(503) 222-3671

MSD MANAGEMENT COMMITTEE

SEPTEMBER 7, 1977

AGENDA

- 1. H.B. 2070 DISCUSSION
- 2. MSD PERSONNEL MANUAL MODIFICATIONS
- 3. ACCOUNTS RECEIVABLE Dr. OGILVIE

LGP leal government personnel institute

1201 Court St. N.E. Phone (503) 588-2251

P.O. Box 928 Salem, Oregon 97308

August 16, 1977



METRO SERVICE DISTRICT

Mr. Charles Estes Metropolitan Service District 1220 SW Morrison Portland, Oregon 97205

Dear Mr. Estes:

Enclosed is a formal quotation for conducting a classification and compensation study of the Metropolitan Service District staff. The quotation is based on the work plan outline which we discussed at our meeting August 10. As I indicated at the meeting, you may select to include or exclude those elements which relate to the development of a specific pay plan. The quotation is based on the existence of 51 job classification and approximately 115 employes which would be included in the study.

If I can provide additional information or clarification, please contact me.

Sincerely yours,

Kirk Berger

Personnel Consultant

plw

Enclosure

LGPI

la government personnel institute

1201 Court St. N.E. Phone (503) 588-2251 P.O. Box 928 Salem, Oregon 97308

WORK PROGRAM OUTLINE FOR CLASSIFICATION AND PAY STUDIES

CLASSIFICATION ANALYSIS

- 1.0 Meet with department heads and other supervisory personnel to explain the classification and compensation study concepts and specific procedures to be used in the study.
- 1.1 Meet with all employes to explain the classification and compensation study concepts and procedures. Distribute and discuss the position questionnaire to be completed by all employes (if applicable).
- 1.2 Employes complete questionnaire or revise existing job description.
 Supervisors review employe statements and make statements of their own without changing employe statements.
- 1.3 LGPI reviews completed position questionnaires or revised position descriptions prepared by the employes.
- 1.4 LGPI conducts job audits and interviews of 50 to 75 percent of the employes included in the study for the purposes of gathering additional job-related information or obtaining clarification of information provided in the questionnaire or position description. Interview all supervisory personnel regarding positions within their jurisdiction.
- 1.5 LGPI prepares draft copies of the new classification descriptions. Present the draft copies to supervisory personnel for their review and distribution to all employes.
- 1.6 Employes critique the descriptions in writing and return them to the appropriate supervisor.
- 1.7 Supervisors critique the descriptions and the employes' comments. Supervisors do not alter comments made by employes.
- 1.8 LGPI reviews supervisor and employe critiques and makes appropriate changes in classification descriptions. This process may involve reinterviewing some staff.
- 1.9 Final classification description recommendations are prepared.

2. COMPENSATION ANALYSIS

- 2.0 Develop a proposed list of comparable employers in cooperation with the organization's staff. The list is to be based upon comparability of positions being surveyed, comparability of agencies being surveyed, competition in the labor market for employes being surveyed, and geographical proximity.
- 2.1 Conduct a comprehensive wage survey and analysis of public and private employers in the surrounding geographic area. Detailed rates of pay are reported in tabular form.
- 2.2 Conduct a separate fringe benefit survey and analysis of public and private employers. (Optional)
- 2.3 Develop a recommended classification and pay plan based on the classification and salary survey results with consideration given to existing internal relationships. The type of plan is established in consultation with the organization. It includes salary range recommendations and placement of individual employes within the plan.
- 2.4 Develop optional plans for the installation of the pay plan.
- 2.5 Estimate cost of installing each pay plan option.

CLASSIFICATION AND COMPENSATION REPORT

- 3.0 Prepare a classification and compensation report which includes:
 - a. Final draft of the class specifications.
 - b. Purposes and use of a classification plan.
 - Methods for administration of the plan.
 - d. Purposes and use of a compensation plan.
 - e. Explanation of the proper use of pay schedules and methods used in preparing the pay plan.
 - f. Methods for the administration of the pay plan.
 - g. Tabular data showing the impact of alternate pay plans on individual employes salaries and the organization's budget.
- 3.1 Present and explain the recommended plan to appropriate agency officials and work with officials after completion of the study on any matters which may arise out of the implementation of the new plan.

PROPOSA FOR METROPOLITAN SERVICE CLASSIFICATION AND COMPENSATION STUDY AUGUST 16, 1977

51 job classifications 115 employes (approximate)

CLASSIFICATION ANALYSIS AND RECOMMENDATIONS	•	
Initial Presentation to Supervisory Staff	. 1	hour
Initial Presentation to Employes	4	hours
Review of Completed Position Questionnaires	16	hours
Employe Interviews	43	hours
Initial Drafting of Position Descriptions	71	hours
Revision of Position Descriptions	. 8	hours
Sub-total, Professional Services	143	hours
5 Percent Contingency	7	hours
Total Professional Services	150	hours @ \$20/hour = \$3,000
Secretarial Services	30	hours @ \$8.75/hour = \$263
Total Amount for Classification Analysis &	Recomm	mendations \$3,263
COMPENSATION ANALYSIS AND RECOMMENDATIONS		
Developing Salary Survey Questionnaire	. 3	hours
Collecting Salary Survey Data	15	hours
Tabulating and Summarizing	3	hours
Development of Pay Plan, Rules & Narrative for Management and Non-Union Employes	6	hours
Development of Pay Plan, Rules & Narrative for Union Employes	4	hours
Development of Salary Range Recommendations	. 6	hours
Computation of Individual Employe Salaries	-3	hours
Computation of Total Cost, Budgetary Impact and Cost of Possible Alternative Methods of	•	
Implementation	5	hours
Introduction of Recommendations	3	hours
Sub-total, Professional Services	. 48	hours
5 Percent Contingency	2.	5 hours
Total Professional Services	50.	5 hours @ \$20/hour = \$1,010
Secretarial Services	8	hours @ \$8.75/hour = 70
Total Amount for Compensation Analysis and	Recomm	nendations \$1,080

OTHER EXPENSES

Actual expenses for travel time, mileage, per diem, lodging and xeroxing are charged at the following rates:

Travel Time \$10/hour

Mileage \$.15/mile

Per Diem "\$13/day, prorated by the meal

Lodging At Cost (if applicable)

Xeroxing \$.07/pagé

METROPOLITAN SERVICE DISTRICT

REPORT ON EXAMINATION OF FINANCIAL STATEMENTS

AND SUPPLEMENTARY DATA

(Containing Audit Comments and Disclosures

Required by State Regulations)

for the year ended June 30, 1977

COOPERS & LYBRAND

CERTIFIED PUBLIC ACCOUNTANTS

METROPOLITAN SERVICE DISTRICT

Governing Body Under ORS 268.200 as of June 30, 1977:

Name Representing

Commissioner Ray Miller, Chairman Washington County

Washington County Courthouse

Hillsboro, Oregon 97123

Commissioner Connie McCready, City of Portland

Vice-Chairman

City Hall

Portland, Oregon 97204

Councilman Lyle Salquist Cities of Washington

15910 S. W. Queen Victoria Place County

Tigard, Oregon 97223

Councilman Sidney Bartels Cities of Multnomah

21440 S. E. Stark Street County

Gresham, Oregon 97030

Commissioner Mel Gordon Multnomah County

Multnomah County Courthouse

Portland, Oregon 97204

The Honorable James Robnett Cities of Clackamas

Clackamas County

Mayor, City of Happy Valley County 12305 S. E. Mt. Scott Blvd.

Portland, Oregon

Commissioner Robert Schumacher Clackamas County Courthouse

Oregon City, Oregon 97045

Administrative Office: 1220 S. W. Morrison

Portland, Oregon 97205

Directors: Charles C. Kemper, Administrative and

Solid Waste Divisions

Warren J. Iliff, Washington Park Zoo

Legal Counsel: Hardy, Buttler, McEwen, Weiss & Newman

Registered Agent: Dean P. Gisvold

Address of Registered Office: 1408 Standard Plaza

Portland, Oregon

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SECTION I

ACCOUNTANT'S REPORT AND
FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

COOPERS & LYBRAND

CERTIFIED PUBLIC ACCOUNTANTS

OF THE WORLD

Board of Directors Metropolitan Service District Portland, Oregon

We have examined the financial statements (identified as "basic financial statements" in the table of contents on a preceding page of this report) of the various funds and General Fixed Assets Account Group of Metropolitan Service District as of June 30, 1977 and for the year then ended. Our examination was made in accordance with generally accepted auditing standards and the Minimum Standards for Audits of Oregon Municipal Corporations and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned basic financial statements present fairly the financial position of the various funds and General Fixed Assets Account Group of the Metropolitan Service District at June 30, 1977, and the results of such funds operations and the changes in financial position of the Solid Waste Fund for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The financial statements referred to in the foregoing opinion are set forth on pages 2 to 17, inclusive, of this report. Our examination was made primarily for the purpose of rendering an opinion on these basic financial statements, taken as a whole. The other data included in this report on pages 18 to 25, inclusive, and the "Combined (memorandum only)" columns on the basic financial statements, although not considered necessary for a fair presentation of financial position and results of operations, and changes in financial position of the Solid Waste Fund in conformity with generally accepted accounting principles, are presented primarily for supplemental analysis purposes. This additional information has been subjected to the audit procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

COOPERS & LYBRAND

James L. Savage, a partner

Portland, Oregon December 23, 1977

METROPOLITAN SERVICE DISTRICT COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUP June 30, 1977

ASSETS	Combined (Memorandum Only)		Revenue inds	Enterprise Fund Solid Waste Fund	General Fixed Assets Account Group
Cash and investments User fees receivable Property taxes receivable Grants receivable Other receivables Inventory of materials and supplies Fixed assets, net of accumulated depreciation of \$1,108 in Solid Waste Fund	\$3,244,186 84,379 193,769 11,081 6,590 33,348 5,287,810 \$8,861,163	\$ 383 \$ 383	\$1,369,263 193,769 11,081 5,544 33,348 \$1,613,005	\$1,874,540 84,379 1,046 228,015 \$2,187,980	\$ <u>5,059,795</u> \$ <u>5,059,795</u>
LIABILITIES, RESERVES AND FUND BALANCES/RETAINED EARNINGS Liabilities: Accounts payable Salaries, withholdings and payroll taxes payable Accrued interest payable Amounts payable to grantors Loan payable within one year Loans payable after one year Commitments and contingencies	\$ 132,050 45,186 25,861 38,008 40,000 2,125,292	\$15,292	\$ 37,676 38,816 7,423	\$ 94,374 6,370 25,861 30,585 40,000 2,110,000	
Reserve for uncollected property taxes and other receivables Fund balance/retained earnings (deficit): Investment in General Fixed Assets Available for appropriations Retained earnings (deficit)	199,313 5,059,795 1,314,868 (119,210) \$8,861,163	(14,909) ——— \$ <u>383</u>	199,313 1,329,777 	_(119,210) \$2,187,980	\$5,059,795 \$5,059,795

The accompanying notes are an integral part of the financial statements.

METROPOLITAN SERVICE DISTRICT COMBINED STATEMENT OF CHANGES IN FUND BALANCE AVAILABLE FOR APPROPRIATIONS/RETAINED EARNINGS - ALL FUNDS for the year ended June 30, 1977

		Special Fu Johnson	Enterprise Fund	
	Combined (Memorandum Only)	Creek Drainage Fund	Zoo Fund	Solid Waste Fund
Balances (deficit), June 30, 1976	\$ (93,640)	\$(14,624)	\$ (36,216)	\$(42,800)
Add: Revenues Transfer of net assets available for	3,038,278		3,038,278	
appropriations from the Portland Zoological Society Reclassification of general fixed assets to Solid Waste Fund to conform with	213,437		213,437	
enterprise method of reporting	4,604 3,162,679	(14,624)	3,215,499	(38,196)
Deduct: Expenditures Net loss for the year	1,886,007 81,014 1,967,021	285	1,885,722	81,014 81,014
Balances (deficit), June 30, 1977	\$1,195,658	\$(14,909)	\$1,329,777	\$(119,210)

METROPOLITAN SERVICE DISTRICT JOHNSON CREEK DRAINAGE FUND STATEMENT OF REVENUES AND EXPENDITURES for the fiscal year ended June 30, 1977

	Budget	Actual	Over (Under) Budget
REVENUES: State grant Jurisdiction loan/grant	\$150,000 10		\$(150,000) (10)
Total revenues	150,010		(150,010)
BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATIONS (DEFICIT)	990 \$ <u>151,000</u>	\$(<u>14,624</u>) \$(<u>14,624</u>)	(15,614) \$(<u>165,624</u>)
	Budgeted Appropriations	Actual	(Over) Under Budget
EXPENDITURES: Personal services Materials and services Service payment to the Solid Waste Fund (reimbursement of administrative	\$ 38,190 105,725	\$ 285	\$ 37,905 105,725
expenses) Contingency	2,583 4,502		2,583 4,502
Total expenditures	\$151,000	\$ 285	\$150,715

METROPOLITAN SERVICE DISTRICT ZOO FUND STATEMENT OF REVENUES for the fiscal year ended June 30, 1977

	Budget	Actual	Over (Under) Budget
REVENUES:			
Property tax levy	\$1,760,000	\$1,884,763	\$124,763
Taxes in lieu of property taxes		787	787
Interest on property taxes		967	967
Admissions	390,000	481,316	91,316
Concessions	139,000	235,267	96,267
Railroad	120,000	179,142	59,142
Gift shop	38,000	63,298	25,298
Vending - animal food	19,000	25,110	6,110
Vending - human food	13,000	11,155	(1,845)
Vending - exhibit machines	9,100	7,261	(1,839)
Boat ride	7,400	6,436	(964)
Federal grants		76,770	76,770
Elephant ride	10,000		(10,000)
Stroller rentals	4,500	4,981	481
Donations		7,271	7,271
Service fees from Zoological Society	12,000		(12,000)
Education tuition	1,200	35	(1, 165)
Interest	50,000	50,061	61
Miscellaneous	1,200	3,658	2,458
Donation for prior years' liabilities	65,000		(65,000)
Total revenues	2,639,400	3,038,278	398,878
BEGINNING FUND BALANCE AVAILABLE FOR			
APPROPRIATION (DEFICIT)	100	(36,216)	(36,316)
	\$2,639,500	\$3,002,062	\$362,562

METROPOLITAN SERVICE DISTRICT ZOO FUND STATEMENT OF EXPENDITURES for the fiscal year ended June 30, 1977

Budgeted Appropriations Supplemental Appropriations (Over) and Transfers Under Original In (Out) Revised Actual Budget EXPENDITURES: Administration and Visitor Service Division: Personal services 231,625 \$ 34,875 266,500 260,402 \$ 6,098 Materials and services (13,070)393,070 380,000 357,801 22,199 Capital outlay 5,425 40,795 46,220 26,316 19,904 630,120 62,600 692,720 644,519 48,201 Educational Division: Personal services 154,737 12,461 167,198 53,703 113,495 Materials and services 49,252 18,748 50,326 17,674 68,000 Capital outlay 1,625 1,500 3,125 2,093 1,032 205,614 32,709 238,323 165,914 72,409 Research Division: 89,739 Personal services (3,990)85,749 82,026 3,723 Materials and services 6,115 2,000 8,115 4,632 3,483 Capital outlay 18,310 18,310 3,113 15,197 114,164 (1,990)112,174 89,771 22,403 Maintenance Division: Personal services 228,318 16,881 245,199 183,478 61,721 Materials and services 81,150 20,900 102,050 77,249 24,801 Capital outlay 5,095 5,095 7,016 (1,921)314,563 267,743 37,781 352,344 84,601 Animal and Grounds Division: Personal services 362,574 23,609 386,183 355,418 30,765 Materials and services 60,191 9,309 69,500 59,107 10,393 1,300 Capital outlay 1,300 1,080 220 424,065 32,918 456,983 414,745 42,238 Animal Health Division: Personal services 52,839 3,160 55,999 55,576 423 92,775 Materials and services 4,973 92,775 87,802 Capital outlay 3,250 3,250 3,304 (54)148,864 3,160 152,024 146,682 5,342 Grant Division: Personal services 47,280 2,078 47,280 45,202 Materials and services 4,085 4,085 2,775 1,310 Capital outlay 15,205 15,205 14,220 985 66,570 66,570 62,197 4,373 General Capital Improvements Division: Capital outlay 667,200 (96, 299)570,901 39,711 531,190 Service payment to the Solid Waste Fund (reimbursement of administrative expenses) 54,440 54,440 54,440 Contingency 109,910 (109, 910)Total expenditures 2,614,500 81,979 2,696,479 \$1,885,722 \$810,757 ENDING FUND BALANCE AVAILABLE FOR APPROPRIATIONS 25,000 25,000 \$2,639,500 \$ 81,979* \$2,721,479

^{*}The increase in appropriations, \$81,979, was authorized by Ordinance 43. The basis for the increased appropriations was H.E.W. grants awarded during the year. Appropriations for such grants are not subject to the provisions of the Oregon Local Budget law.

METROPOLITAN SERVICE DISTRICT ZOO CAPITAL IMPROVEMENT FUND STATEMENT OF REVENUES AND EXPENDITURES for the fiscal year ended June 30, 1977

	Budget	Actual	Over (Under) Budget
REVENUES: Donation from City of Portland Interest	\$181,701 		\$(181,701) (4,525)
Total revenues	\$ <u>186,226</u>	\$	\$(186,226)
	Budgeted Appropriations	Actual	(Over) Under Budget
EXPENDITURES: Contingency	\$ 95,726	\$	\$ 95,726
ENDING FUND BALANCE AVAILABLE FOR APPROPRIATIONS	90,500		
	\$186,226		

METROPOLITAN SERVICE DISTRICT SOLID WASTE FUND STATEMENT OF REVENUES AND EXPENSES for the year ended June 30, 1977

Operating revenues: Solid waste collection fees Tire disposal fees Tire carrier permits Other	\$ 84,379 15,558 829 418
Total operating revenues	101,184
Operating expenses: Salaries and wages Fringe benefits Rent Legal, accounting and other professional	132,460 22,407 13,550
fees Office supplies Telephone Travel expense Insurance Depreciation Other	47,889 9,989 3,604 6,139 1,035 1,108 2,398
Less reimbursement of administrative expenses from the Zoo Fund	54,440
Total operating expenses	186,139
Loss from operations	(84,955)
Other income (expense): Interest expense Interest income Total other income	(14,695) _18,636
Net loss	\$ <u>(81,014</u>)

METROPOLITAN SERVICE DISTRICT SOLID WASTE FUND STATEMENT OF CHANGES IN FINANCIAL POSITION for the fiscal year ended June 30, 1977

Working capital provided: Proceeds of loan from Department of Environmental Quality	\$ <u>2,150,000</u>
Working capital used: From operations: Net loss for the year Deduct charges to operations not affecting working capital in the current period - depreciation	81,014
Working capital used by operations	79,906
Additions to plant and equipment Reduction of long-term debt Total working capital used	224,519 40,000 344,425
Increase in working capital	\$ <u>1,805,575</u>
Changes in components which increased (decreased) working capital: Cash and investments Receivables Other assets Accounts and salaries payable and accrued interest Amounts payable to grantors Contract retainage payable	\$1,765,232 73,146 (771) 13,265 (16,000) 10,703
Loan payable within one year	(40,000)
Increase in working capital	\$1,805,575

1. Summary of Significant Accounting Policies:

Bases of Accounting

The Zoo Fund and the Johnson Creek Drainage Fund are maintained using the modified accrual basis of accounting. Under such modified accrual basis of accounting, revenues are recorded as received and expenditures are recorded at the time liabilities are incurred, except that grant revenues are recorded as earned.

The Solid Waste Fund is accounted for using the accrual basis of accounting whereby revenues are recognized when earned and expenditures when incurred.

Receivables

Uncollected property taxes and other receivables of the Zoo Fund except earned federal grant receivables are not considered susceptible to accrual since they are not available for expenditure; therefore, they are shown in the balance sheet as assets but are offset by reserves and, accordingly, have not been recorded as revenue.

Receivables of the Solid Waste Fund and federal grant receivables of the Zoo Fund are recorded as revenue as earned.

Inventories of Materials and Supplies

Inventories, comprised primarily of food and gift shop items held for resale, are valued at cost (first-in, first-out) and charged as expenditures upon sale.

Fixed Assets

General Fixed Assets

Fixed assets purchased by the District are stated at cost. Fixed assets transferred from the City of Portland and the Portland Zoological Society are recorded at cost or other basis to the predecessor entity. Current purchases of fixed assets applicable to the Zoo are recorded as capital outlay expenditures of the Zoo Fund; the cost of such assets is capitalized in the General Fixed Asset Account Group. Depreciation is not recorded on general fixed assets.

1. Summary of Significant Accounting Policies, Continued:

Fixed Assets, Continued

General Fixed Assets, Continued

Capitalized leased assets, comprised of railroad line and equipment at or near the Zoo, are stated at cost or other basis of the predecessor entities referred to above and are included in the General Fixed Asset group of accounts.

Enterprise Fund Assets

Fixed assets in the Solid Waste Fund are stated at cost. Maintenance and repairs are expensed as incurred. Replacements which improve or extend the lives of property are capitalized. Depreciation is computed on the straightline method over the estimated useful lives of the related assets.

Zoo Specimens and Animal Food

The cost of acquiring Zoo specimens and the cost of animal food are charged against operations as such costs are incurred.

Interfund Transactions

It is the District's policy to record certain administrative expenditures (mainly personnel) for other funds in the Solid Waste Fund. Such expenditures are reimbursed by the various funds to the Solid Waste Fund which accounts for such reimbursements as a reduction of expenditures. Reimbursed expenditures to the Solid Waste Fund for fiscal 1977 comprised entirely of Zoo Fund reimbursements amounted to \$54,440. The amounts of such interfund charges are based upon management's estimates which are periodically updated.

Property and Volunteer Services Donated to Zoo

Donated materials and equipment and volunteer labor relating to improvements are recorded at estimated fair values when received (except those donated by predecessor entities). Other volunteer services and donated supplies are not accounted for in the accompanying financial statements.

Organization and Operation:

The Metropolitan Service District was organized under the provisions of ORS 268 to make available in the metropolitan area public services not adequately available through previously authorized governmental agencies. Subject to the limitations of state law, the District may provide the metropolitan aspects of sewerage, solid and liquid waste disposal, control of surface water, public transportation and zoo facilities. It may also provide local aspects of those public services that are transferred to the District by agreement between the District and other public corporations, cities or counties. Formation of the District, which includes Clackamas, Multnomah and Washington Counties, was approved by voters within the District on May 26, 1970.

The 1975 Oregon Legislature expanded ORS 268 to include operation and maintenance of zoo facilities. As a result of this enabling legislation and the passage of a special tax levy (see Note 3), the District began operation and funding of the Washington Park Zoo as of July 1, 1976. This was accomplished by the assumption of the assets and liabilities of the Portland Zoological Society with the Society providing sufficient funds to pay past liabilities. In addition, pursuant to an agreement effective July 1, 1976, the City of Portland transferred ownership of land, buildings, animals and other assets related to the Zoo to the District, except for railroad line and equipment subject to a perpetual lease agreement.

As provided by ORS 268.200, the governing body of the District consists of a representative of each governing body of a county within the District, of the most populous city in the District, and of all other cities in each of the counties in the District.

3. Description of Funds:

The District's financial operations are accounted for in the following funds:

Johnson Creek Drainage Fund

This special revenue fund was created to account for funds received for preparation of a drainage management plan for the Johnson Creek Drainage Basin. No funds were received in fiscal 1977.

3. Description of Funds, Continued:

Zoo Fund

This special revenue fund accounts for funding and operation of the Washington Park Zoo. Principal sources of revenue are admissions, concessions, railroad rides, and a special five-year serial levy of \$2,000,000 for each of five years beginning with fiscal 1977.

Zoo Capital Improvement Fund

This fund was established to receive funds from the City of Portland that are specifically dedicated for Zoo capital improvements. No such funds were received in fiscal 1977.

Solid Waste Fund

This enterprise fund accounts for District revenues derived primarily from user fees imposed on the disposal of solid waste and tires, and expenditures for the implementation, administration and enforcement of the MSD Solid Waste Management Plan. The fund also accounts for certain District administrative costs, a portion of which are reimbursed by the Zoo Fund. Since the operations of the Solid Waste Fund are currently funded primarily by user fees, this fund has been reclassified from a budgetary to an enterprise fund in the basic financial statements effective for the year ended June 30, 1977.

4. Cash and Investments:

Cash and investments are comprised of the following at June 30, 1977:

Cash on hand Demand deposit with bank	\$	4,350
(checking account overdraft) Cash in hands of fiscal agents		(31,290) 4,140
<pre>Investments in local government investment pool U.S. Treasury notes - 7-1/4% to</pre>	3	,253,507
7-3/4%		13,479
	\$ <u>3</u>	,244,186

5. Fixed Assets:

Changes in these accounts during the fiscal year comprised:

	Balance June 30, 1976	Transfer Other En Portland Zoological Society	- m	Other Additions	Reclassi- fications and Deletions	Balance June 30, 1977
General fixed assets: Land and land improvements Buildings and improvements Furniture, fixtures and		\$594,350	\$ 898,865 2,980,695	\$ 6,045 4,833	\$ 1,500 2,500	\$ 906,410 3,582,378
equipment	\$5,118	203,752		41,464	(5,118)	245,216
Railroad facilities under capital lease Construction in progress		118,303 72,965	183,588		(<u>49,065</u>)	301,891
Total General Fixed Assets	5,118	989,370	4,063,148	52,342	(<u>50,183</u>)	5,059,795
Solid Waste Fund: Land Equipment Construction in progress				161,975 12,408 50,136	100 4,504	162,075 16,912 50,136
				224,519	4,604	229,123
Accumulated depreciation				(1,108)		(1,108)
Total Solid Waste Fund				223,411	4,604	228,015
	\$5,118	\$989,370	\$4,063,148	\$275,753	\$(45,579)	\$5,287,810

The agreement transferring title of real property from the City of Portland to the District provides that such property must be used for Zoo or Zoo-related purposes, and if such property shall cease to be used for such purposes, or shall be used for other purposes, title shall revert to the City.

6. <u>Loans Payable</u>:

Loans payable are comprised of the following at June 30, 1977:

Amount Amount
Due Within Due After
Total One Year One Year

Solid Waste Fund:

Payable to the Department of
Environmental Quality in
annual installments ranging
from \$40,000 to \$175,000
through October 1992.
Interest expense varies from
4 to 6% over the life of the
loan and is payable semiannually on April 1 and
October 1

\$2,150,000 \$40,000 \$2,110,000

Johnson Creek Drainage Fund:
Payable to other governmental
jurisdictions, no stated
interest or maturity date

15,292 15,292

\$<u>2,165,292</u> \$<u>40,000</u> \$<u>2,125,292</u>

In 1975 the State of Oregon approved a loan of \$8,101,622 and a grant of \$3,113,378 for implementation of the District's solid waste plan. The District must commit the total loan portion prior to committing any of the grant portions.

During fiscal 1977 the District applied for and received \$2,150,000 of above loan proceeds from the State of Oregon Department of Environmental Quality (DEQ). The District intends to apply for additional loan or grant monies as funds are required to implement its solid waste plan; however, such additional amounts received over the \$2,150,000, if any, are subject to the approval of the Department of Environmental Quality. Among other things, the District has agreed to file such reports containing such information the Director of DEQ may require from time to time including interim project reports of progress and expenditures and to complete the project by December 31, 1981.

Loans from other local governmental jurisdictions are for the purpose of preparation of a drainage management system for the Johnson Creek Drainage Basin and construction of flood control

6. Loans Payable, Continued:

improvements to the creek. The loans will be repaid from either a user charge or an assessment to benefited property. If the program is not implemented, the District will not be liable for the loans.

7. Solid Waste Fund Deficit:

Resources for the operation of the Solid Waste Fund in prior years consisted primarily of grants from the Department of Environmental Quality (DEQ). During the current year funding was provided by a \$2,150,000 loan from DEQ and user fees. However, the charge for user fees was not started until June 1, 1977 and they were not sufficient to prevent the Solid Waste Fund deficit from increasing from \$42,800 at July 1, 1976 to \$119,210 at fiscal year end.

Included in the deficit is an unpaid charge of \$43,259 for legal services provided to the District from 1970 through 1975. This charge is based upon District legal counsel's agreement to provide legal services on the basis that if and when funds became available the fees would be paid. Provision for repayment of this amount is made in the District's fiscal 1978 budget.

8. Pension Plans:

Substantially all of the District's full-time employees are participants or will become participants of a contributory defined benefit pension plan administered by the District except that contributions to the plan are deposited under a group annuity contract with the Bankers Life Company. As of January 1, 1977, the date of the latest actuarial valuation, pension plan assets exceeded the actuarially computed value of vested benefits by approximately \$45,000 and unfunded prior service cost amounted to \$14,603. The District is currently funding the plan in monthly employer contributions of 5% of active or anticipated participants' compensation. The amounts funded have also been recognized as expenditures for accounting purposes and have resulted in a provision for pension expense not materially different from that allowable under generally accepted accounting principles.

8. <u>Pension Plans</u>, Continued:

In addition to the above plan, the District makes contributions to the State of Oregon Public Employes Retirement Plan (PERS), a defined benefit plan to which employers and employees both contibute on behalf of five District employees who have elected to remain in the State retirement system. Information is not available with respect to the excess, if any, of the actuarially computed value of vested benefits over the total of the pension fund as of June 30, 1977.

Pension expense approximated \$42,700 for the fiscal year ended June 30, 1977 which included \$5,700 applicable to PERS.

9. Commitments and Contingencies:

The District has entered into an agreement for implementation of resource recovery facilities with Publishers Paper Co. to be located at or near Publishers' Oregon City pulp and paper manufacturing plant. It is anticipated the project will be implemented in five phases, with start-up and operation tentatively scheduled for mid-1980. Under Phase I (Engineering) of the above agreement, the District was committed at June 30, 1977 to reimburse Publishers up to \$530,000 (of which \$36,000 is recorded as payable at June 30, 1977) for certain design and engineering costs.

The District's current lease for office space expires December 31, 1977. As of June 30, 1977 the remaining commitment under this lease approximated \$6,000. On November 4, 1977 the District entered into a new lease agreement for expanded office space which commences January 1, 1978 for a period of two years. The approximate annual commitment under this lease is \$21,000, subject to an annual escalation clause based on increased cost to lessor. Rent expense amounted to \$13,550 for the year ended June 30, 1977.

Earned but unpaid and unaccrued vacations payable in the event of termination approximated \$53,000 at June 30, 1977.

The District has been advised that an employment discrimination complaint has been filed against it with the Equal Employment Opportunity Commission. At the date of this report, counsel for the District does not have sufficient facts to form an opinion on possible liability of the District.

SUPPLEMENTARY DATA

METROPOLITAN SERVICE DISTRICT DESCRIPTION OF SOLID WASTE BUDGETARY FUNDS

For financial reporting and operating purposes, management considers the activities relating to solid waste management as those of an unitary enterprise operation and as such are reported in the Solid Waste Fund in the preceding section of this report. However, for budgetary and legal purposes these activities are accounted for in the funds described below. Schedules for these funds prepared according to budgetary concepts on the modified accrual basis of accounting are shown on pages 19 through 22.

General Fund

The primary activities accounted for in the General Fund are expenditures relating to the implementation, administration and enforcement of the District's Solid Waste Management Plan. In addition, general administrative costs are accounted for in this fund which are reimbursed by other funds. User fees provide the primary source of revenue.

Solid Waste Debt Service Fund

The Solid Waste Debt Service Fund accounts for repayment on the loan from the State of Oregon to construct solid waste facilities. The principal source for loan repayments is transfers from other funds.

Solid Waste Phase I Capital Improvement Fund

The Solid Waste Phase I Capital Improvement Fund accounts for the construction of capital improvements for Phase I of the Solid Waste Management Program.

METROPOLITAN SERVICE DISTRICT GENERAL FUND SCHEDULE OF REVENUES AND EXPENDITURES for the fiscal year ended June 30, 1977

			Budget	Actual	Over (Under) Budget
REVENUES: Solid waste user fees Tire disposal fees Tire carrier permit fees Sale of publications Interest State grant Miscellaneous Total revenues			\$767,200 19,500 500 200 500 10 90 788,000	\$ 15,558 829 63 2,882 356 19,688	\$(767,200) (3,942) 329 (137) 2,382 (10) 266 (768,312)
BEGINNING FUND BALANCE AVAILABLE FOR APPROPRIATIONS (DEFICIT)			13,000 \$801,000	(42,800) \$(23,112)	(55,800) \$(824,112)
	Budget Original	ed Appropri Transfers In (Out)	ations Revised	Actual	(Over) Under Budget
EXPENDITURES: Solid Waste Division: Personal services Materials and services Capital outlay Contingency	\$150,318 148,000 12,850 32,925 344,093	\$(5,024) (360) (5,384)	\$145,294 147,640 12,850 32,925 338,709	\$102,152 81,305 12,408 195,865	\$ 43,142 66,335 442 32,925 142,844
Administrative Division: Personal services Materials and services		55,824 4,000 59,824	55,824 4,000 59,824	52,714 3,300 56,014	3,110 700 3,810
Less service payments from other funds: Johnson Creek Drainage Fund Zoo Fund	(2,583)	(<u>54,440</u>) (<u>54,440</u>)	(2,583) (54,440) (57,023)	(54,440) (54,440)	(2,583)
Total expenditures	341,510		341,510	197,439	144,071
TRANSFER TO SOLID WASTE DEBT SERVICE FUND	459,490 \$801,000	s -	459,490 \$801,000	\$197,439	459,490 \$603,561
	The state of the s	7	-	the state of the state of	The state of the s

METROPOLITAN SERVICE DISTRICT SOLID WASTE DEBT SERVICE FUND SCHEDULE OF REVENUES AND EXPENDITURES for the fiscal year ended June 30, 1977

TRANSFERS:	Budget	Actual	Over (Under) Budget
Transfer from General Fund	\$459,490		\$(459,490)
Transfer from Solid Waste Phase I Capital Improvement Fund	280,100	\$26,919	(253,181)
	\$739,590	\$26,919	\$(712,671)
	Budgeted Appropriations	Actual	(Over) Under Budget
EXPENDITURES: Interest expense on Department of Environmental Quality loan	\$403,730	\$	\$403,730
ENDING FUND BALANCE AVAILABLE FOR APPROPRIATIONS	335,860		
	\$739,590		

METROPOLITAN SERVICE DISTRICT SOLID WASTE PHASE I CAPITAL IMPROVEMENT FUND SCHEDULE OF REVENUES AND EXPENDITURES for the fiscal year ended June 30, 1977

	Budget	Actual	Over (Under) Budget
REVENUES: Department of Environmental Quality grant Department of Environmental Quality loan Interest	\$ 777,750 8,280,000 	\$2,150,000 26,919	\$ (777,750) (6,130,000) (253,181)
Total revenues	\$9,337,850	\$2,176,919	\$(7,160,931)
	Budgeted Appropriations	Actual	(Over) Under Budget
EXPENDITURES:	64 722 600	\$ 212.111	¢4 F10 F60
Capital improvements Contingency	\$4,722,680 3,335,070	\$ 212,111	\$4,510,569 3,335,070
Total expenditures	8,057,750	212,111	7,845,639
TRANSFER TO SOLID WASTE DEBT SERVICE FUND	280,100	26,919	253,181
	8,337,850	\$ 239,030	\$8,098,820
ENDING FUND BALANCE AVAILABLE FOR APPROPRIATIONS	1,000,000		
	\$9,337,850		

METROPOLITAN SERVICE DISTRICT SCHEDULE OF CHANGES IN FUND BALANCES (DEFICIT) AVAILABLE FOR APPROPRIATION - BUDGETARY BASIS for the year ended June 30, 1977

	Combined (Memorandum Only)	General Fund	Solid Waste Debt Service Fund	Solid Waste Phase I Capital Improvement Fund
Fund balances (deficit), budgetary basis, June 30, 1976	\$ (42,800)	\$ (42,800)		
Revenues	2,196,607	19,688		\$2,176,919
Expenditures	(409,550)	(197, 439)		(212,111)
Transfers in (out)			\$26,919	(26,919)
Fund balances (deficit), budgetary basis, June 30, 1977	1,744,257	\$(220,551)	\$ <u>26,919</u>	\$ <u>1,937,889</u>
Reconciled to Solid Waste Fund retained earnings (deficit), enterprise basis, in the basic financial statements:				
Add: User fees receivable accrued as revenue on the enterprise basis	84,379			
Capital outlay expenditures on a budgetary basis capitalized on the enterprise basis:				
Solid Waste Phase I Capital Improvement Fund	212,111			
General Fund	12,408			
Reclassification of general fixed assets to enterprise fund	4,604			
Deduct: Loan proceeds recorded as revenue on the budgetary basis in Solid Waste Phase I Capital Improvements Fund	(2,150,000)			
Accrued interest payable recorded as an expense on the enterprise basis	(25,861)			
Depreciation expense recorded as an expense on the enterprise basis	(1,108)			
Solid Waste Fund retained earnings (deficit), enterprise basis, in the basic finan- cial statements, June 30, 1977	\$ <u>(119,210</u>)			

METROPOLITAN SERVICE DISTRICT SCHEDULE OF PROPERTY TAX TRANSACTIONS AND OUTSTANDING BALANCE for the year ended June 30, 1977

	Current Levy as Extended					Property Taxes Receivable
	by	Add		Ded	luct	June 30,
Fiscal Year	Assessors	Adjustments	Interest	Discounts	Collections	1977
1976-77	\$2,118,381	\$5,601	\$967	\$45,450	\$1,885,730	\$193,769

METROPOLITAN SERVICE DISTRICT SCHEDULE OF LONG-TERM DEBT TRANSACTIONS (LOAN FROM DEPARTMENT OF ENVIRONMENTAL QUALITY) for the year ended June 30, 1977

	Origin	Original Issue				Outstanding at June 30, 1977	
	Date	Amount	Matured	Paid	Unmatured	Matured	
Principal	4/21/77	\$2,150,000	\$	\$	\$2,150,000	\$	
Interest	4/21/77	\$ 906,645	\$	\$	\$ 906,645	\$	

METROPOLITAN SERVICE DISTRICT SCHEDULE OF FUTURE DEBT SERVICE REQUIREMENTS OF LOAN FROM DEPARMENT OF ENVIRONMENTAL QUALITY as of June 30, 1977

Year of			
Maturity	Principal	Interest*	Total
1977-78	\$ 40,000	\$103,430	\$ 143,430
1978-79	65,000	99,080	164,080
1979-80	85,000	94,580	179,580
1980-81	105,000	88,880	193,880
1981-82	130,000	81,895	211,895
1982-83	135,000	74,955	209,955
1983-84	150,000	68,475	218,475
1984-85	150,000	61,725	211,725
1985-86	150,000	54,900	204,900
1986-87	150,000	47,925	197,925
1987-88	160,000	40,600	200,600
1988-89	160,000	33,000	193,000
1989-90	160,000	25,400	185,400
1990-91	160,000	17,800	177,800
1991-92	175,000	10,500	185,500
1992-93	175,000	3,500	178,500
	\$2,150,000	\$906,645	\$3,056,645

^{*}Interest rate ranges from 4 to 6%.

SECTION II

AUDIT COMMENTS AND DISCLOSURES
REQUIRED BY STATE REGULATIONS

AUDIT COMMENTS AND DISCLOSURES REQUIRED BY STATE REGULATIONS

Oregon Administrative Rules 165-30-100 through 165-30-295 of the Minimum Standards for Audits of Oregon Municipal Corporations, prescribed by the Secretary of State in cooperation with the Oregon State Board of Accountancy, enumerate the financial statements, schedules, comments and disclosures required in audit reports. The required statements and schedules are set forth in Section I of this report. Required comments and disclosures related to our examination of such statements and schedules are set forth following.

AUDIT COMMENTS AND DISCLOSURES

I. Internal Accounting Control:

We have examined the financial statements of the Metropolitan Service District for the year ended June 30, 1977 and our report thereon is included in the preceding section of this report. As part of our examination, we made a study and evaluation of the District's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards the purpose of such evaluation is to establish a basis for reliance on the system of internal accounting control in determining the nature, timing, and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements and to assist the auditor in planning and performing his examination of the financial statements.

The objective of internal accounting control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived and also recognizes that the evaluation of these factors necessarily requires estimates and judgments by management.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of

I. Internal Accounting Control, Continued:

instructions, mistakes of judgment, carelessness, or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management with respect either to the execution and recording of transactions or with respect to the estimates and judgements required in the preparation of financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

Our examination of the financial statements made in accordance with generally accepted auditing standards, including the study and evaluation of the District's system of internal accounting control for the year ended June 30, 1977, that was made for the purposes set forth in the first paragraph above, would not necessarily disclose all weaknesses in the system because it was based on selective tests of accounting records and related data. However, such study and evaluation disclosed the following conditions that we believe to be material weaknesses for which corrective action by management may be practicable in the circumstances.

We have reviewed these weaknesses and our recommendations for corrective action, described below, with Mr. Charles Kemper, Director of Administrative and Solid Waste Divisions.

I. <u>Internal Accounting Control</u>, Continued:

A. <u>Strengthen Internal Accounting Control over Purchasing</u> and Payroll Functions:

During our review of purchasing and payroll procedures we noted a lack of proper authorizations for several purchasing and payroll transactions. We also noted lack of solicitation of vendor bids in a few instances. The following corrective actions should be considered:

- Responsibility should be designated for approval of each type of purchasing transactions and clearly communicated to all employees. Strict adherence should be required. The prescribed procedures should be periodically monitored by management.
- Approval of payroll changes should be documented in writing by a responsible person.
- Management should periodically review standing payroll data and note propriety.
- Bids should be required in accordance with applicable legal and administrative provisions.

We understand that during and subsequent to fiscal 1977 corrective action concerning purchasing procedures has been implemented by management.

I. <u>Internal Accounting Control</u>, Continued:

The foregoing conditions were considered in determining the nature, timing and extent of audit tests to be applied in our examination of the financial statements, and this report of such conditions does not modify our report included in the preceding financial section of this report.

II. Accounting Records:

We found the records of the District to be adequate for audit purposes. The following is our recommendation for improvement of accounting and related fiscal matters:

General Ledger:

The District does not maintain its accounting records on a current basis. We recommend the District's financial information be maintained on a current basis to strengthen internal control over operations, to improve reporting of grant expenditures and to provide management and the Board of Directors with information for other decision-making purposes.

III. Budgeting and Compliance:

Except for the following, the District has substantially complied with the Local Budget Law (ORS 294.305 to 294.520) in the preparation and adoption of its budgets for the current and ensuing year.

III. Budgeting and Compliance, Continued:

A. New Appropriations Created by Transfer:

During fiscal 1977 the District passed Ordinance No. 43 which amended the original budget by creating an Administrative Division within the General (Solid Waste) Fund and a Grants Division in the Zoo Fund, adopting appropriations for these new divisions, and creating a new appropriation entitled "Service Payment to General Fund" in the Zoo Fund.

Actual expenditures charged to the new appropriation accounts are as follows:

General (Solid Waste) Fund:

Administrative Division	\$_1,574
Zoo Fund:	
Grants Division	\$ 62,197
Service payment to General Fund	54,440
	\$116,637

Except for the portion of above expenditures which were appropriated as a result of unanticipated grant monies (\$63,800) received in the Zoo Fund after adoption of the original budget, which are not subject to local budget law, the above amounts appear to be contrary to an Attorney General's opinion which states in part, "It appears that the application of ORS 294.450 must be limited to transfers within or between existing appropriations. To create new appropriations by transfer would be contrary to ORS 294.435(3)."

III. Budgeting and Compliance, Continued:

B. Expenditures Exceeded Legal Appropriation:

The District's expenditure for capital outlay in two Divisions of the Zoo Fund exceeded the local appropriations - \$1,921 in the Maintenance Division and \$54 in the Animal Health Division. These expenditures appear to be at variance with ORS 294.435 which states, "...no greater expenditure of public money shall be made for a specific purpose than the amount appropriated therefor...."

IV. Indebtedness:

The District has no bonded indebtedness and had no short-term borrowings during 1977. Pursuant to ORS 468.220 the District borrowed money from the State Department of Environmental Quality during fiscal 1977. The District was not in violation of any of the loan covenants as of June 30, 1977.

V. Collateral Securing Depository Balances:

ORS Chapter 295 provides that each depository throughout the period of its possession of public fund deposits shall maintain on deposit with its custodians, at its own expense, securities having a value not less than 25% of the certificates of participation issued by the pool manager, for funds in excess of those insured by the Federal Deposit Insurance Corporation.

V. Collateral Securing Depository Balances, Continued:

Collateral securing the District's demand deposits held by the United States National Bank of Oregon was inadequate at June 30, 1977 and at various times during the year.

VI. Insurance and Fidelity Bond Coverage:

We have examined the District's insurance and fidelity bond coverage at June 30, 1977. We ascertained that such policies appeared to be in force and comply with legal requirements relating to fidelity bond coverage. We are not competent by training to comment on the adequacy of the insurance policies covering District-owned property at June 30, 1977.

VII. Programs Funded from Outside Sources:

We reviewed and tested, to the extent deemed appropriate the transactions and reports filed for federal grants. Our tests of the accounting records and review of reports did not disclose any material exceptions. We did note that reports were not always filed on a timely basis. We did not consider, however, that the terms of our audit contract with the District required us to make complete audits relating to the grants and our audit opinion does not cover the individual grants.