

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF CONFIRMING NEW) RESOLUTION NO. 19-5040
APPOINTMENTS TO THE METRO)
COMMITTEE ON RACIAL EQUITY) Introduced by Council President Lynn
Peterson

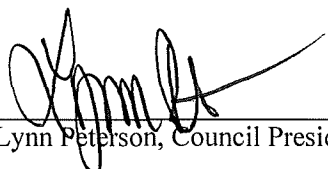
WHEREAS, in compliance with Metro's Strategic Plan to Advance Racial Equity, Diversity and Inclusion ("Strategic Plan") the Metro Council created the Committee on Racial Equity ("CORE"), approved its charter and confirmed the appointment of its two founding co-chairs on March 16, 2017; and

WHEREAS, by a fair and open process, Metro has recruited applicants for the CORE and the Metro Council President has appointed selected applicants consisting of members of the public who have a commitment to advancing racial equity and the skills, knowledge and lived experience to assist Metro Council and staff on the implementation and evaluation of the Strategic Plan; and

WHEREAS, Metro Code Chapter 2.19.030 requires that the Metro Council confirm appointments made by the Council President to Metro's Advisory Committees; and

BE IT RESOLVED that the appointments by the Metro Council President to the CORE are hereby confirmed to serve for one two-year term, effective immediately, in the form attached as Exhibit A.

ADOPTED by the Metro Council this 21st day of November, 2019.



Lynn Peterson, Council President

Approved as to Form:



Carrie MacLaren, Metro Attorney

Exhibit A to Resolution No. 19-5040, For the Purpose of Confirming New Appointments to the Metro Committee on Racial Equity

Appointments to Metro’s Committee on Racial Equity

November 7, 2019

Table 1. Individuals recommended for appointment to Metro’s Committee on Racial Equity.

Name	County
Daniela Ortiz	Washington
Mahmood Jawad	Washington
Maria Magallon	Clackamas
Nura Elmagbari	Washington
Quincy Brown	Multnomah
Saara Hirsi	Multnomah
Tristan Penn	Washington

Exhibit A to the Staff Report on Resolution No. 19-5040, For the Purpose of Confirming New Appointments to the Metro Committee on Racial Equity

Committee on Racial Equity

Member appointment – member biographies

Daniela Ortiz

Affiliation: Adelante Mujeres

Pronouns: she/her/hers

County of residence: Washington County

About: I grew up in a low-income community, first generation immigrant along with my parents. I had the wonderful opportunity of volunteering in different parts of our barrio, thanks to my mother who was always an active leader in the community. My brothers and I would volunteer at schools, churches, cultural centers, and even attend marches alongside my parents. I have seen what collaborative action from the people can do, and I'm excited to see what we will accomplish working together.

Mahmood Jawad

Affiliation: Muslim Educational Trust and Momentum Alliance

Pronouns: he/him/his

County of residence: Washington County

About: As a refugee from Iraq and junior at Oregon Islamic Academy, my ambitions and skills motivate me to empower and transform the marginalized and underrepresented community I come from. Beginning my journey at the Muslim Educational Trust, I was fortunate enough to be surrounded by community and avid leadership amid the 2016 Presidential Election where our social and political order was tested. Furthering my deep dive into social reform and enforcement of public accountability I decided to join the Urban League of Portland where I achieved political and community change that advances equity, social and economic justice and civil rights for minority communities in Oregon.

Maria Magallon

Affiliation: Clackamas County

Pronouns: she/her/hers

County of residence: Clackamas County

About: I come from a migrant farmworker family; my parents are from small countryside villages in Mexico. I was born in Texas; my parents moved with the seasonal crops so I consider Mt. Angel Oregon my home town. I have been employed with Clackamas County for almost 25 years; for twenty years I worked in public health and social services providing direct case management to farmworker families and families who were houseless. For the past five years my focus has been on evaluating services, policies and procedures to assure they are equitable and there is meaningful community involvement for underrepresented populations.

Nura Elmagbari

Affiliation: Portland Refugee Support Group

Pronouns: she/her/hers

County of residence: Washington County

About: I am a Muslim woman who arrived into this country as a refugee. I have been in this country since I was a child but not much has changed in terms of how people perceive me and what I can accomplish. I want to change the perception about Muslim women as well as do my part to improve my community, all while encouraging other Muslim women to become more involved. I have years of

experience in community and system building, non-profit work, youth development, and working with minority groups. The experience and knowledge I would bring is how to communicate with different communities by developing relationships and taking the time to humbly learn about people, their needs, their struggles, and their desires to live in an inclusive community.

Quincy Brown

Pronouns: he/him/his

County of residence: Multnomah County

About: I grew up in Northeast always learning about structural and historical inequalities deeply nested within Portland's History. From an early age I wanted to challenge perspectives around school access, housing security, and environmental justice. My academic research focuses on the effects of gentrification and displacement on communities of color. I am the Co-Founder and COO of Seiji's Bridge, an educational technology company that develops devices and curriculum for children in special education, and work as a planner at Alta Planning + Design.

Saara Hirsi

Pronouns: she/her/hers

County of residence: Multnomah County

About: I am a disabled immigrant/refugee community and person of color. I am a community organizer, mentor, and working as advocacy consulting for disabled refugee community. I was addressing racial equity barrier impact disabled refugee community during the course of my education, trainings, and volunteers. I had ability to create program and did awareness events support for disabled refugee community. I served on the Oregon Commission for the Blind and Portland Commission on Disability.

Tristan Penn

Affiliation: Nonprofit Technology Enterprise Network

Pronouns: he/him/his

County of residence: Washington County

About: My lived experience as a Diné (Navajo) Man, as well as a Black Man growing up in Central Kansas profoundly shaped my deep and unshakable relationship with racial equity. Indeed, my family, felt the impact of structural, systemic, and institutionalized racism throughout our lives. I began my professional DEI work with Pacific Educational Group's three-year cohort/professional development initiative "Beyond Diversity: Courageous Conversations I & II" while working for Boys & Girls Club and Lawrence Public Schools. Additionally, the work that I have most recently worked on in my current role at NTEN has been the implementation of Racial Affinity Spaces at the annual national conference my organization puts on, The Nonprofit Technology Conference; as well as the formation of a DEI committee on our organization's board.

IN CONSIDERATION OF RESOLUTION NO. 19-5040, FOR THE PURPOSE OF CONFIRMING
NEW APOINTMENTS TO THE METRO COMMITTEE ON RACIAL EQUITY

Date: Thursday, November 7, 2019
Department: Office of the COO – Diversity,
Equity and Inclusion
Meeting Date: Thursday, November 21, 2019

Prepared by: Sebrina Owens-Wilson, 503-797-
1774,
Presenter(s) (if applicable): N/A
Length: N/A

ISSUE STATEMENT

Resolution No. 19-5040 requests the appointment of seven new members to Metro’s Committee on Racial Equity (CORE). This ensures the CORE can continue to fill their chartered role in advising Metro council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion.

ACTION REQUESTED

The Metro Council appoints seven new members of Metro’s Committee on Racial Equity for two-year terms.

IDENTIFIED POLICY OUTCOMES

This ensures the CORE can continue to fill their chartered role in advising Metro council and staff on the implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion. Furthermore, the appointment of these seven members supports CORE’s wide geographic representation, representation of diverse lived experiences, and inclusion of an array of relevant skills and knowledge that will support CORE in its mission.

POLICY QUESTION(S)

N/A

POLICY OPTIONS FOR COUNCIL TO CONSIDER

N/A

STAFF RECOMMENDATIONS

Staff recommends that the Metro Council appoint seven new members of Metro’s Committee on Racial Equity for two-year terms. The members recommended for appointment, and their county of residence, are detailed in Exhibit A of Resolution No. 19-5040.

STRATEGIC CONTEXT & FRAMING COUNCIL DISCUSSION

N/A

BACKGROUND

The CORE is a committee that was created and chartered by the Metro Council in 2017 to advise the Council and staff in advancing racial equity to fulfill the purpose of good government, which is to serve all people effectively and create greater opportunities for people of color to thrive in the region. The CORE is an ongoing, standing Metro committee, whose main purpose is to:

- provide input and advice for the successful implementation of the Strategic Plan to Advance Racial Equity, Diversity and Inclusion (Strategic Plan);
- provide community oversight and opportunities for Metro to have greater accountability to the community on the implementation of the Strategic Plan;
- communicate Metro's progress in implementing the Strategic Plan, and
- assist Metro staff in the creation and implementation of the Strategic Plan evaluation.

In September 2019 DEI Program staff started the process to solicit applications from members of the public to serve on the CORE. Forty two (42) complete applications were submitted by community members interested in serving on the CORE. Two community members (two current CORE members) and four Metro staff reviewed and assessed the applications received using the criteria for committee membership set forth in the CORE charter. This group presents seven applicants recommended for appointment to the CORE. These community members and Metro staff (Raahi Reddy, Sebrina Owens-Wilson, Gloria Pinzon, Kate Fagerholm, Patricia Kepler, and Martine Coblentz) met on October 23, 2019 to identify the roster of recommended appointments. After thoughtful consideration and deliberation, they agreed on the seven names to recommend for appointment, which are listed in Exhibit A to Resolution 19-5040.

ATTACHMENTS

Short biographies for members recommended for appointment are included in Exhibit A to the Staff Report on Resolution No. 19-5040.