



600 NE Grand Ave.
Portland, OR 97232-2736

Council meeting agenda

Thursday, September 13, 2018

2:00 PM

Metro Regional Center, Council chamber

1. Call to Order and Roll Call

2. Public Communication

3. Consent Agenda

3.1 Consideration of the Council Meeting Minutes for August 2, 2018 **18-5082**

3.2 Resolution No. 18-4905, For the Purpose of Authorizing the Chief Operating Officer to Grant Permanent Easements to Multnomah County at South Beaver Greenway [RES 18-4905](#)

Attachments: [Resolution No. 18-4905](#)
[Exhibit A to Resolution No. 18-4905](#)
[Exhibit B-1 to Resolution No. 18-4905](#)
[Exhibit B-2 to Resolution No. 18-4905](#)
[Staff Report](#)

3.3 Resolution No. 18-4907, For the Purpose of Authorizing the Chief Operating Officer to Dedicate Right of Way to the City of Portland at Glendoveer Golf Course [RES 18-4907](#)

Attachments: [Resolution No. 18-4907](#)
[Exhibit A to Resolution No. 18-4907](#)
[Exhibit B to Resolution No. 18-4907](#)
[Staff Report](#)

3.4 Resolution No. 18-4908, For the Purpose of Authorizing the Chief Operating Officer to Transfer Property to the City of Gresham [RES 18-4908](#)

Attachments: [Resolution No. 18-4908](#)
[Exhibit A-1 to Resolution No. 18-4908](#)
[Exhibit A-2 to Resolution No. 18-4908](#)
[Staff Report](#)

4. Presentations

- 4.1 Joint Presentation by DEI, Planning and Development and Parks and Nature on Department Specific Racial Equity Plans **18-5077**

Presenter(s): Raahi Reddy, Metro
Elissa Gertler, Metro
Jon Blasher, Metro

5. Resolutions

- 5.1 Resolution No. 18-4913, For the Purpose of Proclaiming September 25 and 26, 2018, as Minority Enterprise Development Week [RES 18-4913](#)

Attachments: [Resolution No. 18-4913](#)
[Staff Report](#)

6. Chief Operating Officer Communication

7. Councilor Communication

8. Adjourn

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Ogeysiiska takooris la'aanta ee Metro

Metro waxay ixtiraamtaa xuquuqda madaniga. Si aad u heshid macluumaad ku saabsan barnaamijka xuquuqda madaniga ee Metro, ama aad u heshid warqadda ka cabashada takoorista, booqo www.oregonmetro.gov/civilrights. Haddii aad u baahan tahay turjubaan si aad uga qaybqaadatid kullanka dadweynaha, wac 503-797-1700 (8 gallinka hore illaa 5 gallinka dambe maalaha shaqada) shan maalmo shaqo ka hor kullanka si loo tixgaliyo codsashadaada.

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Metro의 시민권 프로그램에 대한 정보 또는 차별 항의서 양식을 얻으려면, 또는 차별에 대한 불만을 신고 할 수 www.oregonmetro.gov/civilrights. 당신의 언어 지원이 필요한 경우, 회의에 앞서 5 영업일 (오후 5시 주중에 오전 8시) 503-797-1700를 호출합니다.

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សេចក្តីជូនដំណឹងអំពីការមិនរើសអើងរបស់ Metro

ការគោរពសិទ្ធិពលរដ្ឋរបស់ ។ សំរាប់ព័ត៌មានអំពីកម្មវិធីសិទ្ធិពលរដ្ឋរបស់ Metro ឬដើម្បីទទួលបានកម្មប្រព័ន្ធរើសអើងសូមចុះទស្សនាគេហទំព័រ www.oregonmetro.gov/civilrights។ បើលោកអ្នកត្រូវការអ្នកបកប្រែភាសានៅពេលអង្គប្រជុំសាធារណៈ សូមទូរស័ព្ទមកលេខ 503-797-1700 (ម៉ោង 8 ព្រឹកដល់ម៉ោង 5 ល្ងាច ថ្ងៃធ្វើការ) ប្រាំពីរថ្ងៃ ថ្ងៃធ្វើការ មុនថ្ងៃប្រជុំដើម្បីអាចឲ្យគេសម្រួលតាមសំណើរបស់លោកអ្នក ។

إشعار بعدم التمييز من Metro

تحتزم Metro الحقوق المدنية. للمزيد من المعلومات حول برنامج Metro للحقوق المدنية أو لإيداع شكوى ضد التمييز، يُرجى زيارة الموقع الإلكتروني www.oregonmetro.gov/civilrights. إن كنت بحاجة إلى مساعدة في اللغة، يجب عليك الاتصال مقدماً برقم الهاتف 503-797-1700 (من الساعة 8 صباحاً حتى الساعة 5 مساءً، أيام الاثنين إلى الجمعة) قبل خمسة (5) أيام عمل من موعد الاجتماع.

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Metro txoj kev ntxub ntxaug daim ntawv ceeb toom

Metro tributes cai. Rau cov lus qhia txog Metro txoj cai kev pab, los yog kom sau ib daim ntawv tsis txaus siab, mus saib www.oregonmetro.gov/civilrights. Yog hais tias koj xav tau lus kev pab, hu rau 503-797-1700 (8 teev saww ntxov txog 5 teev tsaus ntuj weekdays) 5 hnub ua hauj lwu ua ntej ntwam lub rooj sib tham.

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<p>Clackamas, Multnomah and Washington counties, and Vancouver, WA Channel 30 – Community Access Network <i>Web site:</i> www.tvctv.org <i>Ph:</i> 503-629-8534 Call or visit web site for program times.</p>	<p>Portland Channel 30 – Portland Community Media <i>Web site:</i> www.pcmtv.org <i>Ph:</i> 503-288-1515 Call or visit web site for program times.</p>
<p>Gresham Channel 30 - MCTV <i>Web site:</i> www.metroeast.org <i>Ph:</i> 503-491-7636 Call or visit web site for program times.</p>	<p>Washington County and West Linn Channel 30– TVC TV <i>Web site:</i> www.tvctv.org <i>Ph:</i> 503-629-8534 Call or visit web site for program times.</p>
<p>Oregon City and Gladstone Channel 28 – Willamette Falls Television <i>Web site:</i> http://www.wftvmedia.org/ <i>Ph:</i> 503-650-0275 Call or visit web site for program times.</p>	

PLEASE NOTE: Show times are tentative and in some cases the entire meeting may not be shown due to length. Call or check your community access station web site to confirm program times. Agenda items may not be considered in the exact order. For questions about the agenda, call the Metro Council Office at 503-797-1540. Public hearings are held on all ordinances second read. Documents for the record must be submitted to the Regional Engagement and Legislative Coordinator to be included in the meeting record. Documents can be submitted by e-mail, fax or mail or in person to the Regional Engagement and Legislative Coordinator. For additional information about testifying before the Metro Council please go to the Metro web site www.oregonmetro.gov and click on public comment opportunities.

Agenda Item No. 3.1

Consideration of the Council Meeting Minutes for August 2, 2018

Consent Agenda

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

Agenda Item No. 3.2

**Resolution No. 18-4905, For the Purpose of Authorizing the Chief
Operating Officer to Grant Permanent Easements to Multnomah
County at South Beaver Greenway**

Consent Agenda

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING THE)	RESOLUTION NO. 18-4905
CHIEF OPERATING OFFICER TO GRANT)	
PERMANENT EASEMENTS TO MULTNOMAH)	Introduced by Chief Operating Officer Martha
COUNTY AT SOUTH BEAVER CREEK		Bennett in concurrence with Council
GREENWAY		President Tom Hughes

WHEREAS, pursuant to the Metro Open Spaces, Parks and Streams 1995 Ballot Measure 26-26, Metro owns approximately 63 acres of real property in the Beaver Creek Greenway area known as “South Beaver Creek Greenway” Natural Area; and

WHEREAS, in 2014, the Metro Council approved the 7th Round of Capital Grants funded by the 2006 Natural Areas Bond Measure, and Multnomah County was awarded capital grant funding for a stream restoration project at South Beaver Creek Greenway; and

WHEREAS, Multnomah County requests two permanent easements to accommodate the stream restoration project and one temporary construction easement for the work period; and

WHEREAS, the proposed easement dedications are consistent with Metro’s easement policy (Res. No. 97-2539B) because it is designed specifically for the benefit of a Metro natural area; now therefore,

BE IT RESOLVED that the Metro Council hereby authorizes the Chief Operating Officer to grant two permanent easements and one temporary construction easement to Multnomah County in the locations described on the attached Exhibit A, and depicted on Exhibits B-1 and B-2 to this Resolution, on terms approved by the Office of Metro Attorney.

ADOPTED by the Metro Council this 13th day of September, 2018.

Tom Hughes, Council President

Approved as to Form:

Nathan Sykes, Acting Metro Attorney

Exhibit A
to Resolution 18-4905

Parcel 1

A portion of that real property described as Parcel II in that Warranty Deed to METRO, a municipal corporation and political subdivision of the State of Oregon ("METRO"), recorded February 14, 2006 as Document No. 2006-027920, Multnomah County Deed Records, situated in the Southwest one quarter of Section 1, Township 1 South, Range 3 East of the Willamette Meridian, in the City of Troutdale, County of Multnomah and State of Oregon, being all of the following described tract of land included in that real property described as Parcel II in said Warranty Deed, said tract being more particularly described as follows:

Commencing at the centerline intersection of SE Cochran Road (County Road No. 789) with NE Paloma Avenue, said intersection bears N00°00'00"W, a distance of 25.07 feet from a found 5/8" iron rod with yellow plastic cap inscribed "G & L LAND SURVEYING, INC" at the intersection of the centerline of said NE Paloma Avenue with the northerly boundary of CASCADE GLEN NO. 3, Multnomah County Plat Records; thence N85°45'53"E, along the centerline of said SE Cochran Road, a distance of 166.22 feet to an angle point in said centerline; thence N65°45'53"E, along said centerline, a distance of 204.01 feet; thence N24°14'07"W, a distance of 25.00 feet to the northwesterly right-of-way line of said SE Cochran Road and the **Point of Beginning**; thence N19°47'39"E, a distance of 43.59 feet; thence N45°49'04"E, a distance of 35.12 feet; thence N55°33'34"E, a distance of 39.58 feet; thence S88°19'32"E, a distance of 11.52 feet; thence S36°18'59"E, a distance of 17.02 feet; thence N53°41'22"E, a distance of 41.19 feet; thence N04°57'00"W, a distance of 33.01 feet; thence N58°10'25"E, a distance of 104.91 feet; thence N75°59'21"E, a distance of 93.50 feet to an angle point in the northwesterly right-of-way line of said SE Cochran Road; thence S54°37'53"W, along said northwesterly right-of-way line, a distance of 340.22 feet to an angle point in said northwesterly right-of-way line; thence S65°45'53"W, along said northwesterly right-of-way line, a distance of 29.55 feet to the **Point of Beginning**.

Containing 825 square feet more or less.

The basis of bearings for this description is N00°00'00"W for the most northerly segment of NE Paloma Avenue of the subdivision plat of CASCADE GLEN NO. 3, Multnomah County Plat Records.

Parcel 2

A portion of that real property described as Parcel II in that Warranty Deed to METRO, a municipal corporation and political subdivision of the State of Oregon ("METRO"), recorded February 14, 2006 as Document No. 2006-027920, Multnomah County Deed Records, situated in the Southwest one quarter of Section 1, Township 1 South, Range 3 East of the Willamette Meridian, in the City of Troutdale, County of Multnomah and State of Oregon, being all of the following described tract of land included in that real property described as Parcel II in said Warranty Deed, said tract being more particularly described as follows:

Commencing at the centerline intersection of SE Cochran Road (County Road No. 789) with NE Paloma Avenue, said intersection bears $N00^{\circ}00'00''W$, a distance of 25.07 feet from a found $5/8''$ iron rod with yellow plastic cap inscribed "G & L LAND SURVEYING, INC" at the intersection of the centerline of said NE Paloma Avenue with the northerly boundary of CASCADE GLEN NO. 3, Multnomah County Plat Records; thence $N85^{\circ}45'53''E$, along the centerline of said SE Cochran Road, a distance of 166.22 feet to an angle point in said centerline; thence $N65^{\circ}45'53''E$, along said centerline, a distance of 204.01 feet; thence $N24^{\circ}14'07''W$, a distance of 25.00 feet to the northwesterly right-of-way line of said SE Cochran Road and the **Point of Beginning**; thence $N00^{\circ}00'30''W$, a distance of 49.81 feet; thence $N55^{\circ}54'29''E$, a distance of 92.70 feet; thence $N35^{\circ}48'57''W$, a distance of 46.89 feet; thence $N72^{\circ}38'49''W$, a distance of 49.99 feet; thence $N17^{\circ}21'11''E$, a distance of 96.74 feet; thence $S72^{\circ}38'49''E$, a distance of 66.10 feet; thence $S37^{\circ}55'03''E$, a distance of 92.69 feet; thence $N59^{\circ}04'44''E$, a distance of 62.07 feet; thence $N72^{\circ}03'58''E$, a distance of 103.66 feet; thence $N87^{\circ}43'46''E$, a distance of 74.15 feet; thence $S49^{\circ}19'21''E$, a distance of 15.31 feet to the northerly right-of-way line of said SE Cochran Road; thence $S88^{\circ}41'53''W$, along said right-of-way line, a distance of 83.72 feet to an angle point in said right-of-way line; thence $S75^{\circ}59'21''W$, a distance of 93.50 feet; thence $S58^{\circ}10'25''W$, a distance of 104.91 feet; thence $S04^{\circ}57'00''E$, a distance of 33.01 feet; thence $S53^{\circ}41'22''W$, a distance of 41.19 feet; thence $N36^{\circ}18'59''W$, a distance of 17.02 feet; thence $N88^{\circ}19'32''W$, a distance of 11.52 feet; thence $S55^{\circ}33'34''W$, a distance of 39.58 feet; thence $S45^{\circ}49'04''W$, a distance of 35.12 feet; thence $S19^{\circ}47'39''W$, a distance of 43.59 feet to the **Point of Beginning**.

Containing 7,411 square feet more or less.

The basis of bearings for this description is $N00^{\circ}00'00''W$ for the most northerly segment of NE Paloma Avenue of the subdivision plat of CASCADE GLEN NO. 3, Multnomah County Plat Records.

Parcel 3

A portion of that real property described as Parcel II in that Warranty Deed to METRO, a municipal corporation and political subdivision of the State of Oregon ("METRO"), recorded February 14, 2006 as Document No. 2006-027920, Multnomah County Deed Records, situated in the Southwest one quarter of Section 1, Township 1 South, Range 3 East of the Willamette Meridian, in the City of Troutdale, County of Multnomah and State of Oregon, being all of the following described tract of land included in that real property described as Parcel II in said Warranty Deed, said tract being more particularly described as follows:

Commencing at the centerline intersection of SE Cochran Road (County Road No. 789) with NE Paloma Avenue, said intersection bears N00°00'00"W, a distance of 25.07 feet from a found 5/8" iron rod with yellow plastic cap inscribed "G & L LAND SURVEYING, INC" at the intersection of the centerline of said NE Paloma Avenue with the northerly boundary of CASCADE GLEN NO. 3, Multnomah County Plat Records; thence N85°45'53"E, along the centerline of said SE Cochran Road, a distance of 166.22 feet to an angle point in said centerline; thence N65°45'53"E, along said centerline, a distance of 236.00 feet to an angle point in said centerline; thence N54°37'53"E, along said centerline, a distance of 203.51 feet; thence N35°22'07"W, a distance of 25.00 feet to the northwesterly right-of-way line of said SE Cochran Road; thence N35°22'07"W, a distance of 37.28 feet to the **Point of Beginning** of the herein described tract of land; thence N02°02'08"E, a distance of 28.93 feet; thence N59°10'21"W, a distance of 66.70 feet; thence N32°15'02"W, a distance of 28.37 feet; thence N30°00'41"E, a distance of 8.96 feet; thence S35°29'15"E, a distance of 33.89 feet; thence N87°05'38"E, a distance of 33.97 feet; thence S53°11'01"E, a distance of 43.93 feet; thence S00°53'36"E, a distance of 28.81 feet; thence S58°10'25"W, a distance of 26.25 feet to the **Point of Beginning**.

Containing 2,015 square feet more or less.

The basis of bearings for this description is N00°00'00"W for the most northerly segment of NE Paloma Avenue of the subdivision plat of CASCADE GLEN NO. 3, Multnomah County Plat Records.

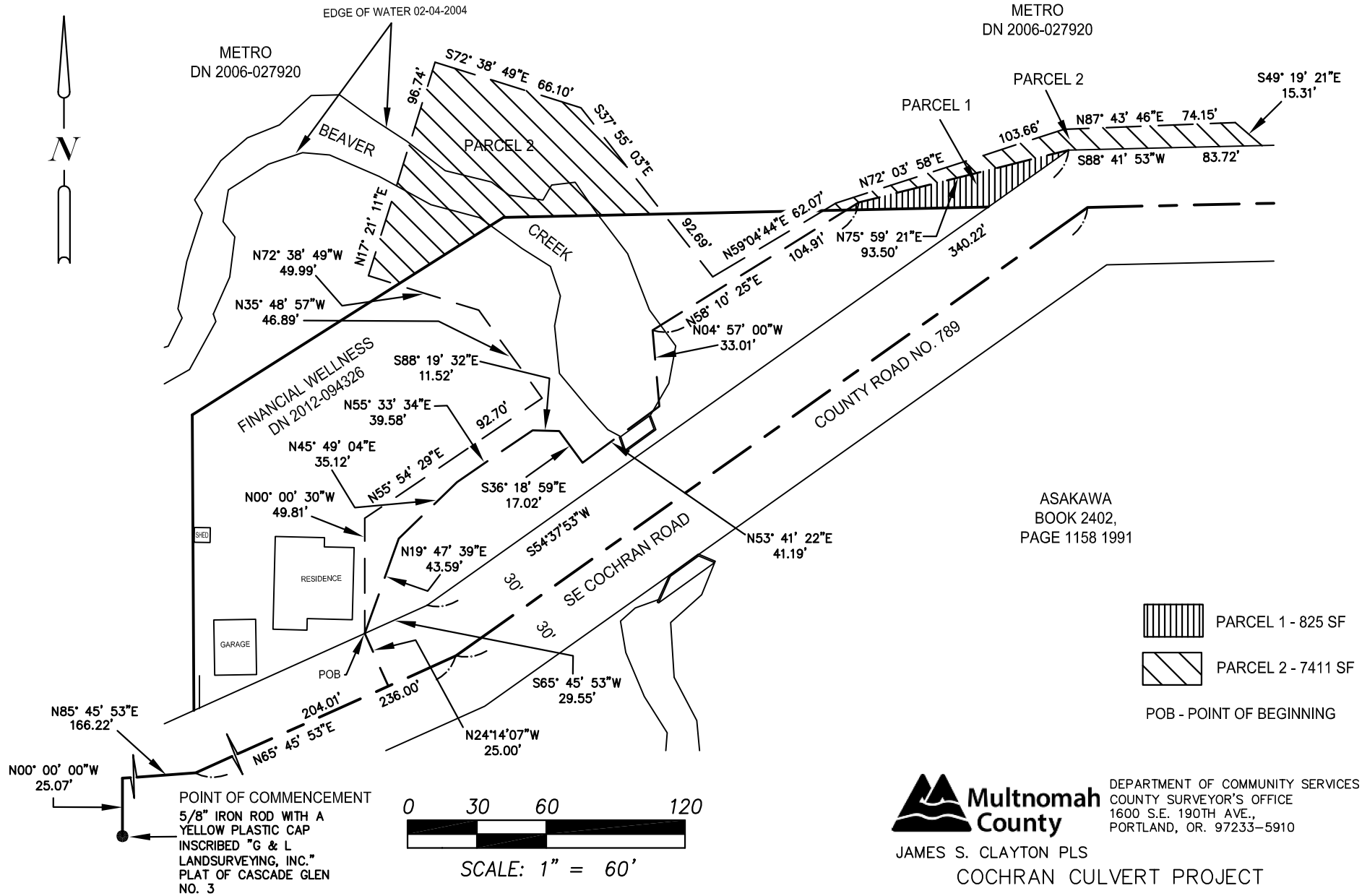
SE Cochran Rd.
County Road No. 789
Item No. 2018-09

As shown on the attached EXHIBIT MAPS B-1 AND B-2, herein made a part of this document. In the event of a conflict or discrepancy between the map as shown on the EXHIBIT MAP and the written legal description, the written legal description shall prevail.



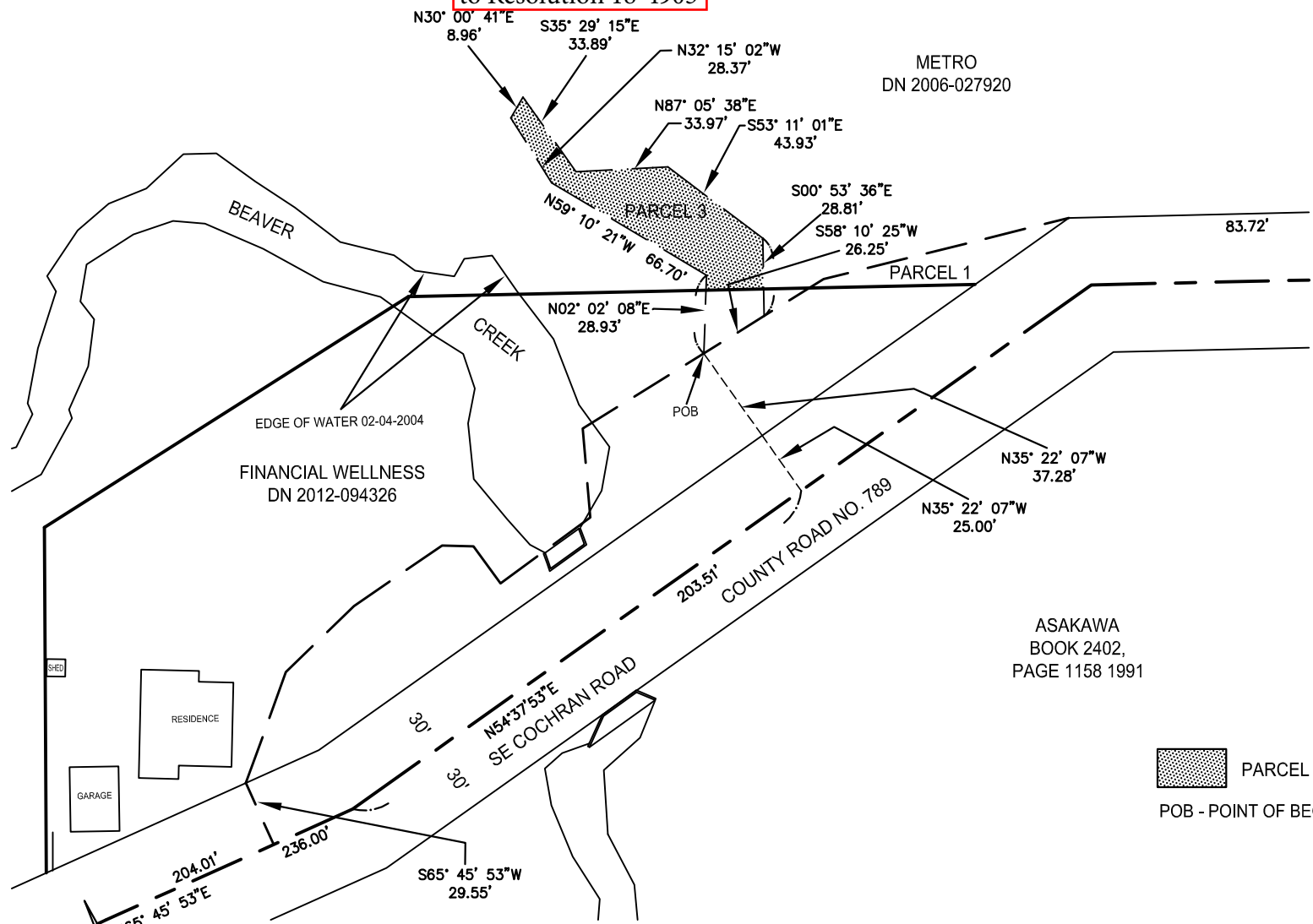
EXHIBIT MAP
B-1
to Resolution 18-4905


SE Cochran Rd.
County Road No. 789
Item No. 2018-09



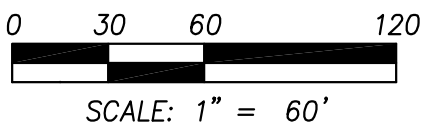
SE Cochran Rd.
County Road No. 789
Item No. 2018-09

EXHIBIT MAP
B-2
to Resolution 18-4905



 PARCEL 3 - 2015 SF
POB - POINT OF BEGINNING

POINT OF COMMENCEMENT
5/8" IRON ROD WITH A
YELLOW PLASTIC CAP
INSCRIBED "G & L"
LANDSURVEYING, INC."
PLAT OF CASCADE GLEN
NO. 3



 **Multnomah County**
DEPARTMENT OF COMMUNITY SERVICES
COUNTY SURVEYOR'S OFFICE
1600 S.E. 190TH AVE.,
PORTLAND, OR. 97233-5910
JAMES S. CLAYTON PLS
COCHRAN CULVERT PROJECT

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 18-4905, FOR THE PURPOSE OF AUTHORIZING THE CHIEF OPERATING OFFICER TO GRANT A PERMANENT EASEMENT TO MULTNOMAH COUNTY AT SOUTH BEAVER CREEK GREENWAY

Date: September 13, 2018

Prepared by: Shannon Leary, 503-813-7547

BACKGROUND

Multnomah County has requested two permanent easements at South Beaver Creek Greenway Natural Area to accommodate a culvert replacement in Beaver Creek to improve fish habitat as a part of a road widening project.

In 2004, Metro acquired approximately 63 acres of property in the Beaver Creek Canyon Target Area with funds from the 1995 Open Spaces, Parks and Streams bond measure. This property is now part of the South Beaver Creek Greenway site. The property is in Gresham and is bordered by SE Stark Street to the north and SE Cochran Rd. to the south.

Multnomah County is planning to rebuild SE Cochran Road where it crosses Beaver Creek. This project will widen the roadway and replace the culvert for Beaver Creek. The existing culvert is currently considered only 33% passable for fish, and a new culvert, along with restoration of the stream channel with in-stream habitat structures and enhanced riparian vegetation, will improve fish habitat in this reach of Beaver Creek. In 2014, the Metro Council approved the 7th round of Capital Grants funded by the 2006 Natural Areas bond measure and Multnomah County was awarded \$579,500 in capital grant contribution to this stream restoration project. The additional width of the new bridge deck will also accommodate a future section of the 40-Mile Loop Trail.

While the culvert itself is primarily within the right of way, Multnomah County requests a road purpose easement as well as a drainage easement on Metro property that are essential to support the culvert replacement project. The 825 square foot road purpose easement will allow the County to access the completed culvert and supporting structures for future inspection and maintenance activities, and the 2,015 square foot drainage easement accounts for the increased 100-year floodplain area which results from the larger channel opening at the road crossing and the kink in Beaver Creek farther downstream.

Metro's easement policy (Res. No. 97-2593B) applies to easement or right of way requests for non-park uses across Metro park property. However, the proposed easement benefits a Metro natural area or park, as described above, therefore the easement policy does not apply. Staff recommends approval of this easement request.

ANALYSIS/INFORMATION

1. Known Opposition

None.

2. Legal Antecedents

1995 Metro Open Spaces Bond Measure approved by voters on May 16, 1995.

Metro Code Section 2.04.050(b), which requires Metro Council authorization for the Chief Operator to transfer interests in real property.

Resolution No. 97-2539B "For the Purpose of Approving General Policies Related to The Review of Easements, Right-Of-Ways, and Leases for Non-Park Uses through Properties Managed by the Regional Parks and Greenspaces Department," adopted November 6, 1997.

3. Anticipated Effects

Adoption of this Resolution will allow Metro to grant a permanent easement to Multnomah County that will allow them to construct a project which will have a positive impact on fish habitat Beaver Creek Greenway Target Area.

4. Budget Impacts

None. Multnomah County will bear all expenses for permitting, construction, ongoing use, maintenance, and repair. Metro has already committed to contributing \$579,500 in Capital Grant funding from the 2006 Natural Areas Bond Measure.

RECOMMENDED ACTION

The Chief Operating Officer recommends approval of Resolution 18-4905.

Agenda Item No. 3.3

**Resolution No. 18-4907, For the Purpose of Authorizing the Chief
Operating Officer to Dedicate Right of Way to the City of Portland at
Glendoveer Golf Course**

Consent Agenda

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING THE)	RESOLUTION NO. 18-4907
CHIEF OPERATING OFFICER TO DEDICATE)	
RIGHT OF WAY TO THE CITY OF PORTLAND)	Introduced by Chief Operating Officer Martha
AT GLENDOVEER GOLF COURSE		Bennett in concurrence with Council
		President Tom Hughes

WHEREAS, Metro owns and manages approximately 232 acres of real property in northeast Portland known as Glendoveer Golf Course and Fitness Trail (“Glendoveer”), located between NE Glisan and NE Halsey Streets, on the western side of NE 148th Avenue; and

WHEREAS, the City of Portland Bureau of Transportation (“PBOT”) is installing street improvements, including sidewalks and bicycle and pedestrian facilities along the eastern side NE 148th Ave. between NE Glisan and NE Halsey Streets in the public right of way; and

WHEREAS, as part of this project PBOT is able to install sidewalk improvements on the west side of NE 148th from NE Halsey street to the Metro parking lot entrance; and

WHEREAS, PBOT requests a 1,950 square foot Right of Way (“ROW”) dedication from Metro to build the sidewalk from the corner to the Metro parking lot entrance more safely; and

WHEREAS, the proposed Right of Way dedication is consistent with Metro’s easement policy (Res. No. 97-2539B) because it is designed specifically to benefit the Metro natural area by improving safety and access; now therefore,

BE IT RESOLVED that the Metro Council hereby authorizes the Chief Operating Officer to grant a permanent right of way dedication to the City of Portland in the location described on the attached Exhibit A and depicted on Exhibit B to this Resolution, on terms approved by the Office of Metro Attorney.

ADOPTED by the Metro Council this 13th day of September, 2018.

Tom Hughes, Council President

Approved as to Form:

Nathan Sykes, Acting Metro Attorney

R/W #8647-5
NE 148TH AVE. FROM GLISAN ST. TO HALSEY ST.
1N2E36B – 100
EASEMENT FOR RIGHT OF WAY PURPOSES

EXHIBIT A

A portion of that tract of land conveyed to Metro, a municipal corporation and political subdivision of the State of Oregon, as described in Bargain and Sale Deed recorded as document number 97003537 in the Multnomah County Deed Records, being situated in the NW Quarter of Section 36, Township 1 North, Range 2 East, W.M., City of Portland, Multnomah County, Oregon, being more particularly described as follows:

Commencing at the north quarter corner of said section:

Thence, South 88°25'01" West, a distance of 673.46 feet to the intersection of the southerly right of way line of NE Halsey Street (variable width) and the westerly right of way line of NE 148th Avenue (variable width) and POINT OF BEGINNING;

Thence, along the westerly right of way line of said Avenue, South 14°57'06" East, a distance of 139.20 feet;

Thence, leaving said right of way line, South 73°50'15" West, a distance of 13.78 feet;

Thence, North 14°57'06" West, a distance of 143.49 feet, to the southerly right of way line of said NE Halsey Avenue;

Thence, Easterly, along said right of way line, a distance of 14.34 feet along a non-tangent curve to the right of which the radius point lies South 01°09'20" West, a radius of 3,779.72 feet, a delta angle of 00°13'03", a chord bearing of South 88°44'09" East and chord distance of 14.34 feet to the POINT OF BEGINNING.

Containing 1,947 square feet

Project 40596
August 13, 2018

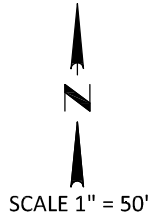
REGISTERED
PROFESSIONAL
LAND SURVEYOR

Bryan Hill

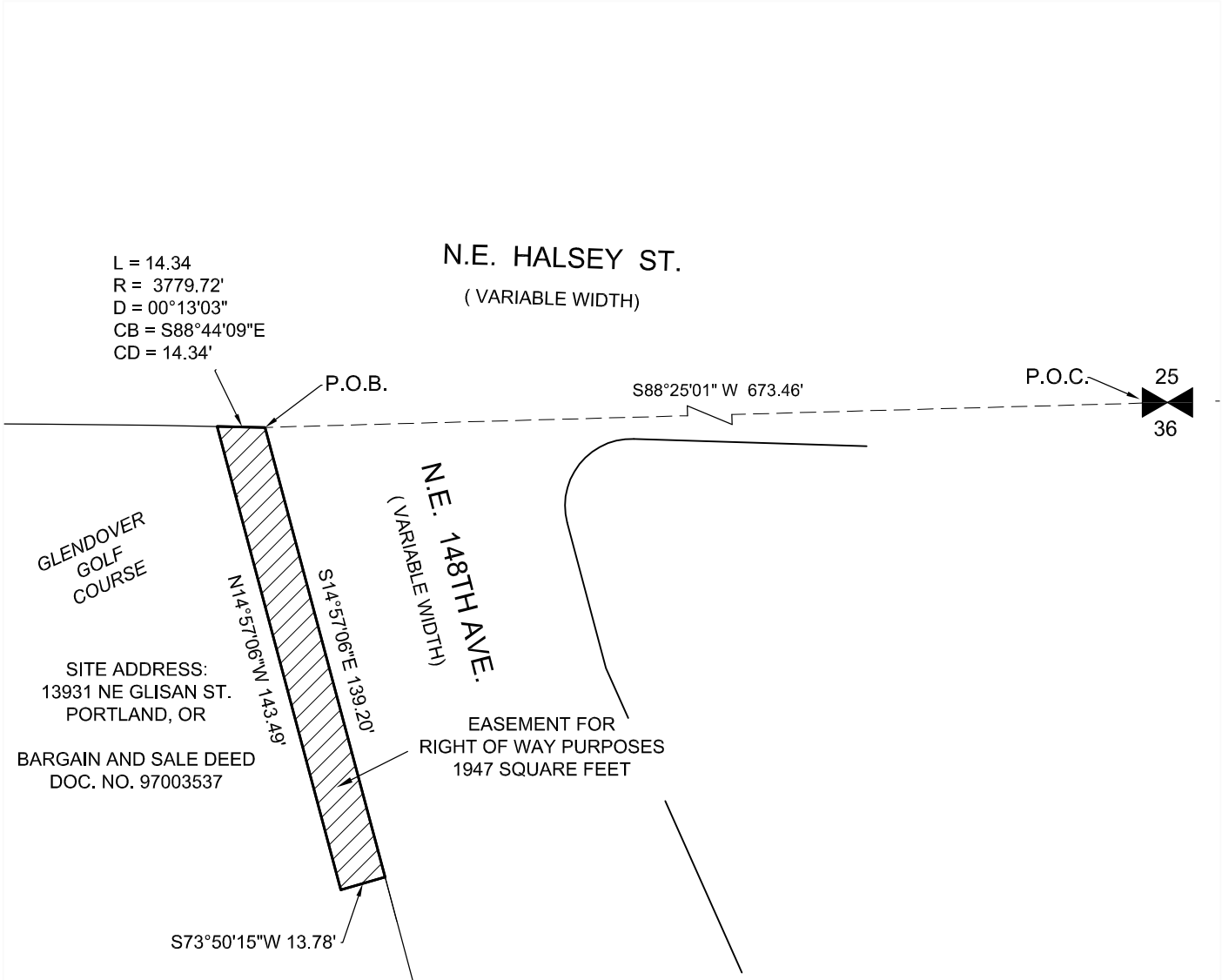
OREGON
JUNE 30, 1997
BRYAN L. HILL
2821

EXPIRES 06/30/2019

EXHIBIT B
to Resolution 18-4907

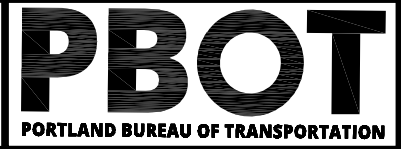


LEGEND:
P.O.B. = POINT OF BEGINNING
P.O.C. = POINT OF COMMENCEMENT
L = LENGTH
R = RADIUS
D = DELTA
CB = CHORD BEARING
CD = CHORD DISTANCE



ENGINEERING & TECHNICAL
SERVICES
SURVEY SECTION
1120 S.W. 5TH AVE., SUITE 800
PORTLAND, OREGON 97204
PHONE 503-823-7150

R/W# 8647-5
NE 148THE AVE. FROM GLISAN ST. TO HALSEY ST.
1N2E36B - 100



STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 18-4907, FOR THE PURPOSE OF AUTHORIZING THE CHIEF OPERATING OFFICER TO DEDICATE RIGHT OF WAY TO THE CITY OF PORTLAND AT GLENDOVEER GOLF COURSE FOR SIDEWALK IMPROVEMENTS

Date: September 13, 2018

Prepared by: Shannon Leary, 503-813-7547

BACKGROUND

The City of Portland Bureau of Transportation (“PBOT”) has requested a 1,950 sf permanent right of way dedication at the northeast corner of Glendoveer Golf Course and Fitness Trail for sidewalk improvements.

Metro owns and manages approximately 232 acres of property in northeast Portland that is known as Glendoveer Golf and Fitness Trail. Since 1924, Glendoveer has served as a center of community in northeast Portland and today, the site attracts more than 250,000 visitors annually to play golf, tennis, and enjoy the trail around the perimeter of the east course. Year-round, residents of all ages enjoy a quiet walk or run along Glendoveer’s 2.2 mile perimeter trail which provides a safe place for exercise and nature experience close to home for the local Hazelwood community.

There are two primary parking locations for the fitness trail: one is the main Glendoveer Golf parking lot, and the second is a small lot at the northeast corner of the site, at the intersection of NE Halsey Ave. and NE 148th Ave. Both NE Halsey and NE 148th lack sidewalks at this location, so pedestrians walking on the Glendoveer block (not the fitness trail) have to walk in the roadway or the grassy areas to the side of the street.

PBOT is undertaking a project to install sidewalks on the east side of NE 148th from Halsey to Glisan Streets (across from Glendoveer). As part of this project, PBOT reached out to local residents to notify them of the upcoming work and heard from the residents that they desired sidewalk connections on the west side of NE 148th, from the intersection with NE Halsey to the entrance of the fitness trail parking lot. Based on this feedback, PBOT now wishes to add this section to their sidewalk improvement project. The fitness trail parking lot sits up on a hill which is, at places, 4 feet higher in elevation than the roadway. PBOT and Metro would prefer to build the sidewalk at the higher elevation matching up with the parking lot and fitness trail use in order to enhance safety, provide accessibility to the fitness trail, and provide an adequate buffer from the street. This is on Metro property, therefore, PBOT requires a small permanent right of way dedication from Metro in order to complete these improvements.

Metro’s easement policy (Res. No. 97-2593B) applies to easement or right of way requests for non-park uses across Metro park property. The proposed ROW dedication is designed specifically for the benefit of a Metro natural area or park, as described above, therefore the easement policy does not apply. Staff recommends approval of this right of way dedication request.

ANALYSIS/INFORMATION

1. Known Opposition

None.

2. Legal Antecedents

Metro Code Section 2.04.050(b), which requires Metro Council authorization for the Chief Operator to transfer interests in real property.

Resolution No. 97-2539B "For the Purpose of Approving General Policies Related to The Review of Easements, Right-Of-Ways, and Leases for Non-Park Uses through Properties Managed by the Regional Parks and Greenspaces Department," adopted November 6, 1997.

3. Anticipated Effects

Adoption of this Resolution will allow Metro to dedicate 1,950 square feet of Right of Way that will benefit the northeast entrance to Glendoveer Golf and Fitness Trail.

4. Budget Impacts

None; the City will bear all expenses for sidewalk permitting, construction, ongoing use, maintenance, and repair.

RECOMMENDED ACTION

The Chief Operating Officer recommends approval of Resolution 18-4907.

Agenda Item No. 3.4

Resolution No. 18-4908, For the Purpose of Authorizing the Chief Operating Officer to Transfer Property to the City of Gresham

Consent Agenda

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF AUTHORIZING THE) RESOLUTION NO. 18-4908
CHIEF OPERATING OFFICER TO TRANSFER)
PROPERTY TO THE CITY OF GRESHAM) Introduced by Chief Operating Officer Martha
Bennett in concurrence with Council
President Tom Hughes

WHEREAS, Metro owns three small parcels of real property in the City of Gresham, totaling approximately 0.41 acres; and

WHEREAS, the City of Gresham manages two of these three small parcels via an intergovernmental agreement (the “IGA”); and

WHEREAS, the third parcel is approximately 6 feet wide and 55 feet long and adjacent to Metro’s Chastain Creek Natural Area site; and

WHEREAS, the City of Gresham is working on a multi-year and multi-phase project to identify property dedications that would streamline right-of-way management, consolidating property in one entity for management purposes, including many parcels that are long one-foot tax lots sometimes referred to as spite strips; and

WHEREAS, through this process the City of Gresham has identified the three parcels that Metro owns and requests that Metro dedicate them as right of way; and

WHEREAS, Metro Parks & Nature has reviewed these three parcels and determined they are not needed to fulfill the mission of the Parks and Nature Department and are difficult to manage, taking time away from necessary park and natural areas tasks; now therefore,

BE IT RESOLVED that the Metro Council hereby authorizes the Chief Operating Officer to transfer property to the City of Gresham in the locations depicted on the attached Exhibits A-1 and A-2 to this Resolution, on terms approved by the Office of Metro Attorney.

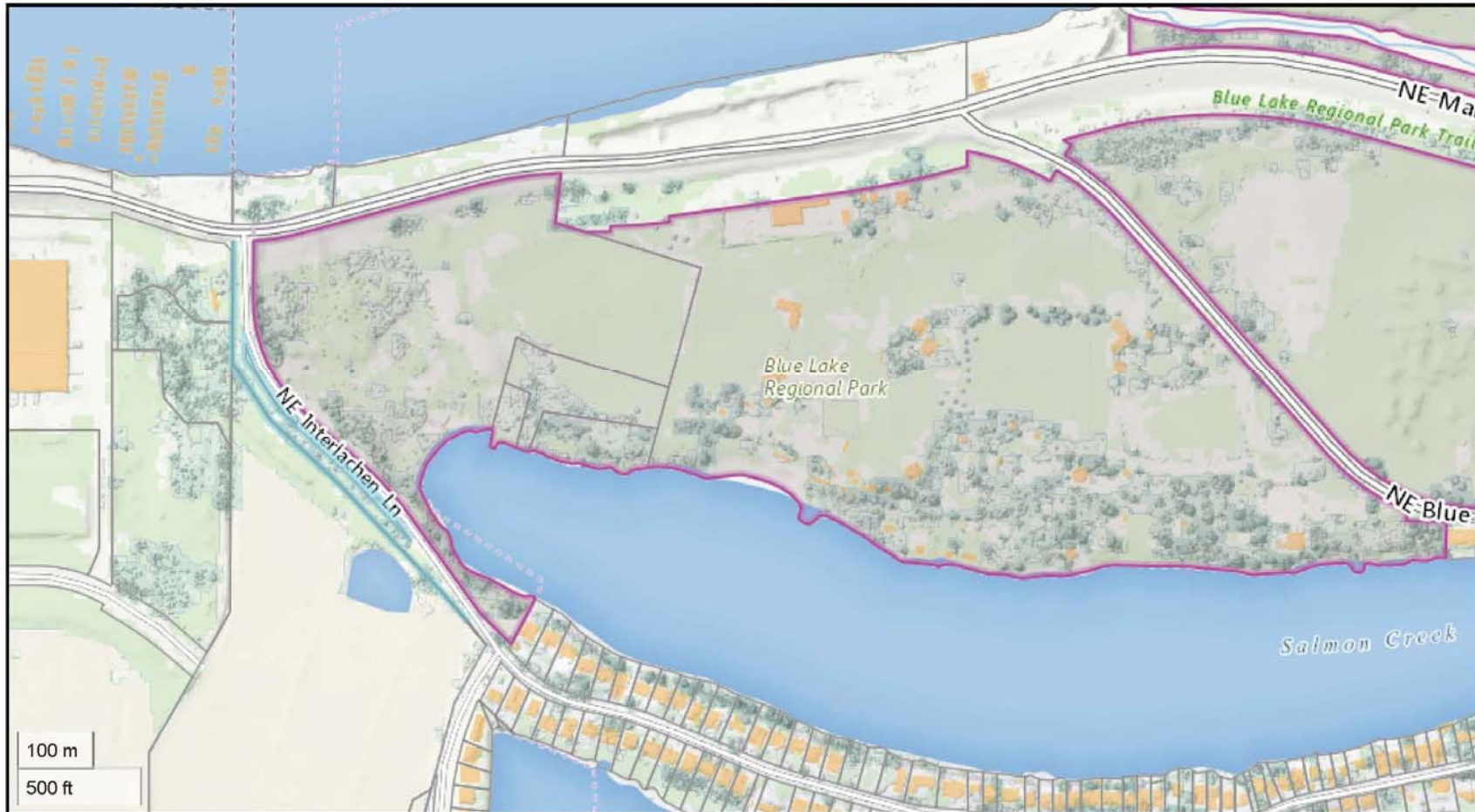
ADOPTED by the Metro Council this 13th day of September, 2018.

Tom Hughes, Council President

Approved as to Form:

Nathan Sykes, Acting Metro Attorney

Exhibit A-1 to Resolution 18-4908

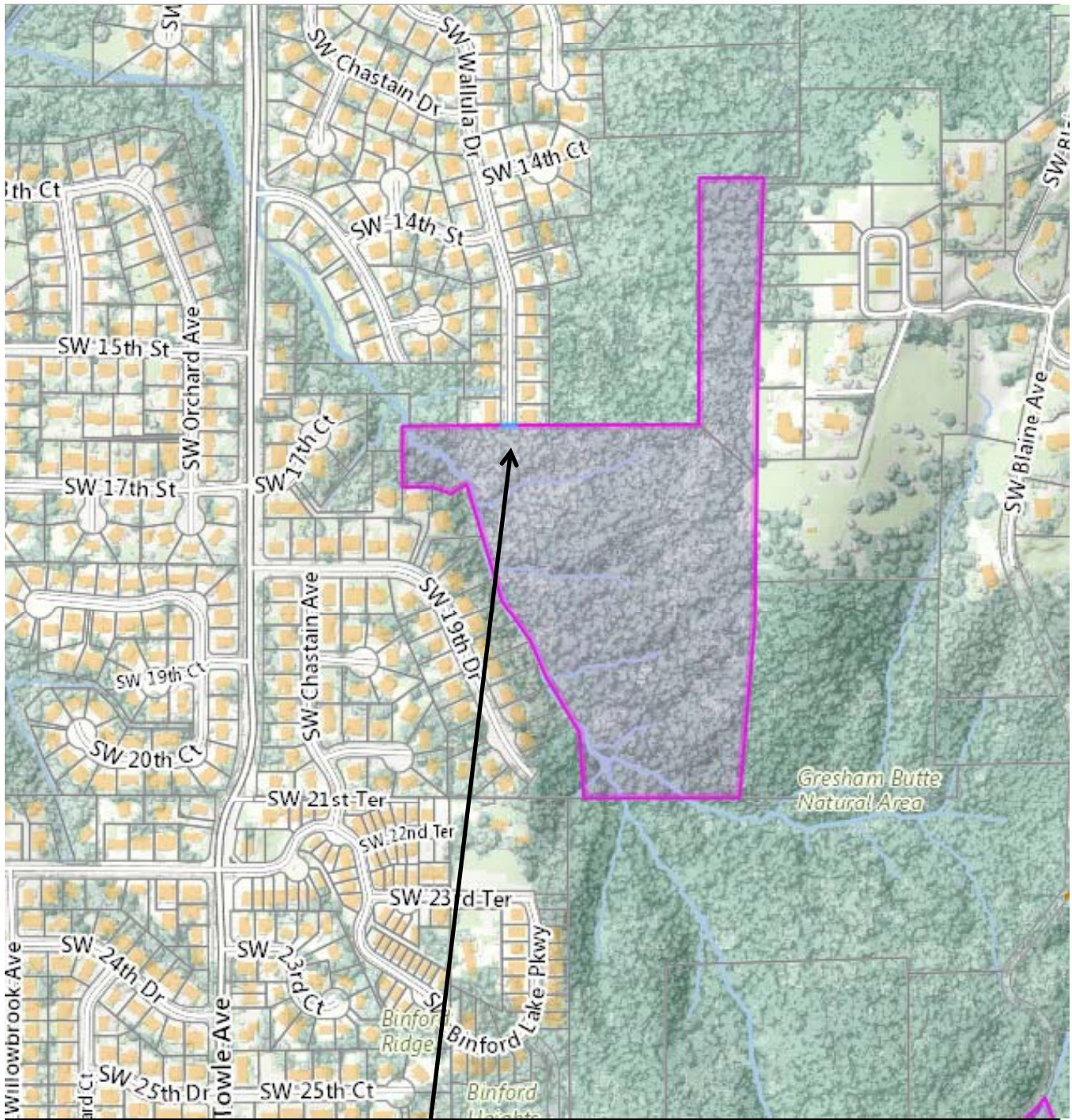


- Sites - Managed by Metro
- Taxlots
- Property to be transferred

Map exported from ParkMap on
8/24/2018 by learys

Basemap: Metro Base

Exhibit A-2 to Resolution 18-4908



- Sites - Managed by Metro
- Regional Trail
- Taxlots
- Property to be transferred

Map exported from ParkMap on 8/24/2018 by learys

Basemap: Metro Base

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 18-4908, FOR THE PURPOSE OF AUTHORIZING THE CHIEF OPERATING OFFICER TO TRANSFER PROPERTY TO THE CITY OF GRESHAM

Date: September 13, 2018

Prepared by: Shannon Leary, 503-813-7547

BACKGROUND

This Resolution requests Metro Council declare three small parcels surplus and authorize the Chief Operating Officer transfer them to the City of Gresham.

The City of Gresham is working through a multi-year and multi-phase project to acquire property dedications where needed. Many of these parcels include one-foot tax lots, sometimes referred to as spite strips. These small tax lots were used historically to block access to a public street from properties that had not yet developed. Today, these are a relic, and the City of Gresham wishes to clean up these situations by taking ownership.

The City of Gresham has identified three spite strips, totaling 0.41 acres in size, which are currently under Metro ownership as part of the Parks and Nature portfolio. Metro staff have reviewed these small parcels and determined they are not needed to fulfill the mission of the Parks and Nature Department: they are not needed to protect water quality, fish or wildlife habitat or create opportunities to experience nature close to home. They are difficult to manage, taking time from necessary park and natural areas tasks. Therefore, staff recommends approval of this right of way dedication request.

ANALYSIS/INFORMATION

1. Known Opposition

None.

2. Legal Antecedents

1995 Metro Open Spaces Bond Measure approved by voters on May 16, 1995.

Metro Code Section 2.04.050(b), which requires Metro Council authorization for the Chief Operator to transfer interests in real property.

3. Anticipated Effects

Adoption of this Resolution will allow Metro to transfer the identified property to the City of Gresham.

4. Budget Impacts

None; the City will bear all expenses for surveying and recording the deeds, and for future repair and maintenance as part of its property portfolio.

RECOMMENDED ACTION

The Chief Operating Officer recommends approval of Resolution 18-4908.

Agenda Item No. 4.1

**Joint Presentation by DEI, Planning and Development and Parks and Nature on
Department Specific Racial Equity Plans**

Presentations

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

Agenda Item No. 5.1

**Resolution No. 18-4913, For the Purpose of Proclaiming September 25
and 26, 2018, as Minority Enterprise Development Week**

Resolutions

Metro Council Meeting
Thursday, September 13, 2018
Metro Regional Center, Council Chamber

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF PROCLAIMING) RESOLUTION NO. 18-4913
SEPTEMBER 25 AND 26, 2018, AS)
MINORITY ENTERPRISE DEVELOPMENT) Introduced by Council President Tom
WEEK) Hughes

WHEREAS, Metro is committed to diversity, equity and inclusion to address systematic inequities that impact our communities by providing support and tools to Metro staff, the Metro Council and community partners to create an equitable region for all; and

WHEREAS, in June 2016, the Metro Council adopted a Strategic Plan to Advance Racial Equity, Diversity and Inclusion, which identifies concrete action items related to improving economic opportunity for communities of color; and

WHEREAS, in May 2017, the Metro Council adopted an updated Diversity Action Plan, which provides an implementation structure and strengthened goals, objectives and actions for Metro to develop and improve an inclusive work culture that celebrates all dimensions of diversity; and

WHEREAS, Minority-owned businesses make up a significant portion of local regional businesses and contribute directly to the growth and prosperity of the regional economy; and

WHEREAS, Metro recognizes the region is stronger when everyone has the same opportunity to succeed and research shows that places with greater racial inclusion and smaller racial income gaps are the most economically successful; and

WHEREAS, recognizing a Minority Enterprise Development (MED) Week will be an opportunity to support and celebrate the contributions that local minority-owned businesses make to our regional economy; now therefore,

BE IT RESOLVED that the Metro Council proclaims September 25 and 26, 2018 as Minority Enterprise Development (MED) Week in the Metro region and encourages all residents to observe this week.

ADOPTED by the Metro Council this __ day of September, 2018.

Tom Hughes, Council President

Approved as to Form:

Nathan Sykes, Acting Metro Attorney

STAFF REPORT

IN CONSIDERATION OF RESOLUTION NO. 18-4913, FOR THE PURPOSE OF
PROCLAIMING SEPTEMBER 26 AND 28, 2017 AS MINORITY ENTERPRISE
DEVELOPMENT WEEK

Date: August 9, 2018

Prepared by: Tracy Fisher
tracy.fisher@oregonmetro.gov

BACKGROUND

Metro has been a long supporter of Business Diversity Institute (BDI) and its annual celebration, Minority Enterprise Development (MED) Week. BDI is a non-profit 501(c)(3) organization provides educational and networking opportunities for small businesses and diversity practitioners in the public and private sector. Metro is an active participant in ongoing program activities, including Breakthrough Breakfast, which is a monthly training designed to support small business success, and Diversity Practitioners Summit, which is a quarterly event that empowers diversity practitioners to advocate for small business inclusion. MED Week is a national event to celebrate contribution that minority-owned businesses make to the local economy. BDI hosts MED Week in the Metro region.

ANALYSIS/INFORMATION

1. **Known Opposition** none.
2. **Legal Antecedents** Metro Council has historically supported proclamations that honor diversity and reflect inclusiveness.
3. **Anticipated Effects** Proclaiming Metro's support for MED Week is another way that Metro Council can reinforce its support for historically underutilized businesses and celebrate their contributions to the region.
4. **Budget Impacts** none.

RECOMMENDED ACTION

Staff recommends approval of the proclamation.

Materials following this page were distributed at the meeting.

Metro

*600 NE Grand Ave.
Portland, OR 97232-2736
oregonmetro.gov*



Metro

Minutes

Thursday, August 2, 2018

2:00 PM

Metro Regional Center, Council chamber

Council meeting

1. Call to Order and Roll Call

Council President Tom Hughes called the Metro Council meeting to order at 2:04 p.m.

Present: 7 - Council President Tom Hughes, Councilor Sam Chase, Councilor Betty Dominguez, Councilor Shirley Craddick, Councilor Craig Dirksen, Councilor Kathryn Harrington, and Councilor Bob Stacey

2. Public Communication

There was none.

3. Consent Agenda

A motion was made by Councilor Craddick, seconded by Councilor Stacey, that this item be adopted. The motion passed by the following vote:

Aye: 7 - Council President Hughes, Councilor Chase, Councilor Dominguez, Councilor Craddick, Councilor Dirksen, Councilor Harrington, and Councilor Stacey

3.1 Consideration of July 26, 2018 Minutes

Attachments: [July 26, 2018 Minutes](#)

3.2 **Resolution No. 18-4901**, For the Purpose of Adding or Amending Existing Projects to the 2018-21 Metropolitan Transportation Improvement Program (MTIP) Involving Four Projects Impacting Metro and ODOT (JL18-11-JUL)

Attachments: [Resolution No. 18-4901](#)
[Exhibit A to Resolution No. 18-4901](#)
[Staff Report](#)
[Attachment 1 to Staff Report](#)

4. Public Hearings

4.1 **Public Hearing as Part of the Public Comment Period for the 2018 Regional Transportation Plan and Strategies for Safety, Freight, Transit and Emerging Technology**

Attachments: [Council Packet Brief on Public Hearing](#)
[RTP Public Comment Opportunity Handout](#)
[2018 RTP Financially Constrained Projects Map](#)
[PowerPoint: Finalizing 2018 RTP](#)

Council President Hughes called on Planning and Development Director Elissa Gertler and Principal Transportation Planner Kim Ellis to provide a brief presentation the public comment period for the 2018 Regional Transportation Plan (2018 RTP).

Ms. Ellis provided an overview of the public comment period. She provided background on the process for engagement including regional leadership forums, technical work groups, online surveys and technical and policy committees. Ms. Ellis emphasized the importance of connecting with historically marginalized communities in the planning and decision making process and explained that throughout plan development Metro connected to more than 18,000 individuals. She explained where policy makers and the public could find information on the draft recommendations and encouraged members of the public and policy makers to comment through emails, letters, phone calls and online surveys. Ms. Ellis then outlined next steps once the comment period had closed.

Council President Hughes opened up a public hearing on the 2018 RTP and requested that those wishing to testify come forward to speak.

Ron Swaren, City of Portland: Mr. Swaren advocated for the planning of a western arterial highway in the region. He raised concerns over the ability of tolling proposals to reduce the volume of traffic and highlighted the importance of a high capacity transit corridor.

Tim Helzer, Northwest Citizen Science Initiative: Mr. Helzer

expressed concern over Port of Portland's plan to access West Hayden Island's circular rail yard. He highlighted studies that show this plan poses a threat to wildlife habitat and the community without economic justification. (Mr. Helzer provided written materials as part of his testimony; please see the August 2 meeting packet.)

Jeff Geislen, Hayden Island Neighborhood Network: Mr.

Geislen spoke about Hayden Island Neighborhood Network's support for extending light rail to Hayden Island. He highlighted the benefit of increased transportation access to the Hayden Island and expressed concern over air quality and the impacts to the senior citizen population on the island.

Chris Smith, Portland Planning and Sustainability

Commission: Mr. Smith commented on four policies in the 2018 RTP. He thanked Metro for including the Vision Zero policy and encouraged Council to advocate for pricing strategies and parking management policies. Mr. Smith shared his opposition to the I-5 Rose Quarter Project.

Aaron Brown, No More Freeway Expansions Coalition: Mr.

Brown shared his organization's opposition to the freeway expansion and widening projects in the 2018 RTP. He spoke about Metro's responsibility to the community and the environment and encouraged the Council to find alternatives to investing in fossil fuel infrastructure.

Sarah Innarone, City of Portland: Ms. Innarone spoke about

the role Metro plays in climate change policy and urged Council to allocate resources for alternative transportation and reduce investments in single vehicle occupancy use through freeway expansions.

Micah Meskel, Audubon Society of Portland: Mr. Meskel spoke in support of the equity and climate change focus in the 2018 RTP and highlighted the need for integrating green infrastructure into the plan. He urged that the West Hayden Island and I-5 Rose Quarter projects be eliminated from the priority list.

Council President Hughes gaveled out of the public hearing. He noted that the next public hearing would take place on Thursday, November 8 and Council consideration and vote on the 2018 RTP would take place in early December.

Council Discussion:

Councilor Stacey shared concern over the I-5 Rose Quarter project and the cost of the project compared to the incremental improvements. He also emphasized his concern with the design impact in a location that remains culturally significant to African American communities. Councilor Stacey pointed out the lack of environmental impact statement process and encouraged the Oregon Transportation Commission and the Oregon Department of Transportation to consider a thorough analysis of the impacts of this project on the community.

Councilor Craddick asked for clarification on whether the City of Portland had removed the West Hayden Island Rail Terminal from its comprehensive plan and if the Port of Portland submitted the project as part of the 2018 RTP.

Ms. Ellis explained that her understanding was that this project was not included in the Portland Transportation Plan and requested more time to thoroughly look into the matter.

5. Resolutions

5.1 **Resolution No. 18-4903**, *For the Purpose of Confirming the Appointment of Nathan A. S. Sykes as Acting Metro Attorney*

Attachments: [Resolution No. 18-4903](#)
[Exhibit A to Resolution No. 18-4903](#)
[Staff Report](#)

Council President Hughes introduced a resolution to confirm the appointment of Deputy Metro Attorney Nathan Sykes as Acting Metro Attorney.

A motion was made by Councilor Stacey, seconded by Councilor Craddick that this item be adopted. The motion passed by the following vote:

Aye: 7 - Council President Hughes, Councilor Chase, Councilor Dominguez, Councilor Craddick, Councilor Dirksen, Councilor Harrington, and Councilor Stacey

6. Chief Operating Officer Communication

Chief Operating Officer Martha Bennett recognized departing Metro Attorney Alison Kean for her contributions to Metro. She highlighted Ms. Kean’s accomplishments and commended her creativity and determination. Councilors read a celebratory resolution in Ms. Kean’s honor and wished her well in her endeavors.

7. Councilor Communication

Deputy Council President Craddick requested Council confirm support for Council President Hughes’s attendance at the American Society of Association Executives annual meeting in August with Travel Portland. Councilors agreed.

8. Adjourn

There being no further business, Council President Hughes

adjourned the Metro Council meeting at 3:22 p.m. The Metro Council will convene the next regular council meeting on August 16, 2018 at 2:00 p.m. at the Metro Regional Center in the council chamber.

Respectfully submitted,



Sara Farrokhzadian, Legislative and Engagement
Coordinator

ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF AUGUST 2, 2018

ITEM	DOCUMENT TYPE	DOC DATE	DOCUMENT DESCRIPTION	DOCUMENT No.
3.1	Minutes	8/2/2018	Council Meeting Minutes for July 26, 2018	080218c-01
4.1	Testimony	8/2/2018	Written Statement from Northwest Citizen Science Initiative	080218c-02
4.1	PowerPoint	8/2/2018	Finalizing the 2018 Regional Transportation Plan	080218c-03

Parks and nature

Parks and nature racial equity,
diversity and inclusion action plan

August 2018



Parks and nature working group and community partners

Community organizations

Adelante Mujeres

Africa House (IRCO)

Asian Family Center (IRCO)

APANO Communities United Fund

Bienestar

Centro Cultural de Washington County

Coalition of Communities of Color Bridges Program

Confederated Tribes of the Grand Ronde

Confederated Tribes of the Siletz

Immigrant and Refugee Community Organization

Get Hooked

Hacienda CDC

Kairos PDX

Latino Network

Momentum Alliance

Mudbone Grown LLC

Muslim Educational Trust

National Indian Parent Information Center

Native American Youth and Family Center (NAYA)

Unite Oregon

Verde

Wisdom of the Elders

Parks and nature DEI working group members

Alice Froehlich

Ariel Whitaker

Cesar Anaya

Cory Eldridge

Crista Gardner

Danielle Johnson

Diego Gioseffi

Ellen Wyoming DeLoy

Emma Williams

Gaylen Beatty

Greg Chavira

Heather Nelson Kent

Jonathan Blasher

Juan Carlos Ocaña-Chiu

Justin Takkunen

Kate Holleran

Lupine DeSnyder

Maiya Osife

Mary Meier

Mary Rose Navarro

Matt Herbert

Nicole Lewis

Olena Turula

Oriana Quackenbush

Peter Guillozet

Punneh Abdolhosseini

Rosie McGown

Ryan Ruggiero

Shannon Leary

Sheilagh Diez

Suzanne Piluso

Tannen Printz

Other Metro staff

Becca Uherbelau

Cassie Salinas

Cliff Higgins

Janet Lee

Jennifer Payne

Loni Black

Molly Chidsey

Nathan Baptiste

Noelle Dobson

Nyla Moore

Pam McElwee

Patty Unfred

Raahi Reddy

Scotty Ellis

Yuxing Zheng



Ongoing DEI work

- Contracting changes to hire more COBID firms, particularly minority-owned firms.
- Partners in Nature: co-designed partnerships with organizations led by people of color.
- The plan builds on these successes.

Opportunities ahead

- Partnerships with community organizations
- Making racial equity how we do business
- Build career pathways for people of color



Desired outcomes

Economic equity: Communities of color prosper economically from the business of Parks and Nature in greater Portland.

Environmental equity: Communities of color in greater Portland enjoy the benefits of conserving clean land, air and water and equitable access to safe and welcoming parks, trails and natural areas.

Cultural equity: People of all cultures, races and traditions connect with nature and with one another in the region's parks and nature system.



12 objectives

- The action plan includes 12 objectives that represent parks and nature's contribution to Metro's five racial equity goals.



Goal A: Convene

Objective A2: Collaboratively plan the regional system of parks, trails and natural areas with a racial equity lens.

- Ensure communities of color shape regional conservation and funding models.



Goal B: Engage

Objective B2: Meaningfully engage communities of color in investment and policy decisions.

- Establish a standing parks and nature equity advisory committee composed.



Goal C: Diverse workforce

Objective C1: Invest in continuing staff education and inclusive staff culture.

- Design and implement a department specific DEI education plan that complements Metro-wide training.



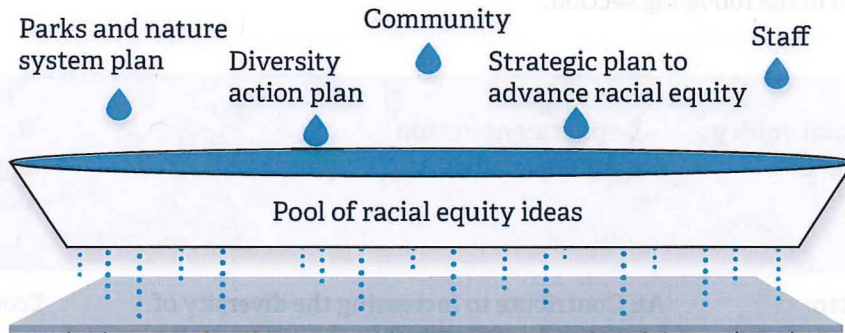
Implementation

- Implementation team is being developed.
- Every individual in the department has a role.
- The plan makes space for staff to do this work.
- Directors are ultimately accountable.

Parks and nature's Racial Equity Action Plan

How the racial equity plan was created, how it's organized and how it will be implemented

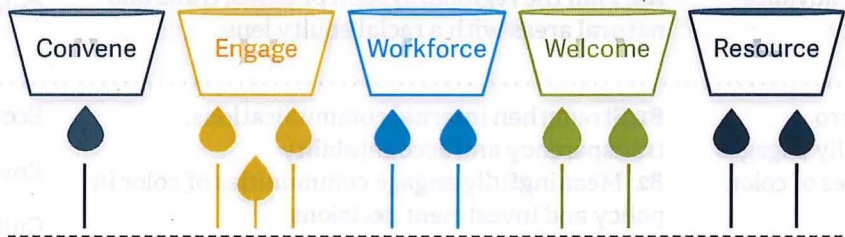
1 Action origins
Metro's racial equity, diversity and inclusion strategy called on the parks and nature department to create its own five-year action plan. During a year-long process, parks and nature staff drew from five main sources to create ideas for the plan.



2 Focused and achievable
The ideas were refined and then filtered by:

- community priorities
- alignment with desired outcomes
- fit, impact, capacity and timing

3 Metro's goals
Then the actions were organized by Metro's five racial equity goals.



4 Action groups
Each goal has one, two or three action groups that pull together related actions.

5 Timing
Finally, the plan is organized by which team or teams are taking on the action and when they start. Each action fits into these three time frames.

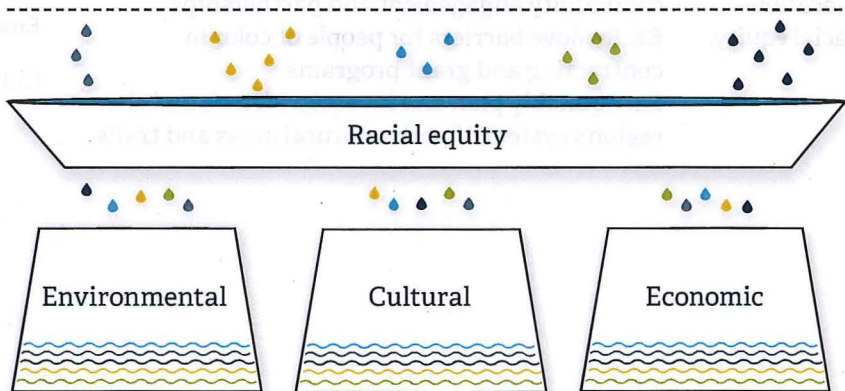
Ongoing actions
The department has many great projects, programs and efforts going already. They need to continue.

Actions that begin in years 1 and 2
These actions often set up future actions, so they focus on building staff capacity, offering learning opportunities and laying groundwork for later work.

Actions that begin in years 3, 4 or 5
The department has a lot of work to do before taking on these actions and it's not yet clear which teams should take them on. The yearly review process will set the timetables and teams for these actions.

6 Review, revise, improve
The action plan is a living document. Yearly review will keep the department accountable and improve the actions as Metro learns from this work.

7 Desired outcomes
Parks and nature will measure its success by improvements to the wellbeing of people of color in these three key areas.



8 A good start
After five years, the department will have learned a lot, found a lot of gaps to fill and gotten closer to our desired outcomes, but we'll still be on the road to achieving them.

Plan objectives

This plan presents 12 objectives. Together, the racial equity strategy goals and department action plan objectives and actions are the “how” of this plan. Plan actions are organized by objective and presented in the following section.

Metro racial equity strategy goals	Department action plan objectives	Racial equity outcomes
Goal A: Metro convenes and supports regional partners to advance racial equity.	A1: Contribute to increasing the diversity of people and perspectives in the conservation movement A2: Plan the regional system of parks, trails and natural areas with a racial equity lens	Economic Environmental Cultural
Goal B: Metro meaningfully engages communities of color.	B1: Strengthen internal communications, transparency and accountability B2: Meaningfully engage communities of color in policy and investment decisions B3: Honor Indigenous and community connections to land	Economic Environmental Cultural
Goal C: Metro hires, trains and promotes a racially diverse workforce.	C1: Invest in continuing education and inclusive staff culture C2: Build career pathways for youth and communities of color	Economic Cultural
Goal D: Metro creates safe and welcoming services, programs and destinations.	D1: Deliver relevant and inclusive programs and services for people of color D2: Manage and operate a safe and inclusive system	Environmental Cultural
Goal E: Metro’s resource allocation advances racial equity.	E1: Build department capacity for equitable community engagement and partnerships E2: Remove barriers for people of color in contracting and grant programs E3: Equitably plan and invest in Metro’s and the region’s system of parks, natural areas and trails	Economic Environmental Cultural

Planning and Development

Departmental Strategy for Achieving Racial Equity

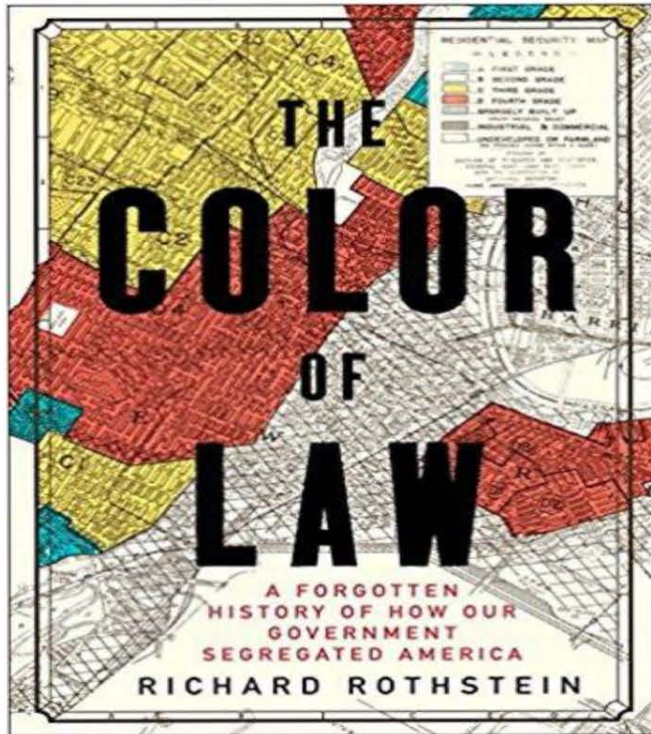
September 13, 2018



DEI Strategic Plan Team

Elissa Gertler, Margi Bradway, Clifford Higgins,
André Lightsey-Walker, Noelle Dobson

Urban and Regional Planning's Exclusionary History



The logo is shaped like a classical building facade. It features a dark blue triangular pediment at the top. Below the pediment is a dark blue horizontal band containing the text 'REGIONAL LIVABILITY TRUST' in white, serif, all-caps font. The main body of the logo is a light blue rectangle divided into four vertical columns by thin white lines. Each column contains text in white, all-caps font. From left to right, the columns are: 'POLICIES AND REGULATIONS', 'LAND AND INFRASTRUCTURE', 'FUNDING AND FINANCE', and 'COMMUNITY CAPITAL'. At the very bottom is a dark blue horizontal base.

REGIONAL LIVABILITY TRUST

POLICIES AND
REGULATIONS

LAND AND
INFRASTRUCTURE

FUNDING AND
FINANCE

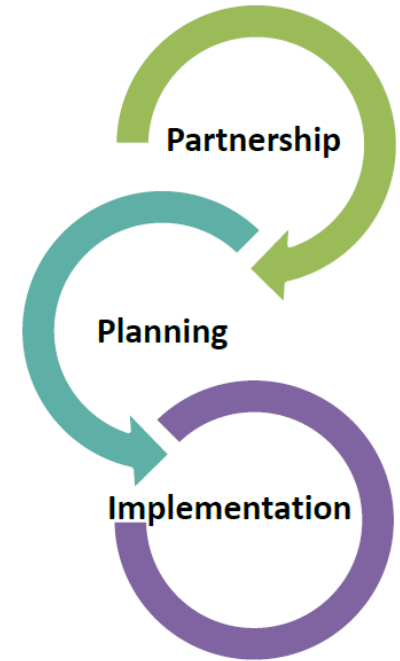
COMMUNITY
CAPITAL

DEI in Current Projects

- **2018 Regional Transportation Plan**
- **SW Corridor Equitable Development Strategy**
- **Regional Travel Options**
- **Community Place Making Grants**

What does P&D do?

- Federal Metropolitan Planning Organization (MPO)
- Statewide Planning Requirements
- Regional Programs
- Community Partnerships



Planning and Development Vision Statement

We will work together to ensure that all facets of work within Metro's Planning and Development Department advance or support the advancement of racial equity. We will actively dismantle structures of racial inequality within our department, agency, and the region as a whole. We will use our unique positions as innovators in the discipline of urban planning to influence systemic change in contemporary planning practice and **we will remain committed to this endeavor until racial equity is achieved.**

Our Guiding Principles



Principle 1: Power

We will establish avenues to **Power** by creating pathways to decision making: including committees, workgroups, and other organizational bodies that advise or enact policy decisions. We will create engagement and participation structures that empower people of color. We will highlight processes that impact equity in our region, and create spaces for people of color's voices to be heard and included in those processes.



Committee on Racial Equity meeting Council Chambers

Example “POWER” Actions

- Make P&D meetings welcoming for all – including translations, childcare, and any other emerging strategies that improve access.
- Establish system to ensure committee recruitment processes include proactive and meaningful efforts to recruit candidates of color.

Principle 2: Influence

We will use our **Influence** to direct decision making, resources, and planning processes to ensure that people of color in the region have access to and benefit from quality jobs, affordable housing, safe and reliable transportation, clean air and a healthy environment. We will acknowledge the scope of our influence and remain committed to using it as a tool to inspire changes that support our racial equity goals.



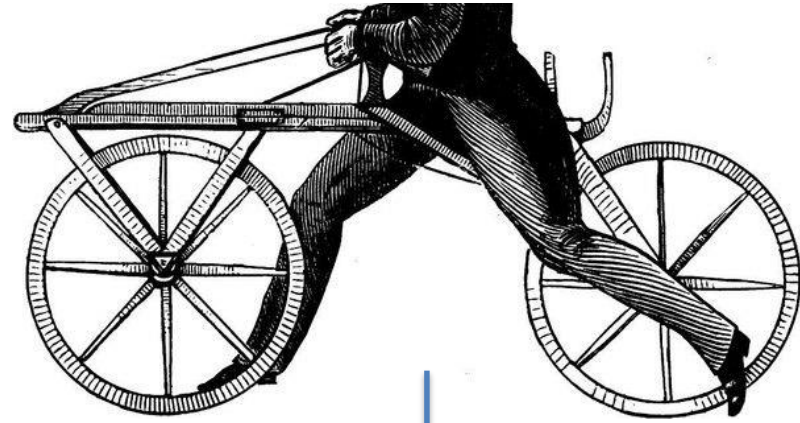
Stakeholders meet during a Regional Leadership Forum

Example “INFLUENCE” Actions

- Develop affordable housing bond program in partnership with community organizations to ensure that investments include engagement and outreach and result in projects that benefit people of color.
- Ensure that investment criteria for all grant programs in Planning in Development require specific and transparent consideration of equity in evaluation.

Principle 3: Innovation

We will remain committed to **Innovation** by devoting resources and time to reflection and experimentation. We recognize that work aimed at achieving racial equity is inherently innovative, taking this into consideration, we will explore trends and emerging issues where new ideas, practices, and approaches can be established with a foundation on racial equity and inclusion. We will actively seek new ways to make our region more equitable. We will recognize and retire outdated practices and replace them with those that support the achievement of racial equity.



Example “INNOVATION” Actions

- Establish a system to include perspectives from people of color in new transportation efforts including jurisdictional transfers, congestion pricing, enhanced transit, and emerging technologies.
- Initiate new Safe Routes to Schools program with a focus on Title 1 schools

Principle 4: Culture

We will shift **Culture** by normalizing conversations about race and racial equity - both internally and with our partner agencies. We will break down barriers in the field of urban planning present for people of color, actively engage with schools in the region, and participate in organizations and events that provide professional development in the field of urban planning for people of color. We will hire staff that help the department become reflective of the communities we serve and incorporate a racial equity lens into our work wherever necessary or beneficial



P&D Staff activity to brainstorm equity actions

Example “CULTURE” Actions

- Provide opportunities for formal staff training and informal discussion of racial equity concepts, theory and tools with the objective of applying these concepts to our work.
- Participate in mentorship and professional development programs to advance people of color in the field of urban planning.

Principle 5: Accountability

We will remain **Accountable** by establishing a comprehensive system for tracking our improvement over time. We will continually provide opportunities for community members, partner organizations, and staff to offer feedback and advice on how to best accomplish our racial equity goals. We will normalize and incorporate formal performance evaluations specific to racial equity into our annual reviews.



Dance troupe performing during the 2018 New Year in the Park Celebration

Example “ACCOUNTABILITY” Actions

- Meet with Metro’s Committee on Racial Equity (CORE) at least annually to review progress, challenges and successes of Planning and Development’s ongoing equity work
- Establish and incorporate indicators, tools and processes for tracking and reporting progress on goals related to our racial equity strategy

Conclusion



We'll be presenting to the Committee on Racial Equity a week from today and we look forward to continuing this important work with your support!

Proclamation:
Minority
Enterprise
Development
Week 2018
September 25 & 26



Equity in contracting matters

Supports sustainable economic growth

Expands economic opportunities to historically underserved business communities

Builds COBID-certified firm capacity to compete for public contracts

National MED Week

Minority Enterprise Development Week recognizes and celebrates the achievements and contributions of the minority business enterprise community.



**NATIONAL
MINORITY ENTERPRISE
DEVELOPMENT WEEK**



Local MED Week

Business Diversity Institute (BDI) hosts the local celebration featuring workshops, reception, Diversity Practitioners Summit and awards luncheon





**Business Diversity
Institute, Inc.**

*Sustaining Minority-Owned and Woman-Owned
Businesses Through Training and Education.*

Programs



MED WEEK
Minority Enterprise Development Week



BUZZ

Monthly Newsletter
bdiweb.org

FOLLOW US!
Business Diversity Institute



bdiweb.org



DAY 1 | Tuesday 9/25
Workshops & Reception

1:30 pm – 2:00 pm
Registration

2:00 pm – 3:15 pm
Business Development Live

3:30 pm – 4:30 pm
MED Talks

4:30 pm – 7:30 pm
Reception (Skyline II):
Enjoy Hors d'oeuvres while you socialize with entrepreneurs, public, private and community professionals at this fun evening event

DAY 2 | Wednesday 9/26
Diversity Practitioners Summit & Luncheon

7:30 am – 8:00 am
Registration

8:00 am – 11:45 am
Diversity Practitioners Summit

12:00 pm – 1:30 pm |
Awards Luncheon
Emceed by Mari Watanabe from Portland Business Alliance with Keynote, Senator Lew Frederick

*Empowering Inclusion for
Community and Regional Change*

MED WEEK

Sept. 25+26, 2018

 bdiweb.org

Join us! Register at www.bdiweb.org

Hilton Portland & Executive Tower | Portland Oregon