

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF PROCLAIMING A ) RESOLUTION NO. 10-4170  
RECOMMITMENT TO FULL )  
IMPLEMENTATION OF THE AMERICANS ) Introduced by COO Michael Jordan with the  
WITH DISABILITIES ACT ) concurrence of Council President David  
Bragdon

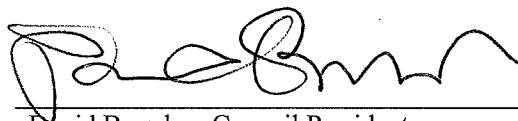
WHEREAS, on July 26, 1990, President George H. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with the disabilities. This legislation established a clear and comprehensive national mandate of the elimination of discrimination against individuals with disabilities; and

WHEREAS, the ADA has expanded opportunities for Americans with disabilities by reducing barriers, changing perceptions, and increasing full participation in community life. However, the full promise of the ADA will only be reached if public entities remain committed in their efforts to fully implement the ADA; and

WHEREAS, on the 20<sup>th</sup> anniversary of the Americans with Disabilities Act, we celebrate and recognize the progress that has been made under the ADA by reaffirming the principles of equality and inclusion and recommitting our efforts to reach full ADA Compliance; now therefore

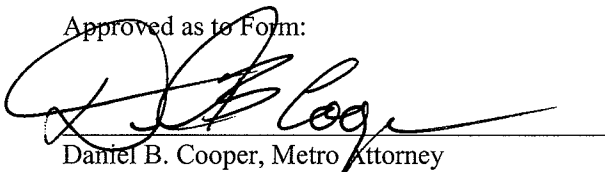
BE IT RESOLVED that the Metro Council do hereby reaffirm our commitment to work toward full accessibility and inclusion of people with disabilities.

ADOPTED by the Metro Council this 22 day of July 2010.

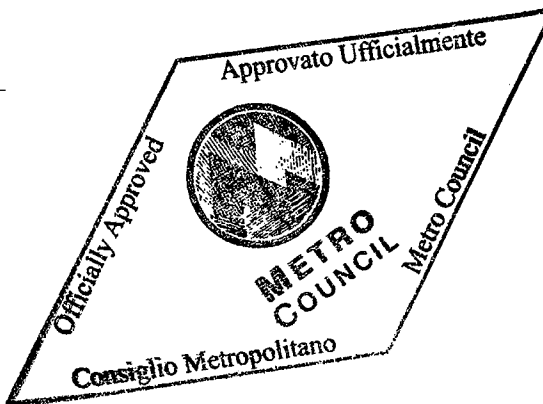


David Bragdon, Council President

Approved as to Form:



Daniel B. Cooper, Metro Attorney



## **STAFF REPORT**

### **IN CONSIDERATION OF RESOLUTION NO. 10-4170 FOR THE PURPOSE OF PROCLAIMING A RECOMMITMENT TO FULL IMPLEMENTATION OF THE AMERICANS WITH DISABILITIES ACT**

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Date: July 22, 2010

Prepared by: Katy Barnett

#### **BACKGROUND**

July 26, 2010 celebrates the anniversary of the Americans with Disabilities Act (ADA). The ADA established a clear and comprehensive national mandate of the elimination of discrimination against individuals with disabilities. The ADA has expanded opportunities for Americans with disabilities by reducing barriers, changing perceptions, and increasing full participation in community life.

Title II of the ADA is intended to protect qualified individuals with disabilities from discrimination on the basis of disability in the services, programs, or activities of all State and local governments. Metro's programs and facilities are readily accessible to and usable by individuals with disabilities. Metro has also adopted nondiscriminatory hiring and retention practices and policies to further promote the inclusion of people with disabilities in the workplace.

Metro reaffirms the principles of equality and inclusion and recommits our efforts to reach full ADA compliance and to work toward full accessibility and inclusion of people with disabilities.

#### **ANALYSIS/INFORMATION**

1. **Known Opposition:** None.
2. **Legal Antecedents:** American with Disabilities Act.
3. **Anticipated Effects:** Continued access to Metro's programs and facilities by individuals with disabilities and further integration of people with disabilities into the workplace.
4. **Budget Impacts:** None.

#### **RECOMMENDED ACTION**

David Bragdon, Metro Council President, recommends adoption of Resolution 10-4170.