

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF CONFIRMING THE) RESOLUTION NO. 87-774
APPOINTMENT OF RICHARD OWINGS TO)
THE POSITION OF DIRECTOR OF SOLID) Introduced by the
WASTE) Executive Officer

WHEREAS, The Code of the Metropolitan Service District,
Section 2.02.040, requires that the Council of the Metropolitan
Service District confirm the appointment of a candidate to the
position of Director of the Solid Waste Department; and

WHEREAS, Richard Owings has been appointed Director of the
Solid Waste Department; now, therefore,

BE IT RESOLVED,

That the appointment of Richard Owings to the position of
Director of the Solid Waste Department is confirmed by the Council
of the Metropolitan Service District.

ADOPTED by the Council of the Metropolitan Service District
this 11th day of June, 1987.


Richard Waker, Presiding Officer

RE/gl
7688C/506
06/09/87

CONSIDERATION OF RESOLUTION NO. 87-774 FOR THE
PURPOSE OF CONFIRMING THE APPOINTMENT OF RICHARD
OWINGS TO THE POSITION OF DIRECTOR OF SOLID WASTE

Date: June 9, 1987

Presented by: Rena Cusma

FACTUAL BACKGROUND AND ANALYSIS

The Executive Officer has appointed Richard Owings to the position of Director of the Solid Waste Department commencing July 20, 1987.

Metro Code Section 2.02.040 requires confirmation by a majority of the Council prior to the effective date of the appointment to this position.

Attached is a copy of the Executive Officer's letter dated June 9, 1987, to Mr. Owings confirming the offer of employment at a starting salary of \$60,000. This position is included in Metro's Pay and Classification Plans at salary range \$45,843 - \$61,506.

Richard Owings

Mr. Owings is currently Director of Facilities and Operations for the Solid Waste Utility, City of Seattle. His experiences and background in the solid waste field make him superbly qualified for the position of Director of Solid Waste for Metro. An outline of his background is attached.

Selection Process

The recruitment for this position was nationwide in its scope. Approximately 50 applications were received for this position. A Selection Committee composed of: Bob Hansen, Director of Public Works, Marion County; Jeri Doctor, Director of Beaverton Chamber of Commerce; Gary Hansen, Metro Councilor; John Trout, Secretary-Treasurer, Teamsters Local 281; Tor Lyshaug, Acting Solid Waste Director, Metro; and Richard Engstrom, Deputy Executive Officer, Metro, reviewed and evaluated 13 finalists for the position. Of this group, four were selected for interviews by the Committee. Mr. Owings was recommended to the Executive Officer after the interview process. In addition, Gary Hansen and Richard Engstrom visited the Seattle community to interview selected individuals who could speak to

Mr. Owings' performance as Director of Solid Waste for the city of Seattle. Their findings confirmed the actions of the Selection Committee.

EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer is pleased to recommend confirmation of Richard Owings to the position of Director of Solid Waste.

RE/gl
7688C/506
06/09/87

RICHARD OWINGS

1983 - Present

City of Seattle
Solid Waste Utility
Director of Facilities and Operations

Responsible for managing the collection, transfer and disposal system for the city of Seattle.

Responsible for development of a plan for resource recovery and implementation of a solid waste recycling program.

Responsible for planning and implementing closure of two landfills.

Responsible for development of financial plan and \$45 million bond sale related to landfill closures.

Responsible for development and implementation of rate studies.

Responsible for managing a budget of \$21 million as well as Capital Improvement Program in excess of \$45 million. This includes a staff of 115.

1982 - 1983

Snohomish County
Everett, Washington
Director of Solid Waste Division

Responsible for directing the adoption of the County's Solid Waste Plan and initiated programs to site a new landfill and transfer station. This included managing the construction of and bringing into operation the first fully complying RCRA synthetic liner landfill in the state of Washington.

1977 - 1982

Lane County
Eugene, Oregon
Director of Environmental Management

Responsible for solid waste planning and operations. Included management of landfill and siting of transfer stations.

Managed the completion and start-up of energy recovery project for the County.

Developed a curbside recycling program for the County.

1975 - 1977

Port of Portland
Portland, Oregon
Senior Planner

Responsible for variety of environmental issues for the Port. This included management of several unique waste reduction programs including oil separation and reuse of ballast water, a garbage incinerator for Portland International Airport, and an industrial waste exchange system for the Portland metropolitan area.

Education

1969	Pacific Lutheran College BS Physical Chemistry
1973	University of Portland MS Physical Chemistry



METRO

2000 S.W. First Avenue
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June 9, 1987

Metro Council

Richard Waker
Presiding Officer
District 2

Jim Gardner
Deputy Presiding
Officer
District 3

Mike Ragsdale
District 1

Corky Kirkpatrick
District 4

Tom DeJardin
District 5

George Van Bergen
District 6

Sharron Kelley
District 7

Mike Bonner
District 8

Tanya Collier
District 9

Larry Cooper
District 10

David Knowles
District 11

Gary Hansen
District 12

Executive Officer
Rena Cusma

Mr. Richard Owings
7924 1/2 Seward Park Avenue, S.
Seattle, WA 98118

Dear Mr. Owings:

This will confirm my offer of employment to you as Director of the Department of Solid Waste. Your appointment becomes effective upon confirmation by a majority of the Council of the Metropolitan Service District.

The Council is scheduled to confirm your appointment at its June 11, 1987, meeting. You will need to be in attendance at that meeting.

Your starting salary will be \$60,000 and your starting date will be July 20, 1987. Metro will also assist with reasonable moving expenses.

I look forward to seeing you on the 11th and having you join our management team.

Sincerely,

Rena Cusma
Executive Officer

gl



Instant Express

NEWS OF INTEREST TO METRO EMPLOYEES FROM PUBLIC AFFAIRS
DEPT.

JUNE 12, 1987

RICHARD OWINGS CHOSEN NEW SOLID WASTE DIRECTOR

Last night the Metro Council confirmed the appointment of Richard Owings as director of the Solid Waste Department. He starts July 20, 1987.

Owings is the director of Facilities and Operations for the city of Seattle's Solid Waste Utility. He developed a plan for resource recovery and implemented a curbside recycling program. He was responsible for the closure of two landfills and managed a \$21 million budget with a staff of 115.

Previously Owings was director of the Solid Waste Division of Snohomish County in Everett, Wash., where he initiated programs to site a new landfill and transfer station. He was director of Environmental Management for Lane County in Eugene, responsible for solid waste planning and operations. This included management of a landfill and siting of transfer stations, as well as start-up of an energy recovery project and curbside recycling program. He also worked for the Port of Portland as a senior planner. At the Port, he managed several waste reduction programs, including a garbage incinerator at the airport and an industrial waste exchange system for the Portland metropolitan area.

Owings earned a bachelor's degree in physical chemistry at Pacific Lutheran College and a master's in physical chemistry at University of Portland. A native of Tacoma, he is married with an 11-month old daughter and he likes to play golf.

"We were extremely lucky to find someone as talented as Rich Owings," commented Rena Cusma. "Not only does he have an extensive background in all aspects of solid waste management, but he is familiar with the Northwest and the Portland area. Our solid waste system is on the verge of great changes and Rich Owings has the kind of experience and know-how to see those changes through."

5.1 Presentation by the Friends of the Washington Park Zoo

Friends' President Richard Steinfeld presented a \$38,000 check to Executive Officer Cusma, Presiding Officer Waker and Zoo Director Gene Leo. He explained the check represented Metro's share of membership fees paid by Friends' members and due to an extraordinary increase in memberships this year (from 2,100 to 8,100), the check for the current year had been especially large. He said the Friends had established a long-term membership goal of 30,000.

Mr. Leo thanked Mr. Steinfeld for the Friends continued support of the Zoo, their commitment to help fund a future panda exhibit and the successful Grand WaZoo -- an annual fund-raising event. The Presiding and Executive Officers also thanked the Friends for their support.

5.2 Consideration of Resolution No. 87-774, for the Purpose of Confirming the Appointment of Richard Owings to the Position of Director of Solid Waste

Executive Officer Cusma introduced Mr. Owings and briefly reviewed his background and the process by which he was selected. Councilor Hansen said he had served on the selection committee, and had accompanied Deputy Executive Officer Dick Engstrom to Seattle to interview people who worked with Mr. Owings. The Councilor highly recommended Mr. Owings for the position and was confident he would serve Metro well.

Motion: Councilor Hansen moved, seconded by Councilor DeJardin, to adopt Resolution No. 87-774.

Vote: A vote on the motion resulted in all eleven Councilors present voting aye. Councilor Kirkpatrick was absent. The motion carried unanimously.

6. CONSIDERATION OF MINUTES

Motion: Councilor Kelley moved, seconded by Councilor Ragsdale, to approve the minutes of May 4 and 14, 1987.

Vote: A vote on the motion resulted in all eleven Councilors present voting aye. Councilor Kirkpatrick was absent. The motion carried unanimously.