

**METROPOLITAN EXPOSITION-RECREATION COMMISSION**

**RESOLUTION NO. 205**

Approving a Five Percent (5%) increase for senior management staff based on an evaluation of job responsibilities and performance.

**The Metropolitan Exposition-Recreation Commission finds:**

1. That all senior management staff are to be evaluated annually, with this year's evaluations taking place on October 5, 1992, by the Chair and Vice Chair of the Commission;
2. That all evaluations were favorable and another series of evaluations will take place in four to six months to discuss performance, potential changes in the organization and goals of each member of the senior management staff; and
3. That budget amounts exist sufficient to include the recommended increase of Five Percent (5%);

**BE IT THEREFORE RESOLVED** that the Metropolitan Exposition-Recreation Commission approves a Five Percent (5%) increase for all five senior management staff as recommended by the Acting General Manager.

Passed by the Commission on October 14, 1992.



Sam Brooks, Chair



Ben Middleton, Secretary-Treasurer

Approved As To Form:



Metro Senior Assistant Counsel



October 12, 1992

MEMORANDUM

TO: Metropolitan Exposition-Recreation Commission

FROM: Jeffrey A. Blosser

SUBJECT: **Agenda Item for October 14, 1992 --  
Evaluations and Salary Adjustments for Senior Staff**

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Background and Analysis: All five senior management staff met with Sam Brooks and Ron Kawamoto on October 5, 1992, to discuss their positions and responsibilities. Senior staff gave their views of their respective jobs and facility operations, their performance for the past year, as well as goals for themselves and areas they manage.

Recommendation: Senior staff shall receive a five percent (5%) increase, in lieu of merit and COLA increases, for this fiscal year retroactive to July 1, 1992, and will be evaluated again in four to six months to discuss potential changes and performance as they relate to the organization and any reassignment of duties.

Fiscal Impact to the Budget: \$13,084.00.

JAB/II

General Manager's Concurrence:

  
Jeffrey A. Blosser  
Acting General Manager