

BEFORE THE COUNCIL OF THE  
METROPOLITAN SERVICE DISTRICT

FOR THE PURPOSE OF )  
ADOPTING THE FY 1989-90 )  
PAY PLAN FOR ZOO VISITOR )  
SERVICES WORKERS

RESOLUTION NO 90-1192

Introduced by Executive  
Officer, Rena Cusma

WHEREAS, Metro Code Section 2.02.145 requires the Executive Officer to prepare a Pay Plan for non-represented District employees for approval by The Council of the Metropolitan Service District; and

WHEREAS, Metro Code Section 2.02.275 established personnel rules for Zoo Visitor Services employees which among other things requires Visitor Services employees to be paid at a rate in the pay plan approved by the Council; and

WHEREAS, The Council has approved a separate pay schedule (Table S) for seasonal Zoo Visitor Services employees, the beginning rate of which is in conformance with the State minimum wage; and

WHEREAS, The State of Oregon has increased the State minimum wage effective January 1, 1990 to \$4.25 per hour which is \$.40 higher than the beginning rate on the existing seasonal Visitor Services play plan schedule; now, therefore,

BE IT RESOLVED,

1. That the Pay Plan schedule for non-represented Zoo seasonal Visitor Services employees is amended and approved as shown on Exhibit A attached hereto.

ADOPTED by the Council of the Metropolitan Service District this 11th day of January, 1990.

  
\_\_\_\_\_, Presiding Officer

AMR:cak  
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December 8, 1989

EXHIBIT A

TABLE S

SEASONAL VISITOR SERVICES WORKERS

<u>Code</u>	<u>Classification</u>	<u>Salary</u> <u>Range</u>	<u>Beg.</u> <u>Rate</u>	<u>After</u> <u>12 mo.</u> <u>480 hrs</u>	<u>After</u> <u>24 mo.</u> <u>480 hrs</u>	<u>After</u> <u>36 mo.</u> <u>480 hrs</u>	<u>After</u> <u>48 mo.</u> <u>480 hrs</u>	<u>After</u> <u>60 mo.</u> <u>480 hrs.</u>
001	V.S. Worker 1	0	4.25	4.61	4.96	5.32	5.68	6.03
002	V.S. Worker 2	0	4.61	4.96	5.32	5.68	6.03	6.39
003	V.S. Worker 3	0	4.96	5.32	5.68	6.03	6.39	6.75

This table is coordinated with the State Minimum Wage. This table is effective January 1, 1990.

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STAFF REPORT

CONSIDERATION OF RESOLUTION NO. 90-1192  
ADOPTING THE FY 1989-90 PAY PLAN  
FOR ZOO VISITOR SERVICES WORKERS

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Date: December 8, 1989

Presented by: John Leahy

FACTUAL BACKGROUND AND ANALYSIS

The last session of the Oregon legislature adopted a new minimum wage schedule which will be effective January 1, 1990. The accompanying resolution establishes the beginning rate of pay for Visitor Services Workers at \$4.25 per hour effective January 1, 1990 and maintains the pay plan with the appropriate steps as provided for in the pay plan.

Staff recommends adoption of this plan which brings it into conformance with the State of Oregon's minimum wage requirement.

EXECUTIVE OFFICER'S RECOMMENDATION

The Executive Officer recommends approval of Resolution No. 90-1192.

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FINANCE COMMITTEE REPORT

RESOLUTION NO. 90-1192, ADOPTING THE FY 1989-90 PAY PLAN FOR  
ZOO VISITOR SERVICES WORKERS

Date: January 4, 1990

Presented by: Councilor Wyers

COMMITTEE RECOMMENDATION: At its December 21, 1989 meeting, the Committee voted unanimously to recommend adoption of Resolution No. 90-1192. Voting yes were Councilors Collier, Devlin, Gardner, Wyers and Van Bergen.

COMMITTEE DISCUSSION/ISSUES: John Leahy, Personnel Manager, presented the staff report on the Resolution. He explained to the Committee the need to bring the pay plan for the Zoo Visitor Services Workers into conformance with the State of Oregon's minimum wage requirement. The new minimum wage became effective January 1, 1990. The resolution and accompanying Exhibit A (copy attached) maintain the pay plan with the appropriate steps as provided for in Metro's pay plan.

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