

MINUTES OF THE METRO COUNCIL MEETING

Thursday, July 15, 2004
Metro Council Chamber

Councilors Present: David Bragdon (Council President), Susan McLain, Rod Monroe, Rex Burkholder, Carl Hosticka, Brian Newman

Councilors Absent: Rod Park (excused)

Council President Bragdon convened the Regular Council Meeting at 2:03 p.m.

1. INTRODUCTIONS

There were none.

2. CITIZEN COMMUNICATIONS

There were none.

3. CONSENT AGENDA

3.1 Consideration of minutes of the July 8, 2004 Regular Council Meetings.

Motion:

Councilor Newman moved to adopt the meeting minutes of the July 8, 2004 Regular Metro Council.
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Vote:

Councilors Burkholder, McLain, Monroe, Newman, Hosticka and Council President Bragdon voted in support of the motion. The vote was 5 aye, the motion passed.
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4. RESOLUTIONS

4.1 **Resolution No. 04-3468**, For the Purpose of Endorsing a Supplemental Multi-Year Funding Commitment of Metropolitan Transportation Improvement Program Funds for the I-205/Mall LRT Project and Endorsing a Refined Regional Funding Plan.

Motion:	Councilor Monroe moved to adopt Resolution No. 04-3468.
Seconded:	Councilor Newman seconded the motion

Councilor Monroe spoke to the resolution. He noted the foresight exercised by regional partners when a right-of-way for rapid transit was set aside twenty-five years ago. He stated that with the approval of this resolution, points between Union Station and Portland State University will now be served. He added that JPACT unanimously approved the resolution. He also noted that local match funding has been obtained through the cooperation of Portland State University, City of Portland, Clackamas County, ODOT and MTIP federal money. Light rail on I-205 and the Portland Mall will become a reality sometime in 2009. Councilor Monroe emphasized that all regional partners can be proud of this effort, stating that the transit infrastructure of the region will be greatly improved. Councilor Monroe urged support for the resolution.

Vote:

Councilors Hosticka, Burkholder, McLain, Monroe, Newman and Council President Bragdon voted in support of the motion. The vote was 6 aye, the motion passed.

4.2 **Resolution No. 04-3475** – removed from the agenda.

4.3 **Resolution No. 04-3477**, For the Purpose of Adjusting Non-Represented Salary Ranges 516, 517, 518 and 519.

Motion:	Councilor McLain moved to adopt Resolution No. 04-3477.
Seconded:	Councilor Newman seconded the motion

Councilor McLain reviewed the KPMG study results, noting that salary ranges at the lower end were above market, and that those at the higher ranges were below market. Consultants recommended 25% increase for 516, 517, 518, 519. 7% is being implemented as an interim step until further research is developed and a formal performance management process is completed that would include: At Will Employment contracts for managers/directors, strategic performance planning where performance goals and expectations filter down from Council to Directors, from Directors to Managers, from Managers to Line Supervisors, etc., a formal performance evaluation process and a process for communicating “total compensation”.

Council McLain addressed what has been completed thus far. These include a survey conducted of similar entities regarding compensation philosophy and includes total compensation, focus group sessions conducted with 15% of the Metro regular employee population (both represented and non-represented) as the first step in designing and developing a formal performance evaluation process, revised non-represented salary ranges so that base pay cannot exceed the midpoint of the salary range, revised spread of non-represented salary ranges so that they more closely resemble “best practice” and limited the possible merit increase for non-represented employees to 3%. They are in the process of completing At Will Employment Agreements for Department Directors, Annual “total compensation” communication for all employees, developing a formal Performance Evaluation Process for represented and non-represented employees. Councilor McLain gave a copy of her speaking points for the record. She noted that staff members, Ruth Scott and Bill Stringer could address questions of the Council.

Council President Bragdon noted his intent to support the resolution as part of a larger package of an overall review.

Vote:

Councilors Hosticka, Burkholder, McLain, Monroe, Newman and Council President Bragdon voted in support of the motion. The vote was 6 aye, the motion passed.

4.4 **Resolution No. 04-3478**, For the Purpose of Authorizing an Amendment To an Intergovernmental Agreement with TriMet concerning Transit-Oriented Development and increasing the level of transit service.

Motion:	Councilor Newman moved to adopt Resolution No. 04-3478.
Seconded:	Councilor Hosticka seconded the motion

Councilor Newman spoke to the purpose of the resolution. It authorizes an amendment to the existing intergovernmental agreement with TriMet concerning the next phase of Metro’s Transit

Oriented Development Program and our Urban Centers Transit-Oriented Development (TOD) program. He noted that the Metro Council has considered this issue many times. Andy Cotugno, Director of Planning was present to answer questions. Councilor Newman urged an aye vote for the resolution.

Councilor McLain asked whether this resolution was budget neutral. Councilor Newman indicated that this was correct.

Vote:

Councilors Hosticka, Burkholder, McLain, Monroe, Newman and Council President Bragdon voted in support of the motion. The vote was 6 aye, the motion passed.

4.5 **Resolution No. 04-3479**, For the Purpose of Amending the Transit-Oriented Development (TOD) Program Work Plan to Expand the TOD Program Area and Initiate an Urban Centers Program

Motion:	Councilor Newman moved to adopt Resolution No. 04-3479.
Seconded:	Councilor Hosticka seconded the motion

Councilor Newman spoke to the resolution, noting that it is a companion to Resolution No. 04-3478. He noted that this program has been in existence since 1998. This allowed Metro and local government partners a modest amount to leverage mixed-use private development along the centers of the light rail. He listed some of the centers projects. The shortcomings are they are limited to light rail. In 2003 the Council authorized the Metropolitan Transportation Improvement Program (MTIP) one million dollars to start up the second phase of the TOD program called the Urban Centers Program. He said this amendment would adopt a work plan as well as objectives and criteria for the use of the dollars committed to the project. He defined a few key elements of the resolution: a) Cause construction of higher density housing, mixed use projects and destination uses that have a physical and functional connection to transit through partnership with the private sector b) Developing suburban building types with the lowest possible parking ratios and highest reasonable floor area ratios (c) Increasing the modal share of transit and pedestrian trips within station areas and centers while decreasing reliance on personal automobiles (d) Leveraging and focusing public expenditures within centers to support Metro's 2040 Growth Concept. Councilor Newman urged an aye vote from the Council.

Councilor Burkholder expressed his support of the program. He wanted to address a few questions regarding the level of staffing for this program.

Andy Cotugno, Planning Department Director, noted that the 2004-05 budget authorized the transfer of Kelly Webb to the TOD Program. It also authorized the transfer of Mary Weber. He also noted that the department will recruit a person to replace Kelly Webb's position.

Councilor McLain asked about the process of submitting applications regarding Green building program and the TOD program to the Dept. of Energy and Business Energy Tax Credits for these projects. Do we do this before or after a project proposal?

Phil Whitmore, Planning Department responded by stating that they need to be a real project before applying. You must survey and justify after submission.

Councilor Burkholder addressed the need to address educational advocacy and technical assistance piece of this program.

Mr. Cotugno stated that an effort would be made to broaden the reach of the program, and make sure that Metro is providing technical assistance, connecting developers and Metro's own programs are supporting TOD programs.

Councilor Burkholder stated that it is critical for Metro to educate the public about the program.

Councilor Monroe noted that what TOD program brings us is the approach to affordable housing. He stated that when there is public money in a project, then there is some leverage in addressing affordable housing issues.

Mr. Cotugno noted that transportation dollars cannot pay for affordable housing efforts. However, he stated that through the combination of TOD funds and the 4 percent tax credit program for affordable housing, you have a higher likelihood of success of affordable housing with a TOD project.

Councilor Newman thanked Metro councilors of JPACT for their efforts in making this a reality. He also reinforced Councilor Burkholder's comments about the need for a bigger impact than just a few projects. He addressed some of the projects underway in his hometown of Milwaukie, Oregon. He stated that Metro is a critical partner in putting the pieces together on this project in helping his constituents to accomplish their planning efforts. He urged an aye vote.

Vote:

Councilors Hosticka, Burkholder, McLain, Monroe, Newman and Council President Bragdon voted in support of the motion. The vote was 6 aye, the motion passed.
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5. CHIEF OPERATING OFFICER COMMUNICATION

6. COUNCILOR COMMUNICATION

Councilor Burkholder noted the Cathedral Park Jazz Festival – an event that Metro has supported. This is the 24th year for this community-based festival.

Councilor Monroe noted his attendance at Mt. Hood Community College signing for the purchase of the Beaver Creek property (63 acres) noting that the property would be made available for research. He concluded by stating that this acquisition represents another fine example of how Metro's Regional Parks and Greenspaces Program continues to enhance the quality of life in the metropolitan region.

Councilor McLain noted that at the Metro Policy Advisory Committee (MPAC) meeting, the Beaverton Centers Report was showcased. She also spoke to the Tualatin Basin Report on Goal 5, noting upcoming public meetings on the report. She encouraged folks to attend the open houses in Washington County.

ADJOURN

There being no further business to come before the Metro Council, Council President Bragdon adjourned the meeting at 2:34 p.m.

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ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF JULY 15, 2004

There were no attachments to the record.

Item	Topic	Doc Date	Document Description	Doc. Number