

BEFORE THE METRO COUNCIL

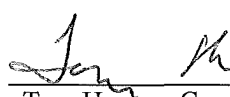
FOR THE PURPOSE OF DELEGATING TO THE) RESOLUTION NO. 15-4600
CHIEF OPERATING OFFICER TO EXECUTE)
EMPLOYMENT AGREEMENT WITH THE) Introduced by Chief Operating Officer Martha
INTERIM ZOO DIRECTOR) Bennett in concurrence with Council
) President Tom Hughes
)

WHEREAS, Personnel Code, Section 2.02.010, as amended, provides that the Metro Council may delegate the authority to the Chief Operating Officer ("COO") by resolution to enter into written employment agreements on a case by case basis; and


WHEREAS, the Metro Council believes it is in the best interest of Metro and the Oregon Zoo for the COO to directly negotiate and execute a written employment agreement with the Interim Director of the Oregon Zoo; now therefore

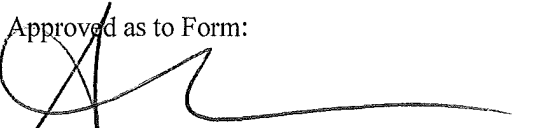
BE IT RESOLVED that the Metro Council hereby delegates authority to the Chief Operating Officer to execute a written Employment Agreement with the Interim Director of the Oregon Zoo.

ADOPTED by the Metro Council this 15th day of January, 2015.



Tom Hughes, Council President



Approved as to Form:


Alison R. Kean, Metro Attorney

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 15-4600, FOR THE PURPOSE OF DELEGATING TO THE CHIEF OPERATING OFFICER THE AUTHORITY TO EXECUTE AN EMPLOYMENT AGREEMENT WITH THE INTERIM DIRECTOR OF THE OREGON ZOO

Date: January 08, 2015

Prepared by: Martha Bennett
Chief Operating Officer, 503-797-1541

BACKGROUND

The Metro Council adopted Ordinance No. 14-1350 on December 18, 2014 that amended Metro Code Section 2.02.010 by allowing the Metro Council to delegate authority to the Chief Operating Officer (“COO”) by resolution to execute written employment agreements on a case by case basis, or as a group for Director level employment agreements. The COO believes it is in the best interest of Metro and the Oregon Zoo to delegate the authority to enter into an employment agreement with the Interim Director of the Oregon Zoo.

ANALYSIS/INFORMATION

1. **Known Opposition:** None.
2. **Legal Antecedents:** Metro Code Section 2.02.010; Metro Council Ordinance No. 14-1350.
3. **Anticipated Effects:** The COO will negotiate and enter into an employment agreement with the Interim Director of the Oregon Zoo.
4. **Budget Impacts:** Increased compensation to the Interim Director of the Oregon Zoo.

RECOMMENDED ACTION

Approve the resolution delegating to the COO the authority to execute an employment agreement with the Interim Director of the Oregon Zoo.