

BEFORE THE METRO COUNCIL

AMENDING THE FY 2012-13 BUDGET AND) ORDINANCE NO. 12-1295
APPROPRIATIONS SCHEDULE AND THE FY)
2012-13 THROUGH 2016-17 CAPITAL) Introduced by Martha Bennett, Chief
IMPROVEMENT PLAN) Operating Officer, with the concurrence of
) Council President Tom Hughes

WHEREAS, the Metro Council has reviewed and considered the need to increase appropriations within the FY 2012-13 Budget; and

WHEREAS, Metro Code chapter 2.02.040 requires Metro Council approval to add any new position to the budget; and

WHEREAS, the need for the increase of appropriation has been justified; and

WHEREAS, adequate funds exist for other identified needs; and

WHEREAS, ORS 294.463(1) provides for transfers of appropriations within a fund, including transfers from contingency that do not exceed 15 percent of a fund's appropriations, if such transfers are authorized by official resolution or ordinance of the governing body for the local jurisdiction, and

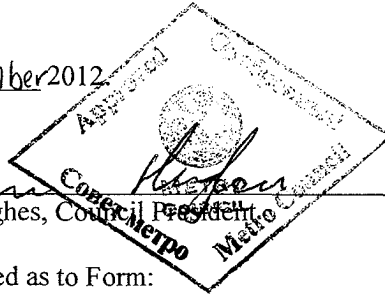
WHEREAS, ORS 294.463(3) provides for transfers of appropriations or of appropriations and a like amount of budget resources between funds of the municipal corporation when authorized by an official resolution or ordinance of the governing body stating the need for the transfer, now, therefore,

THE METRO COUNCIL ORDAINS AS FOLLOWS:

1. That the FY 2012-13 Budget and Schedule of Appropriations are hereby amended as shown in the column entitled "Revision" of Exhibits A and B to this Ordinance for the purpose of recognizing new grants, contributions and donations, and transferring appropriations to provide for a change in operations..
2. That the FY 2012-13 through FY 2016-17 Capital Improvement Plan is hereby amended accordingly.
3. This Ordinance being necessary for the immediate preservation of the public health, safety or welfare of the Metro area in order to meet obligations and comply with Oregon Budget Law, an emergency is declared to exist, and this Ordinance takes effect upon passage.

ADOPTED by the Metro Council this 29 day of November 2012


Tom Hughes, Council President



Attest:


Kelsey Newell, Recording Secretary

Approved as to Form:

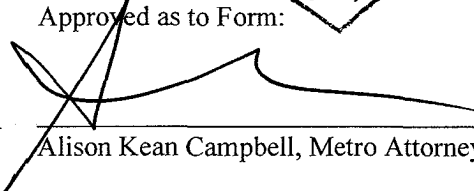

Alison Kean Campbell, Metro Attorney

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Total Resources							
<u>Resources</u>							
<i>BEGBAL Beginning Fund Balance</i>							
	Beginning Fund Balance						
3400	* Undesignated		8,797,000		0		8,797,000
3400	* Reserved for CAP Adjustments		731,194		0		731,194
3261	* Prior period adjustment: TOD		2,060,195		0		2,060,195
3400	* Project Carryover		426,597		0		426,597
3400	* Reserve for Future One-Time Expenditures		1,313,255		0		1,313,255
3303	* Reserved for Local Gov't Grants (CET)		3,342,369		0		3,342,369
3403	* Reserve for Future Debt Service		2,682,093		0		2,682,093
3400	* Reserved for Metro Export Initiative		75,000		0		75,000
3405	* Reserved for Community Investment Initiat		1,072,000		0		1,072,000
3400	* Reserved for Future Planning Needs		502,546		0		502,546
3400	* Reserved for Nature in Neighborhood Gran		147,234		0		147,234
3400	* Reserve for Future Natural Areas Operatio		204,460		0		204,460
3415	* Prior year PERS Reserve		6,267,764		0		6,267,764
	<i>Subtotal Beginning Fund Balance</i>		<i>27,621,707</i>		<i>0</i>		<i>27,621,707</i>
<u>General Revenues</u>							
<i>EXCISE Excise Tax</i>							
4050	Excise Taxes		15,639,971		0		15,639,971
4055	Construction Excise Tax		1,760,000		0		1,760,000
<i>RPTAX Real Property Taxes</i>							
4010	Real Property Taxes-Current Yr		11,729,132		0		11,729,132
4015	Real Property Taxes-Prior Yrs		352,000		0		352,000
<i>INTRST Interest Earnings</i>							
4700	Interest on Investments		31,000		0		31,000
	<i>Subtotal General Revenues</i>		<i>29,512,103</i>		<i>0</i>		<i>29,512,103</i>
<u>Department Revenues</u>							
<i>GRANTS Grants</i>							
4100	Federal Grants - Direct		2,859,471		0		2,859,471
4105	Federal Grants - Indirect		4,941,774		0		4,941,774
4110	State Grants - Direct		763,970		0		763,970
4120	Local Grants - Direct		2,227,743		0		2,227,743
<i>LGSHRE Local Gov't Share Revenues</i>							
4135	Marine Board Fuel Tax		69,201		0		69,201
4139	Other Local Govt Shared Rev.		469,886		0		469,886
<i>GVCNTB Contributions from Governments</i>							
4145	Government Contributions		2,929,628		0		2,929,628
4150	Contractor's Business License		380,000		0		380,000
<i>CHGSVC Charges for Service</i>							
4165	Boat Launch Fees		158,622		0		158,622
4180	Contract & Professional Service		594,837		0		594,837
4230	Product Sales		164,558		0		164,558
4280	Grave Openings		257,524		0		257,524
4285	Grave Sales		240,728		0		240,728
4500	Admission Fees		6,597,002		0		6,597,002
4501	Conservation Surcharge		144,900		0		144,900
4502	Admission Fees - Memberships		1,773,100		0		1,773,100
4503	Admission Fees - Special Concerts		1,405,152		0		1,405,152

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Total Resources							
4510	Rentals		768,552		0		768,552
4550	Food Service Revenue		5,637,726		0		5,637,726
4560	Retail Sales		2,270,408		0		2,270,408
4580	Utility Services		2,056		0		2,056
4610	Contract Revenue		686,095		0		686,095
4620	Parking Fees		931,960		0		931,960
4630	Tuition and Lectures		1,084,844		20,940		1,105,784
4635	Exhibit Shows		381,200		0		381,200
4640	Railroad Rides		729,330		0		729,330
4645	Reimbursed Services		257,600		0		257,600
4650	Miscellaneous Charges for Service		15,075		0		15,075
4760	Sponsorships		260,282		0		260,282
<i>DONAT</i>	<i>Contributions from Private Sources</i>						
4750	Donations and Bequests		500,927		0		500,927
<i>MISCRV</i>	<i>Miscellaneous Revenue</i>						
4170	Fines and Forfeits		25,000		0		25,000
4890	Miscellaneous Revenue		148,881		0		148,881
<i>LOANRV</i>	<i>Interfund Loan - Resource</i>						
4960	Interfund Loan - Principal						
	* from MERC Fund		220,000		0		220,000
4965	Interfund Loan - Interest						
	* from MERC Fund		11,000		0		11,000
<i>EQTREV</i>	<i>Fund Equity Transfers</i>						
4970	Transfer of Resources						
	* from Risk Management Fund		295,207		0		295,207
<i>INDTRV</i>	<i>Interfund Reimbursements</i>						
4975	Transfer for Indirect Costs						
	* from MERC Operating Fund		2,498,424		0		2,498,424
	* from Zoo Bond Fund		288,252		0		288,252
	* from Natural Areas Fund		1,280,235		0		1,280,235
	* from Solid Waste Revenue Fund		4,524,896		0		4,524,896
<i>INTSRV</i>	<i>Internal Service Transfers</i>						
4980	Transfer for Direct Costs						
	* from Zoo Bond Fund		1,638		0		1,638
	* from MERC Operating Fund		161,056		0		161,056
	* from Natural Areas Fund		492,945		0		492,945
	* from Smith & Bybee Lakes Fund		104,841		0		104,841
	* from Solid Waste Revenue Fund		3,284,623		0		3,284,623
<i>Subtotal Department Revenues</i>			<i>52,841,149</i>		<i>20,940</i>		<i>52,862,089</i>
TOTAL RESOURCES			\$109,974,959		\$20,940		\$109,995,899

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Communications							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Administrative Specialist IV	1.00	57,953	-	0	1.00	57,953
	Associate Public Affairs Specialist	7.75	429,697	-	0	7.75	429,697
	Associate Visual Communications Desig	1.00	60,837	-	0	1.00	60,837
	Director	1.00	132,300	-	0	1.00	132,300
	Manager II	3.00	277,195	-	0	3.00	277,195
	Program Supervisor II	1.00	81,624	-	0	1.00	81,624
	Senior Management Analyst	1.00	63,899	-	0	1.00	63,899
	Senior Public Affairs Specialist	6.00	433,558	-	0	6.00	433,558
	Senior Visual Communications Designer	1.00	62,500	-	0	1.00	62,500
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		12,769		0		12,769
	Step Increases (AFSCME)		17,735		0		17,735
	COLA (represented employees)		28,819		0		28,819
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		141,114		0		141,114
5120	Fringe Benefits - Retirement PERS		235,665		0		235,665
5130	Fringe Benefits - Health & Welfare		303,421		(35,618)		267,803
5140	Fringe Benefits - Unemployment		1,972		0		1,972
5150	Fringe Benefits - Other Benefits		9,059		0		9,059
Total Personnel Services		23.13	\$2,371,443	0.00	(\$35,618)	23.13	\$2,335,825
Total Materials & Services			\$261,500		\$0		\$261,500
TOTAL REQUIREMENTS		23.13	\$2,632,943	0.00	(\$35,618)	23.13	\$2,597,325

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Council Office							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5000	Elected Official Salaries						
	Council President	1.00	114,468	-	0	1.00	114,468
	Councilor	6.00	228,936	-	0	6.00	228,936
5010	Reg Employees-Full Time-Exempt						
	Assistant to the Council President	1.00	96,742	-	0	1.00	96,742
	Chief Operating Officer	1.00	180,250	-	0	1.00	180,250
	Council President Policy Coordinator	1.00	54,956	-	0	1.00	54,956
	Council Policy Analyst	3.00	166,047	-	0	3.00	166,047
	Deputy Chief Operating Officer	1.00	160,322	-	0	1.00	160,322
	Manager II	1.00	89,000	-	0	1.00	89,000
	Policy Analyst	1.00	57,154	-	0	1.00	57,154
	Policy Advisor I	2.00	183,462	-	0	2.00	183,462
	Policy Advisor II	2.38	335,819	-	0	2.38	335,819
	Program Analyst II	1.00	53,909	-	0	1.00	53,909
	Program Analyst III	1.00	60,383	-	0	1.00	60,383
	Program Analyst IV	2.00	134,599	-	0	2.00	134,599
	Program Analyst V	1.00	73,500	-	0	1.00	73,500
5015	Reg Empl-Full Time-Non-Exempt						
5020	Reg Emp-Part Time-Exempt						
5030	Temporary Employees - Hourly		115,000		0		115,000
5031	Temporary Employees - Salaried		16,432		0		16,432
5080	Overtime		5,000		0		5,000
5086	Mobile Communication Allowance		11,650		0		11,650
5089	Salary Adjustments				0		
	Merit/COLA Adjustment (non-rep)		32,291		0		32,291
	Other Adjustments (non-represented)		239,417		0		239,417
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		190,670		0		190,670
5120	Fringe Benefits - Retirement PERS		329,121		0		329,121
5130	Fringe Benefits - Health & Welfare		358,832		(42,562)		316,270
5140	Fringe Benefits - Unemployment		30,689		0		30,689
5150	Fringe Benefits - Other Benefits		10,641		0		10,641
Total Personnel Services		26.39	\$3,400,881	0.00	(\$42,562)	26.39	\$3,358,319
Total Materials & Services			\$796,921		\$0		\$796,921
TOTAL REQUIREMENTS		26.39	\$4,197,802	0.00	(\$42,562)	26.39	\$4,155,240

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Finance & Regulatory Services							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Accountant II	4.00	249,650	-	0	4.00	249,650
	Accountant III	1.00	67,048	-	0	1.00	67,048
	Associate Management Analyst	3.00	197,995	-	0	3.00	197,995
	Budget Coordinator	1.00	85,811	-	0	1.00	85,811
	Capital Projects Coordinator	1.00	85,537	-	0	1.00	85,537
	Director	1.00	140,232	-	0	1.00	140,232
	Deputy Director	1.00	130,472	-	0	1.00	130,472
	Investment Coordinator	1.00	77,587	-	0	1.00	77,587
	Manager I	3.00	268,103	-	0	3.00	268,103
	Manager II	4.00	409,008	-	0	4.00	409,008
	Program Analyst III	2.00	132,948	-	0	2.00	132,948
	Program Analyst V	1.00	76,609	-	0	1.00	76,609
	Program Supervisor I	1.00	71,743	-	0	1.00	71,743
	Senior Management Analyst	1.00	73,892	-	0	1.00	73,892
5015	Reg Empl-Full Time-Non-Exempt						
	Accountant I	1.00	55,058	-	0	1.00	55,058
	Accounting Specialist	1.00	49,858	-	0	1.00	49,858
	Accounting Technician II	3.50	151,133	-	0	3.50	151,133
	Administrative Assistant I	1.00	39,520	-	0	1.00	39,520
	Administrative Assistant III	1.00	46,218	-	0	1.00	46,218
	Program Assistant 3	0.67	36,824	-	0	0.67	36,824
5020	Reg Emp-Part Time-Exempt						
	Assistant Management Analyst	0.70	42,586	-	0	0.70	42,586
5086	Mobile Communication Allowance		1,200		0		1,200
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		38,641		0		38,641
	Step Increases (AFSCME)		16,026		0		16,026
	COLA (represented employees)		26,042		0		26,042
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		215,685		0		215,685
5120	Fringe Benefits - Retirement PERS		358,904		0		358,904
5130	Fringe Benefits - Health & Welfare		456,333		(47,656)		408,677
5140	Fringe Benefits - Unemployment		5,985		0		5,985
5150	Fringe Benefits - Other Benefits		14,394		0		14,394
Total Personnel Services		33.87	\$3,621,042	0.00	(\$47,656)	33.87	\$3,573,386
Total Materials & Services			\$597,233		\$0		\$597,233
TOTAL REQUIREMENTS		33.87	\$4,218,275	0.00	(\$47,656)	33.87	\$4,170,619

**Exhibit A
Ordinance No. 12-1295**

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Human Resources							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Director	1.00	138,153	-	0	1.00	138,153
	Manager I	1.00	80,913	-	0	1.00	80,913
	Manager II	1.00	88,144	-	0	1.00	88,144
	Program Analyst III	2.75	166,251	-	0	2.75	166,251
	Program Analyst IV	3.00	205,282	-	0	3.00	205,282
	Program Analyst V	3.00	224,891	-	0	3.00	224,891
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Assistant III	4.00	182,162	-	0	4.00	182,162
	Payroll Specialist	2.00	95,119	-	0	2.00	95,119
5080	Overtime		1,000		0		1,000
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		28,231		0		28,231
	Step Increases (AFSCME)		1,522		0		1,522
	COLA (represented employees)		2,473		0		2,473
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		102,017		0		102,017
5120	Fringe Benefits - Retirement PERS		168,946		0		168,946
5130	Fringe Benefits - Health & Welfare		237,050		(32,199)		204,851
5140	Fringe Benefits - Unemployment		35,725		0		35,725
5150	Fringe Benefits - Other Benefits		6,722		0		6,722
Total Personnel Services		17.75	\$1,764,601	0.00	(\$32,199)	17.75	\$1,732,402
Total Materials & Services			\$402,431		\$0		\$402,431
TOTAL REQUIREMENTS		17.75	\$2,167,032	0.00	(\$32,199)	17.75	\$2,134,833

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Information Services							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Manager I	3.00	257,461	-	0	3.00	257,461
	Program Director	1.00	102,294	-	0	1.00	102,294
	Program Supervisor II	1.00	68,294	-	0	1.00	68,294
	Records & Information Analyst	2.50	144,034	-	0	2.50	144,034
	System Administrator III	3.00	233,249	-	0	3.00	233,249
	System Administrator IV	1.00	70,398	-	0	1.00	70,398
	System Analyst II	2.00	133,756	-	0	2.00	133,756
	System Analyst III	5.00	396,141	-	0	5.00	396,141
	System Analyst IV	2.00	175,234	-	(32,000)	2.00	143,234
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Assistant III	1.00	47,570	-	0	1.00	47,570
	Technical Specialist II	4.00	242,445	-	0	4.00	242,445
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		11,902		0		11,902
	Step Increases (AFSCME)		23,156		0		23,156
	COLA (represented employees)		36,858		0		36,858
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		157,536		(2,900)		154,636
5120	Fringe Benefits - Retirement PERS		263,283		(3,600)		259,683
5130	Fringe Benefits - Health & Welfare		346,015		(15,030)		330,985
5140	Fringe Benefits - Unemployment		16,542		0		16,542
5150	Fringe Benefits - Other Benefits		10,225		0		10,225
Total Personnel Services		25.50	\$2,736,393	0.00	(\$53,530)	25.50	\$2,682,863
Total Materials & Services			\$903,960		\$0		\$903,960
TOTAL REQUIREMENTS		25.50	\$3,640,353	0.00	(\$53,530)	25.50	\$3,586,823

**Exhibit A
Ordinance No. 12-1295**

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Metro Auditor							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5000	Elected Official Salaries						
	Auditor	1.00	91,574	-	0	1.00	91,574
5010	Reg Employees-Full Time-Exempt						
	Auditor's Administrative Assistant	1.00	48,751	-	0	1.00	48,751
	Principal Auditor	2.00	161,773	-	0	2.00	161,773
	Senior Auditor	2.00	144,448	-	0	2.00	144,448
5030	Temporary Employees - Hourly		15,000		0		15,000
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		9,229		0		9,229
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		39,538		0		39,538
5120	Fringe Benefits - Retirement PERS		71,574		0		71,574
5130	Fringe Benefits - Health & Welfare		79,920		9,016		88,936
5150	Fringe Benefits - Other Benefits		2,467		0		2,467
Total Personnel Services		6.00	\$664,274	0.00	\$9,016	6.00	\$673,290
Total Materials & Services			\$44,474		\$0		\$44,474
TOTAL REQUIREMENTS		6.00	\$708,748	0.00	\$9,016	6.00	\$717,764

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Office of Metro Attorney							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Legal Counsel II	5.00	557,752	-	0	5.00	557,752
	Metro Attorney	1.00	168,100	-	0	1.00	168,100
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Assistant III	1.00	53,768	-	0	1.00	53,768
	Legal Secretary	3.00	147,846	-	0	3.00	147,846
	Paralegal II	2.00	119,434	-	0	2.00	119,434
5020	Reg Emp-Part Time-Exempt						
	Legal Counsel II	2.50	262,280	-	0	2.50	262,280
5030	Temporary Employees - Hourly		10,000		0		10,000
5080	Overtime		5,000		0		5,000
5086	Mobile Communication Allowance		3,350		0		3,350
5089	Salary Adjustments				0		
	Merit/COLA Adjustment (non-rep)		29,668		0		29,668
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		113,626		0		113,626
5120	Fringe Benefits - Retirement PERS		188,185		0		188,185
5130	Fringe Benefits - Health & Welfare		193,140		(13,967)		179,173
5140	Fringe Benefits - Unemployment		2,958		0		2,958
5150	Fringe Benefits - Other Benefits		6,865		0		6,865
Total Personnel Services		14.50	\$1,861,972	0.00	(\$13,967)	14.50	\$1,848,005
Total Materials & Services			\$65,200		\$0		\$65,200
TOTAL REQUIREMENTS		14.50	\$1,927,172	0.00	(\$13,967)	14.50	\$1,913,205

**Exhibit A
Ordinance No. 12-1295**

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Oregon Zoo							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Administrative Specialist IV	1.00	57,952	-	0	1.00	57,952
	Associate Natural Resource Sci	1.00	70,398	-	0	1.00	70,398
	Associate Public Affairs Special	1.00	52,581	-	0	1.00	52,581
	Associate Visual Communicatio	2.00	121,674	-	0	2.00	121,674
	Director	1.00	150,800	-	0	1.00	150,800
	Deputy Conservation Manager	1.00	68,294	-	0	1.00	68,294
	Deputy Director	2.00	237,511	-	0	2.00	237,511
	Events Coordinator	1.00	57,746	-	0	1.00	57,746
	Education Specialist III	6.00	392,792	-	0	6.00	392,792
	General Manager of Visitor Ven	0.25	40,081	-	0	0.25	40,081
	Manager I	1.50	120,203	-	0	1.50	120,203
	Manager II	4.00	371,910	-	0	4.00	371,910
	Program Analyst II	3.15	175,575	-	0	3.15	175,575
	Program Analyst III	1.00	73,326	-	0	1.00	73,326
	Program Analyst IV	1.00	68,294	-	0	1.00	68,294
	Program Director	1.00	108,514	-	0	1.00	108,514
	Program Supervisor I	1.00	60,838	-	0	1.00	60,838
	Program Supervisor II	6.50	461,138	-	0	6.50	461,138
	Project Coordinator	1.00	75,504	-	0	1.00	75,504
	Registrar	1.00	52,581	-	0	1.00	52,581
	Senior Public Affairs Specialist	3.00	197,818	-	0	3.00	197,818
	Senior Visual Communications I	1.00	63,899	-	0	1.00	63,899
	Service Supervisor I	3.00	159,330	-	0	3.00	159,330
	Service Supervisor II	7.00	388,172	-	0	7.00	388,172
	Service Supervisor III	3.00	189,374	-	0	3.00	189,374
	Service Supervisor IV	1.00	74,991	-	0	1.00	74,991
	Veterinarian I	1.00	80,135	-	0	1.00	80,135
	Veterinarian II	1.00	95,788	-	0	1.00	95,788
	Volunteer Coordinator II	1.00	57,952	-	0	1.00	57,952
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Specialist II	2.00	88,782	-	0	2.00	88,782
	Administrative Specialist III	5.00	219,864	-	0	5.00	219,864
	Animal Keeper	31.00	1,590,362	-	0	31.00	1,590,362
	Custodian	6.00	259,036	-	0	6.00	259,036
	Education Specialist II	1.00	60,844	-	0	1.00	60,844
	Gardener 1	7.00	342,013	-	0	7.00	342,013
	Maintenance Electrician	1.00	72,809	-	0	1.00	72,809
	Maintenance Lead	2.00	126,637	-	0	2.00	126,637
	Maintenance Technician	2.00	122,795	-	0	2.00	122,795
	Maintenance Worker 2	9.00	484,956	-	0	9.00	484,956
	Maintenance Worker 3	2.00	118,724	-	0	2.00	118,724
	Nutrition Technician	2.00	103,859	-	0	2.00	103,859
	Program Assistant 1	1.00	41,217	-	0	1.00	41,217
	Program Assistant 2	3.00	134,405	-	0	3.00	134,405
	Safety and Security Officer	4.00	178,526	-	0	4.00	178,526
	Senior Animal Keeper	7.00	415,534	-	0	7.00	415,534

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Oregon Zoo							
	Senior Gardener	1.00	59,362	-	0	1.00	59,362
	Storekeeper	1.00	50,049	-	0	1.00	50,049
	Typist/Receptionist-Lead	1.00	42,198	-	0	1.00	42,198
	Veterinary Technician	2.00	107,740	-	0	2.00	107,740
	Volunteer Coordinator I	1.00	60,844	-	0	1.00	60,844
5020	Reg Emp-Part Time-Exempt						
	Associate Visual Communicatio	0.50	30,418	-	0	0.50	30,418
	Video/Photography Technician	0.50	28,976	-	0	0.50	28,976
5025	Reg Employees-Part Time-Non-Exempt						
	Animal Keeper-PT	1.50	80,983	-	0	1.50	80,983
	Clerk/Bookkeeper	0.75	30,146	-	0	0.75	30,146
	Education Specialist II	1.55	87,909	-	0	1.55	87,909
	Food Service/Retail Specialist	3.90	154,086	-	0	3.90	154,086
	Lead Cash Office Clerk	0.85	35,869	-	0	0.85	35,869
	Education Specialist I	-	0	0.25	10,117	0.25	10,117
	Nutrition Technician I	0.50	24,430	-	0	0.50	24,430
	Program Assistant 1	2.15	81,781	-	0	2.15	81,781
	Security Officer I	0.50	18,729	-	0	0.50	18,729
	Veterinary Technician	0.50	26,935	-	0	0.50	26,935
	Visitor Service Worker 3-reg	0.85	27,527	-	0	0.85	27,527
5030	Temporary Employees - Hourly		2,124,297		0		2,124,297
5040	Seasonal Employees		1,324,921		0		1,324,921
5080	Overtime		413,114		0		413,114
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		77,532		0		77,532
	Step Increases (AFSCME)		37,306		232		37,538
	COLA (represented employees)		167,738		0		167,738
5100	Fringe Benefits						
5110	Fringe Benefits - Payroll Taxes		1,144,058		873		1,144,931
5120	Fringe Benefits - Retirement PERS		1,422,922		1,457		1,424,379
5130	Fringe Benefits - Health & Welfare		2,254,145		(47,262)		2,206,883
5140	Fringe Benefits - Unemployment		217,095		0		217,095
5150	Fringe Benefits - Other Benefits		57,625		69		57,694
Total Personnel Services		163.45	\$18,674,269	0.25	(\$34,514)	163.70	\$18,639,755
Total Materials & Services			\$12,187,756		\$0		\$12,187,756
TOTAL REQUIREMENTS		163.45	\$30,862,025	0.25	(\$34,514)	163.70	\$30,827,511

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Parks & Environmental Services							
<u>Personnel Services</u>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Administrative Specialist IV	1.00	55,209	-	0	1.00	55,209
	Assistant Management Analyst	7.40	402,065	-	0	7.40	402,065
	Director	1.00	140,000	-	0	1.00	140,000
	Manager I	3.00	264,953	-	0	3.00	264,953
	Manager II	1.60	164,605	-	0	1.60	164,605
	Principal Regional Planner	1.00	89,745	-	0	1.00	89,745
	Program Director	1.00	111,300	-	0	1.00	111,300
	Property Management Specialist	0.80	59,113	-	0	0.80	59,113
	Service Supervisor III	1.00	65,170	-	0	1.00	65,170
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Specialist I	1.00	33,874	-	0	1.00	33,874
	Administrative Specialist II	2.00	90,601	-	0	2.00	90,601
	Arborist	1.00	59,134	-	0	1.00	59,134
	Building Service Worker	1.00	45,260	-	0	1.00	45,260
	Building Services Technician	1.00	60,611	-	0	1.00	60,611
	Maintenance Worker 2	1.00	53,664	-	0	1.00	53,664
	Park Ranger	8.00	385,239	-	0	8.00	385,239
	Park Ranger Lead	1.00	59,134	-	0	1.00	59,134
	Printing/Mail Services Clerk	1.00	43,181	-	0	1.00	43,181
	Program Assistant 3	1.00	52,333	-	0	1.00	52,333
	Safety and Security Officer	1.75	76,722	-	0	1.75	76,722
5025	Reg Employees-Part Time-Non-Exempt						
	Program Assistant 1	0.55	22,583	-	0	0.55	22,583
5030	Temporary Employees - Hourly		326,875		0		326,875
5080	Overtime		34,422		0		34,422
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		19,397		0		19,397
	Merit Adjustment Pool (LIUNA)		8,172		0		8,172
	Step Increases (AFSCME)		16,497		0		16,497
	COLA (represented employees)		26,815		0		26,815
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		233,560		0		233,560
5120	Fringe Benefits - Retirement PERS		332,034		0		332,034
5130	Fringe Benefits - Health & Welfare		516,948		(20,956)		495,992
5140	Fringe Benefits - Unemployment		54,419		0		54,419
5150	Fringe Benefits - Other Benefits		13,648		0		13,648
Total Personnel Services		38.10	\$3,917,283	0.00	(\$20,956)	38.10	\$3,896,327
Total Materials & Services			\$2,844,542		\$0		\$2,844,542
TOTAL REQUIREMENTS		38.10	\$6,761,825	0.00	(\$20,956)	38.10	\$6,740,869

**Exhibit A
Ordinance No. 12-1295**

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Sustainability Center							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Administrative Specialist IV	1.00	57,953	-	0	1.00	57,953
	Assistant Regional Planner	1.00	55,210	-	0	1.00	55,210
	Director	1.00	145,198	-	0	1.00	145,198
	Manager I	0.70	62,591	-	0	0.70	62,591
	Manager II	1.70	166,300	-	0	1.70	166,300
	Policy Advisor II	1.00	127,484	-	0	1.00	127,484
	Principal Regional Planner	2.00	179,490	-	0	2.00	179,490
	Program Supervisor II	1.50	136,451	-	0	1.50	136,451
	Senior Management Analyst	1.00	63,900	-	0	1.00	63,900
	Senior Natural Resource Scientist	4.00	330,357	-	0	4.00	330,357
	Senior Public Affairs Specialist	0.20	14,080	-	0	0.20	14,080
	Senior Regional Planner	1.00	85,489	-	0	1.00	85,489
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Specialist III	1.00	39,181	-	0	1.00	39,181
	Natural Resource Technician	2.00	102,212	-	0	2.00	102,212
	Nutrition Technician	2.00	111,364	-	0	2.00	111,364
	Program Assistant 3	3.00	145,145	-	0	3.00	145,145
	Volunteer Coordinator I	1.00	57,810	-	0	1.00	57,810
5025	Reg Employees-Part Time-Non-Exempt						
	Volunteer Coordinator I	0.80	46,194	-	0	0.80	46,194
5030	Temporary Employees - Hourly		31,661		0		31,661
5080	Overtime		2,485		0		2,485
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		16,589		0		16,589
	Step Increases (AFSCME)		17,196		0		17,196
	COLA (represented employees)		27,945		0		27,945
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		169,988		0		169,988
5120	Fringe Benefits - Retirement PERS		269,023		0		269,023
5130	Fringe Benefits - Health & Welfare		351,188		11,474		362,662
5140	Fringe Benefits - Unemployment		9,328		0		9,328
5150	Fringe Benefits - Other Benefits		10,654		0		10,654
Total Personnel Services		25.90	\$2,832,466	0.00	\$11,474	25.90	\$2,843,940
Total Materials & Services			\$1,462,696		\$0		\$1,462,696
Total Capital Outlay			\$25,500		\$0		\$25,500
TOTAL REQUIREMENTS		25.90	\$4,320,662	0.00	\$11,474	25.90	\$4,332,136

**Exhibit A
Ordinance No. 12-1295**

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Planning & Development							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Administrative Specialist IV	1.00	50,069	-	0	1.00	50,069
	Assistant Management Analyst	1.00	60,837	-	0	1.00	60,837
	Assistant Regional Planner	1.00	63,899	-	0	1.00	63,899
	Associate Regional Planner	1.00	63,899	-	0	1.00	63,899
	Associate Trans. Planner	2.00	140,796	-	0	2.00	140,796
	Director	1.00	145,198	-	0	1.00	145,198
	Deputy Director	2.00	251,054	-	0	2.00	251,054
	Manager I	2.00	195,723	-	0	2.00	195,723
	Manager II	2.00	196,298	-	0	2.00	196,298
	Principal Regional Planner	5.00	448,727	-	0	5.00	448,727
	Principal Transportation Planner	4.00	354,725	-	0	4.00	354,725
	Program Supervisor I	1.00	66,736	-	0	1.00	66,736
	Senior Management Analyst	4.00	292,073	-	0	4.00	292,073
	Senior Regional Planner	4.00	314,554	-	0	4.00	314,554
	Senior Transportation Planner	10.00	807,395	-	0	10.00	807,395
	Transportation Engineer	1.00	89,745	-	0	1.00	89,745
5015	Reg Empl-Full Time-Non-Exempt						
	Administrative Specialist II	3.00	128,078	-	0	3.00	128,078
	Program Assistant 3	1.00	57,963	-	0	1.00	57,963
5020	Reg Emp-Part Time-Exempt						
	Principal Regional Planner	0.80	71,796	-	0	0.80	71,796
5030	Temporary Employees - Hourly		75,114		0		75,114
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		22,230		0		22,230
	Step Increases (AFSCME)		48,315		0		48,315
	COLA (represented employees)		78,511		0		78,511
<i>FRINGE Fringe Benefits</i>							
5100	Fringe Benefits						
5110	Fringe Benefits - Payroll Taxes		337,795		0		337,795
5120	Fringe Benefits - Retirement PERS		564,963		0		564,963
5130	Fringe Benefits - Health & Welfare		660,483		(20,826)		639,657
5140	Fringe Benefits - Unemployment		2,921		0		2,921
5150	Fringe Benefits - Other Benefits		21,140		0		21,140
Total Personnel Services		46.80	\$5,611,037	0.00	(\$20,826)	46.80	\$5,590,211
Total Materials & Services			\$8,866,159		\$0		\$8,866,159

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
Research Center							
<i>Personnel Services</i>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Assistant GIS Specialist	1.00	55,235	-	0	1.00	55,235
	Administrative Specialist IV	1.00	52,581	-	0	1.00	52,581
	Assistant Regional Planner	1.00	60,837	-	0	1.00	60,837
	Associate GIS Specialist	1.75	120,865	-	0	1.75	120,865
	Associate Transportation Modeler	4.00	272,088	-	0	4.00	272,088
	Director	1.00	135,739	-	0	1.00	135,739
	Manager I	1.00	93,311	-	0	1.00	93,311
	Manager II	2.00	183,384	-	0	2.00	183,384
	Principal GIS Specialist	1.00	89,745	-	0	1.00	89,745
	Principal Regional Planner	1.00	89,745	-	0	1.00	89,745
	Principal Transportation Modeler	3.00	269,236	-	0	3.00	269,236
	Program Supervisor II	2.00	153,875	-	0	2.00	153,875
	Senior GIS Specialist	4.00	311,916	-	0	4.00	311,916
	Senior Transportation Modeler	2.00	170,977	-	0	2.00	170,977
5020	Reg Emp-Part Time-Exempt						
	Assistant GIS Specialist			-	0		
	Associate GIS Specialist	1.10	65,522	-	0	1.10	65,522
	Senior GIS Specialist	2.40	169,598	-	0	2.40	169,598
5089	Salary Adjustments						
	Merit/COLA Adjustment (non-rep)		15,524		0		15,524
	Step Increases (AFSCME)		26,902		0		26,902
	COLA (represented employees)		42,916		0		42,916
<i>FRINGE Fringe Benefits</i>							
5100	Fringe Benefits						
5110	Fringe Benefits - Payroll Taxes		199,817		0		199,817
5120	Fringe Benefits - Retirement PERS		334,059		0		334,059
5130	Fringe Benefits - Health & Welfare		396,818		(3,306)		393,512
5140	Fringe Benefits - Unemployment		7,934		0		7,934
5150	Fringe Benefits - Other Benefits		12,558		0		12,558
Total Personnel Services		29.25	\$3,331,182	0.00	(\$3,306)	29.25	\$3,327,876
Total Materials & Services			\$617,779		\$0		\$617,779
TOTAL REQUIREMENTS		29.25	\$3,948,961	0.00	(\$3,306)	29.25	\$3,945,655

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Fund							
General Expenses							
Total Debt Service			\$1,654,290		0		\$1,654,290
<u>Interfund Transfers</u>							
<i>INDTEX Interfund Reimbursements</i>							
5800	Transfer for Indirect Costs						
	* to Risk Mgmt Fund-Liability		336,177		0		336,177
	* to Risk Mgmt Fund-Worker Comp		219,097		0		219,097
<i>EQTCHC Fund Equity Transfers</i>							
5810	Transfer of Resources						
	* to General Revenue Bond Fund-Zoo		403,320		0		403,320
	* to Gen'l Asset Mgmt Fund-Genl Cap Acct		200,000		0		200,000
	* to Gen'l Revenue Bond Fund-Debt Serv Acct		1,499,585		0		1,499,585
	* to MERC Fund (Tourism Opp. & Compt. Acct)		518,633		0		518,633
	* to Gen'l Asset Mgmt Fund-General R&R		661,000		0		661,000
	* to Gen'l Asset Mgmt Fund-IT R&R		260,000		43,100		303,100
	* to Gen'l Asset Mgmt Fund-Parks Cap Account		381,000		0		381,000
	* to Gen'l Asset Mgmt Fund-MRC R&R		288,000		0		288,000
	* to MERC Fund (one-time allocation)		50,000		0		50,000
	* to Gen'l Asset Mgmt Fund-Zoo Cap Acct		200,000		0		200,000
	* to Gen'l Asset Mgmt Fund-Parks R&R		329,400		0		329,400
	* to Solid Waste Revenue Fund		175,313		0		175,313
<i>LOANEX Interfund Loan - Expenditures</i>							
5860	Interfund Loan - Principal						
	* to MERC		2,200,000		0		2,200,000
Total Interfund Transfers			\$7,721,525		43,100		\$7,764,625
<u>Contingency & Unappropriated Balance</u>							
<i>CONT Contingency</i>							
5999	Contingency						
	* Contingency		2,859,375		(16,156)		2,843,219
	* Opportunity Account		206,100		0		206,100
<i>UNAPP Unappropriated Fund Balance</i>							
5990	Unappropriated Fund Balance						
	* Stabilization Reserve		2,430,861		0		2,430,861
	* Undesignated		0		266,574		266,574
	* PERS Reserve		4,613,474		0		4,613,474
	* Reserve for Future One-Time Expenditures		1,758,931		0		1,758,931
	* Reserved for Community Invest. Initiative		393,000		0		393,000
	* Reserved for Local Gov't Grants (CET)		2,128,369		0		2,128,369
	* Reserved for Cost Allocation Adjustments		382,035		0		382,035
	* Reserved for Future Planning Needs		60,372		12,066		72,438
	* Reserved for Equity Project		67,027		0		67,027
	* Reserved for Metro Export Initiative		50,000		0		50,000
	* Reserved for Capital		26,000		0		26,000
	* Reserved for Web Project		225,005		0		225,005
	* Reserve for Future Debt Service		639,414		0		639,414
Total Contingency & Unappropriated Balance			\$15,839,963		262,484		\$16,102,447
TOTAL REQUIREMENTS		451.64	\$109,974,959	0.25	20,940	451.89	\$109,995,899

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
General Asset Management Fund							
General Asset Management Fund							
<u>Resources</u>							
BEGBAL	Beginning Fund Balance						
3205	Restricted for Capital		1,410,778		0		1,410,778
3400	Unassigned Balance		5,155,469		0		5,155,469
3500	Assigned Balance		491,800		0		491,800
GRANTS	Grants						
4100	Federal Grants-Direct		800,000		0		800,000
4110	State Grants-Direct		233,900		0		233,900
INTRST	Interest Earnings						
4700	Interest on Investments		27,800		0		27,800
DONAT	Contributions from Private Sources						
4750	Donations and Bequests		30,000		0		30,000
MISCRV	Miscellaneous Revenue						
4890	Miscellaneous Revenue		0		6,320		6,320
EQTREV	Fund Equity Transfers						
4970	Transfer of Resources						
	* from Solid Waste Revenue Fund		54,200		0		54,200
	* from General Fund (Regional Parks)		329,400		0		329,400
	* from General Fund-IT R&R		260,000		43,100		303,100
	* from General Fund-MRC R&R		288,000		0		288,000
	* from General Fund-Gen'l R&R		661,000		0		661,000
	* from General Fund		781,000		0		781,000
TOTAL RESOURCES			\$10,523,347		\$49,420		\$10,572,767
<u>Materials & Services</u>							
GOODS	Goods						
5201	Office Supplies		5,647		0		5,647
CAPMNT	Capital Maintenance						
5261	Capital Maintenance - CIP		80,000		0		80,000
5262	Capital Maintenance - Non-CIP		82,996		0		82,996
OTHEXP	Other Expenditures						
Total Materials & Services			\$168,643		\$0		\$168,643
<u>Capital Outlay</u>							
5710	Improve-Oth thn Bldg		2,778,392		0		2,778,392
5720	Buildings & Related		645,464		0		645,464
5730	Exhibits and Related		730,000		10,675		740,675
5740	Equipment & Vehicles		286,715		0		286,715
5745	Licensed Vehicles		263,333		0		263,333
5750	Office Furniture & Equip		858,070		43,100		901,170
5760	Railroad Equip & Facil		73,152		0		73,152
5790	Intangible Assets		120,000		0		120,000
Total Capital Outlay			\$5,755,126		\$53,775		\$5,808,901
<u>Interfund Transfers</u>							
EQTCHG	Fund Equity Transfers						
5810	Transfer of Resources						
	* to Natural Areas Fund		19,681		0		19,681
Total Interfund Transfers			\$19,681		\$0		\$19,681

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
General Asset Management Fund							
General Asset Management Fund							
<u>Contingency & Unappropriated Balance</u>							
CONT	Contingency						
5999	Contingency						
	* Contingency		4,379,897		(10,675)		4,369,222
UNAPP	Unappropriated Fund Balance						
5990	Unappropriated Fund Balance						
	* Oregon Zoo Projects Account		200,000		6,320		206,320
Total Contingency & Unappropriated Balance			\$4,579,897		(\$4,355)		\$4,575,542
TOTAL REQUIREMENTS		0.00	\$10,523,347	-	\$49,420	0.00	\$10,572,767

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
Metro Exposition Recreation Commission Fund							
MERC Fund							
<u>Personnel Services</u>							
SALWGE Salaries & Wages							
5010	Reg Employees-Full Time-Exempt						
	Account Executive	2.00	114,129	-	0	2.00	114,129
	Accountant II	1.00	57,953	-	0	1.00	57,953
	Admissions Staffing Manager	1.00	50,440	-	0	1.00	50,440
	Assistant Ticket Services Manager	1.00	48,880	-	0	1.00	48,880
	Asst. Event Svcs Mgr. or Senior House Mg	1.00	75,629	-	0	1.00	75,629
	Asst. Executive Director	2.00	205,162	-	0	2.00	205,162
	Asst. Operations Mgr. (Asst. Tech Svcs. M	2.00	149,514	-	0	2.00	149,514
	Audio Visual Supervisor	1.00	60,112	-	0	1.00	60,112
	Audio/Visual Technician Lead	1.00	48,339	-	0	1.00	48,339
	Audio/Visual Sales	1.00	53,414	-	0	1.00	53,414
	Executive Assistant	3.00	138,258	-	0	3.00	138,258
	System Analyst I	1.00	60,837	-	0	1.00	60,837
	System Analyst II	1.00	67,048	-	0	1.00	67,048
	Associate Management Analyst	1.00	67,048	-	0	1.00	67,048
	Assistant Management Analyst	0.60	28,636	-	0	0.60	28,636
	Policy Advisor I	1.00	97,850	-	0	1.00	97,850
	Director of Event Services	1.00	80,995	-	0	1.00	80,995
	Director of Sales & Marketing	1.00	93,600	-	0	1.00	93,600
	Event Manager	4.00	216,590	-	0	4.00	216,590
	Event Services Manager	1.00	81,078	-	0	1.00	81,078
	Director - Expo Center	1.00	109,200	-	0	1.00	109,200
	Manager I	1.00	77,801	-	0	1.00	77,801
	Manager II	0.30	29,328	-	0	0.30	29,328
	GM of Visitor Venues	0.75	120,242	-	0	0.75	120,242
	Program Analyst II	0.85	54,074	-	0	0.85	54,074
	Graphic Designer II	1.00	60,879	-	0	1.00	60,879
	Chief Engineer	1.00	70,990	-	0	1.00	70,990
	Marketing & Web Services Manager	1.00	72,882	-	0	1.00	72,882
	Executive Director - OCC	1.00	165,000	-	0	1.00	165,000
	Operations Manager	4.00	314,615	-	0	4.00	314,615
	Director of Operations	1.00	98,155	-	0	1.00	98,155
	Executive Director - PCPA	1.00	132,956	-	0	1.00	132,956
	Sales & Booking Manager	1.00	74,245	-	0	1.00	74,245
	Sales Manager	6.00	341,480	-	0	6.00	341,480
	Security Manager	1.00	73,236	-	0	1.00	73,236
	Senior Account Executive	2.00	129,002	-	0	2.00	129,002
	Set-up & Operations Supervisor	7.00	367,668	-	0	7.00	367,668
	Senior Set-up Supervisor	2.00	122,949	-	0	2.00	122,949
	Stage Supervisor	1.00	59,777	-	0	1.00	59,777
	Sustainability Coordinator	1.00	58,365	-	0	1.00	58,365
	Ticketing/Parking Service Manager	2.00	147,238	-	0	2.00	147,238
	Ticket Services Manager	1.00	65,062	-	0	1.00	65,062
	Volunteer Services Coordinator	1.00	51,438	-	0	1.00	51,438
5015	Reg Empl-Full Time-Non-Exempt						
	Accounting Technician	3.00	126,596	-	0	3.00	126,596
	Administrative Assistant	8.00	318,736	-	0	8.00	318,736
	Accountant	1.00	50,049	-	0	1.00	50,049
	Audio Visual Technician	3.00	132,253	-	0	3.00	132,253
	Electrician	5.00	338,800	-	0	5.00	338,800
	Facility Security Agent	9.00	319,756	-	0	9.00	319,756
	Lead Electrician	2.00	149,995	-	0	2.00	149,995

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
Metro Exposition Recreation Commission Fund							
MERC Fund							
	Lead Operating Engineer	1.00	66,294	-	0	1.00	66,294
	Operating Engineer	7.00	443,983	-	0	7.00	443,983
	Painter	2.00	80,743	-	0	2.00	80,743
	Secretary II	1.00	30,026	-	0	1.00	30,026
	Services Sales Coordinator	1.00	48,316	-	0	1.00	48,316
	Marketing/Promotions Coordinator	1.00	38,106	-	0	1.00	38,106
	Lead Stagedoor Watchperson	1.00	38,691	-	0	1.00	38,691
	Information Systems Coordinator	1.00	52,722	-	0	1.00	52,722
	Box Office Coordinator	1.00	32,468	-	0	1.00	32,468
	Utility Lead	4.00	162,740	-	0	4.00	162,740
	Utility Maintenance	4.00	123,244	-	0	4.00	123,244
	Utility Maintenance Lead	1.00	49,047	-	0	1.00	49,047
	Utility Maintenance Specialist	3.00	141,816	-	0	3.00	141,816
	Utility Maintenance Technician	1.00	42,512	-	0	1.00	42,512
	Utility Worker II	40.00	1,405,267	-	0	40.00	1,405,267
5025	Regular Employees Part Time Non-Exempt	-	224,651	-	0	-	224,651
5030	Temporary Employees	-	5,000	-	0	-	5,000
5043	Part-Time, Non-Reimbursed Labor	-	1,161,263	-	0	-	1,161,263
5045	Part-Time, Reimbursed Labor-Stagehands	15.00	460,224	-	0	15.00	460,224
5045	Part-Time, Reimbursed Labor-Other	-	1,015,834	-	0	-	1,015,834
5080	Overtime	-	369,506	-	0	-	369,506
5086	Mobile Communication Allowance	-	4,320	-	0	-	4,320
5089	Salary Adjustment	-	-	-	0	-	-
	Merit/COLA Adjustment (non-rep)	-	154,236	-	0	-	154,236
	Step Increases (AFSCME)	-	2,053	-	0	-	2,053
	COLA (represented employees)	-	150,983	-	0	-	150,983
<i>FRINGE Fringe Benefits</i>							
5100	Fringe Benefits	-	-	-	0	-	-
5110	Fringe Benefits - Payroll Taxes	-	1,038,667	-	0	-	1,038,667
5120	Fringe Benefits - Retirement PERS	-	1,544,085	-	0	-	1,544,085
5130	Fringe Benefits - Health & Welfare	-	2,497,982	-	(163,456)	-	2,334,526
5140	Fringe Benefits - Unemployment	-	98,153	-	0	-	98,153
5150	Fringe Benefits - Other Benefits	-	56,207	-	0	-	56,207
Total Personnel Services		181.50	\$17,567,418	-	(\$163,456)	181.50	\$17,403,962
Total Materials & Services			\$24,341,158		\$0		\$24,341,158
Total Capital Outlay			\$3,344,077		\$0		\$3,344,077
Total Interfund Transfers			\$4,806,913	-	\$0		\$4,806,913
<u>Contingency and Ending Balance</u>							
<i>CONT Contingency</i>							
5999	Contingency						
	* General Contingency		2,299,335		163,456		2,462,791
	* Renewal and Replacement		200,000		0		200,000
	* New Capital/Business Strategy Reserve		5,196,719		0		5,196,719
	* Contingency for Capital (TL TAX)		142,214		0		142,214
<i>UNAPP Unappropriated Fund Balance</i>							
5990	Unappropriated Fund Balance						
	* Stabilization Reserve		620,500		0		620,500
	* Renewal & Replacement		12,277,072		0		12,277,072
Total Contingency and Ending Balance			\$20,735,840		\$163,456		\$20,899,296
TOTAL REQUIREMENTS		181.50	\$70,795,406	-	\$0	181.50	\$70,795,406

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current Budget		Revision		Amended Budget	
		FTE	Amount	FTE	Amount	FTE	Amount
Natural Areas Fund							
Natural Areas Fund							
<u>Personnel Services</u>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Associate Regional Planner	1.00	67,047	-	0	1.00	67,047
	Manager I	0.30	26,825	-	0	0.30	26,825
	Manager II	0.30	29,301	-	0	0.30	29,301
	Program Director	1.00	111,889	-	0	1.00	111,889
	Property Management Specialist	0.20	14,778	-	0	0.20	14,778
	Real Estate Negotiator	4.00	314,676	-	0	4.00	314,676
	Program Supervisor II	0.30	18,034	-	0	0.30	18,034
	Senior GIS Specialist	1.00	85,488	-	0	1.00	85,488
	Senior Management Analyst	1.00	73,893	-	0	1.00	73,893
	Senior Public Affairs Specialist	0.80	56,320	-	0	0.80	56,320
	Senior Natural Resource Scientist	1.00	77,586	-	0	1.00	77,586
5015	Reg Empl-Full Time-Non-Exempt						
	Natural Resource Technician	2.00	97,656	-	0	2.00	97,656
	Property Management Technician	1.00	47,524	-	0	1.00	47,524
5020	Reg Employees-Part Time-Exempt						
	Senior Regional Planner	0.80	68,391			0.80	68,391
5089	Salary Adjustment						
	Merit/COLA Adjustment (non-rep)		4,837		0		4,837
	Merit Adjustment Pool (LIUNA)	-	6,153	-	0	-	6,153
	Step Increases (AFSCME)		12,890		0		12,890
	COLA (represented employees)		20,948		0		20,948
<i>FRINGE Fringe Benefits</i>							
5100	Fringe Benefits						
5110	Fringe Benefits - Payroll Taxes		95,246		0		95,246
5120	Fringe Benefits - Retirement PERS		153,252		0		153,252
5130	Fringe Benefits - Health & Welfare		199,106		(1,382)		197,724
5140	Fringe Benefits - Unemployment		3,416		0		3,416
5150	Fringe Benefits - Other Benefits		6,064		0		6,064
Total Personnel Services		14.70	\$1,591,320	-	(\$1,382)	14.70	\$1,589,938
Total Materials & Services			\$12,150,000		\$0		\$12,150,000
Total Capital Outlay			\$31,437,760		\$0		\$31,437,760
Total Interfund Transfers			\$1,783,226		\$0		\$1,783,226
<u>Contingency and Ending Balance</u>							
<i>CONT Contingency</i>							
5999	Contingency						
	* General contingency		25,000,000		0		25,000,000
<i>UNAPP Unappropriated Fund Balance</i>							
5990	Unappropriated Fund Balance						
	* Unappropriated Balance		27,525,139		1,382		27,526,521
Total Contingency and Ending Balance			\$52,525,139		\$1,382		\$52,526,521
TOTAL REQUIREMENTS		14.70	\$99,487,445	0.00	\$0	14.70	\$99,487,445

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
Oregon Zoo Infrastructure and Animal Welfare Fund							
Oregon Zoo Bond Fund							
<u>Personnel Services</u>							
<i>SALWGE Salaries & Wages</i>							
5010	Reg Employees-Full Time-Exempt						
	Assistant Management Analyst	1.00	60,837	-	0	1.00	60,837
	Manager II	1.00	95,680	-	0	1.00	95,680
	Program Director	1.00	111,029	-	0	1.00	111,029
	Program Supervisor II	0.50	43,734	-	0	0.50	43,734
	Service Supervisor III	1.00	74,845	-	0	1.00	74,845
5089	Salary Adjustment						
	Merit/COLA Adjustment (non-rep)		8,457		0		8,457
	Step Increases (AFSCME)		973		0		973
	COLA (represented employees)		1,582		0		1,582
<i>FRINGE Fringe Benefits</i>							
5110	Fringe Benefits - Payroll Taxes		33,331		0		33,331
5120	Fringe Benefits - Retirement PERS		55,316		0		55,316
5130	Fringe Benefits - Health & Welfare		60,250		(14,237)		46,013
5150	Fringe Benefits - Other Benefits		2,053		0		2,053
Total Personnel Services		4.50	\$548,087	0.00	(\$14,237)	4.50	\$533,850
Total Materials & Services			\$14,753		\$0		\$14,753
Total Capital Outlay			\$18,963,162		\$0		\$18,963,162
Total Interfund Transfers			\$292,677		\$0		\$292,677
<u>Contingency and Ending Balance</u>							
<i>CONT Contingency</i>							
5999	Contingency						
	* General contingency		3,963,195		0		3,963,195
<i>UNAPP Unappropriated Fund Balance</i>							
5990	Unappropriated Fund Balance						
	* Unappropriated Balance		54,817,992		14,237		54,832,229
Total Contingency and Ending Balance			\$58,781,187		\$14,237		\$58,795,424
TOTAL REQUIREMENTS		4.50	\$78,599,866	0.00	\$0	4.50	\$78,599,866

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
Metro Exposition Recreation Commission Fund							
MERC Fund							
<u>Personnel Services</u>							
SALWGE Salaries & Wages							
5010	Reg Employees-Full Time-Exempt						
	Account Executive	2.00	114,129	-	0	2.00	114,129
	Accountant II	1.00	57,953	-	0	1.00	57,953
	Admissions Staffing Manager	1.00	50,440	-	0	1.00	50,440
	Assistant Ticket Services Manager	1.00	48,880	-	0	1.00	48,880
	Asst. Event Svcs Mgr. or Senior House Mg	1.00	75,629	-	0	1.00	75,629
	Asst. Executive Director	2.00	205,162	-	0	2.00	205,162
	Asst. Operations Mgr. (Asst. Tech Svcs. M	2.00	149,514	-	0	2.00	149,514
	Audio Visual Supervisor	1.00	60,112	-	0	1.00	60,112
	Audio/Visual Technician Lead	1.00	48,339	-	0	1.00	48,339
	Audio/Visual Sales	1.00	53,414	-	0	1.00	53,414
	Executive Assistant	3.00	138,258	-	0	3.00	138,258
	System Analyst I	1.00	60,837	-	0	1.00	60,837
	System Analyst II	1.00	67,048	-	0	1.00	67,048
	Associate Management Analyst	1.00	67,048	-	0	1.00	67,048
	Assistant Management Analyst	0.60	28,636	-	0	0.60	28,636
	Policy Advisor I	1.00	97,850	-	0	1.00	97,850
	Director of Event Services	1.00	80,995	-	0	1.00	80,995
	Director of Sales & Marketing	1.00	93,600	-	0	1.00	93,600
	Event Manager	4.00	216,590	-	0	4.00	216,590
	Event Services Manager	1.00	81,078	-	0	1.00	81,078
	Director - Expo Center	1.00	109,200	-	0	1.00	109,200
	Manager I	1.00	77,801	-	0	1.00	77,801
	Manager II	0.30	29,328	-	0	0.30	29,328
	GM of Visitor Venues	0.75	120,242	-	0	0.75	120,242
	Program Analyst II	0.85	54,074	-	0	0.85	54,074
	Graphic Designer II	1.00	60,879	-	0	1.00	60,879
	Chief Engineer	1.00	70,990	-	0	1.00	70,990
	Marketing & Web Services Manager	1.00	72,882	-	0	1.00	72,882
	Executive Director - OCC	1.00	165,000	-	0	1.00	165,000
	Operations Manager	4.00	314,615	-	0	4.00	314,615
	Director of Operations	1.00	98,155	-	0	1.00	98,155
	Executive Director - PCPA	1.00	132,956	-	0	1.00	132,956
	Sales & Booking Manager	1.00	74,245	-	0	1.00	74,245
	Sales Manager	6.00	341,480	-	0	6.00	341,480
	Security Manager	1.00	73,236	-	0	1.00	73,236
	Senior Account Executive	2.00	129,002	-	0	2.00	129,002
	Set-up & Operations Supervisor	7.00	367,668	-	0	7.00	367,668
	Senior Set-up Supervisor	2.00	122,949	-	0	2.00	122,949
	Stage Supervisor	1.00	59,777	-	0	1.00	59,777
	Sustainability Coordinator	1.00	58,365	-	0	1.00	58,365
	Ticketing/Parking Service Manager	2.00	147,238	-	0	2.00	147,238
	Ticket Services Manager	1.00	65,062	-	0	1.00	65,062
	Volunteer Services Coordinator	1.00	51,438	-	0	1.00	51,438
5015	Reg Empl-Full Time-Non-Exempt						
	Accounting Technician	3.00	126,596	-	0	3.00	126,596
	Administrative Assistant	8.00	318,736	-	0	8.00	318,736
	Accountant	1.00	50,049	-	0	1.00	50,049
	Audio Visual Technician	3.00	132,253	-	0	3.00	132,253
	Electrician	5.00	338,800	-	0	5.00	338,800
	Facility Security Agent	9.00	319,756	-	0	9.00	319,756
	Lead Electrician	2.00	149,995	-	0	2.00	149,995

Exhibit A
Ordinance No. 12-1295

ACCT	DESCRIPTION	Current		Revision		Amended	
		FTE	Amount	FTE	Amount	FTE	Amount
Metro Exposition Recreation Commission Fund							
MERC Fund							
	Lead Operating Engineer	1.00	66,294	-	0	1.00	66,294
	Operating Engineer	7.00	443,983	-	0	7.00	443,983
	Painter	2.00	80,743	-	0	2.00	80,743
	Secretary II	1.00	30,026	-	0	1.00	30,026
	Services Sales Coordinator	1.00	48,316	-	0	1.00	48,316
	Marketing/Promotions Coordinator	1.00	38,106	-	0	1.00	38,106
	Lead Stagedoor Watchperson	1.00	38,691	-	0	1.00	38,691
	Information Systems Coordinator	1.00	52,722	-	0	1.00	52,722
	Box Office Coordinator	1.00	32,468	-	0	1.00	32,468
	Utility Lead	4.00	162,740	-	0	4.00	162,740
	Utility Maintenance	4.00	123,244	-	0	4.00	123,244
	Utility Maintenance Lead	1.00	49,047	-	0	1.00	49,047
	Utility Maintenance Specialist	3.00	141,816	-	0	3.00	141,816
	Utility Maintenance Technician	1.00	42,512	-	0	1.00	42,512
	Utility Worker II	40.00	1,405,267	-	0	40.00	1,405,267
5025	Regular Employees Part Time Non-Exempt	-	224,651	-	0	-	224,651
5030	Temporary Employees	-	5,000	-	0	-	5,000
5043	Part-Time, Non-Reimbursed Labor	-	1,161,263	-	0	-	1,161,263
5045	Part-Time, Reimbursed Labor-Stagehands	15.00	460,224	-	0	15.00	460,224
5045	Part-Time, Reimbursed Labor-Other	-	1,015,834	-	0	-	1,015,834
5080	Overtime	-	369,506	-	0	-	369,506
5086	Mobile Communication Allowance	-	4,320	-	0	-	4,320
5089	Salary Adjustment	-	-	-	-	-	-
	Merit/COLA Adjustment (non-rep)	-	154,236	-	0	-	154,236
	Step Increases (AFSCME)	-	2,053	-	0	-	2,053
	COLA (represented employees)	-	150,983	-	0	-	150,983
<i>FRINGE Fringe Benefits</i>							
5100	Fringe Benefits	-	-	-	-	-	-
5110	Fringe Benefits - Payroll Taxes	-	1,038,667	-	0	-	1,038,667
5120	Fringe Benefits - Retirement PERS	-	1,544,085	-	0	-	1,544,085
5130	Fringe Benefits - Health & Welfare	-	2,497,982	-	(163,456)	-	2,334,526
5140	Fringe Benefits - Unemployment	-	98,153	-	0	-	98,153
5150	Fringe Benefits - Other Benefits	-	56,207	-	0	-	56,207
Total Personnel Services		181.50	\$17,567,418	-	(\$163,456)	181.50	\$17,403,962
Total Materials & Services			\$24,341,158		\$0		\$24,341,158
Total Capital Outlay			\$3,344,077		\$0		\$3,344,077
Total Interfund Transfers			\$4,806,913	-	\$0		\$4,806,913
<u>Contingency and Ending Balance</u>							
<i>CONT Contingency</i>							
5999	Contingency						
	* General Contingency		2,299,335		163,456		2,462,791
	* Renewal and Replacement		200,000		0		200,000
	* New Capital/Business Strategy Reserve		5,196,719		0		5,196,719
	* Contingency for Capital (TL TAX)		142,214		0		142,214
<i>UNAPP Unappropriated Fund Balance</i>							
5990	Unappropriated Fund Balance						
	* Stabilization Reserve		620,500		0		620,500
	* Renewal & Replacement		12,277,072		0		12,277,072
Total Contingency and Ending Balance			\$20,735,840		\$163,456		\$20,899,296
TOTAL REQUIREMENTS		181.50	\$70,795,406	-	\$0	181.50	\$70,795,406

Exhibit B
Ordinance 12-1295
Schedule of Appropriations

	<u>Current</u> <u>Appropriation</u>	<u>Revision</u>	<u>Revised</u> <u>Appropriation</u>
GENERAL FUND			
Communications	2,632,943	(35,618)	2,597,325
Council Office	4,197,802	(42,562)	4,155,240
Finance & Regulatory Services	4,218,275	(47,656)	4,170,619
Human Resources	2,167,032	(32,199)	2,134,833
Information Services	3,640,353	(53,530)	3,586,823
Metro Auditor	708,748	9,016	717,764
Office of Metro Attorney	1,927,172	(13,967)	1,913,205
Oregon Zoo	30,862,025	(34,514)	30,827,511
Parks & Environmental Services	6,761,825	(20,956)	6,740,869
Planning and Development	14,477,196	(20,826)	14,456,370
Research Center	3,948,961	(3,306)	3,945,655
Sustainability Center	4,320,662	11,474	4,332,136
Special Appropriations	4,896,187	0	4,896,187
Non-Departmental			
Debt Service	1,654,290	0	1,654,290
Interfund Transfers	7,721,525	43,100	7,764,625
Contingency	3,065,475	(16,156)	3,049,319
<i>Total Appropriations</i>	97,200,471	(257,700)	96,942,771
Unappropriated Balance	12,774,488	276,840	13,051,328
Total Fund Requirements	\$109,974,959	\$19,140	\$109,994,099
GENERAL ASSET MANAGEMENT FUND			
Asset Management Program	5,923,769	53,775	5,977,544
Non-Departmental			
Interfund Transfers	19,681	0	19,681
Contingency	4,379,897	(10,675)	4,369,222
<i>Total Appropriations</i>	10,323,347	43,100	10,366,447
Unappropriated Balance	200,000	6,320	206,320
Total Fund Requirements	\$10,523,347	\$49,420	\$10,572,767
MERC FUND			
MERC	45,252,653	(163,456)	45,089,197
Non-Departmental			
Debt Service	0	0	0
Interfund Transfers	4,806,913	0	4,806,913
Contingency	7,838,268	163,456	8,001,724
<i>Total Appropriations</i>	57,897,834	0	57,897,834
Unappropriated Balance	12,897,572	0	12,897,572
Total Fund Requirements	\$70,795,406	\$0	\$70,795,406

Exhibit B
Ordinance 12-1295
Schedule of Appropriations

	Current		Revised
	<u>Appropriation</u>	<u>Revision</u>	<u>Appropriation</u>
NATURAL AREAS FUND			
Sustainability Center	45,179,080	(1,382)	45,177,698
Non-Departmental			
Interfund Transfers	1,783,226	0	1,783,226
Contingency	25,000,000	0	25,000,000
<i>Total Appropriations</i>	<u>71,962,306</u>	<u>(1,382)</u>	<u>71,960,924</u>
Unappropriated Balance	27,525,139	1,382	27,526,521
Total Fund Requirements	<u>\$99,487,445</u>	<u>\$0</u>	<u>\$99,487,445</u>
OREGON ZOO INFRASTRUCTURE AND ANIMAL WELFARE FUND			
Oregon Zoo	19,526,002	(14,237)	19,511,765
Non-Departmental			
Interfund Transfers	292,677	0	292,677
Contingency	3,963,195	0	3,963,195
<i>Total Appropriations</i>	<u>23,781,874</u>	<u>(14,237)</u>	<u>23,767,637</u>
Unappropriated Balance	54,817,992	14,237	54,832,229
Total Fund Requirements	<u>\$78,599,866</u>	<u>\$0</u>	<u>\$78,599,866</u>
SOLID WASTE REVENUE FUND			
Finance & Regulatory Services	2,145,570	14,808	2,160,378
Sustainability Center	6,402,794	(50,255)	6,352,539
Parks & Environmental Services	49,662,045	(16,314)	49,645,731
Non-Departmental			
Interfund Transfers	8,157,903	0	8,157,903
Contingency	15,105,279	0	15,105,279
<i>Total Appropriations</i>	<u>81,473,591</u>	<u>(51,761)</u>	<u>81,421,830</u>
Unappropriated Balance	19,875,967	51,761	19,927,728
Total Fund Requirements	<u>\$101,349,558</u>	<u>\$0</u>	<u>\$101,349,558</u>

All Other Appropriations Remain as Previously Adopted

STAFF REPORT

FOR THE PURPOSE OF AMENDING THE FY 2012-13 BUDGET AND APPROPRIATIONS SCHEDULE AND THE FY 2012-13 THROUGH 2016-17 CAPITAL IMPROVEMENT PLAN

Date: October 22, 2012

Prepared by: Kathy Rutkowski 503-797-1630

BACKGROUND

Since the adoption of the budget several items have been identified that necessitate amendment to the budget. Each action is discussed separately below.

General Fund Discretionary Beginning Fund Balance

The General Fund discretionary beginning fund balance for FY 2012-13 was lower than anticipated in the adopted budget, as we reported to Council in the FY 2011-12 fourth quarter financial report. At that time, we also identified several possible options for replenishing the fund balance. One of those options is to capture the net personal services savings available because of savings in health & welfare premiums due to lower than expected premium increases. The budget anticipated an average increase in overall premiums of 10 percent. The actual average increase was just under 6 percent. After adjusting for the actual enrollment choices of current employees and final cost of living adjustments in labor contracts, the estimated savings across all funds is approximately \$488,000 with about \$257,000 in the General Fund. This request proposes to capture the savings in all funds and reserve them for the future. Although the intent of the action is focused on replenishing the shortfall in the General Fund, for consistency the action captures the savings in all budgetary funds.

<u>Health & Welfare Estimated Budgeted Premium Savings</u>	
General Fund	\$257,698
MERC Fund	163,456
Solid Waste Revenue Fund	51,761
Natural Areas Bond Fund	1,382
Oregon Zoo Infrastructure Bond Fund	14,237
Total estimated savings	\$488,534

Create new 0.50 FTE Fee Based Tour Specialist Position

The Oregon Zoo is proposing to create a new part-time 0.50 FTE position to implement a series of new Behind the Scenes Tours (BST) at the Zoo. The goals of the Oregon Zoo Behind the Scenes Tours program are:

- To provide additional opportunities for the public to learn more about the respectful, science-based care at the Zoo.
- To deepen the connection between the public, the Oregon Zoo and its animal collection
- To raise revenue to support the work of the Oregon Zoo.

The proposed new 0.50 FTE Education Specialist I position will be responsible for working with the Zoo's Living Collection and Education divisions to develop and present a series of rotating behind the

scenes programs for individuals and groups that focus on highlighting the Zoo’s groundbreaking animal welfare and conservation work as well as giving participants unique, up close animal experiences. These tours will be new fee based tours and will not replace the existing donor and VIP tours currently offered by zoo staff. Fees will be set based on the length of tour and amount of keeper time and animal interaction. Both low cost “sneak peeks” and more high-end “encounters” will be developed. This program is projected to break even in its first year and make a profit in subsequent years.

The annual cost of the new part-time position including salary and fringe benefits is estimated at \$32,300 for FY 2012-13. The anticipated starting date for FY 2012-13 is January 1, 2013. The estimated cost of the position for the period January – June 2013 is \$16,150. The program manager anticipates the following fee structure and revenue generation for the first two fiscal years:

FY 2012-13 (Jan - Jun only)	Length	Min/Max	Per person \$	Est #	Total
Zoo Snooze Add on tours	45 min	15-70 people	\$12	805	9,660
Zoo Behind the Scenes	90 min	5-10 people	\$35	48	1,680
Animal Experience Tours	90-120 min	2-5 people	\$120	80	9,600
Total				931	\$20,940

FY 2013-14	Length	Min/Max	Per person \$	Est #	Total
Zoo Snooze Add on tours	45 min	15-70 people	\$12	1288	15456
Zoo Behind the Scenes	90 min	5-10 people	\$35	144	5040
Animal Experience Tours	90-120 min	2-5 people	\$120	200	24000
Total				1,614	\$44,496

These revenue estimates are based on analysis of several other similar zoo and aquaria fees for behind the scenes tours. A similar program at the Minnesota Zoo (with similar staffing levels) consistently brought in \$40,000 - \$45,000 in revenue over the last five years. Some institutions make significantly more revenue depending on the level of animal engagement offered and the number of staff involved. Depending on the success of the initial program, opportunities for expansion will be considered that don’t exceed capacity of the staff and animal collection.

The impact on existing zoo staff (Living Collections and Education) should be minimal. Zoo Snooze Add on Tours and basic Behind the Scenes tours will be designed to allow the BST specialist to lead the tours without any additional keeper or Living Collections involvement. The Animal Experience Tours will require approximately 30-45 minutes of keeper time per tour, but these tours will be rotated through the various animal areas of the Zoo so as not to create too much burden on any one area of the staff and collection. Past experience at other facilities has indicated that offering a fee based tour program can actually reduce the number of donor/VIP tours by providing a new and convenient way to register for tours. The Oregon Zoo Foundation has agreed to promote these tours to current members and donors as another way to “support” the Zoo.

The Conservation Camps and Classes manager will supervise this position and will spend 30-40 hours of time this winter and spring to train the specialist and help with tour development and scripting. Ideally this training will happen during the winter prior to the busy spring and summer seasons.

Oregon budget law does not allow the recognition and direct appropriation of this additional revenue without the benefit of a supplemental budget. This action transfers \$16,150 from contingency to personnel services for the Oregon Zoo to provide for the additional salary and fringe benefits associated with the position. It also acknowledges the receipt of \$20,940 in additional revenue but places the additional revenue in unappropriated balance in the General Fund to reimburse the contingency at year end.

Cascade Marsh and Africa Lagoon Aviaries

The Oregon Zoo Foundation successfully raised more than \$800,000 through their “Don’t Miss the Flight” campaign to fund the Cascade Marsh Aviary and the Africa Lagoon Aviary projects, while the General Fund appropriation at the zoo will fund an additional \$35,000. Design for both projects is complete and the projects were competitively bid as a single package to general contractors; work is slated to begin this fall. The final construction bid for the two projects requires a reallocation of the budget between the two projects from the original consultant cost estimates. This CIP and budget amendment shifts approximately \$104,000 from the Cascade Marsh Aviary budget to the Africa Lagoon Aviary budget. An additional \$4,355 is funded from contingency in the Zoo Capital Account of the General Asset Management Fund.

Project Name	Project #	Original CIP Budget	Budget After Bids	Change
Cascade Marsh	ZCA04	400,000	295,876	104,124
Africa Lagoon	ZAR24	465,000	573,479	(108,479)
		865,000	869,355	(4,355)

Energy Efficiency Assessment for Elephant Habitat Design

The zoo bond program has been working with the Energy Trust of Oregon (ETO) to assess the new elephant habitat design for energy efficiency. ETO has programs in place to incentivize planning to incorporate sustainable building into capital projects. Over the past several months, the elephant design team has met with the ETO and will receive \$6,320 to help underwrite the costs of design workshops focused on energy conservation. Oregon budget law does not allow the recognition and direct appropriation of this additional revenue without the benefit of a supplemental budget. This action transfers \$6,320 from the Zoo Capital Account contingency in the General Asset Management Fund to fund the project design work. It also acknowledges the receipt of the additional revenue but places the additional revenue in unappropriated balance to reimburse the contingency at year end.

Creation of a Robust Metro Data Center

Metro’s servers are currently spread across three locations: Metro Regional Center (MRC), the Oregon Convention Center and the Oregon Zoo. This system does not provide secure and reliable computing services, as seen when a 2010 power outage at MRC shut down data access for much of the agency for several hours. Less common but more devastating events could impact the agency for much longer. By investing in an existing location at the Oregon Convention Center and adding incremental costs to improve redundancy and speed, Metro can create a much more robust, modern Data Center at significantly lower long-term cost than the alternative of moving to a hosted off-site facility.

Budget Summary:

Data Center Budget	
Service Migration: Server Equipment	58,200
Service Migration: Network Equipment	28,000
UPS Battery Backup System	72,000
Cooling System	48,300
Fire Protection System	33,000
Data Center Cabinets	17,500
Electrical Work	9,000
Telecommunications	12,000
Contingency	8,500
Total	286,500

This cost of this project will be managed within Metro’s current appropriations. A large portion is already funded in the existing renewal and replacement (R&R) budget. This action will consolidate several smaller, non-CIP projects originally budgeted for the MRC server room (totaling \$181,200) into the Data Center project. This includes the server equipment, the backup battery system and a portion of the cooling costs. An additional \$62,200 will be funded by moving up several projects scheduled for later years, in order to gain long-term efficiencies, as well as using a small amount of savings from budgeted IT R&R projects that are no longer needed. The remaining \$43,100 will be funded by transferring savings in the Information Services General Fund appropriation, primarily the result of a position that was vacant for the first 4 months of the fiscal year. The transfer from Information Services will increase the total R&R appropriation, but will not result in a net increase agency-wide.

Funding Summary:

Funding for Data Center	
Existing MRC Server Room R&R project funding	181,200
Reprioritization of several future R&R projects	62,200
Savings from Information Svcs General Fund Budget	43,100
Total	286,500

This action will add the consolidated Data Center project to the Capital Improvement Plan (CIP).

ANALYSIS/INFORMATION

- 1. Known Opposition:** None known.
- 2. Legal Antecedents:** ORS 294.463(1) provides for transfers of appropriations within a fund, including transfers from contingency that do not exceed 15 percent of a fund’s appropriation, if such transfers are authorized by official resolution or ordinance of the governing body for the local jurisdiction. ORS 294.463(3) provides for transfers of appropriations or of appropriations and a like amount of budget resources between funds of the municipal corporation when authorized by an official resolution or ordinance of the governing body stating the need for the transfer. Metro code chapter 2.02.040 requires the Metro Council to approve the addition of any position to the budget. Metro’s adopted financial policies require any project exceeding \$100,000 or an existing CIP project increasing greater than 20 percent to receive Council approval.

3. **Anticipated Effects:** This action provides for changes in operations as described above; creates a new 0.50 FTE Education Specialist I at the Oregon Zoo to implement a series of new Behind the Scenes Tours; acknowledges new revenue to offset the cost of the position; captures savings across the agency as a result health & welfare premium increases that were approximately 4 percent lower than budgeted; amends the capital improvement plan reallocating funding between two Oregon Zoo capital projects; and acknowledges revenue received from the Energy Trust of Oregon.
4. **Budget Impacts:** This action has the following impact on the FY 2012-13 budget:
 - Captures and reserves approximately \$488,000 in savings from health & welfare premium increases that were approximately 4 percent lower than budgeted. Replenishes the shortfall in the General Fund discretionary balance by approximately \$257,000.
 - Creates a 0.50 FTE fee based tour specialist position at the Oregon Zoo to implement a series of new Behind the Scenes Tours. Acknowledges new revenue to be generated by the addition of the position.
 - Reallocates funding between the Cascade Marsh and the Africa Lagoon Aviary projects providing a small increase funded from contingency and amending the Capital Improvement Program.
 - Provides funding for an energy efficiency assessment on the elephant habitat design acknowledging revenue to be received from the Energy Trust of Oregon.
 - Re-allocates and consolidates several projects in renewal and replacement, and transfers \$43,100 in salary savings due to a vacancy in the Information Services Department to create a much more robust, modern Data Center at significantly lower long-term cost than the alternative of moving to a hosted off-site facility.

RECOMMENDED ACTION

The Chief Operating Office recommends adoption of this Ordinance.