# **Metro**

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## **Minutes**

Thursday, September 13, 2018 2:00 PM

Metro Regional Center, Council chamber

**Council meeting** 

#### 1. Call to Order and Roll Call

Council President Tom Hughes called the Metro Council meeting to order at 2:02 p.m.

Present: 7 - Council President Tom Hughes, Councilor Sam Chase,
Councilor Betty Dominguez, Councilor Shirley Craddick,
Councilor Craig Dirksen, Councilor Kathryn Harrington, and
Councilor Bob Stacey

#### 2. Public Communication

There was none.

#### 3. Consent Agenda

Due to a technical issue the August 2, 2018 meeting minutes could not be viewed. Council President Hughes asked Councilor Chase if the motion could be revised to include the consent agenda absent the August 2, 2018 Council meeting minutes. Councilor Chase accepted and Councilor Craddick seconded.

Councilor Dominguez was absent for the vote.

A motion was made by Councilor Chase, seconded by Councilor Craddick, that this item be adopted. The motion passed by the following vote:

- Aye: 6 Council President Hughes, Councilor Chase, Councilor Craddick, Councilor Dirksen, Councilor Harrington, and Councilor Stacey
- **Excused:** 1 Councilor Dominguez
- 3.1 Consideration of the Council Meeting Minutes for August 2, 2018
  Attachments: August 2, 2018 Council Meeting Minutes
- 3.2 Resolution No. 18-4905, For the Purpose of Authorizing the Chief
  Operating Officer to Grant Permanent Easements to Multnomah County at
  South Beaver Greenway

Attachments: Resolution No. 18-4905

Exhibit A to Resolution No. 18-4905 Exhibit B-1 to Resolution No. 18-4905 Exhibit B-2 to Resolution No. 18-4905

**Staff Report** 

3.3 Resolution No. 18-4907, For the Purpose of Authorizing the Chief Operating Officer to Dedicate Right of Way to the City of Portland at Glendoveer Golf Course

Attachments: Resolution No. 18-4907

Exhibit A to Resolution No. 18-4907 Exhibit B to Resolution No. 18-4907

**Staff Report** 

3.4 Resolution No. 18-4908, For the Purpose of Authorizing the Chief Operating Officer to Transfer Property to the City of Gresham

Attachments: Resolution No. 18-4908

Exhibit A-1 to Resolution No. 18-4908 Exhibit A-2 to Resolution No. 18-4908

**Staff Report** 

#### 4. Presentations

4.1 Joint Presentation by DEI, Planning and Development and Parks and Nature on Department Specific Racial Equity Plans

Attachments: Parks and Nature PowerPoint

Planning and Development PowerPoint

Council President Hughes called on Ms. Raahi Reddy, Metro Equity, Diversity and Inclusion department director, Mr. Jon Blasher, Parks and Nature department director, and Ms. Elissa Gertler, Metro Planning and Development department director, to provide a brief presentation on the department specific racial equity, diversity and inclusion plans.

Ms. Reddy provided background on the agency wide policy to implement Metro's strategic plan to advance racial equity and explained that department specific racial equity plans are a key element of advancing the strategic plan. She explained that departments have been working to create

plans that integrate racial equity and strategic plan goals into their specific missions, programming and relationships. Ms. Reddy outlined the importance of departments aligning their department specific activities with the agency wide direction of racial equity and shared the process for rolling out these plans.

Mr. Blasher gave a high-level overview of the Parks and Nature department racial equity plan and explained how the plan was framed by three desired outcomes of economic equity, environmental equity and cultural equity. He outlined the process for identifying objectives and priority actions under the plan and explained how these objectives aligned with Metro's strategic plan to advance equity. Mr. Blasher provided an example action to collaboratively plan the regional system of parks, trails and natural areas with a racial equity lens and emphasized the importance of communities of color shaping the regional conversation and funding models for the regional parks system. He discussed implementation plans and the role of every staff member and accountability among leadership.

Ms. Gertler provided background on the Planning and Development department's racial equity plan and acknowledged the history of racial exclusion and racism within urban planning. She highlighted how diversity, equity and inclusion work is currently being implemented in the department's major projects and shared that racial equity is a core criterion of a newly adopted strategic plan. Ms. Gertler outlined the four key areas of the planning department's work and explained how four guiding principles of the department equity plan framed actions around decision making, resource allocation, engagement and accountability. She provided examples of actions within each of the four guiding principles and outlined steps to

assess progress.

#### Council Discussion:

Councilor Harrington expressed her deep appreciation for the work of the departments. She provided background on the adoption of a strategy to advance racial equity in 2006 and expressed her gratitude with how much progress the agency has made.

Councilor Chase emphasized the importance for equitable policies and strategies in the region and thanked the departments for building the foundation for that work. He asked what community engagement practices will be used to foster meaningful engagement with community organizations.

Mr. Blasher discussed practices aimed at build and deepening relationships with the community and plans to convene an equity committee for accountability. He also outlined opportunities for ongoing civic engagement through engaging and co-creating engagement with communities.

Ms. Gertler provided examples of the Planning and Development department's community engagement practices and explained how these practices focused on developing engagement strategies and public process with communities of color.

Ms. Reddy shared ways the departments coordinate around community engagement practices and highlighted the importance of communities of color fully participating in order to achieve racial equity at Metro.

Councilor Stacey acknowledged the importance of diversity, equity and inclusion work internally and externally and highlighted the opportunity to encourage jurisdictional partners to develop robust community engagement practices.

Councilor Dirksen stated the importance of effective community engagement and future evaluations and adjustments to continually improve community involvement. He thanked the departments for their work in this process.

Councilor Hughes congratulated the departments for their leadership. He shared that this work would change the way Metro affects the community and acknowledged the continuous nature of the work.

Councilor Dominguez thanked staff for their work and determination.

Councilor Craddick noted that each department had different directions all aimed at achieving the same goals and thanked staff for their presentation.

#### 5. Resolutions

5.1 Resolution No. 18-4913, For the Purpose of Proclaiming September 25 and 26, 2018, as Minority Enterprise Development Week

Attachments: Resolution No. 18-4913

Staff Report PowerPoint

Council President Hughes called on Ms. Tracy Fisher, Metro Senior Procurement Analyst, to provide a brief presentation on Minority Enterprise Development (MED) Week.

Ms. Fisher provided background on Metro's equity in

contracting goals and highlighted the ways equity in contracting supports economic growth and opportunities and capacity building in communities traditionally not excluded. She provided background on the MED Week celebration and outlined the week's activities. Ms. Fisher also explained the partnership with the Business Diversity Institute and shared ways for Council to participate in the celebration.

#### Council Discussion:

Councilor Craddick read the resolution aloud. Councilor Chase explained how MED Week fit within the overall strategies to advance equity and thanked staff for their work. Councilor Harrington acknowledged the work of staff to engage with small business throughout the region and thanked staff for their work.

A motion was made by Councilor Dirksen, seconded by Councilor Stacey, that this item be adopted. The motion passed by the following vote:

Aye: 7 - Council President Hughes, Councilor Chase, Councilor Dominguez, Councilor Craddick, Councilor Dirksen, Councilor Harrington, and Councilor Stacey

#### 6. Chief Operating Officer Communication

Ms. Martha Bennett provided an update on events and items: the presentation of the Chief Operating Officer's recommendation on the urban growth management decision at the Metro Policy Advisory Committee, the Oregon Zoo's end of summer party and the annual regional trail count.

#### 7. Councilor Communication

Councilor Craddick provided an on the Oregon Zoo's Bond

Oversight Committee and the final construction projects.

Councilor Dominguez provided an update on the Oregon Zoo Foundation retreat and the dedication of housing in Clackamas County for homeless veterans.

Councilor Stacey provided an update on the campaign for the affordable housing measure.

#### 8. Adjourn

There being no further business, Council President Hughes adjourned the Metro Council meeting at 3:30 p.m. The Metro Council will convene the next regular council meeting on September 20, 2018 at 2:00 p.m. at the Metro Regional Center in the council chamber.

Respectfully submitted,

Sara Farrokhzadian, Legislative and Engagement

Coordinator

### ATTACHMENTS TO THE PUBLIC RECORD FOR THE MEETING OF SEPTEMBER 13, 2018

| ITEM | DOCUMENT<br>TYPE | DOC<br>DATE | DOCUMENT DESCRIPTION  | DOCUMENT NO. |
|------|------------------|-------------|---|--------------|
| 3.1  | Minutes          | 9/13/2018   | Council Meeting Minutes for August 2, 2018                                    | 091318c-01   |
| 4.1  | PowerPoint       | 9/13/2018   | Parks and Nature Racial Equity, Diversity and Inclusion Action Plan           | 091318c-02   |
| 4.1  | Handout          | 9/13/2018   | Parks and Nature Racial Equity Plan   | 091318c-03   |
| 4.1  | PowerPoint       | 9/13/2018   | Planning and Development Departmental<br>Strategy for Achieving Racial Equity | 091318c-04   |
| 5.1  | PowerPoint       | 9/13/2018   | Proclamation: Minority Enterprise Development<br>Week                         | 091318c-05   |