



## **METRO COUNCIL RETREAT**

Meeting Summary

Jan. 5, 2011

Portland Performance Arts Center, Madison Room

**Councilors Present:** Council President Tom Hughes and Councilors Carl Hosticka, Carlotta Collette, Rex Burkholder, Kathryn Harrington, Robert Liberty and Shirley Craddick

**Councilors Excused:** None

**Staff/Guests Present:** Michael Jordan, Reed Wagner, Alison Kean Campbell, Dan Cooper, Stephanie Soden, Andy Shaw Kelsey Newell and Sally Rhys (*Focus on Business Ethics*)

### **1. INTRODUCTION AND OVERVIEW**

Mr. Michael Jordan convened the Council Retreat at 10:25 a.m. and provided a brief overview of the agenda.

### **2. TEAM ASSESSMENT**

Ms. Sally Rhys of Focus on Business Ethics provided a presentation and led the Council in an exercise on the *Perspectives* interpersonal communication tool. *Perspectives* measures, describes and compares an individual's core responses to their responses under stress in a group or team setting. The tool uses four categories: analytical, amiable, expressive, driver, to measure an individual's core and stress responses. (PowerPoint presentation included as part of the meeting record.)

### **3. GOAL SHARING EXERCISE**

Facilitator Stephanie Soden of Metro overviewed and led members in an exercise that began to identify councilors' individual, council, agency, and regional goals. The Council was asked to identify 3 to 5 goals for each category. Ms. Soden and staff very briefly reviewed and summarized the goals provided; common themes and topics shared included the Community Investment Strategy, Regional Leadership Initiative, upcoming Urban Growth Boundary decisions, climate change, Councilors' connections to their respective districts and constituents, collaborative leadership, solid waste roadmap, financial stability, the Council's role within the agency, and support for staff development.

### **4. LUNCH**

Council held a working lunch.

**5. DISCUSS COUNCIL ORGANIZATIONAL STRUCTURE AND COUNCIL ASSIGNMENTS**

This discussion was postponed to the second council retreat scheduled for Jan. 12, 2011.

**6. NEXT STEPS**

This discussion was postponed to the second council retreat scheduled for Jan. 12, 2011.

**7. ADJOURN**

The Council adjourned the retreat at 2:13 p.m. Council will hold a follow-up retreat on Jan. 12, 2011 from 2 to 5 p.m. at the Oregon Convention Center, VIP Suite B.

Prepared by,



Kelsey Newell, Regional Engagement Coordinator

**ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF JANUARY 5, 2011**

<b>Item</b>	<b>Topic</b>	<b>Doc. Date</b>	<b>Document Description</b>	<b>Doc. Number</b>
2.0	PowerPoint	2011	"Welcome to Perspectives Personal Styles" PowerPoint presentation provided by Sally Rhyes	10511c-01
2.0	Report	N/A	Perspectives Personal Styles Awareness Program	10511c-02
5.0	Table	1/2011	Draft Metro Council Organizing Matrix	10511c-03
	Pocket Guide	N/A	The Metro Compass: Mission and Message	10511c-04