

Metropolitan Exposition-Recreation Commission

Resolution 96-19

For the purpose of ratifying an extension to the AFSCME Local 3580-1 Collective Bargaining Agreement.

Whereas, the Commission and AFSCME Local 3580-1 are parties to a collective bargaining agreement; and

Whereas, the Commission and AFSCME have tentatively agreed upon a 1-year extension of the collective bargaining agreement which provides for a cost of living increase, but otherwise continues the current agreement in all other respects; and

Whereas, the cost of living increase is within MERC's budget parameters;

BE IT THEREFORE RESOLVED:

1. The Commission hereby ratifies the tentative agreement which is attached to this resolution as Exhibit "A".


2. The Chairman and Secretary-Treasurer of the Commission are authorized to execute any documents necessary to carry out this resolution, upon this resolution's effective date.

Passed by the Commission on March 13, 1996.


Chairman


Secretary-Treasurer

APPROVED AS TO FORM:
Daniel B. Cooper, General Counsel

By: 
Mark B. Williams
Senior Assistant Counsel

TENTATIVE AGREEMENT

WHEREAS, the Metropolitan Exposition-Recreation Commission ("Commission") and the American Federation of State, County and Municipal Employees, Local 3580-1 ("Union") (hereinafter referred to collectively as "the Parties") are parties to a collective bargaining agreement which is set to expire on June 30, 1996 ("the Agreement"); and

WHEREAS, the Parties have reached a tentative agreement providing for a cost of living increase for bargaining unit employees, and a one-year extension of the Agreement; and

WHEREAS, this tentative agreement shall be subject to ratification by both the Union and the Commission pursuant to whatever procedures each party has adopted or adopts; and

WHEREAS, the Parties, by and through their respective designated representatives for labor relations, wish to set out their tentative agreement in writing;

NOW, THEREFORE, THE PARTIES TENTATIVELY AGREE AS FOLLOWS:

1. Article 31, "Term of Agreement," shall be amended as follows:

Except as otherwise noted in this Agreement, this Agreement becomes effective on the final date of ratification and expires on June 30, 1996. Either party may give written notice sixty (60) calendar days before the expiration date of the Agreement of its intention to renegotiate the terms and conditions of the Agreement.

2. Article 12, "Salary Administration," Section 1, shall be amended as follows:

Section 1. Pay for bargaining unit employees shall be in accordance with Exhibit A of this Agreement. ~~provided that:~~

~~a. Effective July 1, 1996, the hourly rates of bargaining unit employees set forth in "Exhibit A" to the collective bargaining agreement will be adjusted upwards according to the following formula:~~

~~100 percent of National CPI-W (1982-84 = 100), computed from March 1995 through March 1996; provided, that the minimum upward adjustment shall be 2 percent, and the maximum upward adjustment shall be 4 percent.~~

3. All of the other terms and provisions of the Agreement shall continue for the extended term of the Agreement, without modification.

4. This tentative agreement shall be subject to ratification by both the Union and the Commission, pursuant to whatever procedures each party has adopted or adopts.

FOR THE COMMISSION:

Mark B. Williams, Senior Assistant Counsel
Date: _____

FOR THE UNION:

Yvonne Martinez, Council Representative
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

By: _____
Date: _____

kaj1291

AGREEMENT

WHEREAS, the Metropolitan Exposition-Recreation Commission ("Commission") and the American Federation of State, County and Municipal Employees, Local 3580-1 ("Union") (hereinafter referred to collectively as "the Parties") are parties to a collective bargaining agreement which is set to expire on June 30, 1996 ("the Agreement"); and

WHEREAS, the Parties have reached an agreement providing for a cost of living increase for bargaining unit employees, and a one-year extension of the Agreement; and

WHEREAS, this agreement has been ratified by both the Union and the Commission; and

WHEREAS, the Parties wish to set out their agreement in writing;

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

1. Article 31, "Term of Agreement," is hereby amended to read as follows:

Except as otherwise noted in this Agreement, this Agreement becomes effective on the final date of ratification and expires on June 30, 1997. Either party may give written notice sixty (60) calendar days before the expiration date of the Agreement of its intention to renegotiate the terms and conditions of the Agreement.

2. Article 12, "Salary Administration," Section 1, is hereby amended to read as follows:

Section 1. Pay for bargaining unit employees shall be in accordance with Exhibit A of this Agreement, provided that:

- a. Effective July 1, 1996, the hourly rates of bargaining unit employees set forth in "Exhibit A" to the collective bargaining agreement will be adjusted upwards according to the following formula:

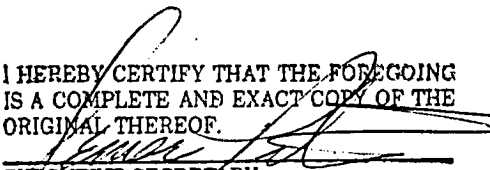
100 percent of National CPI-W (1982-84 = 100), computed from March 1995 through March 1996; provided, that the minimum upward adjustment shall be 2 percent, and the maximum upward adjustment shall be 4 percent.

////

////

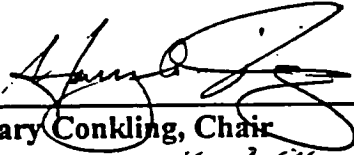
////

I HEREBY CERTIFY THAT THE FOREGOING IS A COMPLETE AND EXACT COPY OF THE ORIGINAL THEREOF.

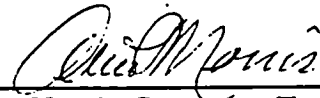

EXECUTIVE SECRETARY,
METROPOLITAN E-R COMMISSION

3. All of the other terms and provisions of the Agreement shall continue for the extended term of the Agreement, without modification.

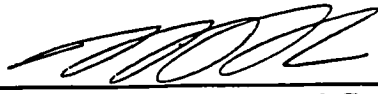
FOR THE COMMISSION:



Gary Conkling, Chair
Date: 4-10-96




Alice Norris, Secretary-Treasurer
Date: 4-16-96

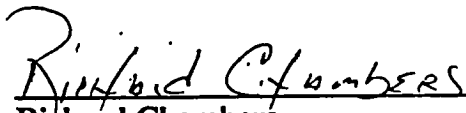


Mark B. Williams, Legal Counsel
Date: 4/10/96

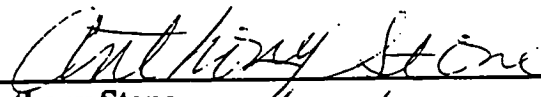
FOR THE UNION:



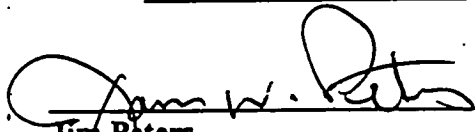
Yvonne Martinez, Council Representative
Date: 4-10-96



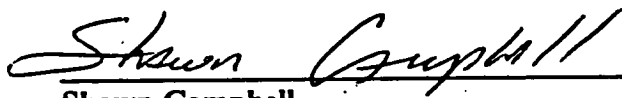
Richard Chambers
Date: _____



Anthony Stone
Date: 4-11-96



Jim Peters
Date: 4-10-96



Shawn Campbell
Date: 4-10-96

kajl:\CONTRACT\1291.DOC