGE		234,300		2,668		236,968
	Total Personal Services	58.10	1,102,075	0.00	9,610	58.10	1,111,685
	Total Materials & Services		947,581				947,581
	Total Capital Outlay		50,995		0		50,995
	TOTAL EXPENDITURES	58.10	2,100,651	0.00	9,610	58.10	2,110,261

EXHIBIT A
ORDINANCE NO. 89-310

FISCAL YEAR 1989-90		CURRENT BUDGET		REVISION		PROPOSED BUDGET	
ACCOUNT #	DESCRIPTION	FTE	AMOUNT	FTE	AMOUNT	FTE	AMOUNT
ZOO OPERATING:General Expenses							
Interfund Transfers							
581010	Trans. Indirect Costs to Gen'l Fund		699,927				699,927
581513	Trans. Indirect Costs to Bldg Fund		0				0
581615	Trans. Indirect Cost to Insur. Fund		174,748				174,748
582325	Trans. Resources to Zoo Cap. Fund		1,809,794				1,809,794
	Total Interfund Transfers		2,684,469		0		2,684,469
Contingency and Unappropriated Balance							
599999	Contingency		384,655		(56,403)		328,252
999999	Unappropriated Balance		957,268				957,268
	Total Contingency and Unappropriated Balance		1,341,923		(56,403)		1,285,520
TOTAL EXPENDITURES		166.72	12,598,051	0.00		0 166.72	12,598,051

EXHIBIT B
ORDINANCE NO. 89-310
SCHEDULE OF APPROPRIATIONS FY 1989-90

	CURRENT APPROPRIATION	REVISION	PROPOSED APPROPRIATION
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ZOO OPERATING FUND			
<hr/>			
Administration			
Personal Services	402,007	4,681	406,688
Materials & Services:	178,124	0	178,124
Capital Outlay:	3,737	0	3,737
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Subtotal	583,868	4,681	588,549
Animal Management			
Personal Services	1,499,152	20,017	1,519,169
Materials & Services:	313,651	0	313,651
Capital Outlay:	25,075	0	25,075
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Subtotal	1,837,878	20,017	1,857,895
Facilities Management			
Personal Services	1,268,555	20,911	1,289,466
Materials & Services:	1,222,869	0	1,222,869
Capital Outlay:	425,828	0	425,828
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Subtotal	2,917,252	20,911	2,938,163
Education Services			
Personal Services	541,929	1,184	543,113
Materials & Services:	221,403	0	221,403
Capital Outlay:	13,904	0	13,904
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Subtotal	777,236	1,184	778,420
Marketing			
Personal Services	145,192	0	145,192
Materials & Services:	205,967	0	205,967
Capital Outlay:	3,615	0	3,615
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Subtotal	354,774	0	354,774
Visitor Services			
Personal Services	1,102,075	9,610	1,111,685
Materials & Services:	947,581	0	947,581
Capital Outlay:	50,995	0	50,995
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Subtotal	2,100,651	9,610	2,110,261

EXHIBIT B
 ORDINANCE NO. 89-310
 SCHEDULE OF APPROPRIATIONS FY 1989-90

	CURRENT APPROPRIATION	REVISION	PROPOSED APPROPRIATION
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General Expenses			
Contingency	384,655	(56,403)	328,252
Transfers	2,684,469	0	2,684,469
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Subtotal	3,069,124	(56,403)	3,012,721
Unappropriated Balance	957,268	0	957,268
Total Zoo Operating Fund Requirements	12,598,051	0	12,598,051

ALL OTHER APPROPRIATIONS REMAIN AS PREVIOUSLY ADOPTED

STAFF REPORT

CONSIDERATION OF ORDINANCE NO. 89-310 AMENDING
ORDINANCE NO. 89-294A REVISING THE FY 1989-90 BUDGET AND
APPROPRIATIONS SCHEDULE TO IMPLEMENT THE OREGON LABORERS
INTERNATIONAL LOCAL 483 COLLECTIVE BARGAINING AGREEMENT

Date: August 29, 1989

Presented by: Ray Phelps

FACTUAL BACKGROUND AND ANALYSIS

This ordinance provides the necessary budget amendment to implement the collective bargaining agreement between Metro and Oregon Laborers International Local 483. Resolution No. 89-1137, adopting the agreement, is being presented in conjunction with this ordinance. During the FY 1989-90 budget preparation, an additional 4% was included in the wages for Local 483 represented employees. This action would transfer from Zoo Operating Contingency the additional amount needed for wages and fringe to Personal Services in the following Zoo divisions:

Administration	\$ 4,681
Animal Management	20,017
Facilities Management	20,911
Education	1,184
Visitor Services	<u>9,610</u>
TOTAL	\$56,403

EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer recommends adoption of Ordinance No. 89-310.

kr:ord89-90:89-310:sr310
8/29/89

FINANCE COMMITTEE REPORT

ORDINANCE NO. 89-310 AMENDING THE FY 89-90 BUDGET AND
APPROPRIATIONS SCHEDULE TO IMPLEMENT THE OREGON LABORERS
INTERNATIONAL LOCAL 483 COLLECTIVE BARGAINING AGREEMENT

Date: October 4, 1989

Presented by: Councilor Collier

COMMITTEE RECOMMENDATION: At the September 21, 1989 Committee meeting, the Committee voted 4 to 0 to recommend adoption of Ordinance No. 89-310. Voting yes were Councilors Collier, Gardner, Van Bergen and Wyers. Councilor Devlin was excused.

COMMITTEE DISCUSSION/ISSUES: John Leahy, Personnel Manager, presented the Ordinance. He indicated the proposed Ordinance is necessary to implement the recently negotiated two year collective bargaining agreement for Local 483 employees (approximately 50 Zoo employees). He presented information on the changes to the agreement (see Attachment 1). The monetary issues in the agreement include: 1) a 5% COLA for each of the two years; 2) salary adjustments to selected positions based on a salary survey; and 3) an increase in health plan costs effective September 1, 1989 and September 1, 1990 (the latter increase is capped at 15%). The monetary settlements are for the most part consistent with the AFSCME agreement approved by the Council.

In response to Committee questions, Council staff indicated the method for determining the budget adjustments appeared to be appropriate. The amounts were based for the most part on calculating 1% increase for each Local 483 employee plus fringe costs. The FY 1989-90 budget included a 4% increase for Local 483 employees and the COLA settlement was 5%.

DEC:aeb
A:\FINRPT2.104



METRO

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

Memorandum

Date: October 13, 1989
To: Rena Cusma, Executive Officer
From: Gwen Ware-Barrett, Clerk of the Council
Regarding: TRANSMITTAL OF ORDINANCE NOS. 303, 310 AND 314 FOR
CONSIDERATION OF VETO

Attached for your consideration are true copies of Ordinance Nos. 89-303, 89-310, and 89-314 adopted by the Council on October 12, 1989.

If you wish to veto these ordinances, I must receive a signed and dated written veto message from you no later than 5:00 p.m., Thursday, October 18, 1989. The veto message, if submitted, will become part of the permanent record. If no veto message is received by the time and date stated above, this ordinance will be considered finally adopted.

I, Unette Holley, received this memo and a true copy of Ordinance Nos. 89-303, 89-310, 89-314 from the Council Clerk on October 13, 1989.

Dated: 10/13/89

GWPB:pa
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