

METROPOLITAN EXPOSITION RECREATION COMMISSION
Resolution No. 18-04

For the purpose of delegating authority to the Metro Chief Operating Officer (Metro COO) to approve and adopt personnel policies on behalf of the Metropolitan Exposition Recreation Commission (MERC).

WHEREAS, MERC currently adopts personnel policies applicable to MERC venue employees at the Portland'5 Centers for the Arts, the Oregon Convention Center and the Portland Expo Center pursuant to Metro Code Sections 2.02.010 (b) and 6.01.040 (a); and

WHEREAS, the Metro Council has delegated authority to the Metro COO to approve and adopt personnel policies for all Metro employees; and

WHEREAS, MERC may delegate any power and authority of MERC to the Metro COO pursuant Metro Code Section 6.01.070; and

WHEREAS, MERC believes it is in the best interest of MERC and Metro to have consistent, agency-wide personnel policies through the Metro COO.

BE IT THEREFORE RESOLVED, that the Metropolitan Exposition Recreation Commission:

Delegates its authority to approve and adopt personnel policies applicable to employees at the MERC venues to the Metro COO.

Passed by the Commission on March 7, 2018.

Karen Stoudamire - Phillips
Chair

Dickie McLean Raff
Secretary/Treasurer

Approved as to form:

Alison R. Kean, Metro Attorney

By: _____

Nathan A/S. Sykes
Deputy Metro Attorney

MERC Staff Report

Agenda Item/Issue: For the purpose of delegating authority to the Metro Chief Operating Officer (Metro COO) to approve and adopt personnel policies on behalf of the Metropolitan Exposition Recreation Commission (MERC).

Resolution No.: 18-04

Presented By: Scott Cruickshank

Date: March 7, 2018

Background and Analysis: : MERC has been a part of Metro since it was formed in 1987 as part of an agreement with the City of Portland for Metro to establish a commission for the planning, development, promotion, operation and management of the region's convention, trade and spectator facilities. MERC currently oversees the Oregon Convention Center, Portland'5 Centers for the Arts and the Expo Center.

MERC has previously approved and maintained its own set of personnel policies for employees of the MERC venues. When the Metro Council changed Chapter 6.01.04 of the Code in regard to the powers of MERC in 2010, it provided that MERC may direct and control the authority of the Metro COO in regard to the establishment of policies at the venues. MERC has continued to approve changes to personnel policies. All Metro personnel policies are approved by the Metro COO without Council approval. MERC and Metro staff believe that it is in the best interests of both MERC and Metro to have consistent personnel policies approved by the Metro COO as it will provide for ease of adoption of personnel policies applicable to the entire agency and consistency of such personnel policies. For these reasons, staff recommend that MERC delegate authority to the Metro COO to approve personnel policies applicable to employees at the venues overseen by MERC.

Fiscal Impact: None

Recommendation: Staff recommends that the Metropolitan Exposition Recreation Commission adopt Resolution 18-04, for the purpose of delegating authority to the Metro COO to approve and adopt personnel policies on behalf of MERC.