

# METROPOLITAN EXPOSITION-RECREATION COMMISSION

## RESOLUTION NO. 41

Establishing Commission policy regarding compensation for employees transferred from City of Portland Exposition-Recreation Commission.

The Metropolitan Exposition-Recreation Commission finds:

1. An Agreement regarding consolidation of Regional Convention, Trade, Spectator and Performing Arts Facilities owned and operated by the City of Portland and the Metropolitan Service District has been approved by the Portland City Council, the Metro Council, and the Exposition-Recreation Commission (ERC).

2. The consolidation provided for in the Agreement is of great public benefit for the entire region.

3. Pursuant to the Agreement employees of the ERC will be transferred to the Metro ERC.

4. Those employees presently receive a compensation package consisting of salary, pension and other benefits.

5. Consolidation needs to be accomplished without any adverse effects on the total compensation package for full-time non-represented employees.

### BE IT THEREFORE RESOLVED:

1. From January 4 through June 30, 1990, the full-time non-represented employees transferred shall continue to participate in City's benefits program and continue to receive salary at the same rate as established by the ERC for such employees prior to the transfer.


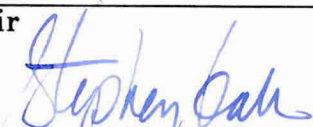
2. Thereafter, Metro ERC shall provide to the full-time non-represented employees a total compensation package (combined wages and benefits) of not less value than the combined value to the employees of (1) the wages payable by Metro ERC to the transferred employees as of the date of transfer plus any cost of living increases provided by Metro ERC as of July 1, 1990, and (2) the benefits provided by the City to its employees as of July 1, 1990, all subject to Metro ERC's authority to modify the compensation package as appropriate for periods beginning July 1, 1991, and thereafter.

3. Effective July 1, 1990, the Commission shall provide PERS coverage for all full-time non-represented employees and shall pay the "employee share" for all employees.


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4. In determining the value of benefits the Commission will consider the value to the class of full-time non-represented employees as a group.

Passed by the Commission on December 19, 1989.

  
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Chair  
  
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Secretary/Treasurer

APPROVED AS TO FORM:

  
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Metro General Counsel