1220 S.W. MORRISON, ROOM 300, PORTLAND, OREGON 97205 222-3671

MSD BOARD OF DIRECTORS MINUTES OF AUGUST 27, 1976 MEETING

BOARD MEMBERS IN ATTENDANCE

Ray Miller, Chairman Miller Duris Connie McCready Mel Gordon Charles Becker Robert Schumacher

BOARD MEMBERS NOT IN ATTENDANCE

James Robnett

ADVISORS IN ATTENDANCE

Dean Gisvold, Attorney Bob Brown, DEQ

STAFF IN ATTENDANCE

Charles Kemper
Cordell Ketterling
Merle Irvine
Warren Iliff
Jean Woodman
Julie Gregg

METROPOLITAN SERVICE DISTRICT. BOARD APPROVAL

NO 76-656	DATE	9-1	10-76
	YES	NO	ABST.
BECKER			
DURIS			·
GORDON			
McCREADY			
ROBNETT			
SCHUMACHER			
MILLER, CHAIRMAN			<u> </u>
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There being a quorum present, the Chairman opened the meeting at 2:00 P.M., to consider the following items of business:

76-642 MINUTES

Commissioner Gordon moved to approve the minutes of August 13, 1976, as submitted. Mayor Duris seconded the motion. The motion carried unanimously by roll call vote. (Councilman Becker and Commissioner Schumacher were not present.)

76-643 PUBLIC COMMUNICATIONS

Commissioner Miller asked if there was anyone in the audience that wished to address the Board on matters not listed on the meeting agenda. There was no response.

76-644 CASH DISBURSEMENTS

Commissioner Gordon moved to approve Checks No. 1412 through 1479 for payment in the total amount of \$15,727.64. Commissioner McCready seconded the motion. The motion carried unanimously by roll call vote. (Councilman Becker and Commissioner Schumacher were not present.)

7.6-645 EMPLOYEE HEALTH & WELFARE COVERAGE

Mr. Kemper reviewed the staff findings and economic impacts on the request before the Board to begin employee health and welfare insurance payments upon employment. He stated that the present system prevents coverage for the employee for six month after employment making it difficult for MSD to attract professional people for staff positions. Mr. Kemper cited the impact on MSD as being an additional cost of approximately \$756 annually. In discussion, Mayor Duris asked if the funds were budgeted to begin immediate benefits. Mr. Kemper answered that the figures are budgeted to be paid for every position each month, and the additional cost of \$756 annually would result from an average turnover per year of three nonunion staff persons. He also stated that even with an amended benefit period, new employees would still have to go approximately 60 days without benefits which would still be considered noncompetitive.

Mayor Duris moved to approve staff recommendation that for non-union, full-time positions, employees who start work on or before the 15th, premiums be paid for that month; employees who start after the 15th, premiums be started from the first of the next month to cover health and welfare benefits; with an effective date of August 1, 1976. The motion was seconded by Commissioner Gordon. The motion carried unanimously by roll call vote. (Councilman Becker and Commissioner Schumacher were not present.)

76-646 STATE INVESTMENT POOL MEMBERSHIP

Mr. Irvine addressed the Board requesting permission to invest funds in the short-term State Investment Pool. In discussion, Commissioner Gordon suggested that the county's and City of Portland be considered for alternative investment possibilities and Mr. Irvine stated that he would do this.

Commissioner McCready moved to approve establishment of an account with the Local Government Investment Pool, in the event that investigation of the local entities for investment of funds proves unfavorable; and further, authorize Mr. Charles Kemper, Mr. Warren Iliff and Mr. Merle Irvine to transfer and withdraw funds from this account. Commissioner Gordon seconded the motion. The motion carried unanimously by roll call vote. (Commissioner Schumacher was not present.)

76-647 PORTLAND RECYCLING TEAM REPORT RECOMMENDATIONS

Mr. Ketterling reviewed the staff's findings regarding the Portland Recycling Team report contracted by MSD in February of 1975, pointing out staff's reservations on portions of the report. He felt that although there were philosophical differences between the report and staff, MSD should adopt long-range goals such as those contained in the report. The Board considered the Solid Waste Committee recommendations in favor of researching resource recovery systems, and Mr. Ketterling indicated that the committee recommendations were qualified with a statement that they had made no attempt to verify or invalidate the numbers presented in the report and therefore neither accepted or rejected the individual components of the report.

Mr. Ron Perkins, representing the Solid Waste Committee, addressed the Board concurring with Mr. Ketterlings statements and stating that the intent of the Solid Waste Committee recommendations is that MSD is charged by the State with total solid waste disposal management and they felt the area should be looking at all types of systems and their relationships to the total system. Mr. Jerry Powell, of Portland Recycling Team, spoke in favor of the staff recommendation for adopting long-range goals in resource recovery.

Commissioner McCready questioned MSD's position if heavy resource recovery by operations such as Portland Recycling Team were found to be uncompatible with the total MSD disposal system and resulted in a lack of necessary quantities to meet MSD's committments. Mr. Ketterling stated that this was one of the problem areas being criticized by the industry and MSD would have to move carefully in analyzing the factors involved in designing a system dependant upon these recovered materials. He also stated that competition for this material was one factor which led to the reduced, one processing station system. Mr. Gisvold discussed contracting by MSD of the processed material stating that the light fuel fraction resale would require some minimum guarantee where heavy capital investment was involved; and that the result of MSD's litigation in terms of flow control would determine this question.

Commissioner McCready moved to approve staff recommendation to adopt as goals, the recommendations developed by the Portland Recycling Team as modified by the MSD Solid Waste Advisory Committee and contained in the August 27, 1976, staff report, subject to the understanding that ideas and data contained in the main body of the report do not necessarily agree with opinions and other information developed and accepted by the District. Commissioner Gordon seconded the motion. The motion carried unanimously by roll call vote.

76-648 CONTRACT 76-014 - LABOR UNION 483

Mr. Irvine reviewed the proposed agreement between MSD and the Laborers International Union No. 483 and schedules A and B outlining employee classifications and fringe benefits. Staff indicated that the contract was in line with the City of Portland, with an average increase of 6.3%, and an extended expiration date to July 1, 1977, to coincide with the fiscal year. Mr. Gisvold stated that under paragraph 10, grievance procedures, the Board should designate persons to meet with and act as negotiator of the grievance committee. Mr. Irvine stated that all increases were in compliance with the adopted MSD budget FY 76-77.

Commissioner Schumacher moved to approve Contract 76-014 and authorize the Chairman's signature. Commissioner Gordon seconded the motion. The motion carried unanimously by roll call vote.

76-649 ZOO GRANT BUDGET

Commissioner Gordon moved to set this agenda item over to the September 10, 1976, Board meeting. Mayor Duris seconded the motion. The motion carried unanimously by roll call vote.

76-650 CONTRACT 76-023 - THE FILM LOFT

Mr. Iliff was not present for this agenda item, however, Mr. Gisvold reviewed the contract in his absence, stating that the Film Loft produced TV spots for the Zoo in cooperation with the public relations firm of Ted Hallock. He also stated that Paige Powell of the Zoo informed him that the Film Loft was the highest quality producer in the area and was competitively priced.

Commissioner Schumacher moved to approve contract 76-023 and authorize the Chairman's signature following review and approval by the MSD legal counsel; and futher, approve an immediate initial payment of \$1,733.33 to the Film Loft. Commissioner McCready seconded the motion. The motion carried unanimously by roll call vote.

76-651 PRESENTATION BY TRI-COUNTY LOCAL GOVERNMENT COMMISSION

Mr. Ron Cease, Chairman of the Tri-County Local Government Commission addressed the Board with a report of the agency's tentative recommendations for a regional governmental structure in the Tri-County area. Mr. Cease discussed with the Board his agency's intent not to recommend creation of new regional agencies but rather for combining of several with MSD as the base agency. He also discussed the possible recommendation of a directly elected Board for MSD with the question of whether the Board would be mixed with elected and appointed officials still under consideration.

76-652 EXECUTIVE SESSION - LABOR NEGOTIATIONS

Commissioner Miller announced that the Board would adjourn to Executive Session in consideration of labor negotiations and under the authority of ORS 192.660 (3).

The Board reconvenved in public meeting at 3:40 P.M. to take action on discussions of the Executive Session.

Commissioner Gordon moved to approve contract 76-013 between MSD and Service Employees Local No. 49. Councilman Becker seconded the motion. The motion carried unanimously by roll call vote.

OTHER BUSINESS

Councilman Becker moved to consider the Portland State Work Study contract, Umbrella Liability Insurance Policy, and non-union employee cost of living increases as other business items. Commissioner McCready seconded the motion. The motion carried unanimously.

76-653 Portland State University Contract 76-025

Commissioner Gordon moved to approve contract 76-025 between MSD and Portland State University for work study students. Commissioner McCready seconded the motion. The motion carried by roll call vote with Councilman Becker abstaining.

76-654 MSD Umbrella Liability Insurance Coverage

Mr. Irvine presented the Board with a proposal for excess liability coverage submitted by Fred S. James stating that the coverage which has an anniversary date of September 1, 1976, had been put out for bid with the only response being from Fred S. James. Mr. Nesbit of Fred S. James was present to explain the coverage. There was some discussion between the Board on the possibility of self insurance and the exposures creating the highest premiums; however, it was felt that the MSD's present policy premiums did not at this time warrant self insurance. There was also some discussion on reducing the limit of coverage. Councilman Becker felt that the coverage should not be reduced at this particular time as the Zoo operation still was not completely in conformance with the Board's legal requirements and until that time, the Board should maintain maximum protection.

Mayor Duris moved to approve the excess liability coverage proposal from Fred S. James with an annual premium of \$7,750. Commissioner Gordon seconded the motion. The motion carried unanimously by roll call vote.

76-655 Cost of Living Increases for Non-union Employees

Mr. Kemper submitted a staff recommendation for level changes and salary adjustments for all MSD non-union employees to be effective July 1, 1976, stating that the non-union increases averaged 6.36% while the union increases averaged 6.34%. The Board discussed the salary ranges between Mr. Kemper, Mr. Iliff and Mr. Markowitz which staff had left open for the Board's determination. The Board was not satisfied with the analysis of the proposed increases and the differences in salaries between the three staff members left for their review, and directed staff to develop input from the local entities and provide an analysis for the Board's consideration on September 10, 1976.

There being no further business to come before the Board, the meeting adjourned at 4:50 P.M.