## METROPOLITAN EXPOSITION-RECREATION COMMISSION

Resolution No. 96-29

For the purpose of ratifying an extension of the collective bargaining agreement between the Commission and IATSE Local 28

Whereas, the Commission's legal counsel has reached a tentative agreement with the representatives of IATSE Local 28; and

Whereas, the tentative agreement provides for a cost-of-living increase for bargaining unit members, along with a one-year extension of the Agreement; and

Whereas, the tentative agreement is within the Commission's budget limitations; and

Whereas, the tentative agreement requires ratification by the Commission;

## **BE IT THEREFORE RESOLVED:**

1. That the tentative agreement attached as Exhibit A is hereby ratified.

2. That the Commission's legal counsel is hereby authorized upon the effective date of this resolution to enter into an agreement with IATSE Local 28 containing the terms and conditions specified in Exhibit A.

Passed by the Commission on May 1, 1996.

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Secretary/Treasurer

APPROVED AS TO FORM: Daniel B. Cooper, General Counsel

Mark B. Williams, Senior Assistant Counsel

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By:

#### EXHIBIT A

# TENTATIVE AGREEMENT

WHEREAS, the Metropolitan Exposition-Recreation Commission ("Commission") and Local 28, Theatrical Stage Employees of the International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada ("Union") (hereinafter referred to collectively as "the Parties") are parties to a collective bargaining agreement which is set to expire on June 30, 1996 ("the Agreement"), as well as an Addendum to the Agreement, which is also set to expire on June 30, 1996 ("the Addendum"); and

WHEREAS, the Parties have reached a tentative agreement providing for a cost of living increase for bargaining unit employees, and a one-year extension of the Agreement and the Addendum; and

WHEREAS, this tentative agreement shall be subject to ratification by both the Union and the Commission pursuant to whatever procedures each party has adopted or adopts; and

WHEREAS, the Parties, by and through their designated representatives, wish to set out their tentative agreement in writing;

NOW, THEREFORE, THE PARTIES TENTATIVELY AGREE AS FOLLOWS:

1. Sections 13.1 and 13.2 of Article XIII of the Agreement, "Effective Date, Duration and Modification," shall be amended as follows:

13.1 When executed by the parties hereto, the terms of this Agreement shall become effective as of July 1, 1993 and shall remain in full force until and including June 30, 19967 and thereafter as provided in this Article..

13.2 Any party hereto desiring termination, modification, or change in this Agreement to take effect subsequent to June 30, 19967, or to take effect for any agreement year subsequent thereto, shall serve written notice at least sixty (60) days prior to the end of such agreement year requesting negotiations. If no such notice is given, this Agreement shall continue in full force and effect from year to year thereafter.

2. Section 12.1 of Article XII of the Addendum, "Term and Termination," shall be amended as follows:

12.1 <u>Term</u> This Addendum shall be effective July 1, 1993, and shall remain in full force and effect until the 30th day of June, 19967. It shall be automatically renewed from year to year thereafter unless either party shall notify the other in writing not later than sixty (60) days prior to the expiration or subsequent anniversary date that it wishes to modify or terminate this Addendum.

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3. Effective July 1, 1996, the hourly rates of bargaining unit employees as set out in the Agreement and the Addendum will be adjusted upwards according to the following formula:

100 percent of National CPI-W (1982-84 = 100), computed from March 1995 through March 1996; provided that the minimum upward adjustment shall be 2 percent, and the maximum upward adjustment shall be 4 percent.

4. All of the other terms and provisions of the Agreement and the Addendum shall continue for the extended term of the Agreement, without modification.

FOR THE COMMISSION:

Mark B. Williams, Legal Counsel

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Date:

FOR THE UNION: Paul Gamson, Attorney At Law Date:

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