

BEFORE THE COUNCIL OF THE
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF CONFIRMING THE) RESOLUTION NO. 88-931
APPOINTMENT OF RICHARD H. CARSON)
TO THE POSITION OF DIRECTOR OF) Introduced by Rena Cusma,
PLANNING & DEVELOPMENT) Executive Officer


WHEREAS, The Code of the Metropolitan Service District,
Section 2.02.040, requires that the Council of the Metropolitan
Service District confirm the appointment of persons to "certain
positions which have an independent and concurrent impact on both
the Council and Executive Officer"; and

WHEREAS, Richard H. Carson has been appointed Director of
the Planning & Development Department; now, therefore,

BE IT RESOLVED,

That the appointment of Richard H. Carson to the position
of Director of the Planning & Development Department is confirmed by
the Council of the Metropolitan Service District.

ADOPTED by the Council of the Metropolitan Service District
this 9th day of June, 1988.


Mike Ragsdale, Presiding Officer

DEC/gl
9627C/545
05/31/88



METRO

Memorandum

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

Agenda Item No. 3.4

May 27, 1988

Meeting Date: 6/7/88

Mike Ragsdale
Presiding Officer

Rena Cusma *RC*
Executive Officer

Appointment of Director Planning
and Development

Attached is the resume of Mr. Rich Carson whom I have appointed to fill the above titled open position which was approved by Council during the budget process.

The search for a suitable candidate included placing recruitment ads in professional journals and other publications designed to reach a professional audience of potential respondents.

Some 88 applications were received, screened and reduced to ten finalists selected to be interviewed on the basis of professional credentials and experience.

The field of ten was interviewed May 4th and 5th and narrowed to two by Dick Engstrom, Ray Phelps and Matt Baines, Gresham attorney. The two finalists were interviewed by a larger panel that added Andy Cotugno, Dan Cooper and Dave Frederickson. I then interviewed the finalists and subsequently appointed Rich Carson.

I am hopeful that confirmation can occur at the Council meeting of June 9, 1988, and I have so informed, Mr. Carson. If that time line can be maintained, I would expect Mr. Carson to assume the duties of Planning and Development Director mid to late June.

Please advise so that I may coordinate confirmation timing and appearances with Mr. Carson.

cc: Council

April 14, 1988

Personnel Office
Metropolitan Service District
2000 SW First Avenue
Portland, Oregon 97201

To whom it may concern:

This letter serves as the "statement of qualification" requested in your job announcement for the Director of Planning and Development. First I need to update my resume. I have recently been appointed to the position of Operations Manager for the Economic Development Department's Business Development Division. I am responsible for the day-to-day management of 20 people and a budget of over \$2 million. I support the Division's manager, who is responsible for directing the field operations for industry recruitment and retention.

Prior to this, I have been a Senior Policy Analyst in the Director's Office. I held this position for 9 months and was responsible for handling all inquiries and issues related to land use planning, infrastructure, transportation, and industrial development. Although I enjoyed the work, I did miss the management and budget aspects of my earlier position. That earlier job, noted in the resume, was when I managed the Industrial Property Section for 5 years. This group is very similar in the size of staff (4-9) and budget to your Planning and Development Department.

Besides having the management skills and professional knowledge, I also have the required leadership and communication abilities. As chairman of the State Economic Advisory Team, I work with 20 different state agencies. I have also developed working relationships with all the major public and private development related organizations in the Portland metropolitan area.

Sincerely,



Richard H. Carson

FOR OFFICE USE **000023**

Application no. _____

RECEIVED APR 15 1988

Date received _____

Position applied for: _____

Job title Director Planning & Dev. Class no. 094

Name Carson Richard H.

LAST FIRST MIDDLE INITIAL

Other last names used in employment None

Address 732 NW 170th Drive

Beaverton Oregon 97006

NUMBER STREET CITY STATE ZIP

Business phone (503) 373-1200

AREA CODE NUMBER EXTENSION

Home or message phone 645-8836

AREA CODE NUMBER

Social security number 552-66-0046

Motor vehicle operator's license number 2156150

State Oregon

How did you learn of this position?

Newspaper _____

Prof. or trade mag. _____

Journal/newsletter _____

Agency _____

Other person _____

Metro _____

Other _____

If you are not a U.S. citizen, do you have a permit to work in the United States?

yes no

In accordance with Federal guidelines for equal employment opportunity, Metro is required to keep records which include identification of job applicants by ethnic background, age, and sex. The section below must be completed for your application to be considered.

Ethnic background (check one only):

WHITE (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

BLACK (not of Hispanic origin): All persons having origins in any of the black racial groups of Africa.

HISPANIC: All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

ASIAN or PACIFIC ISLANDERS: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

AMERICAN INDIAN or ALASKAN NATIVE: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Sex: male female

Date of birth 10 12 1947

MONTH DAY YEAR

Handicap status: Are you considered handicapped under Oregon State Law?

yes no

I certify that the statements I have made in my application are true to the best of my knowledge. I understand that falsification or misrepresentation may cause for my disqualification.

Signature Richard H. Carson

Date April 14, 1988

Mail or bring applications to: Personnel Division, Metro, 2000 S.W. 1st Ave., Portland, OR 97201-5398, 503/221-1646



METRO

Employment Application

2000 S.W. First Avenue
Portland, OR 97201-5398
503/221-1646

JOB TITLE CLASS NO.
Director Planning & Development #094

PRESENT OR LAST EMPLOYER
Oregon Economic Development Department

CITY AND STATE MAY WE CONTACT THIS EMPLOYER?
Salem, Oregon yes no

Availability (Check only those you will accept)
Duration (check one) (P) Permanent (S) Seasonal (B) Either

Type (check one) (F) Full time (P) Part time (B) Either full or part time (J) Job share (I) Intermittent

FOR OFFICE USE
Application no. **000023**
RECEIVED APR 15 1988
Date received

Date you could report to work:

Certification of clerical skills (must be completed if you are applying for a clerical position)
My net typing speed is: 60 wpm My net shorthand speed is:

Related skills: check if you are trained and/or experienced in:
 (CRT) video terminal (LEG) legal transcription (W/P) word processing equipment (PRO) production typing environment
 In addition to being considered for positions which require typing, check this box if you also wish to be considered for positions which do not require typing

Education and formal training
Do you have a high school diploma or a GED certificate? yes no

Colleges, military, trade, business or other schools attended. List enough education to meet the requirements as specified in the recruiting announcement

NAME AND LOCATION	COURSE OF STUDY	DATES ATTENDED	CREDITS EARNED			GRADUATED yes/no	DEGREE/ YEAR
			qtr hrs	sem hrs	other		
Portland State University	Economic Geography	1980-82	48			Yes	BS
University of Oregon	Urban Planning	1974-76		119		No	--
Pasadena City College		1970-71	50			NO	--

List currently valid professional or vocational licenses, certificates or registrations
Professional Associate - Industrial Development Research Council
Skills (list any job-related skills you have)

Work experience Describe enough work experience to meet the requirements for this position as specified in the recruiting announcement. Include unpaid and volunteer work. Attach additional sheet if necessary.

EMPLOYER	ADDRESS	TOTAL TIME	
		Years	Months
Oregon Economic Development Department	595 Cottage St, NE Salem	5	10
YOUR TITLE	SUPERVISOR'S NAME AND TELEPHONE	FROM	TO
Senior Policy Analyst	Steve Petersen	6	82
DUTIES (BE SPECIFIC)		Month	Year
*Chairman - State Economic Advisory Team (interagency "SWAT" team for major investments/economic emergencies.			
*Manager Industrial Properties for 5 years. In charge of land use issues \$5 million infrastructure program, Oregon Economic Trends Project research program, Statewide Planning Goal 9 legislation (co-author), the state's computerized land inventory system. (see resume for more)			Present
		Month	Year
		Hours worked each week	
			40+

Work experience (cont.) Describe enough work experience to meet the requirements for this position as specified in the recruiting announcement. Include unpaid and volunteer work. Attach additional sheet if necessary.

EMPLOYER Corbin-Yamafuji Associates	ADDRESS 17992 Mitchel S., Irvine, CA	TOTAL TIME 5 Years Months
YOUR TITLE Land Planner	SUPERVISOR'S NAME AND TELEPHONE Taka Ishii (714)660-0970	
DUTIES (BE SPECIFIC) Responsible for land use permitting and site site planning for major commercial and residential projects. Temporary job.		FROM 1 82 Month Year
		TO 5 82 Month Year
		Hours worked each week
EMPLOYER Daniel Mann, Johnson & Mendenhall	ADDRESS 421 SW Sixth, Portland, OR	TOTAL TIME 4 7 Years Months
YOUR TITLE Land Planner	SUPERVISOR'S NAME AND TELEPHONE Richard Garfield 227-1254	
DUTIES (BE SPECIFIC) Responsible for master planning, permit processing and site design on major industrial and commercial projects. In charge of land use and environmental assessment consulting to Oregon cities. Environmental projects include Clark County General Aviation Airport, I-5 Freeway improvements and satellite earth receiving station. Developments include Tektronix, Floating Points System.		FROM 11 77 Month Year
		TO 5 82 Month Year
		Hours worked each week 40
EMPLOYER Lane County Planning	ADDRESS 125 East 8th, Eugene, OR	TOTAL TIME 1 2 Years Months
YOUR TITLE Land Planner	SUPERVISOR'S NAME AND TELEPHONE Vernon Deik 687-4186	
DUTIES (BE SPECIFIC) Land use planning administration and implementation. Primarily in ordinance work, writing staff reports, public information.		FROM 8 76 Month Year
		TO 10 77 Month Year
		Hours worked each week
EMPLOYER	ADDRESS	TOTAL TIME
YOUR TITLE	SUPERVISOR'S NAME AND TELEPHONE	Years Months
DUTIES (BE SPECIFIC)		FROM
		Month Year
		TO
		Month Year
		Hours worked each week

Mail or bring applications to: Personnel Division, Metro, 2000 S.W. 1st Ave., Portland, OR 97201-5398, 503/221-1646

Resume Supplement:

WORK EXPERIENCE

OREGON ECONOMIC DEVELOPMENT

June 1982 - Present

Manager of Industrial Properties. Manage section with up to nine people that is responsible for major investment site selection/infrastructure assistance, as well as industrial development research analysis and marketing :

- Developed the state's award winning computerized industrial property selection system (1,500 sites /60,000 acres and 386 buildings/3.8 million square feet).
- Administered the \$5 million "Site-Specific Infrastructure Grant Program".
- Directed the Department's "Industrial Marketing Plan" and coordinated the private sector technical advisory committee of marketing professionals.
- Managed the state's target industries analysis program (Oregon Economic Trends Project).

Lead state business development officer for major investment cases with U.S. and foreign companies as:

- | | | |
|-------------------|--------------------------|-----------------|
| - NEC America | - National Semiconductor | - Dayton Hudson |
| - Fujitsu America | - B. F. Goodrich | - 3M Company |

Economic development and land use coordinator for the following legislation and legislative reports:

- HB 2295: Governor's Land Use Reform Bill (1983)
- "Destination Resort Subcommittee Report" to Governor (1983)
- "Oregon Economic Development Policy Report" to Governor (1984)
- Statewide Planning Goal 9 (Economy) administrative rules (1985)
- HB 2938: \$23 million infrastructure grant/loan program (1985)
- The "Oregon Ambassador" program feasibility study (1987)

CORBIN-YAMAFUJI & PARTNERS

January 1982 - May 1982

Project Manager. Responsible for master planning, permit processing and design of large scale commercial and residential developments. Project work on a 263 acre residential project with 1052 units. Commercial design for mixed use project in New Jersey.

DANIEL, MANN, JOHNSON & MENDENHALL

November 1977 - July 1981

Project Manager. Responsible for industrial site master planning and environmental studies. Participated in presentations to clients and public hearings/citizen workshops regarding industrial, commercial and residential developments. Generated initial site evaluation, permit applications and project reports.

Responsible for master planning of building sites, circulation, parking, grading and transportation access. Industrial projects include:

- Tektronix (Forest Grove)
- Floating Point Systems (Beaverton)
- Maruman Integrated Circuits (Sunnyvale)

Responsible for three municipal comprehensive plans funded through Oregon Statewide Planning Program. Project coordinator for three environmental assessments:

- Satellite receiving station (Portland)
- General aviation airport (Clark County)
- I-5 Freeway improvements (Portland)

LANE COUNTY PLANNING DEPARTMENT
August 1976 - November 1977

Associate Planner. Worked in land use administration and implementation. The position required land use application review, public information and writing staff reports.

MITCHELL & NELSON ASSOCIATE
August 1973 - August 1974

Site Planner. Responsible for industrial, commercial and residential projects. Projects include:

- Tektronix Main Campus (Beaverton)
- Shopping Malls (Eugene and Cheyenne)

PUBLICATIONS

Carson, Richard H., "Integrated Industrial Development Planning", Site Selection Handbook, Vol. 32, No. 6, pp. 17-21, December 1987.

—, "Government Aid Makes A Difference", Business Journal, Vol. 4, No. 18, p. 5, July 6, 1987.

—, Locating the Factories of the Future: A Survey of Determinants of High Technology Facility Siting, Industrial Development Research Council, Atlanta, September 1986.

—, "Oregon and Japan, Trading Partners", Business America, Vol. 8, No. 8, inside cover, April 15, 1985.

—, "Why Companies Come Here", Oregon Business, Vol. 10, No. 2, pp. 39-40, February, 1987.

—, "Why Pick Oregon? Let Me Count the Ways", Business Journal, Vol. 2, No. 11, p. 5, May 13, 1985.

—, "A Year Later, Tax Repeal Stands Test", Business Journal, Vol. 2, No. 21, p. 5, July 22, 1985.

Councilor Waker said he would not support the resolution for reasons similar to the ones stated by Councilor Knowles.

Vote: A vote on the motion resulted in:

Ayes: Councilors Collier, Cooper, DeJardin, Gardner, Hansen, Kelley, Van Bergen and Ragsdale

Nays: Councilors Kirkpatrick, Knowles and Waker

The motion carried and resolution No. 88-938 was adopted.

7.4 Consideration of Resolution No. 88-931, for the Purpose of Confirming the Appointment of Richard H. Carson to the Position of Director of Planning and Development

Intergovernmental Relations Committee Chair Councilor Waker reported the Committee had tentatively approved Mr. Carson's appointment subject to investigations into background references. Those investigations had been performed and he recommended the candidate's confirmation.

Motion: Councilor Waker moved, seconded by Councilor DeJardin, to adopt Resolution No. 88-931.

Vote: A vote on the motion resulted in all eleven Councilors present voting aye.

The motion carried and Resolution No. 88-931 was unanimously adopted.

7.5 Consideration of Resolution No. 88-924, for the Purpose of Authorizing Transfer of 1.4 Acres of Metro Washington Park Zoo Lands to the Oregon Department of Transportation

Councilor Waker, Chair of the Intergovernmental Relations Committee, explained the Committee had unanimously recommended adoption of the resolution. The City of Portland was in agreement with the transfer.

Motion: Councilor Waker moved to adopt Resolution No. 88-924 and Councilor Gardner seconded the motion.

Vote: A vote on the motion resulted in all eleven Councilors present voting aye.

The motion carried and Resolution No. 88-924 was unanimously adopted.