BEFORE THE COUNCIL OF THE METROPOLITAN SERVICE DISTRICT

ADOPTING THE METRO WASHINGTON PARK ZOO STRATEGIC PLAN "VISION AND VALUES" AS PRINCIPLES FOR METRO AND FOR THE FY90-91 ZOO MASTER PLAN UPDATE RESOLUTION NO. 90-1292

Introduced by the Zoo Committee

WHEREAS, The Metro Washington Park Zoo engaged in a strategic planning process from September 1989 through January 1990 to update Zoo vision and mission statements, prepare work plans for key projects, mobilize employees for long-term change, train employees for better customer service, and review and change policies to improve the climate for customer service; and

WHEREAS, The strategic planning process resulted in a "Vision and Values" list of guiding principles for Zoo operations and development; and

WHEREAS, The Council of the Metropolitan Service District finds the Zoo "Vision and Values" to be of benefit to all of Metro as a common basis of understanding for Zoo policies, programs and development, particularly for updating the Zoo Master Plan during fiscal year 1990-1991; now, therefore,

BE IT RESOLVED,

That the Council of the Metropolitan Service District hereby adopts the Zoo "Vision and Values" as outlined in Exhibit A hereto as the guiding principles for <u>the Metro Washington Park Zoo</u> and for updating the Zoo Master Plan during fiscal year 1990-1991.

ADOPTED by the Council of the Metropolitan Service District

Tanya Collier, Presiding Officer

EXHIBIT A

Excerpt from the "1990 Strategic Action Plan" prepared by the Metro Washington Park Zoo Leadership Team and facilitated by the Continuous Breakthrough Team of Carnahan Smith & Gunter, Inc

VISION

Caring Now for the Future of Life.

VALUES

Animals connect people to the whole of life.

Diversity is essential to the balance of life.

We meet life's challenges through discovery, exploration and sharing.

The roots of meaningful action are caring relationships.

Fun is basic.

Bvery person makes a difference in the quality of life.

Our future depends on our reverence for life.

We live our values.

JULY 12, 1990 METRO COUNCIL MEETING AGENDA ITEM NO. 7.8

ZOO COMMITTEE REPORT

RESOLUTION NO. 90-1292, ADOPTING THE METRO WASHINGTON PARK ZOO STRATEGIC PLAN "VISIONS AND VALUES" AS PRINCIPLES FOR METRO AND FOR THE FY90-91 ZOO MASTER PLAN UPDATE

Date: June 26, 1990

Presented by: Councilor Gardner

<u>COMMITTEE RECOMMENDATION</u>: At the June 21, 1990 Zoo Committee meeting, Councilors DeJardin, Knowles, McFarland and myself voted unanimously to recommend Council adopt Resolution No. 90-1292 as amended. Councilor Ragsdale was excused.

<u>COMMITTEE DISCUSSION/ISSUES</u>: Council staff developed Resolution No. 90-1292, per the Committee's June 12 meeting request, to establish the Zoo Strategic Plan "Vision and Values" statements as guiding principles for updating the FY90-91 Zoo Master Plan. The Committee reiterated support for the resolution, but upon review, felt the "Be It Resolved" statement should be amended. As originally worded, the statement would have the "Vision and Values" adopted as guiding principles for all of Metro. It was agreed this may not be appropriate as "Fun is Basic", for example, may not be relevant to Metro's Solid Waste services. The Committee unanimously moved to amend the "Be It Resolved" as follows:

"That the Council of the Metropolitan Service District hereby adopts the Zoo "Vision and Values" as outlined in Exhibit A hereto as the guiding principles for the Metro <u>Washington Park Zoo</u> and for updating the Zoo Master Plan during fiscal year 1990-1991."

The Committee also discussed wording in the third "Whereas" statement, but upon review agreed no changes were needed.

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