

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING THE	)	RESOLUTION NO. 00-2977
IMPLEMENTATION OF A 3.7 PERCENT COST OF	)	
LIVING ADJUSTMENT FOR METRO NON-	)	Introduced by Susan McLain
REPRESENTED EMPLOYEES FOR FISCAL YEAR 2000-	)	Councilor
01	)	

WHEREAS, Metro Code section 2.02.035(d) states, in part, that "the executive officer with prior notice to the Metro council may annually revise salary ranges by an amount not to exceed the percentage increase to the national Consumers Price Index-W (Urban Wage Earners) calculated annually from March to March", and

WHEREAS, the executive officer has notified council of his intent to increase non-represented employee salary ranges by 3.7 percent effective July 1, 2000; and

WHEREAS, the National Consumers Price Index-W from March 1999 to March 2000 increased by 4.0 percent; and

WHEREAS, this increase is consistent with the 3.7 percent increase which will be applied for represented employees in accordance with applicable bargaining agreements and respective agreed upon local and/or regional Consumer Price Index information; and

WHEREAS, the 2000-01 budget included only a 2 percent cost-of-living adjustment, making a difference of 1.7 percent, or an estimated \$515,000, between the approved budget COLA and the executive officer's salary revision for fiscal year 2000-01 of 3.7 percent; and

WHEREAS, the executive officer has requested Metro department directors to absorb their respective share of the the increased cost within existing appropriations, with a proviso that the financial impact will be monitored throughout the year;

BE IT RESOLVED that the Metro Council hereby authorizes and approves the implementation of a 3.7 percent cost of living adjustment for Metro non-represented employees for fiscal year 2000-01

ADOPTED by the Metro Council this 20 day of July, 2000.

WITHDRAWN  
\_\_\_\_\_  
David Bragdon, Presiding Officer

APPROVED AS TO FORM:

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Daniel B. Cooper, General Counsel

## STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 00-2977 FOR THE PURPOSE OF AUTHORIZING THE IMPLEMENTATION OF A 3.7 PERCENT COST OF LIVING ADJUSTMENT FOR METRO NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2000-01

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Date: July 20, 2000

Prepared by: Peggy Coats

### BACKGROUND

Metro Code section 2.02.035(d) states, in part, that "the executive officer with prior notice to the Metro council may annually revise salary ranges by an amount not to exceed the percentage increase to the national Consumers Price Index-W (Urban Wage Earners) calculated annually from March to March". On June 26, 2000, the executive officer notified council of his intent to increase non-represented employee salary ranges by 3.7 percent effective July 1, 2000, consistent with the increase which will be applied for represented employees in accordance with applicable bargaining agreement

### ANALYSIS/INFORMATION

The proposed increase does not exceed the National Consumers Price Index-W from March 1999 to March 2000 which increased by 4.0 percent. However, the 2000-01 budget included only a 2 percent cost-of-living adjustment. The additional 1.7 percent, represents a difference of an estimated \$515,000 between the approved budget COLA of 2.0 percent and the executive officer's salary revision for fiscal year 2000-01 of 3.7 percent, with an excise tax impact of \$76,400.

The executive officer has requested Metro department directors to absorb their respective share of the increased cost within existing appropriations, so as not to increase the budget. In addition, the executive officer has stated his intent to monitor the impact of the increased COLA as the year progresses, and to propose budget amendments, if needed.

### RECOMMENDED ACTION

That the Council:

1. Adopt Resolution No. 00-2977, for the purpose of authorizing implementation of a 3.7 percent cost of living adjustment for Metro non-represented employees for fiscal year 2000-01
2. Instruct the executive officer to submit to Council, by September 30, 2000, a delineation of each department's proposed means of absorbing the increase within existing appropriations.