Metro | Agenda

Meeting: Equity Strategy Advisory Committee

Date: Monday, March 17, 2014

Time: 3 to 5 p.m.

Place: Metro Regional Center, Room 270, 600 NE Grand Ave, Portland

Purpose: Review Baseline Workgroup indicator roadmap; understanding of timelines for

Equity Baseline Report public engagements; provide input on resource allocation

for public engagements.

3 p.m. Welcome and agenda review

Carl Talton, Chair

3:05 p.m. **Review and approve minutes**

Carl Talton, Chair

3:10 p.m. **Status report**

Pietro Ferrari

3:20 p.m. **Equity definition – feedback from Metro Council**

Carl Talton, Chair

3:45 p.m. **Baseline Workgroup indicator roadmap**

Pietro Ferrari

- a) Review baseline roadmap to complete indicator work, *Molly Vogt*
- b) Feedback from workgroups, baseline workgroup community organization representatives
- c) Feedback from PUS/IMS, Meg Merrick

4:55 p.m. **Next Steps**

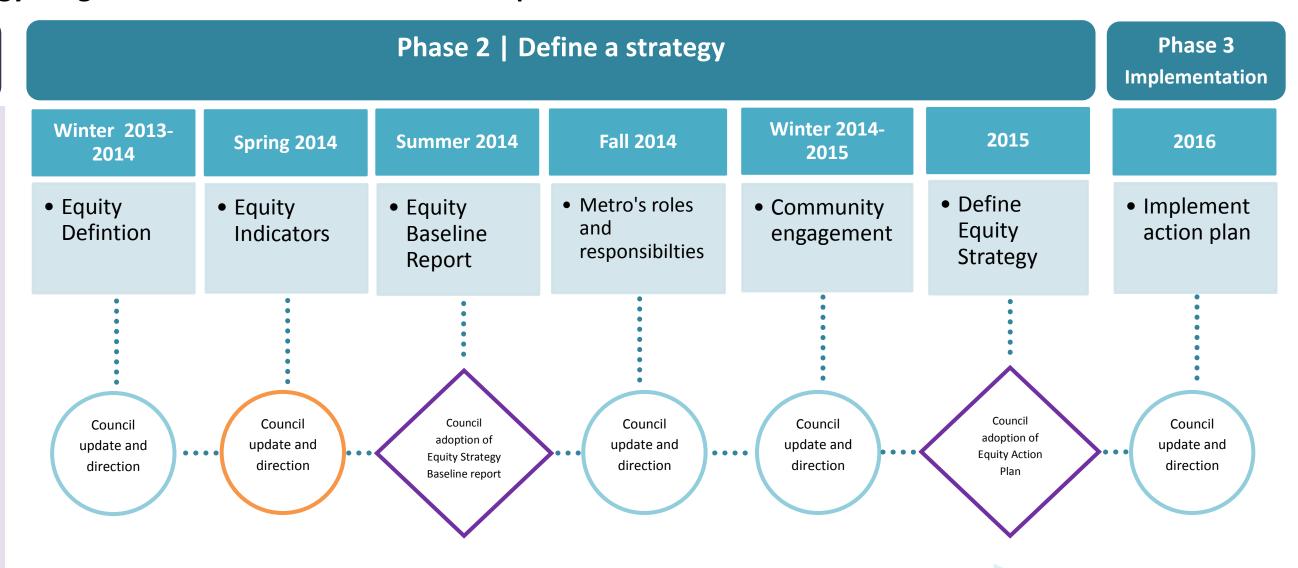
Next scheduled meeting is April 23, 3 to 5 p.m.



Equity Strategy Program milestones and deliverables | 2014-2016

Phase 1 Initiation

- 2010 | Equity as one of the region's six desired outcomes
- 2012 | Inventory Report completed
- 2012 | Metro
 Council approves
 Equity Strategy
 Program and
 budget
- 2013| Work plan developed
- ❖ Appointed Advisory Committee
- Contracted with six community organizations



Concurrent coordination with Metro's existing programs and projects:

- Diversity Action Plan
- Parks and Natural Areas Levy
- Title VI/EJ and LEP plan coordination
- RTP and MTIP benefits, burdens and disparate impacts analysis
- Equity and engagement roundtable
- First Opportunity Target Area

Metro's Equity Working Definition

Approved by Advisory Committee



Problem Statement

Calling out inequitie

Mutual responsibilities

Solution Statement

Invitation for collective

Addresses changing demographics

Our region is stronger when individuals and communities benefit from quality jobs, living wages, a strong economy, stable and affordable housing, safe and reliable transportation, clean air and water, a healthy environment, and sustainable resources that enhance our quality of life.

We share a responsibility as individuals within a community and communities within a region. Our future depends on the success of all, but avoidable inequities in the distribution utilization of resources and opportunities prevent us from realizing our full potential.

Our region's population is growing and changing. Metro is committed with its programs, policies and services to create conditions which allow *everyone* to participate and enjoy the benefits of making this a great place today and for generations to come.

Comment [C1]: or "benefits and burdens"

Equity Strategy Program Goals

- 1. Establish an evidence-based decision making process with communities most impacted
- 2. Build internal/external capacity to understand Metro's role
- 3. Identify institutional barriers
- 4. Define and implement strategy

METRO EQUITY STRATEGY ADVISORY COMMITTEE

Meeting schedule

Agenda and location confirmation will be released prior to the scheduled meeting.

2013

Wednesday, July 31, 2 to 5 p.m.

Monday, August 26, 3 to 5 p.m.

Monday, September 30, 3 to 5 p.m.

Monday, October 28, 3 to 5 p.m.

Monday, November 18, 3 to 5 p.m.

2014

Monday, Jan. 6, 3 to 5 p.m.

Wednesday, Jan. 29, 3 to 5 p.m.

Wednesday, Feb. 26, 3 to 5 p.m.

Wednesday, March 17, 3 to 5 p.m.

Monday, April 23, 3 to 5 p.m.

Monday, May 19, 3 to 5 p.m.

Monday, June 23, 3 to 5 p.m.

Monday, July 21, 3 to 5 p.m.

EQUITY INVENTORY REPORT
PHASE 1
- COMPLETE -

DEFINE A STRATEGY
PHASE 2
- IN PROGRESS -

BASELINE Step 1

Metro's 6 Desired Regional Outcomes

- •Safe and Reliable Transportation
- •Clean Air and Water
- •Economic Prosperity
- •Leadership on Climate Change
- Vibrant Communities
- Equity

RELATIONSHIP

MAP

Step 2

EQUITY
STRATEGY
AND ACTION
PLAN
Step 3

How Can Metro Move the Needle?

- Define Metro's roles and responsibilities
- Metro staff and Equity
 Committees identify mechanisms
 by which Metro can influence the selected indicators

Define and Adopt Strategy and Action Plan

 What is the strategy to advance equity within Metro's roles?

STRATEGY IMPLEMENTATION
PHASE 3
- FUTURE, ONGOING -

Translation of Outcomes to Indicators

- •What are the inequalities and where are there disparities?
- •Workgroup outlines what each outcome means to the community
- •What does it look like? How can we measure it?
- •Identifies priorities for measurement
- •Suggests data points or indicators where possible

Indicator Development and Selection

- •Metro staff identify existing candidate data sources, report back to work groups
- •Work groups prioritize and identify gaps as needed