

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF ESTABLISHING) RESOLUTION NO. 81-263
AND AUTHORIZING A NEW CLASSIFI-)
CATION OF MAINTENANCE ELECTRICIAN) Introduced by the Council
AND IN THE BUILDING AND GROUNDS) Coordinating Committee
DIVISION OF THE ZOO)

WHEREAS, Metro is involved in the operation and maintenance of the Washington Park Zoo; and

WHEREAS, This program requires the installation, alteration, maintenance and repair of electrical systems, fixtures and related equipment; and

WHEREAS, There is an immediate need to appoint a Maintenance Electrician to work on the new Beaver/Otter Exhibit and that the work be performed according to State and local regulations by a licensed electrician; now, therefore,

BE IT RESOLVED,

That the position classified as a Maintenance Electrician at salary range 6.5 (\$11.38 per hour - \$23,691) be authorized for the Zoo Building and Grounds division and funded from the Zoo fund of the FY 82 budget.

ADOPTED by the Council of the Metropolitan Service District this 23rd day of July, 1981.



Presiding Officer

SW/gl
3654B/252
7/14/81

A G E N D A M A N A G E M E N T S U M M A R Y

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TO: Metro Council
FROM: Council Coordinating Committee
SUBJECT: Establishing a New Classification of 457 Maintenance Electrician and Authorizing a New Position in the Building and Grounds Division of the Zoo for Maintenance Activities.

I. RECOMMENDATIONS:

- A. ACTION REQUESTED: Approve recommendation creating the classification 457 Maintenance Electrician at salary range 6.5 (\$11.38 hr. - \$23,691).

Authorize one 457 Maintenance Electrician position in the Building and Grounds division in support of maintenance activities.

- B. POLICY IMPACT: The position of Maintenance Electrician will enable the Zoo to proceed with the maintenance of the new Beaver/Otter Exhibit and to maintain the Exhibit within the framework of the Personnel Rules and the administrative procedures on personal services contracts. The classification specification is subject to Union Local 483 approval.

- C. BUDGET IMPACT: This position and classification has been included in the adopted budget for FY 82 which has been authorized.

II. ANALYSIS:

- A. BACKGROUND: Skilled electrical maintenance and installation work is required in the new Beaver/Otter Exhibit as well as in the maintenance of other existing exhibits at the Zoo. Responsibilities include the installation, alteration, maintenance and repair of electrical systems fixtures and related equipment. Duties include the utilization of knowledge and skills relative to installing new systems, replacing old systems, installing conduit, skills in the overhaul and repair of component parts. Work must be performed in conformance with State and local regulations.

This position is responsible for the control of environmental conditions for exotic animals. The Zoo's ability to monitor climatic conditions of the animals is greatly enhanced by having a Maintenance Electrician on staff. Familiarity with the Zoo and the special requirements of each exhibit is the major savings for the Zoo in having a staff electrician in contrast to contracting for special projects.

B. ALTERNATIVES CONSIDERED: Three alternatives were considered:

1. Use existing staff;
2. Contract out for the electrical work; and
3. Request a Maintenance Electrician position at salary range 6.5 (\$23,691).

Alternative 1 was rejected because existing staff do not possess the knowledge, skills or State license to perform the work necessary. Alternative 2 was rejected because the work to be performed is not of limited duration but of an ongoing continuing nature.

Alternative 3 is recommended for economical and administrative reasons; the maintenance of various exhibits at the Zoo requires the knowledge, skill and training of a licensed electrician, and it is in the best interests of the District to protect the investment in exotic animals at the Zoo by maintaining the best environmental conditions possible through proper heating and cooling of the exhibits. This maintenance effort requires the appointment of a staff electrician.

- C. CONCLUSION: Recommend approval of the new classification title 457 Maintenance Electrician at salary range 6.5, and authorize one permanent Maintenance Electrician in the Zoo Building and Grounds division budget to maintain the exhibits at the Zoo. The class specification is subject to approval by the Laborers International Union Local 483.

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