METROPOLITAN EXPOSITION RECREATION COMMISSION

Resolution No. 96-47

Approving a new personnel classification of Lead Electrician at the Oregon Convention Center, Operations Department.

The Metropolitan Exposition Recreation Commission finds:.

- 1. That increased OCC event activity necessitates increased client servicing and increased staffing.
- 2. That the International Union of Operating Engineers, Local 701, approves of the Lead Electrician classification at \$23.28/hr for FY 1996-97 according to IUOE, Local 701 contract terms. (attached letter)
- 3. That in working toward the goals of the Agreement between the State of Oregon Building Codes Division and MERC, the Lead Electrician position includes requiring advanced electrical licensing levels in order to provide enhanced client and building services.
- 4. That the FY 1996-97 budget impact on OCC Operations Department Personal Services is minimal as an empty Utility Technician's position will be reclassed to the new Lead Electrician position.

BE IT THEREFORE RESOLVED that the Metropolitan Exposition Recreation Commission approves the addition of a Lead Electrician classification for the Oregon Convention Center, effective FY 1996-97.

Passed by the Commission on July 29, 1996.

APPROVED AS TO FORM:

Daniel B. Cooper, General Counsel

By: Mark B. Williams, Sr. Assist. Counsel

MERC STAFF REPORT

Resolution No.: 96-47

Date: July 29, 1996

Presented By: Jeffrey A. Blosser

Agenda item / Issue: Approve a new personnel classification of Lead Electrician at the Oregon Convention Center in the Operations Department.

<u>Background Analysis:</u> The Oregon Convention Center has experienced an increased event calendar in the last few years as well as increased client servicing and the need for an increase in staffing. In addition, in order to work toward the goals of the agreement between MERC and the State of Oregon Building Codes Division, the Lead Electrician job description (attached) includes requiring advanced electrical licensing levels in order to provide enhanced client and building services.

Staff also contacted the International Union of Operating Engineer, Local 701, representing the Electricians and Engineers, was contacted and attached is their response approving the addition of the Lead Electrician classification for FY 1996-97 at a wage rate of \$23.28 per hour.

A Utility Technician position, currently empty, will be reclassed to the Lead Electrician position in order to minimize budget impact.

Fiscal Impact: FY 1996-97 fiscal impact is approximately \$3,000.00 and is considered by staff to be a minimal impact.

Recommendation: Staff recommends the Metropolitan Exposition Recreation Commission approve the addition of a Lead Electrician classification for the Oregon Convention Center Operations Department.

INTERNATIONAL UNION OF OPERATING ENGINEERS/LOCAL 701

555 E. FIRST STREET • GLADSTONE, OREGON 97027 • TELEPHONE (503) 650-7701 FAX (503) 650-7715 • DISPATCH (503) 650-7721

Affiliated with AFL-CIO

MARK HOLLIDAY

Business Manager and Financial Secretary

June 26, 1996

Mr. Bob Spier Operations Manager Oregon Convention Center P.O. Box 12210 Portland, OR 97212

Dear Bob:

As per our phone conversation yesterday, this letter confirms that I approve the reinstatement of the Lead Electrician classification, pay rate to be \$23.28 per hour, and start date after July 1, 1996.

Sincerely,

George Robins

Field Representative

I.U.O.E. Local 701

GR/ch

EXHIBIT "A"

PAY RATES FOR LOCAL 701, OPERATING ENGINEERS

* hrly wage does NOT include yearly COLA, if an

Classification	July 1, 1994 through June 30, 1995	July 1, 1995 June 30, 1996	July 1, 1996 June 30, 1997
Apprentice Operating Engines (Entry, 1st Year) (2nd Year) (3rd Year)	\$15.09 \$15.98 \$16.86	\$15.63 \$16.55 \$17.47	\$16.19 \$17.14 \$18.10
Operating Enginee		\$18.39	\$19.05
Lead Operating Engineer	\$18.62	\$19.29	\$19.98
Lead Electrician	\$20.57	\$21.32	\$22.08
Electrician	\$19.59	\$20.30	\$21.03
Utility Technician	\$16.27	\$16.86	\$17.47

^{*}Apprentice Engineers are compensated at 85% of the Journeyman (Operating Engineer) rate for the first year of the apprenticeship program and then receive 90% and 95% for the second and third years respectively until full Operating Engineers pay is attained at the beginning of the fourth year of the apprenticeship program. Pay raises at the conclusion of each one year period following the date of employment are contingent upon the successful and timely completion of the requirements of the apprenticeship program.

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JOB TITLE: LEAD ELECTRICIAN

REPORTING RELATIONSHIP: ASSISTANT OPERATIONS MANAGER DEPARTMENT: OCC OPERATIONS

JOB SUMMARY:

UNDER THE DIRECTION OF THE OCC ASST OPERATIONS MANAGER PERFORMS MANUAL WORK IN THE OPERATION, MAINTENANCE AND REPAIR OF ALL ELECTRICAL SYSTEMS AND THIER ASSOCIATED EQUIPMENT LOCATED AT THE OREGON CONVENTION CENTER. CORDINATES MAINTENANCE, REPAIRS AND SHOW INSTALLATION ACTIVITIES OF THE ELECTRICIANS AND UTILITY TECHS WORKING OUT OF THE ELECTRICIANS SHOP. RESPONSIBLE FOR OBTAINING ALL REQUIRED PERMITS AND MAINTAINING ESTABLISHED PROGRAMS TO ENSURE OCC REMAINS IN COMPLIANCE WITH ALL APPLICABLE CODE REQUIREMENTS.

JOB REQUIREMENTS

- 1) KNOWLEDGEABLE IN THE INSTALLATION AND REPAIR OF ELECTRICAL SYSTEMS AND ALL ASSOCIATED EQUIPMENT.
- 2) KNOWLEDGE OF LOCAL, STATE AND NATIONAL ELECTRICAL CODES AND ITS ASSOCIATED REFERANCE MATERIAL AND ITS PROPER USE.
- 3) ABILITY TO CORDINATE WORK OF ELECTRICIANS TO ENSURE EFFECTIVNESS
- 4) ABILITY TO ESTABLISH AND MAINTAIN EFFECTIVE WORKING RELATIONSHIPS WITH EMPLOYEES AND THE PUBLIC UTILIZING OCC.
- 5) ABILITY TO CORDINATE NUMEROUS EVENTS ELECTRICAL NEEDS EFICIENTLY ENOUGH TO SATISFY CUSTOMERS AND STAFF.

- JOB DUTIES AND RESPONSIBILITIES (INCLUDING BUT NOT LIMITED TO)
 - 1) SCHEDULES AND CORDINATES TASK OF ELECTRICIANS AND UTILITY TECHS
- 2) PREPARES ROUGH WORKING DRAWINGS, ESTIMATES MATERIALS NEEDED AND OBTAINS SAME WITHIN SPECIFIED BUDGET.
- 3) TEST, LOCATES AND REPAIRS TROUBLE IN ELECTRICAL CIRCUITS AND EQUIPMENT.
- 4) CORDINATES AND INSTALLS TEMPORARY ELECTRICAL SERVICES FOR EVENTS UTILIZING OCC. MAKES TEMPORARY HOOKUPS OF MOTORS AND OTHER PORTABLE EQUIPMENT AS REQUESTED.
- 5) CORDINATES THE INSTALLATION AND INSTALLS ASSORTED INDUSTRIAL LIGHTING FIXTURES.
- 6) INVESTIGATES AND MAKES SUGGESTIONS TO ASSIST ASST OPERATIONS MNGR CONCERNING ENERGY CONSERVATION THRU OUT THE OCC.
- 7) WORKS WITH ASST OPERATIONS MNGR TO ESTABLISH AND MAINTAIN DEPARTMENTAL BUDGET.
- 8) ABILITY TO INTERPRET BLUEPRINTS AND SPECIFICATIONS IN MAKING ELECTRICAL INSTALLATIONS AND REPAIRS.
- 9) CORDINATES AND PERFORMS OTHER RELATED TASK AS NECESSARY AND AS ASSIGNED.

REQUIREMENTS (MINIMUM)

TWO YEARS EXPERIANCE IN A SUPERVISORS POSITION PREFERABLY IN A LARGE PUBLIC FACILITY. MUST POSSES A CURRANT PLANT ELECTRICIANS SUPERVISORS CARD OR GREATER AT TIME OF EMPLOYMENT. MUST HAVE A VALID OREGON DRIVERS LICENSE. MUST BE AVAILABLE TO WORK ANY SHIFTS AS REQUIRED. MUST BE WILLING TO BECOME CPR CERTIFIED.