



**METRO COUNCIL WORK SESSION**  
**MEETING SUMMARY**  
October 11, 2012  
Metro Council Chamber

**Councilors Present:** Council President Tom Hughes and Councilors Rex Burkholder, Shirley Craddick, Carlotta Collette, Kathryn Harrington, Carl Hosticka and Barbara Roberts

**Councilors Excused:** None

Council President Tom Hughes convened the Metro Council work session at 2:20 p.m.

**1. METRO EQUITY STRATEGY PROJECT AND BUDGET AMENDMENT**

Ms. Nuin-Tara Key of Metro presented to the Council on the Metro Equity Strategy Project Proposal and Budget Amendment.

In 2010, the Metro Council adopted equity as one of the region's six desired outcomes and in 2011 directed Metro leadership and staff to initiate the development of an organizing framework that would consistently incorporate equity into Metro policy and decision making. Subsequently, a three-phase approach was developed to establish an Equity Framework for Metro.

Currently, staff is ready to initiate phase 2 and Ms. Key's presentation provided an overview of the work to be done during the phase. The main purpose of phase 2 is to begin an engagement process that will articulate an agency-specific strategy for advancing equity within Metro's larger roles and responsibilities. The budget amendment required to jump start phase two would primarily fund the development of an Equity Baseline for the region's outcomes. After 12 months a series of community-supported equity indicators will be established to serve as the foundation for the Equity Baseline.

Staff was seeking input from the Council on the suggested approach to this phase of the Equity Strategy Project.

**Council Discussion:**

- The Council discussed Metro's role in ensuring equity throughout the region. The Council acknowledged that Metro would likely bear most of the responsibility for the outcomes of this project even though the agency will be relying on partners to do a lot of the work. Staff agreed and stated that the Equity Strategy will outline Metro's responsibilities and the responsibilities of others.
- The Council questioned the timeline for the project, thinking that it was too slow of a process. Staff clarified that there are many time consuming components in this phase of the project that are not readily apparent in the overview. The Council felt constituents would want to see results more quickly, especially once the Equity Baseline is completed.

- The Council asked the presenter whether external projects would have their timelines affected by the Equity Strategy Project. Staff stated that external projects would not be halted for this project; elements of the Equity Strategy can be integrated into external projects allowing them to still run on time.
- The Council wanted to know where the approximately \$300,000 required for this phase of the project would come from. Staff responded that the funding would come out of Metro's general contingency fund. A staff member from the finance department who was on hand reported that after the budget amendment \$3.1 million would be left in the general contingency fund.

Seeing no further business, Council President Hughes adjourned the Council work session at 3:10 p.m.

Prepared by,



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