

BEFORE THE COUNCIL
OF THE METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF APPROVING AND) RESOLUTION NO. 80-157
AUTHORIZING THE ESTABLISHMENT OF)
NEW POSITIONS AND THEIR ADDITION) Introduced by Council
TO THE CLASSIFICATION PLAN AND) Coordinating Committee
COMPENSATION PLAN)

WHEREAS, The Personnel Rules adopted by the Council
require that the Council approve amendments to the Metro Pay and
Classification Plan; and

WHEREAS, A need exists for six (6) new classifications to
accommodate Metro programs; now, therefore,

BE IT RESOLVED,

That the Pay and Classification Plan is hereby amended by
the addition of the classifications and pay ranges included below:

<u>Class</u>	<u>Range</u>	<u>Amount</u>
Collection Franchise Manager	11	(\$21,465-\$26,129)
Collection Franchise Adm. Asst.	08	(\$16,059-\$19,451)
Development Director	14.5	(\$30,051-\$36,623)
Development Analyst	08.5	(\$16,854-\$20,458)
Assistant General Counsel	09	(\$17,543-\$21,465)
Computer Systems Manager	11	(\$21,465-\$26,129)

ADOPTED by the Council of the Metropolitan Service
District this 26th day of June, 1980.


Presiding Officer

A G E N D A M A N A G E M E N T S U M M A R Y

TO: Council Coordinating Committee
 FROM: Executive Officer
 SUBJECT: Approving and Authorizing the Establishment of New Positions and Their Addition to the Classification Plan and Compensation Plan.

APPROVED BY THE METRO COUNCIL

THIS 26th DAY OF June 1980

Cynthia M. Weckman

I. RECOMMENDATIONS:

- A. ACTION REQUESTED: Approve and authorize Resolution No. 80-157 establishing the following classifications in the Classification Plan and Compensation Plan. One position per classification is included in the approved FY 81 budget.

<u>Class</u>	<u>Range</u>	<u>Amount</u>
Collection Franchise Manager	11	(\$21,465-\$26,129)
Collection Franchise Adm. Asst.	08	(\$16,059-\$19,451)
Development Director	14.5	(\$30,051-\$36,623)
Development Analyst	08.5	(\$16,854-\$20,458)
Assistant General Counsel	09	(\$17,543-\$21,465)
Computer Systems Manager	11	(\$21,465-\$26,129)

- B. POLICY IMPACT: Creation of these classifications are needed to implement the programs included in the FY 81 budget.

<u>Class</u>	<u>Program Area</u>
Collection Franchise Manager	Solid Waste and Collection Franchise Administration.
Development Director and Development Analyst	Organizing the formation of a regional joint development program and managing the operation of the new program.
Assistant General Counsel	Provide additional support in legal services.

Computer Systems Manager

Insuring security of Metro's time and financial investment in operating the hardware, software and data resources.

- C. BUDGET IMPACT: The approved Metro budget includes funding to support these classes. The Computer Systems Manager will cost an additional \$4,305 which will be covered by savings of \$7,762 from changes in positions in the Accounting Division. The remaining positions are in FY 81 budget.

II. ANALYSIS:

- A. BACKGROUND: In addition to budget approval by the Council, the Compensation Plan and Classification Plan needs to be amended to include the new classifications which have been included in the budget. The Computer Systems Manager is the only position not previously reviewed as a part of the budget process. It is needed to accommodate the requirements for the operation of the new computer system. The employee performing the duties is currently working out of classification. The adoption of this position will result in no increase in positions, it will result in the elimination of one Computer Program Specialist II which will be replaced by the Computer Systems Manager. We will promote from within to fill this position. We will implement these changes in adopting the FY 81 budget. All other positions have been reviewed as a part of the budget process.
- B. ALTERNATIVES CONSIDERED: Not amending the Plan. This alternative was rejected because the classifications in the Plan were not adequate to meet the personnel requirements of programs in the FY 81 budget.
- C. CONCLUSION: Approve Resolution No. 80-157.

CS/gl
8351/92