

## MINUTES OF THE METRO COUNCIL WORK SESSION MEETING

Tuesday, July 19, 2005  
Metro Council Chamber

Councilors Present: David Bragdon (Council President), Susan McLain, Carl Hosticka, Rod Park, Robert Liberty, Rex Burkholder

Councilors Absent: Brian Newman (excused)

Council President Bragdon convened the Metro Council Work Session Meeting at 2:05 p.m.

### **1. DISCUSSION OF AGENDA FOR COUNCIL REGULAR MEETING, JULY 21, 2005/ ADMINISTRATIVE/CHIEF OPERATING OFFICER AND CITIZEN COMMUNICATIONS**

Council President Bragdon reviewed the July 21<sup>st</sup> Council agenda. He wondered what was happening with the Columbia Environmental issue. Councilor Park indicated that he thought they were going to ask for an extension. The Council talked about Resolution No. 05-3598.

### **2. HARASSMENT AND DISCRIMINATION TRAINING**

Lisa Colling and Kevin Dull, Human Resources Department, presented the Harassment and Discrimination awareness training. Ms. Colling noted tie in with the Council's goals and objectives. A copy of the power point presentation was included in the meeting record. Dan Cooper, Metro Attorney, talked about litigation issues. Ruth Scott, Human Resource Director, talked about public claims. Mr. Cooper explained the difference between harassment and legal harassment. Mr. Dull indicated that this was our only mandatory training for managers and employees. Mr. Cooper talked about whistle blowing and the need for confidentiality.

### **3. TOTAL COMPENSATION COMMUNICATION**

Rachel Bertoni and Kerry Gilbreth, Human Resources Department, talked about total compensation. Ms. Bertoni explained what total compensation included. She noted the February date aligned with the merit package. Ms. Gilbreth talked about the letter, which explained the total compensation package. This included salary, health care benefits, retirement contributions, etc. Ms. Gilbreth detailed the specifics of the program. Councilor Park suggested listing holiday pay as a benefit itself. Councilor Burkholder asked if this had been addressed at the Joint Management Labor Committee (JMLC). Ms. Gilbreth said they would be bringing it forward to the committee.

### **4. COUNCIL BRIEFINGS/COMMUNICATIONS**

Councilor Burkholder talked about the Connect Oregon legislative issue. Councilors discussed the current bill.

Councilor McLain talked about the neighboring city project. She reviewed the cities she had contacted. Council President Bragdon said Robin McArthur would present 2040 issues next at work session. Councilor McLain talked about her experience with the celebration of openspaces speeches. Councilor Park talked about his experience in Damascus having to do with the openspaces celebration. He reviewed his portion of the neighboring city project.

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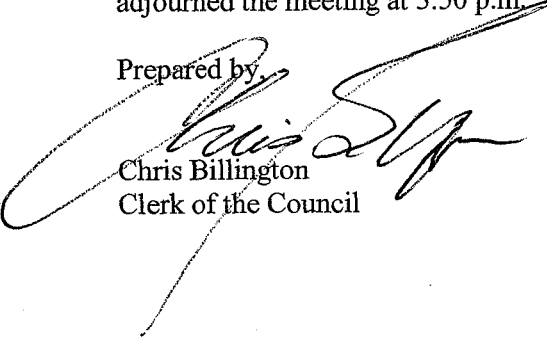
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Councilor Liberty talked about Measure 37. He would be meeting with the Home Builders Association tomorrow.

Councilor Park talked about Gresham's 100 Celebration this weekend and that Metro would be part of the event.

There being no further business to come before the Metro Council, Council President Bragdon adjourned the meeting at 3:50 p.m.

Prepared by,



Chris Billington  
Clerk of the Council

**ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF JULY 19, 2005**

<b>Item</b>	<b>Topic</b>	<b>Doc Date</b>	<b>Document Description</b>	<b>Doc. Number</b>
1	Agenda	7/21/05	Metro Council Agenda for July 21, 2005	071905c-01
2	Power Point Presentation	July 19, 2005	To: Metro Council From: Lisa Colling and Kevin Dull, Human Resource Department Re: Power Point Presentation on Understanding and Preventing Discrimination and Harassment	071905c-02
2	Policy	2/4/05	To: Metro Council From: Lisa Colling and Kevin Dull, Human Resource Department Re: Policy on Discrimination and Harassment Policy and Complaint Procedure	071905c-03