

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF CONFIRMING)	RESOLUTION NO. 00-2900
THE APPOINTMENT OF TERRY)	
PETERSEN TO THE POSITION OF)	
DIRECTOR OF THE REGIONAL)	Introduced by Mike Burton,
ENVIRONMENTAL MANAGEMENT)	Executive Officer
DEPARTMENT)	

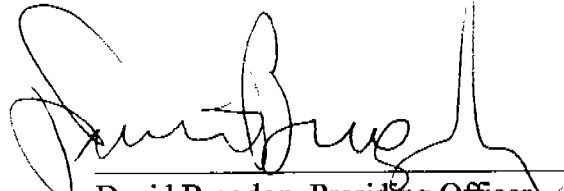
WHEREAS, The Metro Charter requires that the Metro Council confirm the appointment of Department Directors; and

WHEREAS, the Executive Officer has appointed Terry Petersen as Director of the Regional Environmental Management Department and submits the appointment to the Metro Council for approval; now, therefore,

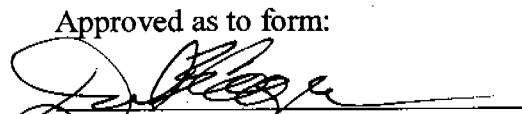
BE IT RESOLVED,

That the Metro Council confirms the appointment of Terry Petersen to the position of Director of the Regional Environmental Management Department.

ADOPTED by the Metro Council this 17th day of February, 2000.



David Bragdon, Presiding Officer

Approved as to form:


Dan Cooper, General Counsel

STAFF REPORT

CONSIDERATION OF RESOLUTION 00-2900 FOR THE PURPOSE OF CONFIRMING THE APPOINTMENT OF TERRY PETERSEN TO THE POSITION OF DIRECTOR OF THE REGIONAL ENVIRONMENTAL MANAGEMENT DEPARTMENT

Date: February 3, 2000

Presented by: Mike Burton, Executive Officer

BACKGROUND

The Metro Code requires that the Metro Council confirm the appointment of department directors. Executive Officer Mike Burton conducted a nation-wide search for the position of director of the Regional Environmental Management Department. Terry Petersen was selected from a group of 95 applicants.

Mr. Petersen has worked in Metro's Regional Environmental Management department since 1989, serving since April of 1999 as interim department director. During his tenure as interim director, Mr. Petersen provided leadership on policy discussions regarding the adoption of a major restructuring of the Metro excise tax, as well as on the creation of a new waste reduction incentive at private solid waste facilities based on credits to the excise tax. Originally hired at Metros as a solid waste planner, he was promoted in 1993 to manager of the Environmental Sciences division. In that position, Petersen was responsible for the administration of major solid waste transfer, transport and disposal contracts, and development of new programs and services that improved customer service and reduced costs. Mr. Petersen holds graduate degrees in environmental science.

EXECUTIVE OFFICER RECOMMENDATION

The Executive Officer recommends that Terry Petersen be confirmed as the director of the Regional Environmental Management Department. If approved, Mr. Petersen would begin serving as director on February ____, 2000.

TERRY D. PETERSEN

7145 SW 8th Avenue
Portland, Oregon 97219
(503)246-3948

PROFESSIONAL PROFILE

Effective leader with more than 20 years of progressive experience in environmental science, solid waste, public administration and private-sector management.

- Known as a professional who is a “team player” with high standards for honesty, integrity, and accountability internally and externally.
- Values the importance of Metro’s overall mission, recognizes the importance and the need for Departments to work together as an integrated Metro team to accomplish this mission.
- Expertise in all aspects of solid and hazardous waste, prior experience managing most solid waste functions at Metro.
- Proven ability to create effective solid waste partnerships with local governments.
- Established credibility among leaders of the local solid waste industry.

EXPERIENCE

1999. Interim Director

Regional Environmental Management Department, Metro. Portland, Oregon.

Led the REM Department during a seven-month period that included some of the most important solid waste issues addressed by Metro in recent years.

- Provided leadership on the adoption of a major restructuring of the Metro excise tax.
- Implemented a performance management system for all non-represented employees.
- Established effective working relationships with Metro elected officials, created a sense of trust and credibility.
- Worked closely as a partner with cities and counties on key solid waste issues.
- Successfully negotiated with solid waste companies on issues ranging from the restructured excise tax to regulatory authorization for hauling waste to non-system landfills.

1995 to 1999. Senior Manager

Regional Environmental Management Department, Metro. Portland, Oregon.

Managed Metro’s solid waste and hazardous waste operations. Responsible for administration of major transfer, transport, and disposal contracts with annual expenditures of \$35 million.

- *26% reduction* in scalehouse FTE during a time the number of customers *increased by 22%*. Adopted new technologies to improve customer service and efficiency.
- Led efficiency improvements for hazardous waste services. Cost per pound of hazardous waste processed by Metro dropped from \$1.58 in FY95/96 to \$1.05 in FY99/00. At the same time, services were expanded and the quality of service as measured by customer satisfaction improved.
- Created a strong sense of customer service and responsiveness to the public among employees at Metro solid waste facilities.
- Achieved 100% compliance with all local, state, and federal regulatory requirements.
- Effectively dealt with personnel issues; served on Metro’s first labor/management committee.

TERRY D. PETERSEN
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1993 to 1995. Manager

Solid Waste Department, Metro. Portland, Oregon.

Managed Metro's solid waste planning and technical services programs.

- Coordinated the adoption of a major 5-year revision of the Regional Solid Waste Management plan which serves as the basis for the current regional solid waste system.
- Designed and implemented significant improvements in Metro's ability to forecast waste generation, which resulted in better financial and planning analyses.

1989 to 1993. Senior Solid Waste Planner

Solid Waste Department, Metro. Portland, Oregon

- Initiated and implemented a wide range of recycling and waste prevention projects. Extensive cooperative work with local governments and solid waste industry.

1988. Visiting Scientist

Northeast University. Harbin, People's Republic of China.

- Spent almost one full year living and working with Chinese researchers on a variety of environmental projects dealing with the impacts of high-density populations on forest health.

1984 to 1988. Research Assistant

Oregon State University. Corvallis, Oregon.

1980 to 1984. Research Analyst

Champion International Corporation. Missoula, Montana.

- Analyzed financial viability of alternative business practices for a major corporation.

EDUCATION

Ph.D. (Phi Beta Kappa). 1989. Oregon State University, Corvallis, Oregon.

M.S. 1980. Oregon State University, Corvallis, Oregon.

B.S. 1977. Oklahoma State University, Stillwater, Oklahoma.

RECENT MANAGEMENT TRAINING

1999. Sexual Harassment Training for Managers. Metro, Portland, Oregon.

1997. Coaching Skills for Managers. Portland Community College, Portland, Oregon.

1997. Diversity in the Workplace. Metro, Portland, Oregon.

1996. Interest-Based Bargaining. Employment Relations Board, State of Oregon.