

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF CONFIRMING) RESOLUTION NO. 86-653
THE APPOINTMENT OF LYNDON A.S.)
"TUCK" WILSON, JR. TO THE POSITION) Introduced by the
OF CONVENTION, TRADE, AND) Executive Officer
SPECTATOR FACILITIES DIRECTOR)

WHEREAS, The Council of the Metropolitan Service District has approved the addition of the Convention, Trade, and Spectator (CTS) Facilities Director to the Metropolitan Service District Classification Plan; and

WHEREAS, Council Resolution No. 86-646 requires Council confirmation of the appointment to the CTS Director; now, therefore,
BE IT RESOLVED,

That the appointment of Lyndon A. S. "Tuck" Wilson, Jr. to the position of Convention, Trade, and Spectator Facilities Director is confirmed by a majority of the Council.

ADOPTED by the Council of the Metropolitan Service District
this 12th day of June, 1986.


Richard Waker, Presiding Officer

RB/sr
5740C/462
06/04/86

STAFF REPORT

Agenda Item No. 6.1

Meeting Date June 12, 1986

CONSIDERATION OF CONFIRMING THE APPOINTMENT OF
LYNDON A.S. "TUCK" WILSON, JR. TO THE POSITION OF
CONVENTION, TRADE, AND SPECTATOR FACILITIES
DIRECTOR

Date: June 4, 1986

Presented by: Randy Boose

FACTUAL BACKGROUND AND ANALYSIS

The Executive Officer has appointed Tuck Wilson to the position of Director of the Convention, Trade, and Spectator Facilities (CTS) project, subject to Council confirmation. On May 15, 1986, Council approved Resolution No. 86-646, authorizing this new position and requiring the Council to confirm the appointment.

Council Resolution No. 86-646 also ratified waiver of the in-house posting requirement because of the anticipated project timelines. The CTS Director must coordinate the planning, financing and construction of a new convention center facility. A critical element of this project is the preparation of a November ballot measure for bonds.

The Executive Officer proceeded to recruit applicants for the position based on the selection criteria set forth in Attachment A. Only local candidates were considered because of the need for an individual experienced in working with the various affected governmental agencies and other federal, state and local jurisdictions. The Roger Pringle Company was hired to help recruit and screen applicants. The Sam Brooks Company, a minority recruitment firm, was also contacted for referrals.

The recruitment efforts of the Roger Pringle Company and those of Metro's personnel office resulted in 11 applicants who were considered for further screening and evaluation. The top four candidates were interviewed by Rick Gustafson, Executive Officer; Councilor Richard Waker, Presiding Officer; Roger Pringle; and Randy Boose, Personnel Officer. A selection advisory committee, including Tom Walsh, Walsh Construction Company, and Lloyd Anderson, Director of the Port of Portland, assisted in evaluating candidates. Reference checks were completed on the four finalists and Tuck Wilson was determined to be the candidate for Metro's needs.

Mr. Wilson served as Multnomah County Department of Justice Services Director from 1978 to 1981. This is the largest department at the County with a \$50 million budget. As Director, Tuck Wilson was involved in several construction projects, including the design

and construction of the \$65 million Justice Center and the \$60 million County Maintenance Facility.

As Assistant Secretary of State from 1974 to 1976, Mr. Wilson was responsible for the administration of election laws for the State of Oregon. From 1977 to 1978, he served as Deputy State Treasurer and his responsibilities included reviewing all bond measures on behalf of the State Treasurer and day-to-day supervision of office staff and professionals.

Tuck Wilson has been a lawyer since 1967 and is currently a partner in the firm of Erickson & Wilson. He has over 11 years of experience working with all levels of government in Oregon and a strong background in the finance field. His wide range of activities in the public and private sectors with leaders in our community contribute to his general qualifications for the rigors of this project.

Subject to Council confirmation, Mr. Wilson has accepted the position at a salary of \$55,000 which is commensurate with his background and experience. The salary range for this position is \$43,638 to \$58,531 per year.

EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer recommends confirmation of the appointment of Lyndon A. S. Wilson, Jr. to the position of Convention, Trade, and Spectator Facilities Director as set forth in Resolution No. 86-653.

RB/gl
5740C/462-2
06/04/86

**METRO**2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646*Memorandum*

Date: May 15, 1986

To: Metro Council

From: Rick Gustafson, Executive Officer

Regarding: CTS DIRECTOR SELECTION CRITERIA

Based on the proposed job description for the CTS Director, the following are the key attributes needed for the position.

1. Project management experience to oversee the scheduling, budget, marketing and planning of the project.
2. Contract management experience to negotiate and execute the necessary legal, financial, consulting, construction and intergovernmental agreements and contracts.
3. Intergovernmental experience working with the various affected governmental agencies to include the City of Portland, the Exposition and Recreation Commission, Multnomah County, the Portland Development Commission and other federal, state and local jurisdictions.
4. Upper level management experience to effectively represent Metro, to identify, evaluate and present solutions to project problems/ issues associated with projects, and to direct CTS personnel.
5. Interpersonal skills to maintain effective working relationships with subordinates, project teams, consultants, public and private officials and local public.
6. Construction knowledge is desirable to work with the design and construction manager, and the architectural and engineering consultants.

RG:ktr

May 9, 1986

Lyndon A.S. "Tuck" Wilson, Jr.
3509 S.E. Claybourne Street
Portland, Oregon 97202
(503) 775-7003

CURRENT POSITION

Partner - Erickson & Wilson
18735 S.W. Boones Ferry Road
P.O. Box 547
Tualatin, Oregon 97062
(503) 692-0530
January 1, 1982 to present

PERSONAL

Born March 31, 1939, Montclair, New Jersey
Raised Buffalo, New York area
Son - Channing, Born September 7, 1971
Admitted Oregon State Bar 1967; Bar of Supreme Court 1972
Lewis & Clark College, B.S. 1963
Northwestern School of Law, J.D. 1967

MILITARY

U.S. Army paratrooper 1956-1959
U.S. Special Forces Reserves 1959-1961

EMPLOYMENT

Rankin, McMurry, VavRosky & Doherty 1981
Attorneys at Law

Director - Department of Justice Services 1978 to 1981
Multnomah County, Oregon

State Treasurer's Office 1977 to 1978
Deputy State Treasurer

Secretary of State's Office 1974-1976
Assistant Secretary of State

Wilson & Erickson 1969-1974
Attorneys at Law

AREAS OF EMPHASIS

Business Law
Real Property Syndications and Condominiums
Labor Law

PRIOR AND PRESENT ASSOCIATIONS

State Law Enforcement Council
Chairman, Labor Law Committee, Oregon State Bar
Portland City Club - Chairman of Law and Public Safety
Standing Committee
Candidate for Republican nomination for Oregon Attorney
General 1976
Member, Task Force on Evaluation of Audit Components of the
Department of Defense, January, 1979 - May, 1980
Trustee, World Affairs Council of Oregon
Director, Lisk-Savory Corporation, General Metalware, Inc.
and General Metalcraft, Inc.

HOBBIES

Flying
Mountain climbing
Cross country skiing
Backpacking

Christy Sui

City of Wilsonville. The City appealed before the Land Use Board of Appeals Metro's recent decision not to adjust the Urban Growth Boundary as petitioned by the City. The Executive Officer said he would keep the Council apprised of further developments regarding the case.

Zoo Attendance. The Executive Officer reported the summer concert series had started successfully and it was hoped attendance for the fiscal year would be the highest in 23 years. Councilor Van Bergen asked if Metro had adequate liability insurance to cover concert nights. The Executive Officer said insurance coverage was adequate.

4. WRITTEN COMMUNICATIONS TO COUNCIL ON NON-AGENDA ITEMS

None.

5. CITIZEN COMMUNICATIONS TO COUNCIL ON NON-AGENDA ITEMS

None.

6. RESOLUTIONS

6.1 Consideration of Resolution No. 86-653, for the Purpose of Confirming the Appointment of Lyndon A. S. "Tuck" Wilson to the Position of Convention, Trade and Spectator Facilities Director

Randy Boose, Personnel Officer, first reported the Council had adopted a resolution on May 15 establishing the position of Convention, Trade and Spectator Facilities (CTS) Director. He then reviewed the process for recruiting and evaluating candidates. Staff had contracted Roger Pringle, a personnel consultant, to assist with the selection process, he said.

Executive Officer Gustafson reviewed how the new CTS Director and other CTS staff would be incorporated into Metro's overall organizational structure and how staff would work with the various committees affiliated with the project. Metro staff would continue to assist the CTS Committee, he said, and would offer assistance in the areas of legal counsel, public affairs, land acquisition, financing and design and construction of the facility.

The Executive Officer then discussed the qualifications of Tuck Wilson, the candidate recommended for the CTS Director position. He explained Mr. Wilson's experience in administering the construction of Portland's Justice Center, after which the CTS project was modeled, made him well qualified for the position. Mr. Wilson was also very familiar with the Portland area, he explained.

Finally, Executive Officer Gustafson discussed the need to commence work on the project as quickly as possible given the general obligation bond election in November. He also expressed his intent for a Metro Councilor replace him on the CTS Committee.

Councilor Frewing asked when the Council could review the FY 1986-87 CTS project budget. Mr. Wilson said a preliminary work plan and supplemental budget would be presented to the Council on June 26. In Response to the Councilor's question, Mr. Wilson said his employment would terminate if the voters rejected the general obligation bond measure in November.

Councilor Kafoury explained she supported Mr. Wilson's appointment but was disturbed about the recruiting process for the position. She thought the process should have been more public and a special effort made to recruit minorities and women. She also noted the absence of women on CTS related committees and called for the appointment of women to those committees, explaining that at least 50 percent of the women in the metropolitan area would be asked to pay for the convention center facility.

Motion: Councilor Kafoury moved a business woman be represented on the CTS Design and Construction Advisory Committee and a business woman be represented on the Executive Committee of the CTS bond measure campaign. Councilor Kirkpatrick seconded the motion.

Executive Officer Gustafson said he was sensitive to Councilor Kafoury's urgings and gave his assurance woman and minotries would be represented on the committees. He thought the motion inappropriate, however, because the committees were not under the Council's direction.

Withdrawal of Motion: Councilor Kafoury withdrew her motion on the basis of the Executive Officer's arguement.

The Councilor again stressed her concern about the lack of representation of women on the CTS issue and the inappropriateness of that situation. Presiding Officer Waker said he had discussed the matter with the Executive Officer and had recommended a specific female to be appointed to the Design and Construction Committee. He said he would consider the matter a priority.

Referring to the CTS Director selection process, Councilor Kirkpatrick said she and a number of Councilors were concerned about the process even though she was supportive of the candidate select-ed. She then noted Metro's Personnel Rules had not been reviewed since 1981, were ambiguous about recruiting and other procedures,

and because a new Personnel Officer had been hired, staff should consider the review of those Rules a propriety project.

Motion: Councilor DeJardin moved to adopt Resolution No. 86-653 and Councilor Frewing seconded the motion.

Vote: A vote on the motion resulted in:

Ayes: Councilors Cooper, DeJardin, Frewing, Gardner, Hansen, Kafoury, Kelley, Kirkpatrick, Oleson, Van Bergen and Waker

Absent: Councilor Myers

The motion carried and the Resolution was adopted.

Mr. Wilson thanked the Council for their vote of confidence and explained he would be presenting preliminary work and financial plans to the Council on June 26. Councilor Van Bergen said he looked forward to Mr. Wilson's report at the June 26 Council meeting which he hoped would address affirmative action to include women on the Design and Construction Committee.

6.2 Consideration of Resolution No. 86-652, for the Purpose of Amending the Pay Plan to Change the Salary Level of the Position of Government Relations Manager, and Confirming the Appointment of Phillip Fell as Legislative Liaison

6.5 Consideration of Resolution No. 86-649, for the Purpose of Amending Joint Metro Resolution No. 86-603 and IRC Resolution No. 85-11-01 to Expend the Membership of the Bi-State Policy Advisory Committee

6.6 Consideration of Resolution No. 86-655, for the Purpose of Accepting the 1986 Oregon Primary Election Abstract of Votes of the Metropolitan Service District

Motion: Councilor Hansen moved to place Agenda Item Nos. 6.2, 6.5 and 6.6 (noted above) on the Consent Agenda and to adopt the three Resolutions. Councilor Kirkpatrick seconded the motion.

Vote: A vote on the motion resulted in:

Ayes: Councilors Cooper, DeJardin, Frewing, Gardner, Hansen, Kafoury, Kelley, Kirkpatrick, Oleson, Van Bergen and Waker

Absent: Councilor Myers