

**METROPOLITAN EXPOSITION-RECREATION COMMISSION**

**RESOLUTION NO. 94-67**

Whereas, On April 14, 1993, the Commission appointed Patrick L. LaCrosse as its Interim General Manager; and

Whereas, The Commission and LaCrosse entered into an employment agreement which, by its own terms, terminates on June 1, 1995, without further action of the parties; and

Whereas, The Commission finds that LaCrosse's services as Interim General Manager have been exemplary; and

Whereas, The Commission wishes to remove the "Interim" designation, and extend LaCrosse's employment agreement for two years; and

Whereas, The Commission and LaCrosse have agreed on the terms for a two-year extension of the employment agreement;

**BE IT THEREFORE RESOLVED** that the Commission approves and authorizes the Chairman and Secretary-Treasurer of the Commission to sign the Amendment To At Will Employment Agreement which is attached as Exhibit A.

**BE IT FURTHER RESOLVED** that this Resolution shall be effective immediately.

Passed by the Commission on October 19, 1994.



Chairman



Secretary/Treasurer

**APPROVED AS TO FORM:**  
Daniel B. Cooper, General Counsel



By: Mark B. Williams  
Senior Assistant Counsel

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## AMENDMENT TO AT WILL EMPLOYMENT AGREEMENT

Whereas, On April 14, 1993, the Metropolitan Exposition-Recreation Commission (Commission), a subdivision of Metro, a municipal corporation of the State of Oregon, and Patrick L. LaCrosse (LaCrosse), jointly referred to herein as the Parties, entered into an At Will Employment Agreement (the April 14, 1993 Agreement); and

Whereas, The April 14, 1993 Agreement expires by its own terms, without further action of the parties, on June 1, 1995; and

Whereas, The April 14, 1993 Agreement provides that it can only be modified by a written amendment, signed by LaCrosse and by the Chairman and Secretary/Treasurer of Commission and pursuant to a formal resolution of the Commission; and

Whereas, The Parties wish to extend and amend the April 14, 1993 Agreement;

**NOW, THEREFORE, THE APRIL 14, 1993 AGREEMENT IS HEREBY  
AMENDED AS FOLLOWS:**

1. All references to LaCrosse as the "Interim General Manager" in the April 14, 1993 Agreement are replaced with "General Manager."

2. Section 1 of the April 14, 1993 Agreement is amended so as to provide as follows:

1. Engagement. Subject to the Commission's right to terminate this Agreement as specified herein, below, the Commission hereby employs and LaCrosse hereby accepts employment from the Commission for

LaCrosse's services as the Commission's General Manager for the period beginning June 1, 1993, and continuing through June 1, 1997.

3. Section 4 of the April 14, 1993 Agreement is amended so as to provide as follows:

4. Salary. As compensation for LaCrosse's services, the Commission shall pay LaCrosse the sum of \$86,294 per year, payable in the same frequency and manner as other Commission employees. In consideration of LaCrosse's agreement to waive salary increases for fiscal years 1993-94 and 1994-95, effective June 1, 1994 LaCrosse shall accrue two additional weeks of vacation on June 1 of each year, provided, that these additional two weeks must be used during the fiscal year of accrual, and shall not carry forward to the following fiscal year if unused. The Commission agrees that LaCrosse's salary shall be reviewed no later than June 1, 1995.

4. Section 8(A) of the April 14, 1993 Agreement is amended so as to provide as follows:

8. Termination.

- A. Termination by Expiration. This Agreement shall terminate, without further action by the parties, on June 1, 1997.

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5. All other provisions of the April 14, 1993 Agreement, including but not limited to the remainder of paragraph 8, shall continue in full force and effect.

EXECUTED IN QUADRUPLICATE on October 19, 1994, to be effective immediately.

**PATRICK L. LaCROSSE**



**METRO**  
acting by and through its  
**METROPOLITAN EXPOSITION-  
RECREATION COMMISSION**

By:   
Chairman

By:   
Secretary/Treasurer

APPROVED AS TO FORM:  
Daniel B. Cooper, General Counsel

  
By: Mark B. Williams  
Senior Assistant Counsel

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