

BEFORE THE COUNCIL OF THE  
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF APPOINTING )  
A SALARY COMMISSION TO RECOMMEND )  
A SALARY RATE FOR THE EXECUTIVE )  
OFFICER )

RESOLUTION NO. 81-222  
Introduced by the Council  
Coordinating Committee

WHEREAS, ORS 268.180(4) states that a salary commission be appointed by the Metro Council to recommend a salary rate for the Executive Officer after the first Executive Officer has been elected and held office for two years; and

WHEREAS, The initial two-year period has lapsed; now, therefore,

BE IT RESOLVED,


1. That the Metro Council appoint a salary commission composed of five members including one Metro Councilor and four citizens.

2. That the commission be charged with recommending a salary rate for the Executive Officer.

3. That the following people be appointed:

1. Ms. Beth Blunt
2. Mr. Roger Pringle
3. Mr. Loren Wyss
4. Mayor Jack Nelson
5. Councilor Jack Deines

ADOPTED by the Council of the Metropolitan Service District  
this 26th day of February , 1981.

  
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Presiding Officer

CS/gl/ga/1949B/188

THIS 26<sup>th</sup> DAY OF February 1981 Agenda Item 4.5A G E N D A Cynthia M. Wickman CLERK OF THE COUNCIL S U M M A R Y

TO: Metro Council Coordinating Committee  
 FROM: Council Coordinating Committee  
 SUBJECT: Appointing a Salary Commission to Recommend a Salary Rate for the Executive Officer

Res #81-222

I. RECOMMENDATIONS:

- A. ACTION REQUESTED: Approve the attached Resolution establishing and appointing members to a Salary Commission to recommend an appropriate salary rate for Metro's Executive Officer.
- B. POLICY IMPACT: Establishment of a Salary Commission to recommend to the Council a salary rate for the Executive Officer is required by Metro's enabling legislation.
- C. BUDGET IMPACT: Budget impact would be determined through the Salary Commission's study and recommendation to the Council. Any additional funds necessary to implement the Commission's recommendation would be drawn from Contingency funds.

II. ANALYSIS:

- A. BACKGROUND: ORS 268.180(4) establishes the salary and fringe benefits of the Executive Officer for the first two years of Metro's existence as equal to those of a State District Court Judge. After the initial two years, the law further requires that a Salary Commission be appointed by the Council for the purpose of recommending an appropriate salary of not less than that of a State District Court Judge. The two year period has elapsed and a Salary Commission must be appointed; however, the law does not stipulate the number or composition requirements.
- B. ALTERNATIVES CONSIDERED: Various combinations in both numbers and backgrounds for Commission members were considered. It is suggested that the Salary Commission be composed of five members including one Councilor and four citizens. The names and affiliations of the individuals proposed are listed in the attached memorandum.
- C. CONCLUSION: Approve Resolution.

MD/gl/a  
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METROPOLITAN SERVICE DISTRICT  
527 S.W. HALL ST., PORTLAND, OR. 97201, 503/221-1646

## MEMORANDUM

Date: February 17, 1981  
To: Council Coordinating Committee  
From: Sue Woodford, Manager of Personnel and Support Services  
Regarding: Appointment of Salary Commission

ORS 268.180(4) requires that the Metro Council appoint a salary commission to study and recommend a rate of compensation for the elected Executive Officer. The Council will consider the recommendation of the Commission and set the rate of pay. According to the Oregon statutes the rate of compensation cannot be set at a rate lower than that of a State District Court Judge.

We are recommending that the Commission be made up of four citizens and one Metro Councilor. The names and affiliations of proposed Commission members are:

Ms. Beth Blunt of The League of Women Voters

Mr. Roger Pringle of the Pringle Company (executive recruiting firm)

Mr. Loren Wyss of Columbia Management, Inc. (investment firm)

Mr. Jack Nelson, Mayor, City of Beaverton

We recommend that the Metro Councilor be appointed to chair the commission and that Metro Personnel Manager, Sue Woodford, be assigned to staff the Commission.

We recommend the following schedule:

March 6, 1981	Staff will conduct a salary survey and compile and mail the results to Commission members.
Week of March 16, 1981	The Commission will meet to review the information provided by staff and to formulate a recommendation to present to the Council.
Week of March 23, 1981	Second meeting, if required, to reach a recommendation.

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April 13, 1981

Present recommendation to the  
Council Coordinating Committee.

April 23, 1981

Present recommendation to the  
Council for approval.

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