

NOT ADOPTED

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING ) RESOLUTION NO. 94-2067  
AN EXTENSION TO THE LABORERS )  
UNION (LIU) LOCAL 483 AGREEMENT ) Introduced by Council  
 ) Finance Committee

WHEREAS, Measure 8 requires employees to pay the previously employer paid 6 percent employee "pick up" contribution out of wages or salaries beginning January 1, 1995; and

WHEREAS, Metro desires to provide for an orderly and equitable process to implement Measure 8; and

WHEREAS, Metro and LIU Local 483 have previously agreed pursuant to the existing Collective Bargaining Agreement, which expires June 30, 1995, that Metro shall pay the employees' retirement contribution; and

WHEREAS, A one year extension of the current Collective Bargaining Agreement would provide time for an orderly discussion of all pay and compensation issues; now, therefore,

BE IT RESOLVED,

1. That the Executive Officer is authorized to enter into an agreement with LIU Local 3580 extending the existing Collective Bargaining Agreement to June 30, 1996.
2. That the Executive Officer is requested to immediately take all steps necessary to conduct a Pay and Compensation Plan Study for all Metro and Metro ERC employees in order to determine appropriate levels of compensation to be used in establishing

further adjustments to non-represented employees' salary and for use in the collective bargaining process.

ADOPTED by the Metro Council this \_\_\_\_ day of \_\_\_\_\_, 1994.

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Judy Wyers, Presiding Officer

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FINANCE COMMITTEE REPORT

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RESOLUTION NOS. 94-2065, 94-2066 AND 94-2067 RELATING TO SALARY INCREASES AND EXTENSION OF EMPLOYMENT AGREEMENTS

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Date: December 20, 1994

Presented By: Councilor Devlin

**COMMITTEE RECOMMENDATION:** At its December 13, 1994 meeting the Committee voted 4 to 1 to introduce Resolution No. 94-2065, 94-2066 and 94-2067 for Council consideration. Committee members voting in favor were Councilors Buchanan, Devlin, Monroe and Washington. Councilor Kvistad voted against the motion and Councilors Gardner, McLain and Van Bergen were absent.

**COMMITTEE DISCUSSION/ISSUES:** Councilor Devlin review the resolutions with the Committee. He explained that the resolutions are companion to the resolutions just referred by the Committee to the Council with no recommendation. He stated Resolution No. 94-2065 awards all non-represented employees a 3.06 COLA effective July 1, 1994. This resolution also directs the Executive Officer to conduct a Pay and Class Study to determine future appropriate levels of compensation for non-represented employees.

Resolution No. 94-2066 and 94-2067 extend the collective bargaining agreements with AFSCME Local 3580 and LIU Local 483 respectively to July 1, 1996 and direct the Executive Officer to conduct a Pay and Class Study to determine appropriate levels of pay to be used in the collective bargaining process.

In response to a question, Mr. Devlin indicated these resolutions would be considered only if the other resolutions on the Council agenda on December 22 dealing with the same subject are not adopted. If they are adopted, he will move that these resolutions be tabled.