

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF AMENDING THE) RESOLUTION NO. 83-410
TRANSPORTATION IMPROVEMENT PROGRAM)
(TIP) TO INCLUDE A NEW TRI-MET) Introduced by the Joint
PROJECT--HUMAN RESOURCES MANAGEMENT) Policy Advisory Committee
) on Transportation

WHEREAS, Through Resolution No. 82-353, the Metro Council adopted the TIP and its FY 1983 Annual Element; and

WHEREAS, Tri-Met has received notice from the Urban Mass Transportation Administration (UMTA) that approval is imminent for a grant application previously submitted; and

WHEREAS, This project will aid in continuing Tri-Met's commitment to lower employee absenteeism and to generally raise employee productivity; and

WHEREAS, The noted project will use UMTA Section 4(i) funds; now, therefore,

BE IT RESOLVED,

1. That the TIP and its Annual Element be amended to include Tri-Met's Human Resources Management program utilizing UMTA Section 4(i) funds:

| | |
|---------|---------------|
| Federal | \$123,750 |
| Tri-Met | <u>41,250</u> |
| Total | \$165,000 |

2. That the Metro Council finds the project in accordance with the region's continuing cooperative, comprehensive

planning process and, thereby, gives Affirmative A-95 Review approval.

ADOPTED by the Council of the Metropolitan Service District
this 23rd day of June, 1983.

Cindy Banzer

Presiding Officer

BP/srb
8616B/349
06/10/83

CONSIDERATION OF RESOLUTION NO. 83-410 FOR THE
PURPOSE OF AMENDING THE TRANSPORTATION IMPROVEMENT
PROGRAM (TIP) TO INCLUDE A NEW TRI-MET PROJECT--
HUMAN RESOURCES MANAGEMENT

Date: May 18, 1983

Presented by: Andrew Cotugno

FACTUAL BACKGROUND AND ANALYSIS

Tri-Met is requesting that a new project be added to the TIP utilizing Urban Mass Transportation Administration (UMTA) Section 4(i) funds. Section 4(i) is a discretionary funding category for demonstration projects for "Innovative Techniques and Methods in the Operation and Management of Transit."

This project, Human Resources Management, is specifically designed to continue Tri-Met's commitment to lower employee absenteeism and to generally raise employee productivity. The project includes four specific programs:

- a. An employee survey to provide an adequate data base to more effectively target corrective programs.
- b. A program designed to reduce the cost and lost hours as a result of injury and illness.
- c. An employee assistance and counseling program.
- d. An internal communications by objectives program.

Approval of the project by UMTA is imminent and FY 1983 funding amounts to:

| | |
|---------|------------------|
| Federal | \$123,750 |
| Tri-Met | 41,250 |
| Total | <u>\$165,000</u> |

TPAC and JPACT have reviewed this project and recommend Council adoption of the resolution.

EXECUTIVE OFFICER'S RECOMMENDATION

Adopt the Resolution amending the TIP and its Annual Element to include the noted project.

COMMITTEE CONSIDERATION AND RECOMMENDATION

On June 6, 1983, the Regional Development Committee unanimously recommended Council adoption of the attached resolution.