

# REGIONAL WASTE ADVISORY COMMITTEE

## Meeting Worksheet

**PRESENTATION DATE:** 11/19/2020      **LENGTH:** 20 minutes

**PRESENTATION TITLE:** Strategic plan for RID Patrol's workforce transition program expansion

**DECISION TYPE:** Informational

**RELATED REGIONAL WASTE PLAN GOALS:** Goal 1; Goal 3; Goal 4; Goal 11

**PRESENTER(s):** Stephanie Rawson, Brody Abbott and Rob Nathan

### **PURPOSE OF PRESENTATION**

The purpose of this presentation is to highlight the strategic direction for RID Patrol's workforce transition program expansion. The desired outcomes for this engagement are as follows:

- Build a shared understanding of the vision and best practices of RID Patrol
- Highlight key priorities for program design and expansion
- Share projected timeline for implementation

### **ACTION REQUESTED**

This presentation is informational and no action is required at this time.

### **BACKGROUND**

RID program staff provided an informational update to the Regional Waste Advisory Committee about the initial plans to expand the RID Patrol program in Fall 2019. The RID Patrol program provides cleanup services on public land throughout the greater Portland region by cleaning up illegally dumped waste on public lands. This includes materials improperly disposed of from commercial, residential and under-housed people living and working in the region. Individuals placed on RID Patrol work as a team removing waste from public ways, parks and natural areas. This program was established by Metro Council in 1993.

The adoption of the 2030 Regional Waste Plan established new direction for the region for addressing the impacts of materials – from production to disposal – while developing goals and actions that address the legacies of racial discrimination not only rooted in our solid waste systems but in systems that impact the social fabric of the criminal justice system and beyond. In order to dismantle systems that perpetually exclude communities of color from obtaining family wage jobs with good benefits, advancing equitable workforce outcomes such as diversifying the solid waste sector, and minimizing the wage disparities for communities of color, building programs that provide lower barriers for communities disproportionately impacted by incarceration is both priority for Metro Council and community organizations lead by people of color in the region.

To advance the Regional Waste Plan goals and Metro Council priorities, Metro developed strategic direction for expanding the RID program. Staff will present the Metro's RID Patrol Workforce Transition Program's vision and strategic priorities for 2020-2023. The workforce transition Strategic Plan was informed by existing policy guidance, internally-developed best practices for how to deliver support services to communities impacted by the incarceration system, an internal steering committee made up of representatives from Metro departments, an external advisory committee comprised of representatives from community-based organizations in greater Portland that provide work transition services, and Metro's internal management and leadership.

### **QUESTIONS FOR CONSIDERATION**

- Who should we consider engaging as part of this expansion process?
- How can this program support your work?
- How can this program align with the solid waste sector to deliver on goal 4 of the 2030 Regional Waste Plan and develop employment pathways? Goal 4: Increase the diversity of the workforce in all occupations where people of color, women, and other historically marginalized communities are underrepresented.

### **NEXT STEPS**

- RID Patrol staff will attend the December 2020 meeting to provide additional opportunities for question and answer with staff
- RID Patrol staff anticipate providing annual program updates to the Regional Waste Advisory Committee

### **ATTACHMENTS**

- RID Patrol workforce transition strategic guidelines
- **OPTIONAL:** Landscape Assessment: Workforce Development and Transition Services for Black, Indigenous and Other People of Color Impacted by Incarceration