

**METROPOLITAN EXPOSITION-RECREATION COMMISSION**

**Resolution 00-27**

For the purpose of approving 2.3% wage equity increases for non-represented part-time classifications that did not receive increases July 1, 1999,

Whereas, the Commission approved a 2.3% adjustment to some part-time, non-represented employee's salaries but did not apply the 2.3% to the salary ranges; and

Whereas, employees who were near the top of their salary range received a portion of the 2.3% adjustment; and

Whereas, employees who were at the top of their salary range received no salary adjustment; and

Whereas, some employees were inadvertently omitted from the 2.3% pay adjustment; and

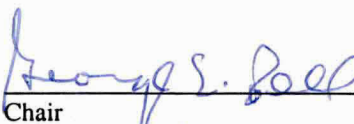
Whereas, the Commission has made the commitment to competitive wages; and

Whereas, Resolution 99-43 was intended to approve a wage equity increase for non-represented part-time classifications that had not received other general pay increases during 1999,

**THEREFORE BE IT RESOLVED:**

1. Non-represented part-time employees pay schedule is increased by 2.3% as shown in Exhibit "B".
2. The employees listed in Exhibit "A" be given the appropriate increase, retroactive to July 1, 1999.
3. Employees hired after July 1, 1999, highlighted in Exhibit "A", receive a 2.3% adjustment.

Passed by the Commission on August 16, 2000.

  
Chair

  
Secretary-Treasurer

Approved As To Form:  
Daniel B. Cooper, General Counsel

By:   
Kathleen Pool  
Senior Assistant Counsel

**Exhibit B**

**METROPOLITAN EXPOSITION-RECREATION COMMISSION  
NON-REPRESENTED EMPLOYEES PAY SCHEDULE**

**Part Time Positions**

**(Annual Rate Based on 1,040 House Per Year for Exempt Employees)**

Salary Range	Job Classification (1) Code	In Place 07/01/99 - 06/30/00			Retroactive to 07/01/99 Plus - 2.3% Increase		
		Minimum Rate	Market Target	Maximum Rate	Minimum Rate	Market Target	Maximum Rate
209		6.76	7.50	8.24	6.92	7.67	8.43
210		6.93	7.68	8.43	7.09	7.86	8.62
211	8565* Seat Marker	7.11	7.88	8.65	7.27	8.06	8.85
212		7.29	8.08	8.86	7.46	8.27	9.06
213		7.47	8.27	9.07	7.64	8.46	9.28
214		7.66	8.48	9.3	7.84	8.68	9.51
215	8270* Checkroom Attendant	7.83	8.69	9.54	8.01	8.89	9.76
216		8.05	8.92	9.78	8.24	9.13	10.00
217		8.25	9.14	10.02	8.44	9.35	10.25
218	8030* Event Receptionist 8100* Merchandising Supervisor	8.45	9.36	10.27	8.64	9.58	10.51
219		8.67	9.61	10.55	8.87	9.83	10.79
220		8.88	9.84	10.8	9.08	10.07	11.05
221		9.10	10.09	11.08	9.31	10.32	11.33
222		9.34	10.35	11.36	9.55	10.59	11.62

**Exhibit B**

**METROPOLITAN EXPOSITION-RECREATION COMMISSION**

**NON-REPRESENTED EMPLOYEES PAY SCHEDULE**

**Part Time Positions**

**(Annual Rate Based on 1,040 House Per Year for Exempt Employees)**

Salary Range	Job Code	Classification (1)	In Place 07/01/99 - 06/30/00			Retroactive to 07/01/99 Plus - 2.3% Increase		
			Minimum Rate	Market Target	Maximum Rate	Minimum Rate	Market Target	Maximum Rate
223	8413*	Office Clerk	9.58	10.61	11.63	9.80	10.85	11.90
	8412*	Data Entry Clerk						
224			9.82	10.87	11.92	10.05	11.12	12.19
225			10.05	11.14	12.23	10.28	11.40	12.51
226	8130*	Event Security Agent	10.29	11.41	12.53	10.53	11.67	12.82
	8255*	Stagedoor Watchperson						
227	8150*	A/V Production/Receiving Personnel	10.57	11.70	12.83	10.81	11.97	13.13
228			10.82	11.99	13.16	11.07	12.27	13.46
229	8040*	Secretary	11.10	12.30	13.50	11.36	12.58	13.81
230			11.37	12.61	13.84	11.63	12.90	14.16
231	8095*	Event Security Supervisor	11.65	12.92	14.18	11.92	13.22	14.51
232			11.95	13.24	14.52	12.22	13.54	14.85
233	8525*	Ticket Services Supervisor I	12.27	13.59	14.90	12.55	13.90	15.24
234	8178*	Event coordinator I	12.57	13.92	15.26	12.86	14.24	15.61
235	8375	Volunteer Coordinator	13,434	14,879	16,324	13,743	15,221	16,699
236	8120*	Medical Specialist	13.19	14.61	16.03	13.49	14.95	16.40

Exhibit B

**METROPOLITAN EXPOSITION-RECREATION COMMISSION  
NON-REPRESENTED EMPLOYEES PAY SCHEDULE  
Part Time Positions  
(Annual Rate Based on 1,040 Hours Per Year for Exempt Employees)**

Salary Range	Job Code	Classification (1)	In Place 07/01/99 - 06/30/00			Retroactive to 07/01/99 Plus - 2.3% Increase		
			Minimum Rate	Market Target	Maximum Rate	Minimum Rate	Market Target	Maximum Rate
237	8140*	Ticket Services Supervisor II	13.53	14.98	16.43	13.84	15.32	16.81
238			13.86	15.35	16.83	14.18	15.70	17.22
239			14.21	15.75	17.28	14.54	16.11	17.68
240	8486*	Event Coordinator II	14.56	16.14	17.71	14.89	16.51	18.12
241			14.92	16.54	18.16	15.26	16.92	18.58
242			15.29	16.94	18.59	15.64	17.33	19.02
243			15.68	17.38	19.07	16.04	17.78	19.51
244	8216*	Senior Event Coordinator	16.07	17.81	19.54	16.44	18.22	19.99

\*Non-exempt classification

Employees in this classification are eligible to receive overtime compensation.

**Exhibit A**

**Retro Dollars for MERC Part-Time Employees**

**07/01/99 - 06/30/00**

Full/Part	Sal Plan	Union Code	Hire Date	ID	Name	BY00 Gross	x 2.3%
P	NPT	09	1988-09-23	000300	Axthelm,Roger S	413.51	9.51
P	NPT	09	1987-09-11	000253	Bablick Sr,Kenneth R	16,468.41	378.77
P	MTP	21		001259	Baune,Kenneth M	4,808.64	110.60
P	NPT	09	1991-10-11	000595	Blackburn,Cynthia M	1,711.20	39.36
P	NPT	09	1987-09-11	000254	Bowers,Kevin	2,153.62	49.53
P	NPT	09	1981-09-09	000116	Caine,Barbara A	7,955.02	182.97
P	NPT	09	1981-09-09	000117	Carver,Gregory L	7,308.18	168.09
P	NPT	09	1999-08-04	004057	Christie,George	1,051.92	24.19
P	NPT	09	1981-05-28	000107	Cooper,Denise F	2,789.51	64.16
P	NPT	09	1987-09-11	000255	Copeland,Lloyd R	3,599.26	82.78
P	ENP	81	1991-05-02	000541	Davis,Darlene Ann	18,823.08	432.93
P	NPT	09	1990-11-12	000485	Desmond,Kate	2,866.25	65.92
P	NPT	09	1988-09-23	000301	Dinwiddie,Donald C	7,777.38	178.88
P	NPT	09	1999-11-04	004177	Doster,Evan K	1,178.22	27.10
P	MTP	21		000979	Edgren,James W	8,433.01	193.96
P	NPT	09	1999-07-19	004041	Edwards Jr.,Antonio	1,018.61	23.43
P	MTP	21		000660	Estey,Larry M	17,073.34	392.69
P	ENP	81	2000-02-08	004245	Fajardo,Ben C	5,516.93	126.89
P	NPT	09	1987-09-11	000256	Fech,Michael J	7,236.09	166.43
P	NPT	09	1999-11-04	004176	Fichter,John J	4,010.55	92.24
P	NPT	09	1988-09-23	000302	Finneran,Thomas M	4,249.26	97.73
P	NPT	09	1999-07-19	004038	Fitzgerald,John P	11,094.91	255.18
P	NPT	09	1982-01-03	000122	Gehrke,Bruce O	4,888.28	112.43
P	MTP	21		001461	Greenwald,Bruce C	11,075.13	254.73
P	NPT	09	1999-11-04	004175	Hebert,Brenda S	9,066.83	208.54
P	NPT	09	1983-08-01	000780	Hodge,Linda K	4,887.97	112.42
P	NPT	09	2000-06-01	004550	Hollingsworth,Mike H	236.25	5.43
P	NPT	09	1989-10-09	000513	Hortsch,Stephanie J	4,715.47	108.46
P	ENP	81	1999-11-09	004179	Jackson,Gregory	7,660.25	176.19
P	NPT	09	1991-10-11	000596	Jones,Janet A	4,600.65	105.81
P	ENP	81	1999-08-23	004101	Jones,Royal	15,480.49	356.05
P	NPT	09	1990-08-01	000444	Kasprzak,Joel C	4,464.40	102.68
P	NPT	09	2000-02-13	004240	Kettler,Roy E	710.83	16.35
P	NPT	09	1989-09-11	000360	Kuehl,Gary L	873.98	20.10
P	NPT	09	1982-11-05	000135	Larson,David M	6,468.64	148.78
P	NPT	09	1989-09-11	000362	Logan,Darryl T	1,227.93	28.24
P	NPT	09	1984-05-17	000155	Mc Faul,Arline L	21,623.77	497.35
P	NPT	09	2000-04-11	004376	McDonald,Susan L	530.25	12.20
P	NPT	09	1981-09-09	000118	Minzey Jr,Jack K	9,633.62	221.57

**Retro Dollars for MERC Part-Time Employees**

**07/01/99 - 06/30/00**

Full/Part	Sal Plan	Union Code	Hire Date	ID	Name	BY00 Gross	x 2.3%
P	NPT	09	1988-09-23	000300	Axthelm,Roger S	413.51	9.51
P	NPT	09	1981-02-17	000104	Multanen,Clifford L	1,630.72	37.51
P	NPT	09	1989-09-11	000365	Nelson,Cheryl L	1,885.79	43.37
P	ENP	81	1999-11-10	004170	Newell,Cathy D	8,480.87	195.06
P	NPT	09	1984-09-24	000161	O'Neil,Margaret A	4,440.13	102.12
P	NPT	09	1985-09-03	000184	Olson,Gene L	12,188.60	280.34
P	NPT	09	1987-09-11	000257	Patterson,Jeffrey M	626.33	14.41
P	NPT	09	1983-01-03	000138	Rath,Allan R	4,427.33	101.83
P	NPT	09	1999-09-07	004117	Rhodes,Mark E	3,244.45	74.62
P	ENP	81	2000-02-14	004248	Richmire,William A	4,112.69	94.59
P	NPT	09	1996-09-17	001734	Roley,Norman M	11,615.21	267.15
P	NPT	09	1981-02-17	000105	Sabbe,Robert A	5,433.34	124.97
P	NPT	09	1979-08-10	000084	Schade,David F	1,795.57	41.30
P	NPT	09	1990-11-12	000491	Schaefer,Douglas A	1,558.42	35.84
P	NPT	09	2000-06-07	004548	Scheidt,Eric	287.50	6.61
P	NPT	09	1999-11-04	004174	Schooley III,James E	3,571.94	82.15
P	ENP	81	2000-02-08	004244	Schweser,George G	6,504.75	149.61
P	NRF	09	1999-07-14	003992	Scott,Emerson B	16,957.81	390.03
P	NPT	09	2000-02-13	004241	Sheahan,Kelly W	607.78	13.98
P	NPT	09	1999-07-19	004040	Simpson,Scott C	13,991.90	321.81
P	NPT	09	1999-08-04	004058	Speerbrecher,Dean	1,111.28	25.56
P	ENP	81	1999-09-15	004143	Strawder,Samuel K	12,714.71	292.44
P	ENP	81	1999-11-14	004169	Talps,Naomi L	7,205.75	165.73
P	MTP	21	1982-07-08	001783	Tibbetts,Richard L	23,754.89	546.36
P	ENP	81	1999-09-15	004144	Thompson,Richard L	182.75	4.20
P	NPT	09	1999-07-11	003994	Vickery,Kimball P	7,344.07	168.91
P	MTP	21	1995-11-01	001229	Vinje,Adler H	11,718.44	269.52
P	ENP	81	1999-09-15	004145	Williams,Jackie A	10,865.95	249.92
P	NPT	09	1999-10-07	004160	Young,Maria J	6,671.15	153.44
					<b>Grand Total</b>	<b>430,611.76</b>	<b>9,904.07</b>
Note: Shaded areas indicate employees hired after 7-1-99.							