

MINUTES OF THE METRO COUNCIL RETREAT

Thursday, August 10, 2006
Expo D-202

Councilors Present: David Bragdon (Council President), Carl Hosticka, Rod Park, Rex Burkholder, Robert Liberty

Councilors Absent: Brian Newman (excused), Susan McLain (excused)

Council President Bragdon convened the Metro Council Retreat Meeting at 1:01 p.m.

The first fifteen minutes of the session, staff and councilors were asked to write down all of the agency initiatives that have occurred since the 2004 Goals and Objectives were developed. They were asked to identify the particular goal such as Leadership or Customers that these initiatives aligned with (a copy of those initiatives are attached to the meeting record).

Council President Bragdon introduced the session and then turned the session over to Councilor Burkholder to lead the discussion. Councilor Burkholder asked Councilors and staff to identify two things that kept them awake at night and two things they looked forward to or got excited about. Councilors and staff shared their insights. He then suggested focusing on the 2004 Goals and Objectives and those initiatives that had occurred since the 2004 Goals and Objectives were developed. He asked Councilors and staff to share one or two initiatives they had written down. Initiatives ranged from Performance Evaluation Program to Kronos implementation to Nature in Neighborhoods grant program. He noted that some initiatives fell under more than one goal. Goals included Great Places, Environmental Health, Economic Vitality, Smart Government, Finance, Leadership, Customers, Operations, and Workforce excellence.

Andy Stone led a collaborative exercise where participants were asked to break into teams, plan and build a structure out of pvc pipe, pipe joints and a rubber chicken. Teams were given five minutes to plan the structure, and seven minutes to build the structure. Teams were not allowed to communicate while the structure was being built. Once the exercise was completed Mr. Stone asked participants what they had learned. Staff and councilors noted that communication was necessary to build the structure, planning didn't always get you where you wanted to be, and collaboration worked some of the time but not all of the time.

Councilors and staff discussed Council Goals and Objectives, recommended revisions and suggestions Councilors had made to the original document (a copy of this document is included in the meeting record).

Bill Stringer, Chief Financial Officer (CFO), talked about programmatic budgeting and suggested Council think about going to a bi-annual budget. Mr. Stringer and Margo Norton, Deputy CFO, shared some of the problems and opportunities in going to a bi-annual budgeting process.

There being no further business to come before the Metro Council, Council President Bragdon adjourned the meeting at 5:05 p.m.

Prepared by,


Chris Billington, Clerk of the Council

**ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF
AUGUST 10, 2006**

Item	Topic	Doc Date	Document Description	Doc. Number
III	Metro Council Goals and Objectives	8/10/06	Metro Council Goals and Objectives with recommended revisions from the Metro Council prior to 8/10/06	081006c-01
I	New Initiatives	8/10/06	Councilors and staff ideas on new initiative at Metro since the 2004 Goals and Objectives were developed	081006c-02
III	Metro Council Goals and Objectives	8/10/06	Additional discussion and revision to 2004 Council Goals and Objectives during the 8/10/06 retreat	081006c-03