

RECEIVED JUN 16 1992

METROPOLITAN EXPOSITION-RECREATION COMMISSION

RESOLUTION NO. 187

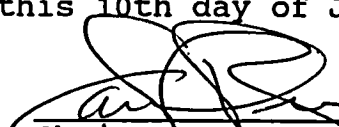

Authorizing a revision in the Metropolitan Exposition-Recreation Commission Personnel Policies.

THE METROPOLITAN EXPOSITION-RECREATION COMMISSION FINDS:

1. That Personnel Policies were originally adopted by the Metropolitan Exposition Commission by Resolution No. 8 on June 8, 1988;
2. That Metropolitan-Exposition Recreation Commission Personnel Policies were revised by Metro Resolution No. 88-075 on September 22, 1988;
3. That Personnel Policies were revised by Commission Resolution No. 55 on March 14, 1990;
4. That Personnel Policies were revised by Commission Resolution No. 163 on February 18, 1992 to include Pregnancy and Family Medical Leave;
5. That the Commission and Metro Personnel staff in consultation and on approval of Metro Legal Counsel has completed a periodic review of current Commission Policies and a recommends revision to current Commission Personnel Policies.

BE IT THEREFORE RESOLVED that the Commission authorizes approval of revisions to Section X (Employee Benefits) of the Commission Personnel Policies as attached to this resolution and defers action on Sections I - IX and XI - XIII.

Passed by the Commission on this 10th day of June 1992.


Chairman

Secretary-Treasurer

Approved as to Form:


Metro Senior Assistant Counsel

METROPOLITAN EXPOSITION-RECREATION COMMISSION
PERSONNEL POLICIES

SECTION 10 - EMPLOYEE BENEFITS

10.01 Health and Welfare Benefits

- (A) Benefits are available only to persons occupying full-time, budgeted positions (see definition 2.06).
- (B) All full-time employees shall receive health, life, disability, vision and dental insurance on the first day of the month following their first full month of full-time employment.

10.02 Social Security

The Commission and all employees shall participate in the Federal Old Age and Survivors Insurance Program.

10.03 Retirement Fund (PERS)

All employees of the Commission become a PERS member when they have worked six months for the Commission in a qualifying position requiring at least 600 hours per 12-month period. That six months "waiting period" cannot be interrupted by more than 30 consecutive working days. The effective date of membership is the first day of the calendar month after you have met this requirement. The Commission will pick up the employee's 6% contribution (except as otherwise provided by addenda to these policies).

10.04 State Unemployment Compensation.

The employees of the Commission are covered under the provisions and regulations of the Oregon Unemployment Compensation Insurance Laws.