METROPOLITAN EXPOSITION-RECREATION COMMISSION

Approving a five and one half percent (5.5%) adjustment to base salaries of Metropolitan Exposition-Recreation Commission non-represented employees (included in MERC Resolution No. 30, adopted by the Commission February 14, 1990, and ERC Resolution No. 613, adopted June 14, 1989) making \$30,000 or less, retroactive to July 1, 1990.

The Metropolitan Exposition-Recreation Commission finds:

- 1. That MERC's budget and personnel committees recommend a five and one half percent (5.5%) adjustment for Metropolitan Exposition-Recreation Commission non-represented employees making \$30,000 or less, retroactive to July 1, 1990.
- 2. That for clarification purposes, this resolution does not affect any action taken under Resolution No. 68, adopted by the Commission June 13, 1990, which approved a one-percent one-time benefits adjustment to base wages of certain full-time non-represented employees (example attached as Exhibit A).
- 3. That adequate funds exist in the FY 1990-91 Budget and the budget adjustment will be made after the salary study is complete.
- 4. That any adjustment in salaries which affects personnel whose time is billed back to the permittees/promoters necessitates a modification to the Schedule of Extra Charges for labor.

BE IT THEREFORE RESOLVED:

- 1. That the Commission approves a five and one half percent (5.5%) adjustment to base salaries of Metropolitan Exposition-Recreation Commission non-represented employees (included in MERC Resolution No. 30, adopted by the Commission February 14, 1990, and ERC Resolution No. 613, adopted June 14, 1989) making \$30,000 or less, retroactive to July 1, 1990.
- 2. That the Schedule of Extra Charges for the use of the Commission's facilities is modified to reflect the changes for non-represented labor increases, to be effective September 1, 1990.

Passed by the Commission August 30, 1990.

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APPROVED AS TO FORM:	Chairman
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Métro General Counsel	Secretary/Treasurer

RESOLUTION NO. 90 Exhibit A

Example: An employee who was making, on July 1, 1990, \$20,585 per year, or \$9.8966 per hour, received a \$205.85 per year, or \$0.0990 per hour add-on, to their base wages. The proposed 5.5% would increase this person's base wages to \$21,717 per year, or \$10.4409 per hour, plus the add-on from Resolution No. 68, making their new pay rate \$10.5399 per hour (\$10.4409 + \$0.0990 = \$10.5399).