

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF AMENDING THE) RESOLUTION NO. 84-515
1983-85 COLLECTIVE BARGAINING)
AGREEMENT, SCHEDULE A) Introduced by the
) Executive Officer

WHEREAS, The 1983-85 Collective Bargaining Agreement between Metro and Local 483 International Laborers Union (the Union), approved in Resolution No. 83-433, allowed renegotiation of the wage scale in Schedule A of the Agreement; and

WHEREAS, Pursuant to Article 29 of the Agreement the Union gave notice that it desired to reopen the negotiations of Schedule A, which resulted in mutual agreement to amend Schedule A to provide an across-the-board 35¢ per hour wage increase for FY 1984-85; now, therefore,

BE IT RESOLVED,

The Council of the Metropolitan Service District authorizes the Executive Officer to execute the Addendum to the 1983-85 Collective Bargaining Agreement, attached as Exhibit A.

ADOPTED by the Council of the Metropolitan Service District this 8th day of November, 1984.



Presiding Officer

ESB/srb
2277C/402-2
10/29/84

ADDENDUM
TO
THE 1983-1985 COLLECTIVE BARGAINING AGREEMENT
BETWEEN
METROPOLITAN SERVICE DISTRICT (METRO)
and
LABORERS INTERNATIONAL UNION, LOCAL NO. 483

SIGNED BY

RICHARD HOUSE 11/7/83

AND

RICK GUSTASFON 11/9/83

In accordance with Article 29. Termination--Re-Opening of the above-entitled Agreement, the parties have met and agreed to the wage scales provided in the attached Schedule "B" which supersedes Schedule "A" in the Agreement.

Further, the parties agree that the changes reflected in the Schedule "B" attached shall be retroactive to July 1, 1984, and shall continue to June 30, 1985, when the above-entitled Agreement ceases and expires.

LABORERS INTERNATIONAL UNION
LOCAL NO. 483

METROPOLITAN SERVICE DISTRICT

By: *Richard House*

By: *Rick Gustafson*

Date: *October 24 1984*

Date: *11/14/84*

4046B/261-2
10/24/84

SCHEDULE B

Effective July 1, 1984

INTERNATIONAL LABORERS UNION WAGES

Local 483

<u>Job Title</u>	<u>Entrance Rate</u>	<u>After Six Months</u>	<u>After One Year</u>
Typist-Receptionist	5.54	5.82	6.19
Clerk (Bookkeeper)	6.48	6.94	7.32
Clerk-Steno	6.96	7.42	7.86
Laborer (90 working days)	7.43	-	-
Stationmaster	8.16	8.42	8.72
Gardener I	8.43	9.02	9.33
Maintenance Worker I	8.43	9.02	9.33
Animal Keeper	8.76	-	10.19
Gardener II	9.18	9.62	10.33
Maintenance Worker II	9.18	9.62	10.33
Maintenance Worker III	9.76	10.20	10.89
Senior Gardener	10.54	11.01	11.70
Senior Animal Keeper	10.79	-	-
Maintenance Mechanic	11.05	-	11.37
Master Mechanic	11.36	-	12.67
Maintenance Electrician	13.45	-	-

When an employee is promoted to a new classification he or she shall be paid at the rate in the new classification which is the next higher rate from the employee's rate of pay at the time of promotion.

4046B/261-2
10/24/84

STAFF REPORT

Agenda Item No. 8.4, 8.5

Meeting Date Nov. 8, 1984

CONSIDERATION OF RESOLUTION NO. 84-515 FOR THE
PURPOSE OF AMENDING THE FY 1983-85 COLLECTIVE
BARGAINING AGREEMENT AND CONSIDERATION OF
RESOLUTION NO. 84-516 FOR THE PURPOSE OF AMENDING
THE METRO PAY PLAN

Date: October 24, 1984

Presented by: Donald E. Carlson

FACTUAL BACKGROUND AND ANALYSIS

Approval of these Resolutions is the final step in reaching agreement with Local 483 on wages for FY 1984-85. Resolution No. 82-515 authorizes the Executive Officer to sign the Addendum to the Collective Bargaining Agreement, and Resolution No. 84-516 amends the Metro Pay Plan to incorporate the agreed upon wage increase. The current bargaining agreement between Metro and the Union has a wage reopener provision for FY 1984-85. Representatives of the Union and Metro held several negotiating sessions between July 25, 1984, and October 12, 1984, reaching agreement on the latter date. The agreement provides for a \$.35 per hour wage increase for all Union employees retroactive to July 1, 1984. The Union has ratified this agreement. The estimated cost of this agreement including wages and fringe benefits is \$46,374. The budget and appropriation necessary to finance these costs will be brought to the Council with other mid-year budget adjustments.

The Executive Officer will forward to the Council a proposal providing for remuneration to Metro non-Union Zoo and Downtown employees, as discussed at the Executive Session on October 25, 1984.

EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer recommends approval of Resolution No. 84-515 and Resolution No. 84-516

DK/DEC/gl
2264C/392-4
10/30/84

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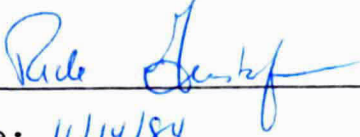
In accordance with Article 29. Termination--Re-Opening of the above-entitled Agreement, the parties have met and agreed to the wage scales provided in the attached Schedule "B" which supersedes Schedule "A" in the Agreement.

Further, the parties agree that the changes reflected in the Schedule "B" attached shall be retroactive to July 1, 1984, and shall continue to June 30, 1985, when the above-entitled Agreement ceases and expires.

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LOCAL NO. 483

METROPOLITAN SERVICE DISTRICT

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Date: October 24 1984

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