

METROPOLITAN EXPOSITION-RECREATION COMMISSION

RESOLUTION NO. 197

Modifying the Schedule of Extra Charges for the use of Commission facilities as part of the Rules and Regulations.

The Metropolitan Exposition-Recreation Commission finds:

1. That staff has prepared a revised Schedule of Extra Charges for the use of Commission facilities.

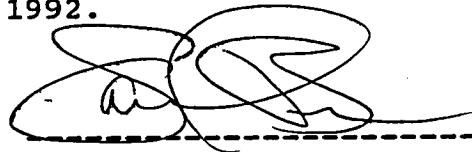
2. That a revision should be made to the Schedule of Extra Charges to add a footnote to the Labor Charges Sheets, of the Schedule of Extra Charges, that reads: "The above rates are straight-time rates, and overtime rates will be charged when applicable".

3. That if the Commission approves a 4% wage increase for non-represented employees at their September, 1992 meeting, the Schedule of Labor Charges Sheet, for each facility, should reflect this increase for Security/Medical Services personnel hourly rate.

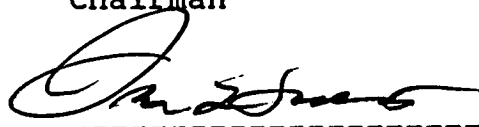
4. That these revisions to the Schedule of Extra Charges should be approved by the Metropolitan Exposition-Recreation Commission, and be effective September 9, 1992.

BE IT THEREFORE RESOLVED that the revision to the Schedule of Extra Charges for the use of Commission facilities is hereby approved and adopted and will be in full force and effect September 9, 1992, as follows: (1) Adding a footnote to the bottom of the Labor Charge Sheets that reads: "The above rates are straight-time rates, and overtime will be charged when applicable", and (2) If the Commission approves a 4% wage increase, at their September, 1992 meeting, the Schedule of Labor Charges, for each facility, be changed to reflect these changes in the Security/Medical Services personnel hourly rate.

PASSED by the Commission September 9, 1992.



Chairman



Secretary/Treasurer

APPROVED AS TO FORM:



Metro General Counsel
By: Mark B. Williams
Senior Assistant Counsel

Metropolitan Exposition-Recreation Commission

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DATE: September 2, 1992
TO: Metropolitan Exposition-Recreation Commission
FROM: Staff
SUBJECT: Schedule of Extra Charges

Background

On May 13, 1992, the Commission approved Resolution No. 179, which revised the existing Schedule of Extra Charges to reflect a 4% increase in wages in ticket services and admissions workers, effective July 1, 1992, due to the increase called for in their union agreement, Local B-20.

On July 10, 1992, the Commission approved Resolution No. 188, which revised the Metropolitan Exposition-Recreation Commission's Personnel Policies. One of the changes made to our Personnel Policies was in the area of overtime for Non-represented, Non-Exempt Employees. Prior to the change the policy read: Overtime shall be paid at the rate of time and one-half for the time actually worked in excess of the regular scheduled forty hours in one week. The policy now reads: Overtime shall be paid at the rate of time and one-half for the time actually worked in excess of the regular scheduled forty hours in one week or eight hours in one day.

Because of this change in our Personnel Policies we had considerable overtime in our part-time event related labor for the pay period July 16, 1992 through July 31, 1992. This was partly due, of course, to the heavy schedule of activities at all of our facilities during this time, necessitating long shifts for security, ticket services and admissions workers. In order to minimize the amount of overtime we will face from time-to-time throughout the year, we will probably have to increase our labor pool of part-time employees.

Update

The Schedule of Extra Charges, for reimbursed labor, is calculated on straight time basis. See the attached page from the Coliseum's Schedule of Extra Charges, Labor Charges Sheet. We need to add a statement on the bottom of this sheet saying that the above are straight-time rates, and overtime rates will be charged when applicable. In addition, if the Commission approves a 4% wage increase to non-represented employees, at their September meeting, we need to reflect

this increase on each facility's Schedule of Labor Charges Sheet, for Security/Medical Services personnel.

Recommendation

On August 24, 1992, a draft of this memo and resolution were mailed to all of the facility liaison commissioners for their review/comments and approval. Note: this draft memo did not include the effect of the proposed 4% increase to non-represented employees on our Schedule of Extra Charges.

It is the recommendation of Staff that the Commission approves the change to each facilities Labor Charges sheet, of the Schedule of Extra Charges, by adding the following to the bottom of the sheet: "The above labor rates are straight-time rates, overtime rates will be charged when applicable", and additionally, if the Commission approves a 4% wage increase to non-represented employees, we need to reflect this increase on each facility's Schedule of Labor Charges Sheet, by approving Resolution No. ___ attached.

**MEMORIAL COLISEUM COMPLEX/CIVIC STADIUM
PORTLAND, OREGON**

SCHEDULE OF LABOR CHARGES

Effective: July 1, 1992

LABOR	DESCRIPTION	HOURLY RATE (4 hour minimum)
Ticket Services:	Supervisor	\$ 18.60
	Ticket Seller (Show)	12.75
	Ticket Seller (advance)	10.60
	Telephone Reservationist	8.20
Admissions Services:	Head Usher	\$ 13.50
	Usher	7.70
	Head Gate Attendant	13.50
	Gate Attendant	10.40
Security/Medical Services:	Uniformed Agent (unarmed)	\$ 12.65
	Uniformed Agent (armed)	14.10
	Uniformed Agent Supervisor	14.30
	Medical Specialist (First Aid)	15.40
	Peer Security (contracted service)	9.25
Scoreboard Operator	per hour	\$ 10.90
Message Center Operator/ AV Technician	per hour	\$ 10.90

Stagehands:

Following available labor is subject to Union scale, health and welfare benefits, plus 25% overhead:

Stagehands
Spotlight Operators
Sound Operators

REVISED: 6/92