

BEFORE THE METRO COUNCIL

FOR THE PURPOSE OF APPROVING AN)	RESOLUTION NO. 21-5162
AMENDMENT TO THE EMPLOYMENT)	
AGREEMENT FOR CHIEF OF STAFF)	Introduced by Metro Chief Operating Officer
)	Marissa Madrigal

WHEREAS, pursuant to Section 2.02.010 of the Metro Code, the Metro Chief Operating Officer may enter and amend employment contracts subject to the approval of the Metro Council; and

WHEREAS, Metro has an at-will employment agreement for the Chief of Staff; and

WHEREAS, the Metro Chief Operating Officer has decided to permanently reassign Paul Slyman, the current Chief of Staff, to the position of General Manager, Major Projects; and

WHEREAS, Metro and Mr. Slyman have agreed upon the attached Second Amendment to the At-Will Employment Agreement; now therefore,

BE IT RESOLVED that the Metro Council hereby approves the attached Second Amendment to the At-Will Employment Agreement subject to execution by the Metro Chief Operating Officer.

ADOPTED by the Metro Council this 25th day of February 2021.



Lynn Peterson, Council President

Approved as to Form:



Carrie MacLaren, Metro Attorney

**SECOND AMENDED
AT WILL EMPLOYMENT AGREEMENT**

THIS SECOND AMENDED AGREEMENT (the "Second Amendment") is entered into by and between Metro, a metropolitan service district organized under the laws of the State of Oregon and the Metro Charter (herein referred to as "Metro") and Paul Slyman (herein referred to as "Employee").

An At Will Employment Agreement (the "Agreement") was entered between Metro and Employee on February 7, 2019. Said Agreement is hereby amended as follows:

1. Pursuant to Section 8 of the Agreement, Metro is permanently reassigning Employee to the position of General Manager, Major Projects.
2. This is a limited duration position with a projected end date of June 30, 2023. However, Employee's status with Metro remains at will, and subject to the termination provisions set forth in Section 9 of the Agreement.
3. Employee will report directly to the Chief Operating Officer (COO). The COO will establish Employee's work plan and annually evaluate Employee's performance.
4. Employee's salary, benefits, vacation, sick leave, PERS and FLSA status will continue with no change.
5. Except as amended herein, all other terms and conditions of the Agreement will remain unchanged and will remain in full force and effect.

EXECUTED on this 25th day of February, 2021 to be effective January 1st, 2021.

EMPLOYEE

METRO

Paul Slyman

Marissa Madrigal

Paul Slyman
Chief of Staff

Marissa Madrigal
Chief Operating Officer

APPROVED AS TO FORM:

Carrie MacLaren

Carrie MacLaren
Metro Attorney