

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF REVISING METRO'S ) RESOLUTION NO. 01-3082  
NON-REPRESENTED EMPLOYEE PAY PLAN )  
 ) Introduced by Mike Burton, Executive  
 ) Officer

WHEREAS, Metro Code Section 2.02.055 requires the Executive Officer to review pay plans and recommend revisions to the Council; and

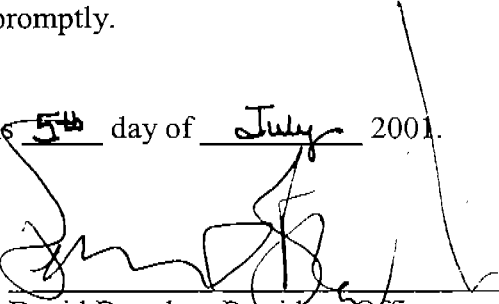
WHEREAS, the National Consumers Price Index - W (Urban Wage Earners) calculated annually from March to March was 2.8 percent; and

WHEREAS, the Executive Officer has recommended that the Council apply a cost-of-living adjustment to non-represented salary ranges; now, therefore,

BE IT RESOLVED:

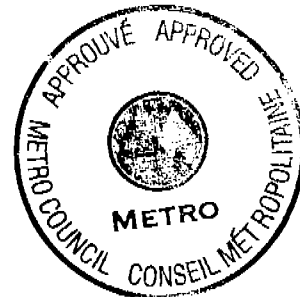
1. That salary ranges within the classification and pay plan for Metro non-represented employees shall be increased 2.9 percent pursuant to Metro Code 2.02.060(a).
2. That the Metro Executive is authorized to take all actions necessary to see that the provisions of this resolution are carried out promptly.

ADOPTED by the Metro Council this 5<sup>th</sup> day of July 2001.

  
David Bragdon, Presiding Officer

APPROVED AS TO FORM:

  
Daniel B. Cooper, General Counsel



## STAFF REPORT

### **IN CONSIDERATION OF RESOLUTION 01-3082, FOR THE PURPOSE OF REVISING METRO'S NON-REPRESENTATED EMPLOYEE PAY PLAN**

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Date: July 5, 2001

Presented by: Lilly Aguilar

#### BACKGROUND

This Resolution is submitted to comply with the provisions of Metro Code, Section 2.02.055 requiring Council approval of revisions to the pay plan for non-represented employees. Adopting this resolution will result in a 2.9% cost-of-living adjustment to all non-represented salary ranges.

The following represents information from the two different Consumer Price Indexes Metro uses in negotiating with its bargaining units:

#### PORTLAND AREA CPI-U (All Urban Consumers)

Second half of 2000            2.9%

#### PORTLAND AREA CPI-W (Urban Wage Earners)

Second half of 2000            2.9%

The Metro 2001-02 budget, as adopted, includes 3.00% for anticipated cost-of-living increases for non-represented employees.

#### FISCAL IMPACT

The 2001-02 budget includes an approved 3.0% COLA increase. The 2.9% increase is less than the amount included in the 2001-02 budget.

#### EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer recommends adoption of resolution 01-3082.