

BEFORE THE COUNCIL OF THE  
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF PROVIDING ) RESOLUTION NO. 80-178  
A COST OF LIVING ADJUSTMENT FOR )  
FY 1981 ) Introduced by the Council  
 ) Coordinating Committee

WHEREAS, Ordinance No. 79-73 adopted Personnel Rules of the Metropolitan Service District which requires the maintenance of a Compensation Plan for nonunion Metro Regular and Temporary employees; and

WHEREAS, Said Ordinance requires an annual salary adjustment review to reflect consideration of cost of living changes; and

WHEREAS, Collective bargaining agreements with Metro union employees have been negotiated to include a 10 percent cost of living adjustment retroactive to July 1, 1980; now, therefore,

BE IT RESOLVED,

1. That pursuant to Section 27 of the Personnel Rules, the Metro Compensation Plan is hereby adjusted to reflect a 10 percent cost of living increase for all classifications.
2. That the funds to cover the cost of living adjustment herein will be transferred from the Contingency fund to Personal Services during the mid-year budget adjustment.
3. That the Executive Officer is hereby authorized to implement the Compensation Plan adjustments approved herein retroactive to July 1, 1980.

ADOPTED by the Council of the Metropolitan Service District this 28<sup>th</sup> day of August, 1980.

*Marjorie Martin Kajorey*  
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Presiding Officer

A G E N D A   M A N A G E M E N T   S U M M A R Y

TO: Metro Council  
FROM: Executive Officer  
SUBJECT: Approving 10 Percent Cost of Living Adjustment For Metro  
Nonunion Employees

I. RECOMMENDATIONS:

- A. ACTION REQUESTED: Approval of Resolution No. 80-178 providing a 10 percent cost of living adjustment for nonunion Metro regular and temporary employees.
- B. POLICY IMPACT: Metro Personnel Rules require Council action to adjust the Compensation Plan.
- C. BUDGET IMPACT: Funds to cover an eight percent salary adjustment are included in Personal Services. The balance of funds to cover the cost of living adjustment will be transferred from the Contingency fund to Personal Services during mid-year budget adjustment.

II. ANALYSIS:

- A. BACKGROUND: Collective Bargaining Agreements with Metro union employees have been negotiated to include a 10 percent cost of living adjustment retroactive to July 1, 1980.
- B. ALTERNATIVES CONSIDERED: A different percentage was considered. The 10 percent was agreed upon because it appears to be representative of other settlements in this region.
- C. CONCLUSION: Approve the Resolution.

SW/gl  
36B/81

8/28/80

DRAFT APPOINTMENT PROCEDURE

Following is an outline of the procedure which was used by the Metro Council in filling a previous Council vacancy:

1. The Council shall cause to be published a notice of the vacancy.
  - a. Notice will be published in at least one newspaper of general circulation and in at least one local newspaper in the Subdistrict.
  - b. Notice shall contain time and manner in which persons may apply, and name and phone number of official who may be contacted for additional information.
2. Application shall be on a form provided by Metro, available at Metro offices, 527 S.W. Hall Street, Portland.
3. Applications may be filed for a period of ten (10) days following publication of the notice.
4. To qualify for the appointment, applicants must:
  - a. Be an elector and resident of Metro Subdistrict 1;
  - b. Have resided within Subdistrict 1 for a continuous period of at least one year prior to the date of appointment;
  - c. And cannot be an elected official or candidate for office of any other public body.
5. The Executive Officer shall determine if applicants are legally qualified, based on appointment criteria, to fill the vacancy within four (4) days after receiving applications.
6. Council consideration for the appointment will not be limited to those who apply.
7. Council will interview applicants and make appointment.