

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING THE) RESOLUTION NO. 04- 3472
IMPLEMENTATION OF A 1.6 PERCENT COST)
OF LIVING ADJUSTMENT FOR METRO NON-) Introduced by Michael Jordan
REPRESENTED EMPLOYEES FOR FISCAL)
YEAR 2004-05

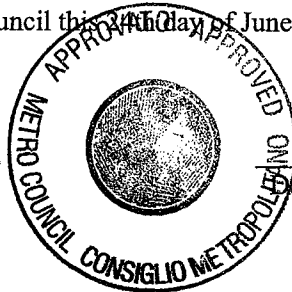
WHEREAS, Metro Code Section 2.02.035 provides that the Chief Operating Officer may, with Council approval, annually revise salary ranges to reflect a cost-of-living adjustment

WEAREAS, the cost-of-living increase is based on the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) (average January to June and July to December) for Portland-Salem

WHEREAS, the Chief Operating Officer has recommended that the Council apply a cost-of-living adjustment to non-represented salary ranges; now therefore

BE IT RESOLVED that the Metro Council
Authorizes a 1.6% increase to salary ranges within the non-represented pay plan.

ADOPTED by the Metro Council this 4th day of June, 2004



[Handwritten signature of David Bragdon]

David Bragdon, Council President

Approved as to Form:

[Handwritten signature of Daniel B. Cooper]

Daniel B. Cooper, Metro Attorney

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO.04-3472, FOR THE PURPOSE OF AUTHORIZING THE IMPLEMENTATION OF A 1.6 PERCENT COST OF LIVING ADJUSTMENT FOR METRO NON-REPRESENTED EMPLOYEES FOR FISCAL YEAR 2004-05

Date: June 24, 2004

Prepared by: Ruth Scott

BACKGROUND

This Resolution is submitted to comply with the provisions of Metro Code, Section 2.02.035 requiring Council approval of revisions to the pay plan for non-represented employees. Adopting this resolution will result in a 1.6% increase to the salary ranges in the non-represented pay plan.

This cost-of-living increase coincides with the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) (an average of January to June and July to December) for Portland-Salem published by the Bureau of Labor Statistics, US Department of Labor.

This cost-of-living increase is consistent with the cost-of-living increase bargained with the Metro Laborer's International Union, Local 483 employees for 2004-05.

Metro budgeted 2% for cost-of-living increases for fiscal year 2004-05.

ANALYSIS/INFORMATION

1. **Known Opposition** None
2. **Legal Antecedents** None
3. **Anticipated Effects** The anticipated effect of this increase will be approximately \$210,524.
4. **Budget Impacts** The 2004-05 budget includes a 2% increase in non-represented employee salaries.

RECOMMENDED ACTION

The Chief Operating Officer recommends adoption of Resolution 04-3472