#### BEFORE THE METRO COUNCIL

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FOR THE PURPOSE OF DELEGATING AUTHORITY TO THE CHIEF OPERATING OFFICER TO EXECUTE AN EMPLOYMENT AGREEMENT WITH THE GENERAL MANAGER OF VISITOR VENUES **RESOLUTION NO. 15-4627** 

Introduced by Chief Operating Officer Martha Bennett in concurrence with Council President Tom Hughes

WHEREAS, Personnel Code, Section 2.02.010, as amended, provides that the Metro Council may delegate authority to the Chief Operating Officer ("COO") by resolution to execute written employment agreements on a case by case basis; and

WHEREAS, the Metro Council believes it is in the best interests of Metro for the COO to directly negotiate and execute a written employment agreement with the General Manager of Visitor Venues; now therefore

BE IT RESOLVED that the Metro Council hereby delegates authority to the Chief Operating Officer to execute a written employment agreement with the General Manager of Visitor Venues.

ADOPTED by the Metro Council this 7<sup>th</sup> day of May 2015.

Tom Hughes, Council

roved as to Form:

Alison R. Kean, Metro Attorney

# **STAFF REPORT**

## IN CONSIDERATION OF RESOLUTION NO. 15-4627, FOR THE PURPOSE OF DELEGATING AUTHORITY TO THE CHIEF OPERATING OFFICER TO EXECUTE AN EMPLOYMENT AGREEMENT WITH THE GENERAL MANAGER OF VISITOR VENUES

Date: April 29, 2015

Prepared by: Martha Bennett Chief Operating Officer, 503-797-1541

## BACKGROUND

The Metro Council adopted Ordinance No. 14-1350 on December 18, 2014 that amended Metro Code Section 2.02.010 by allowing the Metro Council to delegate authority to the Chief Operating Officer ("COO") by resolution to execute written employment agreements on a case by case basis, or as a group for Director level employment agreements. The COO believes it is in the best interest of Metro to delegate the authority to enter into an employment agreement with the General Manager of Visitor Venues.

# ANALYSIS/INFORMATION

- 1. Known Opposition: None.
- 2. Legal Antecedents: Metro Code Section 2.02.010; Metro Council Ordinance No. 14-1350.
- 3. Anticipated Effects: The COO will negotiate and enter into an employment agreement with the General Manager of Visitor Venues.
- 4. **Budget Impacts**: This agreement replaces a previous employment agreement under resolution 15-4600 that was approved by the Metro Council on January 15, 2015, and therefore the overall financial impact is the same.

#### 5. RECOMMENDED ACTION

Approve the resolution delegating authority to the COO to execute an employment agreement with the General Manager of Visitor Venues.