

BEFORE THE METRO COUNCIL

**FOR THE PURPOSE OF CONFIRMING)
APPOINTMENTS TO THE EMPLOYEE)
SALARY SAVINGS PLAN ADVISORY)
COMMITTEE)**

RESOLUTION NO. 96-2382

**Introduced by
Mike Burton, Executive Officer**

WHEREAS, Metro has established an Employee Salary Savings Plan and Trust originally effective July 1, 1981; and

WHEREAS, the Metro Council adopted Resolution No. 92-1596 on March 26, 1992, authorizing the Executive Officer to appoint a five-person Advisory Committee to give instructions to the trustee with respect to all matters concerning the Plan; and

WHEREAS, the Metro Council adopted Resolution No. 94-1596 on December 22, 1994 requiring the Executive Officer to file a resolution naming the five appointees to the Advisory Committee for confirmation by the Council no later than January 31, 1995; and

WHEREAS, the Executive Officer advised the Council that he wished to review the appointment process and report back in the future to the Council; and

WHEREAS, the Executive Officer has been serving in the capacity of the Advisory Committee on an interim basis; and

WHEREAS, the Executive Officer has requested that interested applicants submit their names for consideration; and

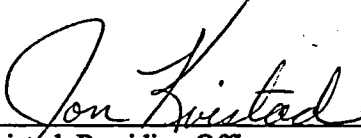
WHEREAS, the Executive Officer has reviewed applicants who have expressed interest in serving on the Employee Salary Savings Plan and has determined who should serve on the Advisory Committee; now therefore,

BE IT RESOLVED,

That the Council confirms the following five members of the Salary Savings Advisory Committee appointed by the Executive Officer:

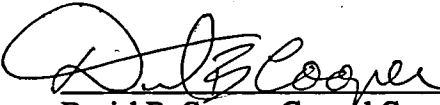
**Kathie Brodie, Administrative Secretary, Metro Washington Park Zoo
Bruce Burnett, Box Office Manager, Civic Stadium and Oregon Convention
Center
Andy Cotugno, Director, Transportation Department
Howard Hansen, Investment Manager, Administrative Services Department
Gerry Uba, Emergency Planning Supervisor, Growth Management Services**

ADOPTED by the Metro Council this 12th day of September, 1996.



Jon Kvistad, Presiding Officer

Approved as to form:



Daniel B. Cooper, General Counsel

STAFF REPORT

RESOLUTION NO. 96-2382, FOR THE PURPOSE OF CONFIRMING APPOINTMENTS TO THE EMPLOYEE SALARY SAVINGS PLAN ADVISORY COMMITTEE

Date: August 2, 1996

Presented by: Mike Burton
Judy Gregory

Background:

Metro established an Employee Salary Savings Plan and Trust which was originally effective on July 1, 1981. The Metro Council adopted Resolution No. 92-1956 on March 26, 1992, authorizing the Executive Officer to appoint a five-person Advisory Committee to give instructions to the trustee with respect to all matters concerning the Plan.

The Metro Council adopted Resolution No. 94-1596 on December 22, 1994 requiring the Executive Officer to file a resolution naming the five appointees to the Advisory Committee for confirmation by the Council no later than January 31, 1995. The Executive Officer advised the Council that he wished to review the appointment process and report back to the Council. During the interim, the Executive Officer has been serving in the capacity of the Advisory Committee.

This review process has been completed and the Executive Officer has requested that interested 401(k) participants indicate their interest and qualifications to him. That process has been completed. The Executive Officer has made the following appointments to the Committee and is forwarding the appointments for Council confirmation:

Kathie Brodie, Administrative Secretary, Metro Washington Park Zoo
Bruce Burnett, Box Office Manager, Civic Stadium & Oregon Convention Center
Andy Cotugno, Director, Transportation Department
Howard Hansen, Investment Manager, Administrative Services Department
Gerry Uba, Emergency Planning Supervisor, Growth Management Services

The employee members of the Committee will oversee the administration of the Plan. The Executive Officer will continue to provide oversight, and Nancy

Meyer, Benefits Manager and Mark Williams, Senior Assistant Counsel, will continue to provide advice, information and counsel to the Committee.

Fiscal Impact: None

Recommendation: The appointees to the Committee include a broad spectrum of 401(k) participants that represent a vertical slice of the organization and a variety of Metro departments. Recommended appointees include both represented and non-represented employees who bring diverse backgrounds, cultures and experience to the Committee. The Executive Officer recommends Council confirmation of the employee appointees to the Employee Salary Savings Plan Advisory Committee.