

METRO Regional Services Classification Description

TITLE: Gardener 2

Class No: 0466/4466

Salary Range: 368/468

FLSA: Non-Exempt

Bargaining Unit: LIU

Established: 9/94

Revised: 6/99

General Statement of Duties:

Performs skilled and semi-skilled gardening work in the planting and maintenance of native and ornamental plants. Assists the Senior Gardener and Facilities Management Supervisor in the coordination, implementation, and oversight of the design, installation, selection, purchasing, and maintenance of a diverse botanical collection. Coordinates and oversees the gardening volunteer program. Applies zoological horticultural techniques for the safety, health, and enrichment of our animal collection.

Supervision Received:

Daily oversight of work is received from the Senior Gardener. Overall supervision is received from the Facilities Management Supervisor or Regional Parks Supervisor. Once general work routines are learned, employees operate without direct supervision and may self-assign some work.

Supervision Exercised:

Assigns, coordinates, and oversees work of unskilled volunteers. In the absence of the Senior Gardener, assigns work to other gardeners. May train other gardeners at the request of the Senior Gardener.

Knowledge, Skill, and Ability:

- Considerable knowledge of the standard practices, materials, methods, tools, and equipment used in planting, transplanting, cultivating, and caring for exotic plant material, tropical/indoor plantscapes, trees, flowers, shrubs, turf, perennials, and vines.
- Considerable knowledge of proper relationship between soil and plants, plant identification, and mineral nutrition.
- Considerable knowledge of integrated pest management practices and policies, including insect and weed control.
- Skill in the use of hand tools, power tools, and a variety of landscaping equipment.
- Ability to follow oral and written instructions.
- Ability to establish and maintain effective working relationships with other employees and to meet and deal courteously with the public.
- Ability to develop more specialized skills in such areas as ornamental plant propagation and basic landscape planning and installation.
- Ability to assist in designing landscapes, container plantings, and specialized exhibits and gardens.

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Examples of Essential Duties:

In addition to performing skilled and semi-skilled gardening work, an employee in this classification may perform any of the following duties. However, these examples do not include all the specific tasks which a Gardener 2 may be expected to perform:

1. Supports the Senior Gardener in the development of projects and in assigning and oversight of gardening crews working on special projects.
2. Coordinates and oversees the work of interns, volunteers, and organizations to accomplish projects.
3. Assists Senior Gardener in quality assurance checks of grounds.
4. Coordinates plant donations and maintains related records.
5. Applies horticultural knowledge and skills in care and cultivation of plants and planted areas; implements proper pruning techniques for a wide array of plant material,
6. Analyzes plant and landscape conditions; diagnoses problems, assesses needs, selects and applies pesticides and fertilizers. Maintains pesticide records.
7. Performs related duties, as required.

Experience and Training:

Two years experience in ornamental landscape installation and maintenance and sufficient education to demonstrate an ability to read and understand written instructions and regulations or any combination of experience and training that provides the knowledge, skills, and abilities required for successful performance of the essential job duties.

Necessary Special Qualifications:

Possession of, or the ability to obtain upon hire, a valid driver's license. May be required to obtain state licensing as a herbicide and pesticide applicator.