

MINUTES OF THE METRO COUNCIL WORK SESSION MEETING

Tuesday, May 17, 2005
Metro Council Chamber

Councilors Present: David Bragdon (Council President), Susan McLain, Carl Hosticka, Rod Park, Robert Liberty, Rex Burkholder, Brian Newman

Councilors Absent:

Council President Bragdon convened the Metro Council Work Session Meeting at 2:03 p.m.

1. DISCUSSION OF AGENDA FOR COUNCIL REGULAR MEETING, MAY 19, 2005/ ADMINISTRATIVE/CHIEF OPERATING OFFICER AND CITIZEN COMMUNICATIONS

Council President Bragdon reviewed the May 19, 2005 Council meeting agenda. He noted the Metropolitan Exposition Recreation Commission (MERC) budget adjustment. Dan Cooper, Metro Attorney, and Randy Tucker, Legislative Affairs Manager, briefed the Council on legislative issues that were on the forefront. Mr. Tucker talked about SB 245. Councilors provided feedback to Mr. Tucker on SB 245. They talked about the single two-year extension and if it was enough. Councilors raised issues of funding sources and the extension. Mr. Tucker spoke to several bills that related to SB 245. Michael Jordan, Chief Operating Officer (COO) asked would the Council trade a two-year extension and no opposition to a funding source or requesting a seven-year cycle. Councilors suggested continuing the conversation with local governments and those that helped us get something. Councilors urged a discussion at Metro Policy Advisory Committee (MPAC). Mr. Cooper briefed the Council on Measure 37. Councilors suggested getting closure, staying involved and defending the 2040 Growth Concept. Mr. Tucker said it was his impression that nothing may happen before the end of the session. He suggested putting a letter out that said that Metro supported the 2040 Growth Concept.

2. HEALTH AND WELFARE BENEFITS

Kevin Dull, Human Resources Labor Relations Manager, and Kerry Gilbreth, Benefits Manager, presented health insurance issues. Mr. Dull said they had received bids from Kaiser, ODS and CCIS on health care benefits. Ms. Gilbreth reported on the surveys that had been conducted over the past eight months. She talked about composite rates versus tiered rates. Mr. Dull said ODS had counter proposed and reduced their rate because we had received several bids. They had a status quo offering from this year to next year. Ms. Gilbreth summarized the two Kaiser options, one with a \$20 co-pay and one with a \$10 co-pay. Employees were in support of going to tiered rates based on three surveys conducted over the past several years. Councilor Hosticka asked about catastrophic coverage. Mr. Dull responded to his question. He spoke to going to a tiered plan. They were proposing a tier plan for the non-represented employees. They were discussing this option with the unions.

Issa Simpson, AFSCME Labor Union representative, thanked staff for their efforts on their review of the health care benefits. She said she was here representing all of the labor unions. They were in favor of continuing the ODS option as long as possible. They were also in favor of the two Kaiser plans. The labor unions had decided not to go to tiered rates as of this moment. She spoke to next steps. Ruth Scott, Human Resources Director, echoed her thanks as well.

Councilors asked for revisions in the tiered rates based on the new information about the unions' decision to not go with tiered rates.

3. THE SUPERVISOR ACADEMY

Kevin Dull and Lisa Colling, Human Resources Department, talked about the current work force training program. Mr. Dull talked about leadership development and succession planning. He then spoke to career planning processes that they were considering.

Ms. Colling reviewed the Supervisor Academy. She noted the goals of the eight courses. They had received positive feedback about the courses managers had taken. Mr. Jordan talked about managers and spans of control. He also acknowledged the Human Resources Department.

4. BREAK

**5. TRANSIT ORIENTED DEVELOPMENT (TOD) AND CENTERS
CRITERIA/MIXED USE AND HIGHER DENSITY ISSUES**

Councilor Liberty introduced the topic. Phil Whitmore, Planning Department, provided a power point presentation on the subject (a copy of the presentation is included in the record) on the TOD and Centers Implementation programs. Mr. Whitmore reviewed the TOD and Centers projects that were currently in the process. Councilors asked about funding issues for the projects. Councilors discussed current criteria. Councilor Newman asked about design criteria and standards. Councilors talked about the success of the projects. Councilor Liberty talked about the market and what was the possible five-year to ten year forecast. Mr. Whitmore talked about Jerry Johnson and his expertise about the market. He had offered to come and talk with Council.

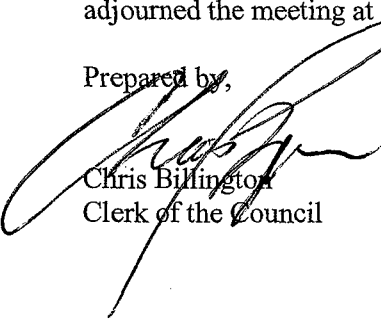
Councilors suggested having a round table discussion about the TOD and Centers issues.

6. COUNCIL BRIEFINGS/COMMUNICATIONS

There were none.

There being no further business to come before the Metro Council, Council President Bragdon adjourned the meeting at 5:04 p.m.

Prepared by,



Chris Billington
Clerk of the Council

ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF MAY 17, 2005

Item	Topic	Doc Date	Document Description	Doc. Number
1	Agenda	5/19/05	Metro Council Agenda For May 19, 2005	051705c-01
2	Comparison of benefit plans	5/17/05	To: Metro Council From: Kerry Gilbreth, Benefits Manager Re: Metro Comparison of Benefit Plan	051705c-02
2	Tier Plan	5/17/05	To: Metro Council From: Kerry Gilbreth, Benefits Manager Re: Composite versus tiered rate for health care benefits	051705c-03
3	Training program	5/17/05	To: Metro Council From: Lisa Colling, Human Resources Department Re: Metro training program – current and proposed	051705c-04
3	Supervisors Training Academy`	5/17/05	To: Metro Council From: Lisa Colling, Human Resources Department Re: Supervisor Training Academy Curriculum	051705c-05
5	TOD Program	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: Transit Oriented Development Program Criteria and Frequent Bus Criteria	051705c-06
5	TOD and Centers Projects	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: Metro TOD and Urban Centers Program Project to Date	051705c-07
5	Map	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: Map of TOD and Centers Projects	051705c-08
5	Funding Projects	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: TOD and Centers Funding by Location	051705c-09
5	Project Status	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: TOD Centers Program Project Status to Date	051705c-10
5	Power Point	5/17/05	To: Metro Council From: Phil Whitmore, Planning Department Re: TOD Power Point Presentation	051705c-11