

BEFORE THE METRO COUNCIL

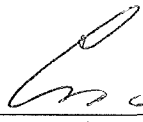
FOR THE PURPOSE OF DELEGATING) RESOLUTION NO. 16-4682
AUTHORITY TO THE CHIEF OPERATING)
OFFICER TO EXECUTE AN EMPLOYMENT) Introduced by Chief Operating Officer Martha
AGREEMENT WITH THE OREGON ZOO) Bennett in concurrence with Council
DIRECTOR) President Tom Hughes
)

WHEREAS, Personnel Code, Section 2.02.010, as amended, provides that the Metro Council may delegate authority to the Chief Operating Officer (“COO”) by resolution to execute written employment agreements on a case by case basis; and

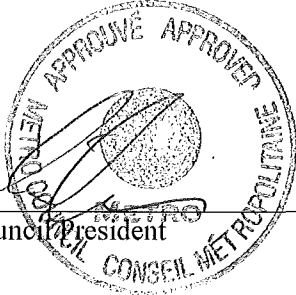
WHEREAS, the Metro Council believes it is in the best interests of Metro for the COO to directly negotiate and execute a written employment agreement with the Oregon Zoo Director; now therefore

BE IT RESOLVED that the Metro Council hereby delegates authority to the Chief Operating Officer to execute a written employment agreement with the Oregon Zoo Director with the terms negotiated by the COO and in a form acceptable to the Metro Attorney.


ADOPTED by the Metro Council this 12th day of January 2016.



Tom Hughes, Council President
ROR



Approved as to Form:



for Alison R. Kean, Metro Attorney

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 16-4682, FOR THE PURPOSE OF DELEGATING AUTHORITY TO THE CHIEF OPERATING OFFICER TO EXECUTE AN EMPLOYMENT AGREEMENT WITH THE DIRECTOR OF THE OREGON ZOO

Date: January 12, 2016

Prepared by: Martha Bennett
Chief Operating Officer, 503-797-1541

BACKGROUND

The Metro Council adopted Ordinance No. 14-1350 on December 18, 2014 that amended Metro Code Section 2.02.010 by allowing the Metro Council to delegate authority to the Chief Operating Officer (“COO”) by resolution to execute written employment agreements on a case by case basis, or as a group for Director level employment agreements. The COO believes it is in the best interest of Metro and the Oregon Zoo to delegate the authority to directly negotiate and execute a written employment agreement with the Oregon Zoo Director.

ANALYSIS/INFORMATION

1. **Known Opposition:** None.
2. **Legal Antecedents:** Metro Code Section 2.02.010; Metro Council Ordinance No. 14-1350.
3. **Anticipated Effects:** The COO will negotiate and enter into an employment agreement with the Director of the Oregon Zoo.
4. **Budget Impacts:** Compensation to the Director of the Oregon Zoo is budgeted

RECOMMENDED ACTION

Approve the resolution delegating authority to the COO to execute an employment agreement with the Director of the Oregon Zoo.