

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF REVISING) RESOLUTION NO 97-2533
METRO'S NON-REPRESENTED EMPLOYEE)
PAY PLAN) Introduced by Mike Burton,
) Executive Officer

WHEREAS, Metro Code Section 2.02.055 requires the Executive Officer to review pay plans and recommend revisions to the Council; and

WHEREAS, the National Consumers Price Index-W (Urban Wage Earners) calculated annually from March to March was 2.7 percent; and

WHEREAS, the Executive Officer has recommended that the Council apply a cost-of-living adjustment to non-represented salary ranges; now, therefore,

BE IT RESOLVED:

1. That salary ranges within the classification and pay plan for Metro non-represented employees shall be increased 2.7 percent pursuant to Metro Code 2.02.060(a).

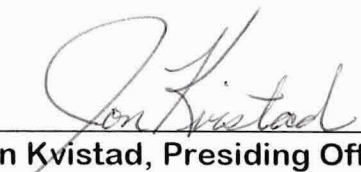
2. That the Metro Executive is authorized to take all actions necessary to see that the provisions of this resolution are carried out promptly.

ADOPTED by the Metro Council this 17th day of July 1997.

Approved as to Form:



Daniel B. Cooper, General Counsel



Jon Kvistad, Presiding Officer

STAFF REPORT

**CONSIDERATION OF RESOLUTION NO. 97-2533
AMENDING THE PAY PLAN FOR NON-REPRESENTED
EMPLOYEES**

Date: June 20, 1997

Presented By: Judy Gregory

BACKGROUND

This Resolution is submitted to comply with the provisions of Metro Code, Section 2.02.055 requiring Council approval of revisions to the pay plan for non-represented employees.

The following represents information from the two different Consumer Price Indexes Metro uses in negotiating with its bargaining units:

PORTLAND AREA CPI-W (Urban Wage Earners)

1996 average 3.50%

Last half of 1996 3.80%

NATIONAL CPI-W (Urban Wage Earners)

March 1996 - March 1997 2.70%

The Metro 1997-98 budget, as adopted, includes 3.00% for anticipated cost-of-living increases for non-represented employees.

EXECUTIVE OFFICER'S RECOMMENDATION

Approve adding a 2.70% cost-of-living adjustment to all non-represented salary ranges.

FISCAL IMPACT

The cost of this recommendation is \$234,884 including the increased costs of those fringe benefits which increase when salaries increase (i.e. FICA, PERS, etc.) This amount is included in the 1997-98 budget.